



**QUANG NINH CLEAN WATER  
JOINT STOCK COMPANY**

No: 1574/CBTT-CTN  
Disclosure of Minutes and Resolution  
of the 2026 Annual General Meeting  
of Shareholders

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ha Long, June 26 th 2026*

To:

- Hanoi Stock Exchange;
- Esteemed shareholders.

Name of the organization: QUANG NINH CLEAN WATER JOINT STOCK COMPANY

Stock code: NQN

Address: 449 Nguyen Van Cu Street, Ha Long Ward, Quang Ninh Province.

Telephone: 0203 3835733

Person responsible for the information disclosure: Vu Van Tuan

Address: 449 Nguyen Van Cu Street, Ha Long Ward, Quang Ninh Province.

Telephone: 0203 3820 591

Type of information disclosure: [x] 24 h.

**Disclosure content:**

- Minutes of the 2026 annual general meeting of shareholders of Quang Ninh clean water joint stock company, no. 01/2026/BB-ĐHĐCĐ dated June 26, 2026.

- Resolution of the 2026 annual general meeting of shareholders of Quang Ninh clean water joint stock company, no. 02/2026/NQ-ĐHĐCĐ dated June 26, 2026.

This information was disclosed on the Company's website:  
<http://www.quawaco.com.vn> on June 26 th, 2026.

The Company hereby affirms that the disclosed information is true and accurate, and takes full legal responsibility for the content of the disclosed information./.

**Recipients:**

- As stated above;
  - Board of Directors;
  - Supervisory Board;
- Filing: Office, TK1.

**Person responsible for the information disclosure**  
**LEGAL REPRESENTATIVE**  
**CHAIRMAN OF THE BOARD OF DIRECTOR**

**(Signed)**

**Vu Van Tuan**



QUANG NINH CLEAN WATER JSC  
**GENERAL MEETING OF  
SHAREHOLDERS**

SOCIALIST REPUBLIC OF VIETNAM  
**Independence - Freedom - Happiness**

## REPORT

### **Shareholder Eligibility Check at the Annual General Meeting of Shareholders in 2026**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;*

*Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company approved on June 28, 2025 at the Annual General Meeting of Shareholders in 2025;*

*Based on the list of shareholders attending the General Meeting, the number of shares owned by shareholders and their representatives.*

Today, at 08:00 a.m., June 26, 2025, at the Hall on the 6th floor - Headquarters of Quang Ninh Clean Water Joint Stock Company (Address: No. 449 Nguyen Van Cu Street, Ha Long Ward, Quang Ninh Province), the Shareholder Eligibility Examination Board consists of:

1. Ms. Le Thi Tam - Head of the Supervisory Board - Head of the Board.
2. Ms. Nguyen Thi Hong - Member of the Supervisory Board - Member.
3. Mr. Pham Van Hung, Head of Network Department - Member

Checking the eligibility of shareholders to attend the 2026 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company, the results are as follows:

**I.** According to the general list of shareholders of Quang Ninh Clean Water Joint Stock Company closed by the Vietnam Securities Depository and Clearing Corporation on **June 5, 2025**, the total number of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company is **983 shareholders**. owns **50,831,593** voting shares.

**II.** The number of shareholders directly present and authorized to represent at the General Meeting of Shareholders held today is **110** shareholders. These shareholders represent **49,374,093** shares, accounting for **97.13%** of the total voting shares.

With the above results, based on the provisions of Clause 1, Article 145 of the Law on Enterprises No. 59/2020/QH14 and Clause 1, Article 19 of the Company's Charter; The Shareholder Eligibility Examination Committee would like to announce:

1. All shareholders and duly authorized representatives present at the Annual General Meeting of Shareholders held today are eligible to attend the General Meeting.

2. The number of shareholders present and authorized to be duly represented at this General Meeting owns more than 51% of the total voting ordinary shares of the Company, so they are eligible for the General Meeting to be conducted in accordance with the provisions of the Law on Enterprises 59/2020/QH14 and the Company's Charter.

Above is the Report on the results of the Shareholder Eligibility Examination at the Annual General Meeting of Shareholders in 2026.

**TM. SHAREHOLDER ELIGIBILITY  
EXAMINATION COMMITTEE  
HEAD**

**(Signed)**

**Le Thi Tam**



**MINUTES**  
**COUNTING VOTES AT**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**QUANG NINH CLEAN WATER JOINT STOCK COMPANY**

Today, at 10:20 a.m., June 26, 2026, at the Hall of Quang Ninh Clean Water Joint Stock Company, No. 449 Nguyen Van Cu Street, Ha Long Ward, Quang Ninh Province. The 2026 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company voted to approve a number of contents in the General Meeting.

**The vote counting committee** is elected by the General Meeting of Shareholders by direct voting, consisting of shareholders:

1. Ms. Vu Thi Trang Nha – City Administration – Head of the Vote Counting Committee
2. Mr. Pham Minh Hai – PPPT Business Department – Member
3. Mr. Nguyen Thien Viet Duc – PP Environment – Member
4. Mr. Nguyen Truong Xuan – Deputy Director of BAT – Member
5. Ms. Vu Thi Thu Huong – Deputy Director of Bai Chay Export Export – Member

Check the votes of shareholders/authorized representatives at the 2026 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company with the following contents:

**Content 1.** Report on production and business results in 2025, production and business plan in 2026.

**Content 2.** Report on the activities of the Board of Directors in 2025, the direction of the operation of the Board of Directors in 2026.

**Content 3.** Supervision report of the Supervisory Board on the results of production and business activities and activities of the Board of Directors and General Director of the Company in 2025.

**Content 4.** Report on self-assessment of the performance of the Supervisory Board and members of the Supervisory Board in 2025, orientations and tasks of operations in 2026.

**Content 5.** Submission of the 2025 Audited Financial Statements

**Content 6.** Submission of the profit distribution plan in 2025.

**Content 7.** Remuneration of the representative of state capital, the Board of Directors, the allowance for the concurrent position of the Company Secretary and the salary of the Supervisory Board in 2026.

**Content 8.** Proposal to select the list of auditors for the Company's financial statements in 2026.

**Content 9.** Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company (amended)

**Content 10.** Operating Regulations of the Company's Board of Directors (amended)

**Content 11.** Internal Regulations on Corporate Governance (amended).

**Content 12.** Operation Regulations of the Company's Supervisory Board (amended)

Other contents in the agenda of the General Meeting of Shareholders were approved directly at the meeting with 100% of the voting shares.

**The results of vote counting are as follows:**

1. At the time of voting, the number of shareholders participating is: **110** people, equivalent to **49,374,093** shares, equal to **97.13%** of the total number of existing shares with voting rights of the Company.

In which :

1.1. Total number of shareholders directly attending:

+ Quantity: 105 Shareholders.

+ Correspondingly: **386,000** voting shares.

1.2. Number of authorized shareholders to attend:

+ Quantity: 09 Shareholders.

+ Correspondingly: 48,988,093 voting shares.

1.3. Total number of valid authorized shareholders

+ Quantity: 13 Shareholders.

+ Correspondingly: 48,988,093 voting shares.

**Voting results.**

STT	VOTING ISSUES	ENDORSEMENT	DISAPPROVAL	NO INTENTION
1	Report on production and business results in 2025, production and business plan in 2026	<b>110</b> votes accounted for <b>49,374,093</b> shares, equal to <b>100%</b> of existing shares with voting rights present at the General Meeting.	<b>0</b> votes for <b>0</b> shares, equal to <b>0</b> %.	<b>0</b> votes for <b>0</b> shares, equal to <b>0</b> %.
2	Report on the activities of the Board of Directors in 2025, the direction of the operation of the Board of Directors in 2026.	<b>110</b> votes accounted for <b>49,374,093</b> shares, equal to <b>100%</b> of existing shares with voting rights present at the General Meeting.	<b>0</b> votes for <b>0</b> shares, equal to <b>0</b> %.	<b>0</b> votes for <b>0</b> shares, equal to <b>0</b> %.
3	Supervision report of the Supervisory Board on the results of production and business activities and activities of the Board of Directors	<b>110</b> votes accounted for <b>49,374,093</b> shares, equal to <b>100%</b> of existing shares with voting rights present at the General Meeting.	<b>0</b> votes for <b>0</b> shares, equal to <b>0</b> %.	<b>0</b> votes for <b>0</b> shares, equal to <b>0</b> %.

STT	VOTING ISSUES	ENDORSEMENT	DISAPPROVAL	NO INTENTION
	and General Director of the Company in 2025.			
4	Report on self-assessment of the performance of the Supervisory Board and members of the Supervisory Board in 2025, orientations and tasks of operations in 2026.	110 votes accounted for 49,374,093 shares, equal to 100% of existing shares with voting rights present at the General Meeting.	0 votes for 0 shares, equal to 0 %.	0 votes for 0 shares, equal to 0 %.
5	Submission of the 2025 Audited Financial Statements	110 votes accounted for 49,374,093 shares, equal to 100% of existing shares with voting rights present at the General Meeting.	0 votes for 0 shares, equal to 0 %.	0 votes for 0 shares, equal to 0 %.
6	Proposal on the profit distribution plan in 2025	110 votes accounted for 49,374,093 shares, equal to 100% of existing shares with voting rights present at the General Meeting.	0 votes for 0 shares, equal to 0 %.	0 votes for 0 shares, equal to 0 %.
7	Remuneration of the representative of state capital, the Board of Directors, the allowance for the concurrent position of the Company Secretary and the salary of the Supervisory Board in 2026.	110 votes accounted for 49,374,093 shares, equal to 100% of existing shares with voting rights present at the General Meeting.	0 votes for 0 shares, equal to 0 %.	0 votes for 0 shares, equal to 0 %.
8	Proposal to select the list of auditors for the Company's financial statements in 2026.	110 votes accounted for 49,374,093 shares, equal to 100% of existing shares with voting rights present at the General Meeting.	0 votes for 0 shares, equal to 0 %.	0 votes for 0 shares, equal to 0 %.
9	Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company (amended)	110 votes accounted for 49,374,093 shares, equal to 100% of existing shares with voting rights present at the General Meeting.	0 votes for 0 shares, equal to 0 %.	0 votes for 0 shares, equal to 0 %.
10	Operating Regulations of the Company's Board of Directors (amended)	110 votes accounted for 49,374,093 shares, equal to 100% of existing shares with	0 votes for 0 shares, equal to 0 %.	0 votes for 0 shares, equal to 0 %.

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STT	VOTING ISSUES	ENDORSEMENT	DISAPPROVAL	NO INTENTION
		voting rights present at the General Meeting.		
11	Internal Regulations on Corporate Governance (amended).	110 votes accounted for 49,374,093 shares, equal to 100% of existing shares with voting rights present at the General Meeting.	0 votes for 0 shares, equal to 0 %.	0 votes for 0 shares, equal to 0 %.
12	Operation Regulations of the Company's Supervisory Board (amended)	110 votes accounted for 49,374,093 shares, equal to 100% of existing shares with voting rights present at the General Meeting.	0 votes for 0 shares, equal to 0 %.	0 votes for 0 shares, equal to 0 %.

Pursuant to the Charter of Quang Ninh Clean Water Joint Stock Company. The following issues have been approved by the General Meeting of Shareholders:

**Content 1.** Report on production and business results in 2025, production and business plan in 2026.

**Content 2.** Report on the activities of the Board of Directors in 2025, the direction of the operation of the Board of Directors in 2026.

**Content 3.** Supervision report of the Supervisory Board on the results of production and business activities and activities of the Board of Directors and General Director of the Company in 2025.

**Content 4.** Report on self-assessment of the performance of the Supervisory Board and members of the Supervisory Board in 2025, orientations and tasks of operations in 2026.

**Content 5.** Submission of the 2025 Audited Financial Statements

**Content 6.** Submission of the profit distribution plan in 2025.

**Content 7.** Remuneration of the representative of state capital, the Board of Directors, the allowance for the concurrent position of the Company Secretary and the salary of the Supervisory Board in 2026.

**Content 8.** Proposal to select the list of auditors for the Company's financial statements in 2026.

**Content 9.** Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company (amended)

**Content 10.** Operating Regulations of the Company's Board of Directors (amended)

**Content 11.** Internal Regulations on Corporate Governance (amended).

**Content 12.** Operation Regulations of the Company's Supervisory Board (amended)

Other contents in the agenda of the General Meeting of Shareholders were approved directly at the meeting with 100% of the voting shares present at the General Meeting.

The counting of votes was completed at 10:20 a.m. on the same day. The minutes are made on the spot and approved and unanimously signed by all members of the Vote Counting Committee.

The Vote Counting Committee shall hand over the Minutes and all voting papers to the Chairman of the Congress./.

**MEMBERS**

*(Sign, specify full name)*

**HEAD OF THE VOTE COUNTING COMMITTEE**

*(Sign, specify full name)*

1. .... Signed.....      3. .... Signed.....

2. .... Signed...      4. .... Signed.....

**(Signed)**





**JOINT STOCK COMPANY  
QUANG NINH CLEAN WATER**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No. 01/2026/BB-AGM

*Quang Ninh, June 26, 2026*

## **MINUTES**

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026 QUANG NINH CLEAN WATER JOINT STOCK COMPANY**

Name of organization: Quang Ninh Clean Water Joint Stock Company.

Stock Code: NQN

Head office: No. 449 Nguyen Van Cu Street, Ha Long Ward, Quang Ninh Province.

Business Registration Certificate No. 5700100104 issued by the Department of Planning and Investment of Quang Ninh province, registered for the 15th change on July 14, 2025.

Today, at 08:00, June 26, 2026 at the Hall on the 6th floor - Quang Ninh Clean Water Joint Stock Company (Address: No. 449 Nguyen Van Cu Street, Ha Long Ward, Quang Ninh Province). The 2026 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company was conducted with the following contents:

#### **I. VALIDITY OF THE GENERAL MEETING OF SHAREHOLDERS**

The Head of the Shareholder Eligibility Examination Committee attending the General Meeting read the minutes approving the validity of the meeting.

**Participants:** The total number of shareholders of Quang Ninh Clean Water Joint Stock Company is **983** shareholders, owning **50,831,593** voting shares (100% of charter capital)

Number of shareholders and authorized persons attending the General Meeting: **110** people owning **49,374,093** shares, equivalent to **97.13%** of voting shares, of which:

- Number of shareholders directly attending: **105** general shareholders equivalent to **386,000** shares with voting rights.

- Number of shareholders and authorized persons to attend: **09** people equivalent to **48,988,093** voting shares.

- Number of valid authorized shareholders: **13** shareholders equivalent to **48,988,093** voting shares.

Based on the results of the shareholder qualification examination, pursuant to the provisions of Clause 1, Article 145 of the Law on Enterprises No. 59/2020/QH14, Article 19 of the Company's Charter, the number of shareholders

present and authorized to be duly represented at the General Meeting owning more than 51% of the total voting ordinary shares of the Company, the Annual General Meeting of Shareholders in 2026 of Quang Ninh Clean Water Joint Stock Company to ensure eligibility to proceed. The general meeting of shareholders was duly conducted.

## **II. OPENING PROGRAM OF THE GENERAL MEETING OF SHAREHOLDERS**

*1. Mr. Nguyen Yen Ngoc - Deputy Head of the Company's Administration Department shall carry out the following procedures:*

- Stabilize the organization.
- Salute the flag.
- Opening the Congress, introducing delegates.
- Introduction of the Chairman of the Executive Committee of the Congress.

*2. Mr. Vu Van Tuan - Chairman of the Board of Directors, Chairman of the meeting.*

- The General Meeting shall introduce and vote through the Presiding Committee consisting of 03 members, including:

+ Mr. Vu Van Tuan            Chairman of the Board of Directors of the Company            Chairman of the Congress

+ Mr. Hoang Ngoc Ha        Member of the Board of Directors – General Director of the Company Members

+ Ms. Nguyen Thi Thanh    TV Board of Directors – Chairman of the Youth Union            Members

- The General Meeting shall introduce and vote through the Secretary of the Congress, consisting of 02 members, including:

+ Mr. Pham Hung Manh - Company Secretary - Secretary of the General Meeting.

+ Ms. Le Thi Bich Ha – President of the Research and Development Team - Secretary of the Congress.

- The congress introduces and votes through the Vote Counting Committee consisting of 05 members, including:

+ Ms. Vu Thi Trang Nha – City Administration – Head of the Vote Counting Committee

+ Mr. Pham Minh Hai – PPPT Business Department – Member

+ Mr. Nguyen Thien Viet Duc – PP Environment – Member

+ Mr. Nguyen Truong Xuan – Deputy Director of BAT – Member

+ Ms. Vu Thi Thu Huong – Deputy Director of Bai Chay Export Export – Member

3. Ms. Nguyen Thi Thanh – Member of the Board of Directors, Chairman of the Company's Trade Union – Member of the Presiding Board approved the Working Regulations; Approving the content of the work program of the Congress.

The congress approved, unanimously, without additional participation.

4. Mr. Vu Van Tuan - Chairman of the Board of Directors, Chairman of the General Meeting continued to run the meeting

### III. CONTENTS PRESENTED AT THE CONGRESS

1. The General Meeting shall view the report on the Report on production and business results in 2025 and the production and business plan in 2026 (the full text of the Report is in the documents of the General Meeting distributed to shareholders at the time of registration for participation).

2. Mr. **Hoang Ngoc Ha** - Member of the Board of Directors, General Director of the Company presented to the General Representative the following contents: Proposal and full text of the Report on the Board of Directors' activities in 2025 and operational orientation in 2026.

3. Ms. **Le Thi Tam** - Head of the Supervisory Board of the Company presented at the General Meeting the following contents:

3.1. Supervisory report of the Supervisory Board on the results of production and business activities and activities of the Board of Directors and General Director of the Company in 2025.

3.2. Report on the 2025 operation results of the Control Board and the 2026 operation plan.

4. Mr. **Hoang Ngoc Ha** - Member of the Board of Directors, General Director of the Company presented to the General Meeting the following contents:

4.1. Proposal for approval of the 2025 audited financial statements.

4.2. Proposal for approval of the profit distribution plan in 2025.

4.3. Remuneration for the representative of state capital, the Board of Directors, the allowance for the concurrent position of the Company Secretary and the salary of the Supervisory Board in 2026.

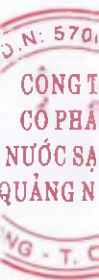
4.4. Proposal on the plan to select an auditor for the Company's financial statements in 2026.

4.5. To approve the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company (amended).

4.6. To approve the Regulation on operation of the Board of Directors of the Company (amended).

4.7. To approve the Internal Regulation on corporate governance (amended).

4.8. To approve the Regulation on Operation of the Company's Supervisory Board (amended).



#### **IV. VOTING RESULTS APPROVING THE CONTENTS SUBMITTED TO THE CONGRESS**

##### **1. Report on production and business results in 2025 and production and business plan in 2026.**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

##### **2. Report on the activities of the Board of Directors in 2025 and the direction of operation in 2026.**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

##### **3. Supervision report of the Supervisory Board on the results of production and business activities and activities of the Board of Directors and General Director of the Company in 2025.**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

##### **4. Report on the 2025 operation results of the Control Board and the 2026 operation plan.**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

##### **5. Approve the 2025 audited financial statements.**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

##### **6. Approve the profit distribution plan in 2025.**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

**7. Approving the remuneration of the State Capital Representative, the Board of Directors, the allowance for the concurrent position of the Company Secretary and the salary of the Supervisory Board in 2026.**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

**8. Approve the plan to select the list of auditing units for the Company's financial statements in 2026.**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

**9. To approve the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company (amended).**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

**10. To approve the Regulation on operation of the Board of Directors of the Company (amended).**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

**11. To approve the Internal Regulation on Corporate Governance (amended).**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

**12. To approve the Regulation on Operation of the Company's Supervisory Board (amended).**

- Approved: **49,374,093** shares, reaching **100%** of the total voting shares present at the General Meeting.

- Disapproval: 0 shares.

- No Comments: 0 shares.

**V. PROCEDURES FOR CLOSING THE GENERAL MEETING**



1. Mr. Pham Hung Manh - Secretary of the Congress presented the draft Minutes and the draft Resolution of the Congress.

2. The General Meeting votes to approve: 100% unanimously approve the full text of the draft Minutes and Resolution of the Annual General Meeting of Shareholders in 2026.

3. This Record shall be recorded by the Secretary of the Congress fully and truthfully, read before the Congress and voted for by the Congress at the rate of 100%.

4. Mr. Hoang Ngoc Ha – Member of the Presiding Committee read the closing words of the Congress.

5. This Record was made at 11:45 a.m. on June 26, 2026 at the Hall on the 6th floor of Quang Ninh Clean Water Joint Stock Company (Address: No. 449 Nguyen Van Cu Street, Ha Long Ward, Quang Ninh Province).

**SECRETARY OF THE CONGRESS**

Pham Hung Manh: Signed

Le Thi Bich Ha: Signed

**CHAIRMAN OF THE GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

**(Signed)**

**Vu Van Tuan**



JOINT STOCK COMPANY  
**QUANG NINH CLEAN WATER**

SOCIALIST REPUBLIC OF VIETNAM  
**Independence - Freedom - Happiness**

No. 02/2026/NQ-ĐHDD

Quang Ninh, June 26, 2026

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**QUANG NINH CLEAN WATER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company voted and approved on June 26, 2026 at the Annual General Meeting of Shareholders in 2026;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB-ĐHDD and the Minutes of voting at the 2026 Annual General Meeting of Shareholders dated June 26, 2026 of Quang Ninh Clean Water Joint Stock Company.

**GENERAL MEETING OF SHAREHOLDERS OF QUANG NINH  
CLEAN WATER JOINT STOCK COMPANY**

**RESOLVED:**

**Article 1.** Approving the Report on production and business results in 2025 and the production and business plan in 2026 (*attached to the Company's report No. 1571/BC-CTN dated June 26, 2026*), with a number of main targets:

1. Production and business results in 2025:

T T	MAIN TARGE TS	DVT	IMPLEMEN TATION IN 2024	YEAR 2025		COMPLETION RATE	
				PLA N	IMPLEMEN TATION	COMPAR ED TO K/PLAN OF SHAREH OLDERS (%)	COMP ARED TO 2024 (%)
<b>I. PRODUCTION NORMS</b>							
1	Product ion Water Output	1,000 m3	74.721	78.8 43	78.007	98,94%	104,40 %
2	Water consum ption	1,000 m3	66.833	69.6 10	70.277	100,96%	105,15 %

T T	MAIN TARGE TS	DVT	IMPLEMEN TATION IN 2024	YEAR 2025		COMPLETION RATE	
				PLA N	IMPLEMEN TATION	COMPAR ED TO K/PLAN OF SHAREH OLDERS (%)	COMP ARED TO 2024 (%)
	(with revenue )						
3	Loss Rate	%	10,86%	10,2 8%	10,03%	-0,25%	- 0,83%
4	Custom er Develo pment	Household	9.411	9.00 0	9.189	102,1%	97,64 %
<b>II. FINANCIAL TARGETS</b>							
5	Total Revenu e	Million VND	814.471	855. 192	880.509	102,96%	108,11 %
6	Tap water revenue	Million VND	780.597	815.0 96	832.736	102,16%	106,68 %
7	Profit before tax	Million VND	71.058	76.6 97,5	80.561	105,04%	113,37 %
8	Profit after tax	Million VND	56.814	61.3 58	65.020	105,97%	114,44 %
9	Basic profit per 01 share (accord ing to average capital capital)	Copper	1.118	1.207	1.279	72 (bronze)	161 (bronz e)
1 0	After- tax profit margin on	%	11,18%	12.0 7%	12,79%	0,72%	1,61%

TT	MAIN TARGETS	DVT	IMPLEMENTATION IN 2024	YEAR 2025		COMPLETION RATE	
				PLAN	IMPLEMENTATION	COMPARED TO K/PLAN OF SHAREHOLDERS (%)	COMPARED TO 2024 (%)
	owner's contributed capital						
11	Assignment of dividend payment targets to state capital owners	%	2,87%	2,88%	4,5%	1,62%	1,63%
12	Average income of employees	1000 VND/person/month	14.954	15.157	17.691	+2,534 (1000 VND)	+2,737 (1000 VND)

## 2. Production and business plan in 2026:

TT	CRITERIA	DVT	PLAN YEAR 2026	NOTES
<b>PRODUCTION TARGETS</b>				
1	Tap water extraction	1,000 m3	82.890	
2	Tap water consumption	1,000 m3	72.385	
3	Loss Rate	%	9,86	
4	Customer Development	Household	9.150	
<b>FINANCIAL TARGETS</b>				
5	Total Revenue	Million VND	996.359	
6	Profit after tax	Million VND	73.187	
7	Profit after tax on equity	%	11,92	
8	Dividend payout ratio	%	6,5%	
9	Average income of employees	1,000 VND/person/month	18.952	

**Article 2.** Approving the Report on the activities of the Board of Directors in 2025, the direction of the Board of Directors' activities in 2026 (*Attached to the Company's report No. 1572/BC-CTN dated June 23, 2026*).

**Article 3.** Approving the Supervisory Report of the Supervisory Board on the results of production and business activities and activities of the Board of Directors, the General Director of the Company in 2025 (*Attached to the report No. 16/BC-CTN dated 08/4/2026 of the Supervisory Board of the Company*).

**Article 4.** Approving the 2025 Operating Results Report of the Supervisory Board and the 2026 operation plan (*Attached to the Company's report No. 17/BC-CTN dated 08/4/2026*).

**Article 5.** Approved the audited financial statements for 2025 of Quang Ninh Clean Water Joint Stock Company (*attached to the Company's Report No. 1516/TTr-HDQT dated June 23, 2026*) audited by AASC Auditing Firm Co., Ltd., in which some basic indicators:

- Total assets: 1,231,469,450,969 VND.
- Equity: 674,247,138,070 VND.
- Total revenue and other income: 880,509,169,602 VND.
- Total profit before tax: 80,560,780,950 VND.
- Profit after CIT: 65,019,586,309 VND.
- Basic profit per share: 1,279 VND.

**Article 6.** Approving the profit distribution plan in 2025 (*attached to the Company's Report No. 1517/TTr-HDQT dated June 23, 2026*), with the after-tax profit distribution plan, specifically:

**Setting up funds:**

Deduction from the development investment fund according to Decision No. 877/QD-CTN dated April 20, 2026 is equivalent to 15% of profit after tax.

Deduction from the reward and welfare fund is equal to 1,529 months of average salary in 2025 (Salary fund implemented in 2025: 254,221,088,970 VND, average salary of 1 month: 21,185,090,748 VND);

Cash dividends are distributed at the rate of 4.5%, specifically:

TT	Criteria	DVT	Implementation	Percentage %
1	Dividend Profit & Setting Up Funds	Copper	65.019.586.309	100
2	Setting up funds			
2.1	Development Investment Fund	Copper	9.752.937.946	15
2.2	Reward and welfare fund	Copper	32.392.431.045	49,8
3	Dividend Distribution	Copper	22.874.217.318	35,2
4	Dividend payout ratio	%	4,5	

**Allocation of reward and welfare funds:**

Deduction from the 40% reward fund: 32,392,431,045 VND x 40% = 9,717,729,313 VND,

Deduction from the welfare fund of 60%: 32,392,431,045 VND x 60% = 22,674,701,732 VND.

**The Reward Fund for the Executive Board and Controllers** according to Clauses 1 and 2, Article 8 of Decree 248/2025/ND-CP dated September 15, 2025 of the Government.

**Dividend payment time:** Authorize the Board of Directors to decide on the time and plan for dividend payment to suit the financial situation of the Company.

**Article 7.** Approving the remuneration of the State Capital Representative, the Board of Directors, the allowance for the concurrent position of the Company Secretary and the salary of the Supervisory Board in 2026 (*Attached to the Company's Report No. 1518/TTr-HDQT dated June 23, 2026*), with the following basic contents:

**1. Remuneration of the representative of state capital and members of the Board of Directors:**

- Number of members of the Board of Directors: 07 people. In which, the Chairman of the Board of Directors is also the representative of state capital.

- Remuneration payment:

+ Chairman of the Board of Directors: Full-time salary according to the Company's system of scales, payrolls and regulations on salary payment and bonus payment and remuneration of state capital representatives at the level of: 9,850,000 VND/month.

+ Members of the Board of Directors: Receive salaries according to the Company's system of scales, payrolls and regulations on salary payment and compensation, enjoy remuneration at the level of: 5,750,000 VND/person/month.

**2. Control Board:**

- Number of members of the Supervisory Board: 03 people.

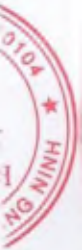
- Head of the Supervisory Board and members of the Supervisory Board: Receive salaries according to the system of scales, payrolls and regulations on salary and bonus payment of the Company.

**3. Company Secretary:**

- Number of Company Secretaries: 01 person.

- The Company Secretary is paid according to the Company's Ladder System, Payroll and Bonus Payment Regulations, and is entitled to the payment of part-time allowances: 3,850,000 VND/person/month.

The remuneration of the representative of state capital, the Board of Directors, the allowance for the concurrent position of the Company Secretary shall be paid a monthly advance equal to 80% of the remuneration and the remaining 20% shall be finalized according to the financial reporting period when



the Company completes production and business targets and well implements management regulations in accordance with the provisions of law and the Charter Company.

**Article 8.** Approving the Proposal to select the list of auditors for financial statements in 2026 (*attached to the Report No. 16/TT-BKS dated April 15, 2026 of the Company's Supervisory Board*), the list of 04 auditing firms is as follows: (1) AASC Auditing Firm Co., Ltd., head office: No. 01 Le Phung Hieu - Hoan Kiem District - Hanoi; (2) RSM Vietnam Auditing & Consulting Co., Ltd., head office: 25th Floor, Tower A, Discovery Complex Building, 302 Cau Giay, Cau Giay District, Hanoi; (3) VACO Auditing Co., Ltd., head office: 12A Floor, 319 Corporation Building, No. 63 Le Van Luong, Trung Hoa Ward, Cau Giay District, Hanoi; (4). Vietnam Auditing and Valuation Firm Co., Ltd., head office: 11th Floor, Song Da Building, Lane 165, Cau Giay Street - Hanoi and authorizes the Board of Directors to select 1 of 4 companies to audit the Company's financial statements in 2026.

**Article 9.** Approving the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company.

**Article 10.** Approved the Regulation on Operation of the company's board of directors.

**Article 11.** Approved the Internal Regulation on corporate governance.

**Article 12.** Approving the Regulation on Organization and Operation of the Company's Supervisory Board.

**Article 13.** The General Meeting of Shareholders unanimously approved the full text of the Resolution of the 2026 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company, voted to approve and take effect from June 26, 2026.

**Article 14.** Organization of implementation:

The Annual General Meeting of Shareholders in 2026 authorizes and assigns tasks to the Board of Directors, the Supervisory Board of Quang Ninh Clean Water Joint Stock Company to be responsible for directing and organizing the implementation of the contents of the Resolution unanimously approved by the Annual General Meeting of Shareholders in 2026 and the Shareholders are responsible for implementing the Resolution. organize the implementation of contents according to their operational functions in accordance with the provisions of law, the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company./.

**T/M. GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**

**(Signed)**

**Vu Van Tuan**



**JOINT STOCK COMPANY  
QUANG NINH CLEAN WATER**

**№ 1571/BC-CTN**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Ha Long, June 26, 2026*

## **REPORT**

### **Results of production and business activities in 2025, and production and business plan in 2026**

#### **PART I: PRODUCTION AND BUSINESS RESULTS IN 2025**

##### **I. CHARACTERISTICS OF PRODUCTION AND BUSINESS SITUATION**

###### **1. Advantages:**

2025 - the last year of implementation of the Socio-Economic Development Plan for the 2021-2025 period, as well as the pivotal year of preparing conditions for the new development period. In the context of the world situation, the region continues to be complicated and unpredictable; strategic competition between major economies increases; international trade policies have been adjusted; along with the pressure to arrange and streamline the organizational apparatus according to the policy of the Central Government, the task set for Quang Ninh is very heavy.

Closely following the leadership and direction of the Central Committee, with high political determination, the Party Committee, the government and the people of all ethnic groups in the province have promoted the tradition of "Discipline and unity", proactive and flexible in direction and administration; focus on removing difficulties; mobilize and effectively use resources for development. Thereby, achieving outstanding and comprehensive results.

Quang Ninh's GRDP growth rate reached 11.89%, ranking first in the country and the highest in the period 2021-2025. The scale of the economy is estimated at 368,445 billion VND; GRDP per capita reached about 10,402 USD. The economic structure continues to shift in a positive direction. The service sector plays a pivotal role in the economy. In 2025, the whole province will welcome 21.28 million tourists, an increase of 12% compared to 2024; tourism revenue reached over VND 57,000 billion, up 22.46%, contributing over 50% to GRDP growth. Tourism continues to affirm its role as a key economic sector, creating a strong spillover to the fields of trade, transportation and services.

The industrial and construction sector grew by 10.58%, contributing 42.17% to GRDP, continuing to play a pivotal role. The processing and manufacturing industry has gradually become a new growth engine, associated with the development of industrial zones and economic zones, attracting investment

projects with advanced technology and environmental friendliness. The agriculture, forestry and fishery sector grew by 3.85%, exceeding the set plan, contributing to ensuring social security and sustainable development in rural areas.

Along with economic growth, state budget revenue continues to be a bright spot, reaching over VND 82,000 billion, equal to 149% of the central estimate and 143% of the provincial estimate, up 53% compared to 2024. The investment and business environment continues to improve in a substantive direction. The whole province has 2,300 newly established enterprises, exceeding 15% of the plan. Total domestic investment capital outside the budget will reach VND 475,858 billion, 15.8 times higher than in 2024; foreign direct investment (FDI) is estimated at about 1 billion USD, maintaining a positive growth trend. These results affirm the confidence of the business community and investors in the province's investment environment.

2025 also records a strong shift in urban appearance and infrastructure. With 96 projects and works started and inaugurated, Quang Ninh continues to create synchronous and modern infrastructure "nudges". In particular, the province has completed the social housing development plan in 2025 with 2,464 units, reaching 112% of the target assigned by the Prime Minister; at the same time, 49 social housing development positions with over 56,000 units are expected to be arranged for the next period, clearly demonstrating the harmonious development orientation between the economy and social security.

Marking a strong breakthrough on the local Innovation Index (PII) ranking, Quang Ninh has continuously promoted over the years, from 9th place in 2023 to 6th in 2024 and rising to the top 3 nationwide in 2025, only behind Hanoi and Ho Chi Minh City. The province implements many solutions to continue to maintain and improve the scores of PCI, Par Index, SIPAS, PAPI; exemption and reduction of a number of fees and charges for settlement of administrative procedures through online public services, the development of high-quality human resources, skilled labor associated with the rapid increase in scale and improving the quality of the population continues to be of interest. The above advantages have created conditions for Quang Ninh Clean Water Joint Stock Company to develop and reduce water supply level, increase opportunities to find customers, expand objects and service areas. In addition, many mechanisms and policies of the State and localities have supported and contributed to promoting production and business efficiency, increasing revenue output, ensuring life and jobs for employees.

With outstanding results achieved in 2025, Quang Ninh continues to affirm its role as a leading locality in the innovation of the Northern Delta, a dynamic growth pole of the Northern region. This is an important foundation for the province to enter a new stage of development with higher goals, more comprehensive requirements, contributing more and more to the overall growth of the country.

## **2. Difficulties:**

However, besides the advantages, the Company also faces many difficulties that directly affect production and business results, specifically such as:

- However, 2025 will also record unprecedented difficulties. The aftermath from Typhoon No. 3 (Super Typhoon Yagi) that made landfall at the end of 2024 with the most devastating power in the past 70 years still leaves heavy consequences for the technical infrastructure and ecological environment of the province. More than 117,000 hectares of forests have been broken, severely impairing the water holding capacity of reservoir basins, causing erratic fluctuations in the flow and quality of raw water. In addition, extreme weather patterns such as prolonged heat and landslides during the rainy and stormy season in 2025 continue to put great pressure on the pipeline system and operations. The Company's water supply area is spread throughout the province with complex terrain, many hilly areas and remote islands, making management and operation costs always high.

- The number of employees is large, in which the proportion of female employees accounts for a large proportion (over 48%), the Company's operation area stretches across the province, so it is difficult to arrange work, productivity decreases.

- In 2025, many traffic projects, urban embellishment, expansion of roadbeds, sidewalks, and drainage sewers will continue in the province, which will affect the Company's water supply pipeline system. In addition, the Company's water supply pipeline system in many areas needs to be regularly renovated and repaired; the watch must be replaced due to the long use time; it is necessary to purchase additional equipment, tools, tools and tools for water supply production units, the unit price of electricity has increased accompanied by a continuous and prolonged power outage, so the Company has to operate generators for production... so there has been a lot of increased costs in water supply production.

- Affected by climate change, in 2025, the weather will appear dry and hot, the water level at lakes and dams is much lower than the same period and tends to decrease faster due to the low and shrinking area of the lake bed, plus the influence of sea level rise, the situation of saltwater intrusion is increasing,

deteriorating the water quality of rivers, streams, lakes, dams and difficulties in the management and protection of raw water sources; The company has had to devote a lot of resources to respond to the decline of water resources, stabilize the production and supply of water to serve the people.

- Input costs such as electricity, chemicals, raw materials, fuels are continuously increasing... All of these factors have directly impacted production and business activities and the lives of officials and employees at the Company.

Quang Ninh Clean Water Joint Stock Company is an enterprise with a long tradition in the field of clean water production and trading, inheriting and promoting the results achieved over the years, members of the Board of Directors, the Executive Board of the Company have made every effort in the leadership, direction, concentrate the intellectual resources of departments, the coordination, solidarity, and efforts of employees of units to implement the set tasks and production and business plans.

## II. RESULTS OF PRODUCTION AND BUSINESS TASKS

Implementing the resolutions of the Annual General Meeting of Shareholders, Resolutions and decisions of the Board of Directors of the Company in 2025, the Company's Board of Directors has performed the functions and tasks of managing and operating all aspects of the Company's production and business activities. The Board of Directors has assigned specific tasks to each member in each field to direct, supervise and promptly direct the activities of departments, departments and units throughout the Company. Results of implementation of basic targets are as follows:

### 1. Results of major indicators:

T T	MAIN TARGE TS	DVT	IMPLEMEN TATION IN 2024	YEAR 2025		COMPLETION RATE	
				PLA N	IMPLEMEN TATION	COMPAR ED TO K/PLAN OF SHAREH OLDERS (%)	COMP ARED TO 2024 (%)
<b>I. PRODUCTION NORMS</b>							
1	Product ion Water Output	1,000 m3	74.721	78.8 43	78.007	98,94%	104,40 %
2	Water consum ption	1,000 m3	66.833	69.6 10	70.277	100,96%	105,15 %

T T	MAIN TARGE TS	DVT	IMPLEMEN TATION IN 2024	YEAR 2025		COMPLETION RATE	
				PLA N	IMPLEMEN TATION	COMPAR ED TO K/PLAN OF SHAREH OLDERS (%)	COMP ARED TO 2024 (%)
	(with revenue )						
3	Loss Rate	%	10,86%	10,2 8%	10,03%	-0,25%	- 0,83%
4	Custom er Develo pment	Household	9.411	9.00 0	9.189	102,1%	97,64 %
<b>II. FINANCIAL TARGETS</b>							
5	Total Revenu e	Million VND	814.471	855. 192	880.509	102,96%	108,11 %
6	Tap water revenue	Million VND	780.597	815.0 96	832.736	102,16%	106,68 %
7	Profit before tax	Million VND	71.058	76.6 97,5	80.561	105,04%	113.37 %
8	Profit after tax	Million VND	56.814	61.3 58	65.020	105,97%	114,44 %
9	Basic profit per 01 share (accord ing to average capital capital)	Copper	1.118	1.207	1.279	72 (bronze)	161 (bronz e)
1 0	After- tax profit	%	11,18%	12.0 7%	12,79%	0,72%	1,61%

T T	MAIN TARGE TS	DVT	IMPLEMEN TATION IN 2024	YEAR 2025		COMPLETION RATE	
				PLA N	IMPLEMEN TATION	COMPAR ED TO K/PLAN OF SHAREH OLDERS (%)	COMP ARED TO 2024 (%)
	margin on owner's contrib uted capital						
1 1	Assign ment of dividen d paymen t targets to state capital owners	%	2,87%	2,88 %	4,5%	1,62%	1,63%
1 2	Averag e income of employ ees	1000 VND/perso n/month	14.954	15.1 57	17.691	+2,534 (1000 VND)	+2,737 (1000 VND)

## 2. Implementation of key work programs:

With the tradition of solidarity, the spirit of creativity and innovation in labor, Quang Ninh Clean Water Joint Stock Company has been determined to overcome all difficulties, closely follow the direction of the province and departments, strive to turn challenges into opportunities, ensure water supply safety for more than 280,000 customers in the province and ensure good material life. spirit for more than 1,293 employees. In 2025, the Company has determined the key theme of work as *"Efforts to implement solutions to streamline the apparatus, practice thrift, fight waste in production and business, create momentum for the new term"*, improve the capacity of employees, build a strong QUAWACO culture, optimize resources to improve the executive capacity, quality of performance of tasks and work of the staff in the Company, optimize the efficiency of labor use, increase surplus value by effectively using existing

labor resources; thereby improving the quality of customer service first, during and after the process of installation and use of clean water supply services, build a close and close relationship between the Company and customers, create trust, nurture and develop customer satisfaction with the Company's products and services. To well perform the work of ensuring water supply safety, expanding the water supply system, applying science and technology, improving labor productivity in order to increase output, revenue, increase water supply coverage, reduce loss rates, improve material life and create motivation for officials and employees.

In addition to the goals set in the key work theme, 2025 is also a challenging year with difficult tasks on water supply. However, under the drastic direction of the Party Committee, the Board of Directors, the Company's Executive Board, with many optimal and synchronous solutions from the beginning of the year, the active participation of departments and units and the efforts of all employees in the Company, the production and business situation in 2025 has achieved encouraging results, specifically as follows:

### **2.1. Regarding the leadership, direction and administration of the Company's Board of Directors**

In 2025, the Party Committee, the Board of Directors, and the Executive Board of the Company have led, directed and operated in a drastic, proactive, focused and focused manner, closely following the resolutions and directions of the Provincial Party Committee, People's Council, and Provincial People's Committee on ensuring water supply safety and security, directing production and business close to the actual production situation, to meet the requirements of socio-economic development of Quang Ninh province in the new situation, with the following contents:

- To formulate strategies for investment in the development of the water supply system, market development and to have specific solutions to implement the Company's development strategy, gradually bringing the Company to sustainable development and growth;

- To invest in key projects to supplement water sources, renovate and expand the system of pipelines and water distribution pipelines to meet the demand for water for domestic use, production and tourism services. Develop a roadmap for the implementation of water supply projects in accordance with the progress of socio-economic development projects, tourist cities and industrial parks of Quang Ninh province;

- Expand the water supply system, focus on customer development to increase the proportion of the urban population supplied with clean water through the centralized water supply system to over 95.5%, the rate of the rural population

using clean water that meets the standards to reach over 85%, ensuring the target according to Resolution 05-NQ/TU dated December 9, 2025.

- Improve and continuously improve working and management processes in accordance with production practices and social life, scientific and technical advances in order to enhance the efficiency of work handling, shorten the time to access water sources of customers, reduce costs and reduce administrative risks.

- To build a dynamic and professional working environment, a contingent of cadres and employees with professional working styles, civilized and polite communication; create a green – clean – friendly – modern space; Effectively use and develop the quality of human resources through capacity assessment, training, labor arrangement, and new recruitment in a transparent and scientific manner with the goal of reducing the number of employees/number of connections, increasing the revenue index/number of employees. Strengthen labor discipline throughout the Company, synchronously implement many solutions to increase labor productivity.

- Improve the quality of products and services, bring satisfaction to customers in terms of service style and attitude, bring other services and utilities around the main product (clean water), always show concern and appreciation for customers.

- To apply science and technology to production and business in order to increase production efficiency, reduce costs, and facilitate management and improve labor productivity.

- Make the most of opportunities to develop the digital economy; Digital transformation is an inevitable trend, a central, transparent, urgent and long-term task, building a plan, roadmap and accelerating the digital transformation process is an opportunity to solve bottlenecks as well as create breakthroughs in development and improve the quality of growth.

## **2.2. Coordination of water supply, control of water quality and environment**

In 2025, the Company will basically perform a leading role in coordinating water supply for people's livelihood and important political events. During peak periods such as the Lunar New Year water supply campaign, major holidays<sup>1</sup>, and important political events<sup>2</sup>, the Company has proactively planned the source, ensuring adequate and stable water supply, not allowing water shortages to occur.

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<sup>1</sup> On the occasions of the anniversary of 30/4-1/5, National Day, the anniversary of the establishment of Quang Ninh province...

<sup>2</sup> Party Congresses at all levels, cultural and artistic events to celebrate the success of Party Congresses at all levels...

Inheriting the invested technology platform, the Company continues to maintain the effective operation of the Water Supply System Monitoring Center (SCC) and SCADA system to regulate pressure and flow 24/7. For highland and downstream areas, the Board of Directors and the Executive Board have directed the implementation of urgent measures such as installing local booster pump stations, regulating partition valves. As a result, the rate of customers being supplied **with water 24/24 hours** throughout the Company reached **92.43%**.<sup>3</sup> Especially, 03 units of Dong Trieu, Quang Yen and Van Don Water Enterprises have achieved a continuous water supply rate **of 100%**.

Determining that water quality is a vital factor, the Company continues to strictly implement the quality control process according to QCVN Regulation 01-1:2024/BYT. The process of injecting chemicals and treating water at factories is always closely monitored, especially focusing on handling indicators such as manganese and turbidity during the rainy and stormy season. The online water quality monitoring system at large-capacity factories is maintained in stable operation, providing real-time data on turbidity, pH, and residual chlorine to the SCC Center. Internal and external inspections<sup>4</sup> are fully implemented, ensuring objective and transparent test results. Water sampling and testing are carried out regularly on the network and at customers' households, 100% of water samples tested in the year meet the prescribed standards. In order to avoid the deterioration of water quality during the transmission process, the Company seriously implements the planning and implementation of washing, shooting, and periodic flushing of transmission and distribution pipelines.

In addition to the achieved results, water supply coordination still faces many challenges due to the abnormal development of extreme weather, causing local water supply disruptions in some areas. In addition, the quality of source water in rivers and lakes is increasingly fluctuating and complicated, the salinity penetrates deeply, and the turbidity increases suddenly in the rainy season, putting great pressure on the cost of chemicals and technological treatment processes at factories.

### **2. 3. The work of ensuring water security, water supply safety and environmental protection.**

In the face of the complicated developments of climate change, the Company has continued to promote the implementation of the Project to ensure water security in the period of 2021-2025. The company closely coordinates with local authorities and forestry units to monitor and protect watershed forests and

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<sup>3</sup> Equivalent to 230,440 customers.

<sup>4</sup> In coordination with the Center for Monitoring of Natural Resources and Environment, CDC of Quang Ninh.

reservoir corridors<sup>5</sup>. The dredging of the collected works is carried out regularly to ensure the ability to store water. Drawing profound experience from Typhoon Yagi (2024), in 2025, the Company has actively reviewed and strengthened key positions, supplemented backup generators. Thanks to careful preparation, the Company has effectively responded to floods and landslides in 2025, ensuring absolute safety for people and equipment, maintaining a stable water supply. The monitoring of groundwater levels at the mining wells and salinity of the Man River (Hoanh Bo Nuclear Power Plant) is maintained regularly, helping the Company to proactively regulate reasonable exploitation, avoid depletion or saltwater intrusion.

Environmental management is carried out methodically, strictly complying with the Law on Environmental Protection and current regulations. In 2025, the Company has focused on reviewing and completing environmental legal documents for its affiliated units such as applying for environmental licenses, making environmental registration documents for projects, extending and adjusting surface water exploitation licenses for factories in accordance with actual operation. The company strictly implements the collection, transportation and treatment of hazardous waste and ordinary industrial solid waste through bidding packages with functional units. Maintain periodic monitoring of the current state of the environment (wastewater, exhaust gas, working environment) at all factories and enterprises, ensuring that the indicators of discharge into the environment are within the permissible limits. Focus on investing in the construction and renovation of environmental protection items such as: building a hazardous waste storage house at Khe Mai Nuclear Power Plant; invest in mud drying yards and sedimentation ponds at Dien Vong, Dong Dang, and Mieu Huong nuclear plants to thoroughly treat sludge from the water production process.

However, the control of water security is still difficult because the management area of reservoirs and dams is spread out, interspersed with residential areas and production forests. On the other hand, the construction and exploitation process of some forestry companies in watershed forests is having a negative impact, causing the lake bed to be locally sedimented and shrinking the water storage capacity as designed. In addition, the completion of legal procedures on land and environment for some projects is still problematic, and the implementation progress has not met expectations.

#### **2.4. Prevention of clean water loss and revenue:**

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<sup>5</sup> Yen Lap Lake, Cao Van Lake...

The prevention of clean water loss continues to be a key task, carried out in a more methodical, drastic and scientific way. The company has strongly shifted from a "troubleshooting" mindset to "proactive management". The closing of production and loss figures is done on a weekly basis; any unusual fluctuations are required to be accounted for, localized, and the organization to listen to leaks for immediate action. The company continues to implement and perfect the regional network management (DMA) method, thoroughly separating the network, and increasing the use of modern leak detection equipment combined with sharing experiences between units. Thanks to this drastic, the clean water loss rate for the whole year reached **10.03%**, lower than the planned target (10.28%), of which the management loss rate was 9.89%, 0.2% lower than the plan, down 0.84% compared to the implementation in 2024. In addition, the inspection and detection of cases of clean water fraud have been promoted. Typically, cases of illegal connection violations in Mao Khe ward (September 2025) and in Ha Lam ward (December 2025) have been detected and handled thoroughly, bringing high deterrence effectiveness.

Although the overall water loss rate is lower than planned, in some areas due to the impact of urban development, transport infrastructure construction, or where the old pipeline network invested many years ago has not been replaced synchronously, the leakage is still at a high level and difficult to control. Underground leak detection requires a team of qualified human resources and modern technical equipment; Meanwhile, the scope of the management area is wide, leading to the handling of incidents at some times not really timely. In addition, fraudulent acts in the use of clean water are increasingly sophisticated, causing many difficulties for inspection and supervision.

### **2.5. Technical management, management of operation of machinery and equipment**

In 2025, the ISO Board has reviewed and issued **23** notices of application of new and revised processes, focusing on standardizing processes for new service groups such as air conditioner maintenance, water heaters, and non-stop water pipe drilling. The company rebuilt the entire set of clean water production estimate norms to replace the old set of norms in 2015. The new set of norms closely updates the actual waste of electricity and chemicals and adds new technologies (*SCADA, new washing technology, etc.*), which is an important basis for effective cost management. In addition, the maintenance of machinery and equipment is maintained according to a periodic plan, ensuring that the equipment is always in good working condition, minimizing unexpected incidents. Technical solutions such as renovating sedimentation tanks and optimizing the filtration process at factories continue to be effective, helping to

stabilize the quality of water after treatment even when the quality of raw water fluctuates.

Promoting the capacity of the team of engineers and technical staff, the Company has actively carried out surveys, designs, estimates and construction supervision for many renovation, repair and new investment projects internally. The self-implementation of the stages from design survey to supervision not only helps to save the cost of hiring external consultants but also ensures that technical plans are close to the actual operation, accelerating the implementation of projects to renovate the network, replace pipelines and upgrade pumping stations, etc factory.

Despite many improvements, technical work still faces challenges from old infrastructure and the quality of human resources. Some old pumping stations and factories have unsynchronized technology lines, the level of automation is still low, leading to the control of pressure and flow indicators in operation sometimes depending on manual operation. The pipeline system in some old urban areas has been invested for a long time with deteriorated steel and zinc materials, obstructing the flow and potentially causing leakage incidents, affecting water quality. The capacity to master new technology of a part of older technical workers is still limited, not catching up with the company's strong digital transformation and automation speed. *The team of specialized personnel in the field of automation (SCADA, PLC) in some units is still thin.* When encountering complex problems with automatic control, units are sometimes confused and depend on support from the Company. Abnormal fluctuations in source water quality<sup>6</sup> are posing a difficult problem for existing treatment technology, requiring continuous adjustment of operating procedures and increasing the cost of treatment chemicals.

## **2.6. The application of science and technology to production, business and customer care.**

The year 2025 will record great strides in Quawaco's digital transformation strategy. Implementing Resolution No. 57-NQ/TW of the Politburo, the Company has focused on promoting the application of science and technology and production lines, putting into operation an automatic chemical injection system at Mao Khe Treatment Area, Dong Dang Water Plant. Continue to replicate the remote control model for a series of small-scale booster pumping stations<sup>7</sup>, helping to optimize manpower, increase reliability and operation safety. In addition, the Company will officially put into operation the water supply system

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<sup>6</sup> turbidity increases dramatically after storms and floods, saltwater intrusion, etc.

<sup>7</sup> At the main table of Ha Khau Ward, Dao Garden, Bank Slope, Group 27, Zone 3...

management software based on GIS maps from January 1, 2025. Data on the pipeline network is comprehensively digitized, effectively serving technical management and repair. The My Quawaco application has been upgraded and has become the main customer communication channel with an install rate of **89.44%**. The non-cash payment rate increased sharply on **93%** of invoices<sup>8</sup>. Regarding digital transformation in management, the Company has upgraded the e-Office software, towards a paperless office; deploying a new payroll HR management software (EZMAX HRP Professional), improving the efficiency of human resource management.

In addition to the positive results, some pumping stations and old factories have technology lines that are not synchronized, the level of automation is not high, leading to large electricity and chemical consumption norms. Overcoming the consequences of natural disasters costs a lot of resources and time, affecting periodic maintenance plans. The capacity to master new technologies of a part of older technical workers is still limited, not keeping up with the speed of digital transformation of the Company.

### **2.7. Occupational safety and hygiene - fire prevention and fighting:**

In 2025, OSH and fire protection and fire protection will continue to be identified by the Company as a key task, associated with production and business activities, achieving positive results.

The company has ensured absolute safety, not allowing fatal occupational accidents or incidents to cause serious damage to machinery and equipment. The provision of personal protective equipment (clothes, shoes, hats, gloves, etc.) is seriously implemented for **1,296** employees with a total implementation budget of about **2.3 billion VND**, ensuring that employees are best protected when working. OSH and ATHC training was implemented methodically, completing training for **33** employees in group 1, **23** employees in group 2, **154** employees in group 3 and **17** employees in group 6, and maintaining the effective operation of the safety and hygiene network (**87 people**).

In 2025, the whole Company will not let any fires and explosions occur, ensuring absolute safety of people and property. Propaganda about fire protection is paid attention to be carried out in the form of documents combined with propaganda via social networks (Zalo, Facebook) to raise awareness of employees. In December 2025, the Company will send 75 employees who are members of grassroots Fire Prevention and Rescue Teams throughout the Company to participate in a professional training class on fire prevention and fighting, rescue and rescue taught by the Fire and Rescue Police Department of

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<sup>8</sup> Equivalent to over 95% of revenue.

Quang Ninh Provincial Police. In 2025, the Company has invested **VND 993 million** in fire protection, including equipment procurement, maintenance of fire alarm systems, automatic fire fighting and compulsory fire insurance. The management of the fire tower system in the area is well maintained with a total of 701 pillars that have been handed over for management and operation, 40 pillars under the management of the people, 256 pillars of the Company have not been handed over for management. During the year, the Company repaired and maintained 701 pillars and replaced 76 damaged pillars, ensuring readiness to serve the firefighting work of the province.

In addition to the achieved results, OSH and fire protection still have some limitations that need to be overcome. Although there were no serious accidents, there were **still 02** serious occupational accidents during the year<sup>9</sup>. Some infrastructures and factories have been built a long time ago, the electrical system and fire protection equipment have shown signs of deterioration, old and broken, and have not fully met the strict requirements of current standards. The management and protection of firefighting water pillars face many difficulties due to the low awareness of a part of the people, plus the impact of the construction of traffic infrastructure, sidewalk renovation, etc. resulting in some pillars being damaged, losing their covers, or being buried.

### **2.8. Labor organization - wages, administration - internal affairs**

In 2025, the Company will continue to conduct an overall review of the functions and tasks of all departments, factories and enterprises to eliminate overlap and adjust inadequacies, thereby forming a reorganized apparatus in the direction of clear people – clear jobs – clear responsibilities. On that basis, merging a number of departments and units<sup>10</sup>; adjusting the management areas of a number of water supply units.<sup>11</sup> The company has completed the standardization of the job description system, introduced the application of new salary management software (EZMAX HRP Professional) and continues to perform well in evaluating the work performance of the middle management team by KPI, moving forward to apply to all job positions. This is a key basis to ensure fair and proper salary and bonuses and create a substantive emulation motivation for employees.

<sup>9</sup> in Cam Pha Export and Hong Gai Export Country.

<sup>10</sup> 6/2025: Merger of M&E & Technology Department and Clock Inspection Department, establishment of M&E - Technology - Clock Department; merging the Department of Labor Organization and the Office of the Company, establishing the Department of Organization and Administration; merging the Planning Department and the Materials Department, establishing the Planning and Supplies Department.

<sup>11</sup> August 2025: Adjusting the management area of Dien Vong Nuclear Power Plant and Cam Pha Export Plant; merging station groups in units according to new administrative boundaries after merging wards and communes in Quang Ninh province (Hong Gai Export from 10 management stations to 6 stations, Bai Chay Export from 6 to 4).

In terms of policies, the Company ensures regular jobs and stable income for 1,296 employees. Social insurance, health insurance and unemployment insurance regimes are fully and promptly implemented 100% according to regulations. Implementing severance support payments for 40 cases of elderly, weak health, and wishing to take early leave with a total amount of over VND 9.6 billion, demonstrating humanity in human resources policies. Employee health care is given special attention. The company has organized periodic health checks for **1,288** employees. The benefits of sickness (186 cases), maternity (55 cases) and convalescence (35 cases) were fully and promptly resolved with a total support cost of **VND 1,931,746,000 million**. In addition, the program "Contributing Initiatives - Donating Ideas" was continued to be implemented and attracted the enthusiastic participation of employees with **56** contributed ideas, many of which have been applied in practice with high efficiency.

The training in 2025 will be implemented methodically and comprehensively, not only focusing on expertise but also focusing on soft skills and corporate culture. Implementing Plan No. 2739/CTN-KH dated 23/12/2024, the Company has implemented a series of face-to-face and online training courses, covering a variety of fields from engineering to soft skills. Typically, such as: *Training skills training and professional guidance; Supplementing knowledge of water treatment technology, chemical operation; Maintenance instructions for inverters and electrical equipment; Training in office informatics, construction investment management software; Skills in handling procurement situations, warehouse management and Customer care skills, handling output spikes...* These programs not only improve skills but also equip modern management thinking for officials and employees. In addition, the Company has successfully organized the Raise Level - Salary Protection exam in 2025. This is the largest and most important skill test of the year, organized methodically and seriously. The exam includes **1,002** employees taking the salary protection exam and **213** employees participating in the salary increase exam. The work of formulating questions, organizing exams and marking exams is scientifically divided into **04** exam councils according to professional <sup>12</sup>fields. The exam process is strictly controlled from the stage of construction and security of exam questions (*sealing, random selection of question codes, etc.*) to exam proctoring and marking. The content of the exam closely follows the reality of production, combining theory and practical/situational skills, ensuring an accurate assessment of the actual capacity of employees.

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<sup>12</sup> Finance - Internal Affairs Division; Network - Inspection Division; Engineering - Construction - Technology and Business Division.

Administrative and internal affairs are maintained stably, contributing to effective support for production and business activities. Clerical work is carried out in accordance with the process, keeping documents and seals safe. By the end of 2025, the Company has upgraded the e-Office software, aiming for the goal of "*paperless office*". Document storage is rearranged, classified, adjusted documents and standardized the system of shelves, shelves, and document boxes with file codes linked to the database to enable quick search. The security and order situation at the headquarters and factories is ensured. The collective kitchen is maintained food hygiene and safety, ensuring the health of employees. The cars are periodically maintained, managed and used effectively. The work of taking care of trees, renovating the landscape at the Company's Office and units is carried out regularly, maintaining the model of "*Bright – Green – Clean – Beautiful Factory*".

In addition to the achieved results, the organization and personnel still have limitations that need to be frankly acknowledged. The high structure of female labor in the specific engineering industry causes certain difficulties in arranging production or handling on-site incidents. There is a shortage of high-quality personnel in key fields such as automation and information technology to meet the requirements of strong digital transformation. A part of older technical workers have limited access to new technology, not keeping up with the speed of modernizing the company's operating processes. Although the number of training courses is large, the actual effectiveness after training in some contents is not high. The application of knowledge to the work practice of a part of employees is still limited. The evaluation of middle managers, although KPIs have been applied, sometimes does not comprehensively reflect leadership capacity..

### **2.9. Construction investment and management of projects and works**

In 2025, the Company's capital construction investment will continue to closely follow the Resolution No. 07-NQ/DU dated July 15, 2025 of the Party Committee on enhancing the Party's leadership role in the disbursement of investment capital. The Board of Directors and the Board of Directors have drastically directed and focused resources to remove legal obstacles and accelerate the progress of key works and projects to ensure water security and expand market share.

Through regular investment thematic meetings (by December 2025, the 7th session has been implemented), the Company has reviewed each item in detail, attaching specific responsibilities to each individual and unit. As a result, the management of construction investment has made positive changes, especially the strict control of input material documents, requiring contractors to present quality management documents immediately after acceptance to shorten the settlement

time. Functional departments have also drastically reviewed the advances, requesting contractors to perform contracts to recover capital and ensure cash flow for the Company. The company has maximized human resources and equipment to accelerate the progress of key works and projects such as: Increasing the capacity of Yen Lap Nuclear Power Plant - Phase 2 (striving to complete the entire project to operate before January 29, 2026); An Sinh commune clean water treatment station (commissioned on 10/02/2026); clean water storage tank and sludge drying yard of Dong Dang Nuclear Power Plant (completed before 31/01/2026); water supply pipelines for Van Don International Airport, pipelines along Road 334; storage tank at Doan Tinh Nuclear Power Plant... In general, the investment has made an important contribution to improving production capacity, ensuring safe water supply and gradually modernizing the Company's infrastructure.

In addition to the achieved results, construction investment and project management still have limitations that need to be seriously overcome: The progress of some key projects is still behind the original plan, leading to the situation of having to accelerate the progress at the end of the year, putting great pressure on quality and safety supervision labor. The quality of the survey, preparation of design and cost estimate documents sometimes still does not meet the requirements, many dossiers when submitted for appraisal also make repeated errors such as wrong unit price, lack of list, wrong volume, leading to many amendments and appraisals. The capacity of a part of the dossier preparation staff is not high, still passive, mechanical, and not flexible in proposing optimal technical solutions, leading to the incurrence of volume and design adjustment during the construction process, prolonging the implementation time. In addition, the completion of as-built documents and settlement in some bidding packages has not been timely. In addition, problems in site clearance and land procedures in localities are still major barriers, affecting the progress of starting construction and handing over clean ground to the construction unit.

#### **2.10. Financial management**

In the context of many economic fluctuations, the Company's financial management in 2025 will continue to be operated flexibly and strictly, strictly complying with the provisions of the law and ensuring the safety of State capital. The Company's financial situation is maintained stable and safe. The capital preservation ratio by the end of the fourth quarter of 2025 reached **1,029 times**. The State capital and the capital of shareholders are preserved and developed even after the dividend payment and profit distribution have been made as prescribed. The norms of key production costs (electricity, chemicals) are strictly controlled through the assignment of plans and periodic supervision. The company has

carried out a comprehensive inspection and inventory of Fixed Assets – Supplies – Capital at all affiliated units by the end of July 2025, thereby promptly correcting and preventing losses and waste. The debt recovery was drastically implemented. The company has applied the salary fund bonus and penalty regulation associated with the water bill collection rate, so that the water bill collection rate of units always maintains a high level. Receivables and liabilities are regularly monitored and reconciled, ensuring solvency and reputation with partners. The Company fully and punctually fulfills the obligation to pay taxes and amounts payable to the State Budget, not allowing tax arrears to occur.

In addition to the positive results, financial management also faces a number of long-standing and complicated legal issues that need to be resolved: The recognition of an increase in State capital from the revaluation value of assets<sup>13</sup> according to Inspection Conclusions No. 21/KL-TTr has not been completely resolved due to waiting for review of competence and guidance from departments and branches. The accounting of the increase in State capital for assets formed from the budget at the request<sup>14</sup> of the Inspectorate of the Ministry of Finance is facing problems due to contradictions with Decree No. 32/2018/ND-CP not allowing additional investment in State capital to maintain the percentage of shares in enterprises. leading to the fact that the Provincial People's Committee has not been able to approve the policy. The company has taken over the management and operation of 206 water supply projects, has not yet been handed over, recorded an increase in official assets. The reason is that it has not been guided and approved by the Provincial People's Committee; there is still a lack of legal documents, as-built documents, and settlement documents from the old investors (*local People's Committees*), causing great difficulties for the management, depreciation and preservation of capital. In addition, the process of implementing procedures for adjusting investment policies, planning and financial handling for the Quawaco Apartment Building project combined with services is still complicated, with potential risks of cost accounting if not approved in time.

### **2.11. Development of additional services and bottled and bottled drinking water**

In 2025, the Company will continue to promote the policy of diversifying industries, developing utility services around clean water products to increase revenue and improve customer experience. Total revenue from increased services reached VND 6,733,749,339 , completing 104.86% of the year plan. Services such

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<sup>13</sup> more than 118 billion VND.

<sup>14</sup> about 20.6 billion VND.

as water tank cleaning, water heater maintenance, washing machine and pipe repair after the clock continue to be maintained and expanded, receiving positive feedback from customers thanks to the professionalism and reputation of the Quawaco brand. In addition, the Company has researched and trained human resources to provide more maintenance services for solar hot water systems and wall-mounted air conditioners, meeting the practical needs of the market. In particular, the Company has researched and launched bottled drinking water, bottled with alkaline ion bottles under the brand Qaromi. This is a strategic step in exploiting the advantages of water treatment technology, initially the product has been well received by the market, opening up a new development direction for the Company's drinking water brand.

In addition to positive results, increased services and bottled and bottled drinking water products still have some limitations. Tank and water tank cleaning services decreased compared to 2024. The technical workers are mainly good at water industry expertise, but the skills in refrigeration and civil electricity (*washing machines, air conditioners, water heaters*) are still limited and not specialized. The psychology of being afraid to work overtime or the risk of equipment failure of customers still exists in a part of workers. The distribution system of Qaromi products is not professional, the cost of transportation and delivery (*logistics*) is still high for small orders, reducing profit margins. The current consumption of Qaromi is still highly dependent on internal channels (employees, units in the industry), which has not expanded strongly to distribution and mass retail channels. Promotion and marketing activities are still passive, there is no methodical strategy to reach potential customers outside the existing list of water customers. A part of the employees still lacks the spirit of serving customers using bottled and bottled drinking water (*refusing to deliver on weekends, appointments at inappropriate times, delivering goods at the wrong location requested by customers, etc.*).

### **3. Results of implementation of the Collective Labor Agreement, the Regulation on Grassroots Democracy and the Company's internal rules and regulations**

After the 2025 Employee Conference, absorbing the comments of employees, the Company has amended and completed the Collective Labor Agreement, Labor Regulations, Regulations on salary and bonus payment in accordance with the Company's production and business situation and created better conditions for employees. Develop a regulation on periodic dialogue and organize an extraordinary dialogue whenever there is feedback from employees, thereby resolving legitimate proposals of employees (In 2025, 01 periodic dialogue will be held at the Conference of Employee Deputies and answering a

lot of information, opinions of employees through information receiving channels such as Zalo, Facebook, etc.).

In 2025, the Company and its employees have strictly implemented the contents committed in the Collective Labor Agreement. Properly implement the provisions of the grassroots democracy regulations and internal rules and regulations of the Company. In 2025, there will be no opinions and recommendations of employees related to the salary regime and policies.

#### **4. Overall Assessment**

In 2025, with the drastic direction of the Party Committee, the Board of Directors, the Executive Board of the Company, the participation of professional departments, units, mass organizations, the production and business situation in 2025 has obtained encouraging results, basically completing the set plans. The Company's production and business activities gradually came into order, the responsibilities of employees were significantly raised; the life and employment of employees are stable; the reciprocity between the Company's affiliated units in solving urgent tasks for production and business is clearly shown, contributing to building the image of QUAWACO with the spirit of "continuous efforts". The company has obtained some results as follows:

- **Water consumption:** 70,276,514 m<sup>3</sup>, reaching 100.96% of the year plan, up 5.15% over the same period in 2024. This growth reflects the actual water demand of the local economy which is on the verge of a strong recovery.

- **Total revenue:** The Company is 880,509.2 million VND, reaching 102.96% of the plan, up 8.11% compared to 2024;. The revenue growth rate is higher than output, showing that the management of average selling prices and control of trade losses have been effective.

- **Profit after tax reached:** VND 65,019.6 million, reaching 105.97% of the plan, up 14.4% compared to 2024.

- **Water loss rate:** 10.03% implemented, 0.25% lower than the plan, down 0.74% compared to the implementation in 2024 (of which 9.89% management loss, 0.2% lower than the plan, down 0.84% compared to the implementation in 2024). This is a great effort in the context of the expansion of the pipeline network system and the impact of rapid urbanization.

- **Customer development:** 9,189 new customer households have been developed, reaching 100.98% of the plan, contributing to expanding water supply coverage.

- **Budget and Insurance payment:** Fulfill 100% of the obligation to pay the State budget and deduct social insurance<sup>15</sup>, ensuring the interests of employees and responsibility to the community.

- **Percentage of people using clean water in the Company's management area:** The whole Company reached 82.18%, of which 87.92% in urban areas, 36.30% in rural areas.

- In addition to the main production and business targets, the Company has set out a plan to implement a number of other targets to increase revenue and income for employees, in 2025 it has achieved certain results such as:

- In addition to the main production and business targets, the Company has set out a plan to implement a number of other targets to increase revenue and income for employees, in 2025 it has achieved certain results such as:

+ Tank and water tank washing service: The company has washed tanks and water tanks for 2,378 customers, with a revenue of VND 1,267 million.

+ Heater maintenance service: The company has performed maintenance for 1,055 customers. Revenue reached 192 million VND.

+ Repair, installation and replacement services during and after the meter cluster have earned VND 4,825 million in revenue with 8,724 customers using the service.

+ Service of renting and transporting inspection meters on demand: The company has carried out the service of transporting 255 meters of customers. Revenue reached 177 million VND.

+ Collecting fees for water supply system management services of VND 3,461 million.

- Non-cash water bill collection and payment rate: The Company implements solutions to complete the water bill collection rate as of the end of the month at the units, so the collection rate in the periods is estimated to reach over 99.52%. The non-cash water bill payment rate by December 2025 is 93.32% of total bills and reaches 95.75% of total revenue.

- Non-output customers: As of December 31, 2025, the number of non-output customers is 14,308 customers, who are: customers with other water sources, uninhabited houses, fire stations, etc. The Company has implemented solutions to reduce the number of non-output customers by: The Company actively coordinates with local authorities to propagate and mobilize customers to use clean water to ensure health, resolutely suspend or liquidate contracts for cases of non-production for 3 consecutive months or agree to collect management fees water supply system to monitor and manage the system to ensure that when people need to use water, there is water to use immediately.

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<sup>15</sup> In 2025, the Company will pay VND 154,511 billion to the State budget, VND 41,143 billion to pay Social Insurance.

**PART TWO**  
**DIRECTIONS, TASKS AND MEASURES TO IMPLEMENT THE 2026**  
**PLAN**

**I. OBJECTIVES AND TASKS**

The year 2026 is identified as a strategic historical milestone for Quang Ninh Clean Water Joint Stock Company, marking the 50-year journey of construction and development (1976 – 2026), as well as the starting year for the realization of the goals of the Resolution of the XVII Party Congress of the Company (term 2025 – 2030). In the context that Quang Ninh province is focusing all resources on striving to become a centrally-run city before 2030, Quawaco faces the urgent requirement to strongly transform itself from a traditional management model to a smart management model, taking data and technology as the core platform to optimize production capacity and improve quality of service.

On the basis of inheriting the achievements achieved in 2025, the Board of Directors (BOD) and the Executive Board of the Company determine the key directions and tasks in 2026 with the theme throughout: *"Initiating a smart water supply management platform to improve production efficiency and labor productivity"*.

General objective: Focus resources on creating and operating the core modules of the intelligent management platform. Ensuring sustainable growth of production and business targets, meeting and exceeding the plan of main targets; control costs, reduce the water loss rate to less than 9.86%. Ensuring water supply security and safety; improve the lives of employees; successfully organized activities to celebrate the 50th anniversary of the Company's establishment.

**II. MAJOR TARGETS OF THE PLAN IN 2026**

**2.1 Production, business and financial targets**

TT	CRITERIA	DVT	PLAN YEAR 2026	NOTES
<b>PRODUCTION TARGETS</b>				
1	Tap water extraction	1,000 m3	82.890	KT Level
2	Tap water consumption	1,000 m3	72.385	KD Level
3	Loss Rate	%	9,86	KC Grade
4	Customer Development	Household	9.150	KD Level
<b>FINANCIAL TARGETS</b>				
5	Total Revenue	Million VND	996.359	

TT	CRITERIA	DVT	PLAN YEAR 2026	NOTES
6	Profit after tax	<i>Million VND</i>	73.187	
7	Profit after tax on equity	%	11,92	
8	Dividend payout ratio	%	6,5%	
9	Average income of employees	<i>1,000 VND/person/month</i>	18.952	The LC grants

## 2.2. Development investment plans.

In 2026, the Company will continue to prepare for investment and implement transitional projects and works such as:

- Yen Lap Nuclear Power Plant construction project with a capacity of 26,000 m<sup>3</sup>/day (phase 2).
- To invest in increasing the capacity of Dien Vong water plant to 90,000 m<sup>3</sup>/day.
- Invest in upgrading and automating the Dien Vong nuclear wastewater filtration tank system.
- Clean water treatment station in An Sinh commune (Phase 2).
- Mud drying yard and green corridor of Dien Vong NMN.
- Invest in the construction of clean water storage tanks and sludge drying yards of Dong Dang nuclear power plant.

A number of other investment, construction, and SCL projects to ensure safe water supply and meet the demand for clean water of organizations and individuals in the area (the list of plans for 2026 is attached).

## III. SOME MAJOR SOLUTIONS FOR THE IMPLEMENTATION OF THE PLANNED TASKS

### 1. Effectively implement the theme of work in 2026

Promoting the results achieved in 2025, Quang Ninh Clean Water Joint Stock Company continues to set a goal to implement production and business tasks in 2026 with the theme *"Initiating a smart water supply management platform to improve production efficiency and labor productivity"*. In 2026, in addition to performing the functions of the Company's operation management in accordance with the scope, powers and tasks of the Board of Directors specified in the Charter of organization and operation of the Company and other governance regulations and regulations, the Board of Directors of the Company will focus on plans, the following orientation:

- Focus on directing and managing the Company's activities in accordance with the resolutions and directions of the Provincial Party Committee, People's Council, and Provincial People's Committee on ensuring water supply safety and

security, directing production and business close to the actual production situation, meeting the requirements of socio-economic development of Quang Ninh province in the new situation.

- The direction and administration in 2026 require a comprehensive innovation of thinking, shifting from the state of *"handling and overcoming incidents"* to *"constructive management and forecasting"*. The Board of Directors and the Board of Directors will focus on setting discipline, optimizing resources and taking practical results as a measure of effectiveness.

***Innovate data-driven governance:***

Digital transformation does not stop at applying software but must be deeply permeated with leadership thinking. In 2026, the direction and administration must resolutely eliminate the management method based on qualitative, emotional or pure experience. Every management decision must be based on real data extracted from production management software.

Executive direction will focus on analyzing core performance indicators that are constantly updated. The Company's leaders and affiliated units must use data to forecast potential risks such as: the risk of pipeline rupture based on pressure charts, the risk of raw water shortage based on hydrological data, or the risk of commercial loss based on the analysis of abnormal consumption behavior of customers. From there, the directions given will be "early prevention, remote" instead of just focusing on overcoming the consequences.

***Decentralization and authorization associated with control and accountability:***

In order for the apparatus to operate flexibly and quickly, the Board of Directors and the Board of Directors will promote the mechanism of decentralization and thorough authorization to the Deputy General Directors in charge of the block, the Heads of professional departments and the Directors of the units. However, delegated powers must go hand in hand with transparent accountability.

The mechanism of "Clear people - Clear tasks - Clear responsibilities - Clear processes - Clear effectiveness" must be thoroughly applied. Each task assigned in the notices of conclusions and guiding documents must be individualized for the heads of departments, departments and units. Cases of deliberately pushing, shirking responsibility or delaying the implementation of directions will be strictly handled.

***Concretize the strategy into practical action:***

The guiding documents of the Board of Directors and the Executive Board must be implemented by departments and units into practical actions. As early as January 2026, based on the assigned production and business targets, units must develop action plans with practical solutions and detailed plans for each month

and quarter. The plan must quantify the workload, clearly identify the necessary resources (finance, personnel, materials, etc.) and specific completion timelines.

Periodic briefings (weekly/monthly) must be renewed in the direction of focusing on solving "bottlenecks". The meetings will reduce the time to report results, maximize the time to discuss solutions to remove difficulties and obstacles arising from practice, especially issues related to increasing the proportion of the population using clean water.

- Direct and administer tasks smoothly, exceeding the set production and business targets of 2026.

- Promote the structure and streamline the production apparatus, build a team of high-quality human resources capable of working flexibly in positions that require high skills and professional knowledge.

- To implement measures to thrift and combat waste in all fields of production in order to improve the efficiency of use of production and business capital.

- Continue to reform and shorten administrative procedures.

- To expand and develop the network, improve the coverage of water supply, increase the rate of people having access to and use clean water in Quang Ninh province, continue to review the demand, invest in expanding the water supply system to keep up with the process of urbanization and increase coverage, focus on developing customers to increase the proportion of the urban population supplied with clean water through the centralized water supply system to over 95.5%, the rate of the rural population using clean water that meets the standards reaches over 85%, ensuring the target according to Resolution 05-NQ/TU dated December 9, 2025; Promote the development of water-using household customers through coordinating with local authorities to propagate, mobilize and implement "go to each alley, knock on each house" to mobilize people to register for water use connection, socialize investment in water supply systems; Receiving and handing over the management and operation of water supply systems in urban areas, water supply systems under the management of the Provincial Center for Clean Water and Rural Environmental Sanitation and other units under the direction of the Provincial People's Committee; closely follow the socio-economic development planning in the area and the implementation process and investment progress of industrial parks, industrial clusters, urban areas and residential areas to formulate water supply planning, plans for new construction, increase the capacity of factories and water treatment areas, and plan for main transmission pipelines to meet water demand.

- To concentrate on plant investment projects to create sources, build and increase the capacity of a number of existing factories, improve the transmission

capacity, renovate and replace long-used steel pipelines of poor quality and pipelines with high loss rates in order to ensure water quality; proactively expand the water supply network.

- To invest in key projects to supplement water sources, renovate and expand the system of pipelines and water distribution pipelines to meet the demand for water for domestic use, production and tourism services. Develop a roadmap for the implementation of water supply projects in accordance with the progress of socio-economic development projects, tourist cities and industrial parks of Quang Ninh province. Select investment in urgent and timely works and projects to meet the infrastructure construction needs of provinces and cities and the use needs of customers.

- Ensuring the safe maintenance of production lines at factories, operating and coordinating the water supply network; maintenance, repair and handling of incidents occurring on the water supply network to ensure stable and uninterrupted water supply; receive and promptly process customer feedback through the water supply system monitoring center (SCC).

- Improve and continuously improve working and management processes in accordance with production practices and social life, scientific and technical advances in order to enhance the efficiency of work handling, shorten the time to access water sources of customers, reduce costs and reduce administrative risks.

- Developing, supervising and urging the implementation of pipeline cleaning to ensure the maintenance of water quality from the plant to customers; Review and repair and replace poor-quality pipelines to limit incidents to ensure the maintenance of water supply and quality of water supply.

- Continue to improve the quality of human resource management, use and training; perfecting and developing a corporate culture imbued with Quawaco identity.

## 2. To renew the mode of operation of mass organizations.

Coordinate with Trade Union organizations and youth unions to organize practical activity programs associated with production and business tasks, in order to create a positive working environment for employees so that employees always feel excited and happy when participating in production activities as well as movement activities, etc culture and art of the Company.

## 3. To continue to expand additional services in order to increase revenue sources and raise the income of laborers.

Improve the quality of products and services, bring satisfaction to customers in terms of service style and attitude, bring other services and utilities around the main product (clean water), always show interest and appreciation for customers, be ready to solve shortcomings, etc problems, promptly responding to the legitimate requirements of customers.

4. Continue to invest in improving the pipeline network, increasing the treatment capacity of factories, strengthening the control of water supply operation and coordination to meet the increasing demand for use, ensuring stable water supply for customers in high-altitude areas. Strengthening partitioning, network separation, installing additional frontline meters, controlling residual pressure combined with listening to leak detection to reduce the overall loss rate of the Company, focusing on searching for leaks on the network route, concentrating human resources to quickly fix and handle incidents, Critical Points

5. To step up the research and application of automation technologies and the development of intelligent management software in order to improve labor productivity. At the same time, continue to research and apply new water treatment methods to help improve treatment efficiency, save energy and chemical materials, and improve the quality of water supplied to customers. Applying artificial intelligence, science and technology to production and business to increase production efficiency, reduce costs, and facilitate management, and improve labor productivity. Make the most of opportunities to develop the digital economy; Digital transformation is an inevitable trend, a central, transparent, urgent and long-term task, building a plan, roadmap and accelerating the digital transformation process is an opportunity to solve bottlenecks as well as create breakthroughs in development and improve the quality of growth.

6. To improve the quality of preparation of design and cost estimate dossiers; closely follow and urge the implementation progress in accordance with the approved plan to put works and projects into operation as soon as possible, promote the efficiency of investment capital, and avoid capital stagnation. Continue to update the consumption norms of raw materials, fuels, and expenditure norms in order to effectively control the costs of production and business activities.

7. To continue building and consolidating a contingent of cadres at all levels with sufficient quality, capacity and prestige in order to meet the requirements of the new development stage in association with the task of renewing and reorganizing the lean leadership apparatus, effective and efficient operation. Focus on training and fostering a team of professional, polite, qualified and qualified employees. Building a dynamic and professional working environment, a team of officials and employees with a professional working style, civilized and polite communication; creating a green – clean – friendly – modern space; Effectively use and develop the quality of human resources through capacity assessment, training, labor arrangement, and new recruitment in a transparent and scientific manner with the goal of reducing the number of employees/number of connections, increasing the revenue index/number of employees. Strengthen labor

discipline throughout the Company, synchronously implement many solutions to increase labor productivity

In 2026, the collective of officers and employees throughout the Company is determined to successfully perform the assigned socio-economic tasks, continue to make unremitting efforts, solidarity, discipline, concentricity, and build a sustainable and comprehensive development of the Company./.

***Recipients:***

- General Meeting of Shareholders (b/c);
- Board of Directors, Supervisory Board, Board of Directors (d/b);
- Save: Board of Directors.

**TM. BOARD  
CHAIRMAN**

**(Signed)**

**Vu Van Tuan**



*Ha Long, June 26, 2026*

## **REPORT**

### **Activities of the Board of Directors in 2025 and task orientation in 2026**

#### **I. ASSESSMENT OF THE OPERATION SITUATION IN 2025**

##### **1. Overview**

On June 28, 2025, The Company's 2025 Annual General Meeting of Shareholders was held, at which the following reports were approved (Report on production and business results in 2024 and production and business plan in 2025; Report on the activities of the Board of Directors in 2024, the orientation of the Board of Directors in 2025; Supervision report of the Supervisory Board on the results of production and business activities and activities of the Board of Directors and General Director of the Company in 2024; Report on the 2024 operation results of the Supervisory Board and the 2025 operation plan of the Supervisory Board; Audited 2024 financial statements; Approving the profit distribution plan in 2024 and paying dividends in 2024; Approving the remuneration of the Board of Directors, the part-time allowance of the Company Secretary and the salary of the Supervisory Board in 2025; Approving the list of 04 auditing firms proposed by the Supervisory Board and authorizing the Board of Directors to select 1 of 4 companies on the audit of the Company's Financial Statements in 2025; Approving the report and policy on supplementing state capital at Quang Ninh Clean Water Joint Stock Company, carrying out relevant legal procedures, after the direction of the People's Committee of Quang Ninh Province (the owner's representative agency); Approving the policy of supplementing business lines, authorizing the Board of Directors of the Company to carry out the procedures for registering changes to the Enterprise Registration Certificate, updating and adding business lines to the Company's Charter; Approving the report on the implementation of the Quawaco Apartment Building Project combined with services and the policy on the plan to convert the project into an investment project to build the Hong Gai Water Enterprise Office Headquarters, authorize and assign the Board of Directors of the Company to carry out the next procedures. The Annual General Meeting of Shareholders in 2025 authorizes and assigns tasks to the Association co-directors, the Supervisory Board of Quang Ninh Clean Water Joint Stock Company shall be responsible for

directing and organizing the implementation of the contents of the Resolution and the Shareholders shall be responsible for the implementation of this Resolution and organizing the implementation according to their operational functions in accordance with the provisions of law. Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company.

The year 2025 is a particularly important year, marking the milestone of completing the goals of the 5-year plan (2020 – 2025) and creating momentum for the new strategic period (2026 – 2030) of Quang Ninh Clean Water Joint Stock Company (Quawaco). The Company's production and business activities take place in the context of the socio-economic situation of Quang Ninh province with many positive changes but also intertwined with many great challenges from the natural environment and market fluctuations.

In terms of advantages, the economic picture of Quang Ninh province continues to maintain impressive growth momentum. The province's economic growth rate (GRDP) in 2025 will reach a record high of 11.89%, ranking first in the country, with budget revenue reaching VND 84,500 billion for the first time, ranking 6th in the country. The strong recovery of the tourism industry welcoming 21.28 million visitors, tourism revenue reaching VND 57,000 billion and the steady growth of the number of visitors has created a great demand for clean water in key areas such as Ha Long, Van Don, Mong Cai. Transport and urban infrastructure are invested synchronously, many real estate projects, social housing, and industrial parks have been put into operation, which has expanded the room for customer development for the Company. In particular, the close attention and direction of the Provincial Party Committee, People's Council, and Provincial People's Committee has created a favorable legal corridor for water supply activities.

2025 will also record unprecedented difficulties. The aftermath from Typhoon No. 3 (Super Typhoon Yagi) that made landfall at the end of 2024 with the most devastating power in the past 70 years still leaves heavy consequences for the technical infrastructure and ecological environment of the province. More than 117,000 hectares of forests have been broken, severely impairing the water holding capacity of reservoir basins, causing erratic fluctuations in the flow and quality of raw water. In addition, extreme weather patterns such as prolonged heat and landslides during the rainy and stormy season in 2025 continue to put great pressure on the pipeline system and operations. The Company's water supply area is spread throughout the province with complex terrain, many hilly areas and remote islands, making management and operation costs always high.

However, along with the determination to overcome difficulties and challenges of Quang Ninh province, the Board of Directors, the Board of Directors and all employees of Quang Ninh Clean Water Joint Stock Company

have also made continuous efforts to achieve the Plan on production and business targets assigned by the Provincial People's Committee, and at the same time well implement the theme of work in 2025: *"Striving to implement solutions to streamline the apparatus, practice thrift, fight waste in production and business, create momentum for the new term"*, Quang Ninh Clean Water Joint Stock Company has made continuous efforts, improving the spirit of learning, seizing opportunities to transform, innovate, striving to achieve the main production and business targets according to the Plan, the Company has implemented a series of solutions and reviewed the demand, mobilized people to use water to increase the water supply coverage rate, focusing on doing well the task of water supply production; basically meet the needs of customers in the area. To complete a number of key projects, promptly meet water sources for the socio-economic development of Quang Ninh province, improve revenue output, and ensure financial balance according to the planned objectives of the Provincial People's Committee (the owner's representative agency) and the General Meeting of Shareholders.

Inheriting and promoting the results achieved over the years, although affected by many intertwined difficulties, with the attention and direction of the Provincial Party Committee, the People's Council, the People's Committee of Quang Ninh Province, the attention and facilitation of the Departments, Departments, Branches, localities in the Province and the companionship of shareholders, The company has overcome difficulties to strive to complete the set production and business tasks.

## **2. Results achieved**

Quang Ninh Clean Water Joint Stock Company is an enterprise with a long tradition in the field of clean water production and trading, inheriting and promoting the results achieved over the years, members of the Board of Directors, the Executive Board of the Company have made every effort in the leadership, direction, concentrating the intellectual resources of departments, coordination, solidarity, and efforts of employees of units to implement the set tasks and production and business plans, in 2025 the Company has achieved encouraging results:

### **- Some basic indicators:**

T T	MAIN TARGE TS	DVT	IMPLEMEN TATION IN 2024	YEAR 2025		COMPLETION RATE	
				PLA N	IMPLEMEN TATION	COMPARE D TO K/PLAN OF SHAREHO LDERS (%)	COMP ARED TO 2024 (%)
<b>I. PRODUCTION NORMS</b>							
1	Product ion Water Output	1,000 m3	74.721	78.8 43	78.007	98,94%	104,40 %
2	Water consum ption (with revenue )	1,000 m3	66.833	69.6 10	70.277	100,96%	105,15 %
3	Loss Rate	%	10,86%	10,2 8%	10,03%	-0,25%	-0,83%
4	Custom er Develo pment	Household	9.411	9.00 0	9.189	102,1%	97,64%
<b>II. FINANCIAL TARGETS</b>							
5	Total Revenu e	Million VND	814.471	855. 192	880.509	102,96%	108,11 %
6	Tap water revenue	Million VND	780.597	815. 096	832.736	102,16%	106,68 %
7	Profit before tax	Million VND	71.058	76.6 97,5	80.561	105,04%	113.37 %
8	Profit after tax	Million VND	56.814	61.3 58	65.020	105,97%	114,44 %
9	Basic profit per 01 share (accordi	Copper	1.118	1.20 7	1.279	72 (bronze)	161 (bronze )

T T	MAIN TARGE TS	DVT	IMPLEMEN TATION IN 2024	YEAR 2025		COMPLETION RATE	
				PLA N	IMPLEMEN TATION	COMPARE D TO K/PLAN OF SHAREHO LDERS (%)	COMP ARED TO 2024 (%)
	ng to average capital capital)						
1 0	After- tax profit margin on owner's contribut ed capital	%	11,18%	12.0 7%	12,79%	0,72%	1,61%
1 1	Assignm ent of dividend payment targets to state capital owners	%	2,87%	2,88 %	4,5%	1,62%	1,63%
1 2	Average income of employe es	1000 VND/perso n/month	14.954	15.1 57	17.691	+2,534 (1000 VND)	+2,737 (1000 VND)

## II. ACTIVITIES IN 2025 OF THE BOARD OF DIRECTORS

### 1. Board Members

The Annual General Meeting of Shareholders in 2024 elected the Board of Directors for the term 2024 - 2028 consisting of 07 members:

- + Mr. Vu Van Tuan - Chairman of the Board of Directors - Representative of state capital at the Company;
- + Mr. Hoang Ngoc Ha - General Director of the Company;

- + Mr. Trinh Van Binh - Deputy General Director of the Company;
- + Mr. Tran Manh - Deputy General Director of the Company;
- + Mr. Nguyen The Duc - Deputy General Director of the Company;
- + Ms. Nguyen Thi Thanh - Chairman of the Company's Trade Union.
- + Ms. To Thi Hang Nga - Chief Accountant of the Company;

## **2. Activities of the Board of Directors and each member of the Board of Directors in 2025**

According to the Resolution of the Annual General Meeting of Shareholders in 2025, in 2025, the Board of Directors (BOD) has performed the function of governing, supervising, orienting and directing all activities of the Company. Each member of the Board of Directors has performed the tasks assigned in the Board of Directors' activity report in 2025 to direct and supervise the activities of the Executive Board, In 2025, the Board of Directors has directed the completion of the planned targets assigned by the General Meeting of Shareholders. Specifically:

### ***(1) Mr. Vu Van Tuan – Chairman of the Board of Directors:***

- To generally direct the implementation of the rights and obligations of the Board of Directors as prescribed; Assume the prime responsibility for settling the affairs of the Board of Directors.

- Direct and organize the implementation of targets and plans according to the resolutions set forth in: Development strategy, production and business plan of the Company, development investment plan; Labor recruitment, cadre work and cadre planning, welfare regime for employees; Economic and financial management and payment control; Formulate, amend, supplement and amend internal management statutes and regulations.

- Being the person in charge of the general affairs, directing the full implementation of the rights and obligations of the representative of state capital at the Company.

- Participate in and give opinions on plans and resolutions of the People's Councils of provinces and cities related to the protection and renovation and expansion of clean water supply networks, water sources, development of technical infrastructure and clean water supply; Fully attend meetings and activities of the Supervisory Delegations.

- On behalf of the Board of Directors, coordinate well with the Party Committee, Trade Union, Youth Union and unions.

- Participate in and chair all meetings, fully perform other tasks to ensure the Company's production activities.

**(2) Mr. Hoang Ngoc Ha – Member of the Board of Directors:**

- Participate in and give timely and complete opinions on issues related to the assigned management field and other fields in accordance with the provisions of law and the Company's Charter.

- Direct and organize the completion of targets and plans according to the resolutions set out in the fields of: construction and settlement of construction works; expanding the water supply area and the Company's water supply system development strategy; Surveying water sources, reviewing and proposing solutions to ensure water resources; Safe, stable and continuous water supply; Making annual work plans and medium-term plans; Develop a plan to adjust water prices for the next period.

- Participate in giving timely opinions on the construction of new ones, amendments and supplements to internal management regulations and regulations and submit them to the Board of Directors for decision on implementation.

- Attend all meetings, perform other tasks assigned by the Board of Directors.

**(3) Mr. Trinh Van Binh – Member of the Board of Directors:**

- Participate in and give timely and complete opinions on issues related to the assigned management field and other fields in accordance with the provisions of law and the Company's Charter.

- Direct and organize the implementation of targets and plans according to the resolutions set out in the fields of: Business, management and customer development; Development and planning of information technology systems; Directing the implementation of construction investment works assigned to be in charge, water supply network renovation works, investment works, etc.; The expansion of the water supply network, works and projects related to the expansion of the water supply network, network renovation, prevention of trade revenue loss, direction of price application, conversion of customer use purposes according to the right use purposes.

- Participate in giving timely opinions on the construction of new ones, amendments and supplements to internal management regulations and regulations and submit them to the Board of Directors for decision on implementation.

- Attend all meetings, perform other tasks assigned by the Board of Directors.

***(4) Mr. Tran Manh – Member of the Board of Directors:***

- Participate in and give timely and complete opinions on issues related to the assigned management field and other fields in accordance with the provisions of law and the Company's Charter.

- Direct and organize the implementation of targets and plans according to the resolutions set out in the fields of: Prevention of loss and loss of clean water; Directing the implementation of construction investment works assigned to be in charge, water supply network renovation works, investment works, etc.; Disaster prevention work, trade revenue loss, fire protection, ensuring that the fire protection system of the whole province (handed over to the Company) operates effectively when there is an incident; Occupational Safety and Health; Occupational safety; fire and explosion prevention; prevention of floods, storms and natural disasters.

- Participate in giving timely opinions on the construction of new ones, amendments and supplements to internal management regulations and regulations and submit them to the Board of Directors for decision on implementation.

- Attend all meetings, perform other tasks assigned by the Board of Directors.

***(5) Mr. Nguyen The Duc – Member of the Board of Directors:***

- Participate in and give timely and complete opinions on issues related to the assigned management field and other fields in accordance with the provisions of law and the Company's Charter.

- To direct and organize the fulfillment of targets and plans according to the resolutions set out in the fields of: Water supply engineering, production, direction and administration of the water supply network; Directing the implementation of construction investment projects assigned to them, water supply network renovation works, investment works, etc.; Maintain control of the internal quality management system, review, edit and supplement processes and regulations in accordance with the Company's production reality.

- Participate in giving timely opinions on the construction of new ones, amendments and supplements to internal management regulations and regulations and submit them to the Board of Directors for decision on implementation.

- Attend all meetings, perform other tasks assigned by the Board of Directors.

***(6) Ms. Nguyen Thi Thanh – Member of the Board of Directors:***

- Participate in and give timely and complete opinions on issues related to the assigned management field and other fields in accordance with the provisions of law and the Company's Charter.

- Directing and organizing the implementation of targets and plans according to the resolutions set out in the fields of: Well implementing the emulation movements of production and business labor, taking care of the cultural and spiritual life of employees, the fields of corporate culture, physical training activities, etc physically at the Company. Continue to use welfare and reward funds, which are guaranteed to be spent on the right subjects.

- Participate in giving timely opinions on the construction of new ones, amendments and supplements to internal management regulations and regulations and submit them to the Board of Directors for decision on implementation.

- Attend all meetings, perform other tasks assigned by the Board of Directors.

***(7) Ms. To Thi Hang Nga – Member of the Board of Directors:***

- Participate in and give timely and complete opinions on issues related to the assigned management field and other fields in accordance with the provisions of law and the Company's Charter.

- Direct and organize the implementation of targets and plans according to the resolutions set out in the fields of finance, accounting and statistics; Monitoring, supervising, managing and using assets (public assets and enterprise assets) and effective capital sources in accordance with principles; Financial control in accordance with regulations; Control of lawful documents and invoices. Monitor, urge and inspect the implementation of revenues/expenditures according to the accounting regime, review and carry out examination and inspection work to ensure compliance with the provisions of law and internal regulations of the Company.

- Direct the review of data, books and vouchers for settlement and preparation of periodic financial statements as prescribed.

- Participate in giving timely opinions on the construction of new ones, amendments and supplements to internal management regulations and regulations and submit them to the Board of Directors for decision on implementation.

- Attend all meetings, perform other tasks assigned by the Board of Directors.

**3. Salaries, bonuses and remuneration of the Board of Directors in 2025**

- Except for the Chairman of the Board of Directors, the remaining members of the Board of Directors are all part-time members who are entitled to the salary regime according to the Company's salary and bonus payment regulations.

- Remuneration of the Chairman of the Board of Directors: According to the Resolution of the Annual General Meeting of Shareholders in 2025, the remuneration of the representative of state capital is 7,560,000 VND/month (remuneration of the representative of state capital at the enterprise), members of the Board of Directors are entitled to a remuneration of 4,420,000 VND/person/month.

- Monthly members of the Board of Directors are paid salary and remuneration in advance equal to 80% of the remuneration and salary and are settled when the Company completes production and business targets, well implements management regulations according to the Law and the Company's Charter.

#### **4. Meetings and Resolutions of the Board of Directors:**

In 2025, the Company will hold a weekly meeting of the Board of Directors, the Board of Directors and leaders of departments, departments and units on reviewing and evaluating the results of the implementation of assigned tasks and assigning and announcing the direction of the Board of Directors and the Board of Directors of the Company. In 2025, the Board of Directors has had 08 meetings (33 Resolutions) and 324 (324 Resolutions) to collect opinions from members of the Board of Directors in writing, deciding on the following important contents:

**4.1. Meetings of the Board of Directors: 08 meetings (33 Resolutions) list of Resolutions (*Appendix 1 attached*)**

**4.2. Evaluate the Resolutions of the Board of Directors of the Company in 2025 to collect opinions from members of the Board of Directors in writing (*Appendix 2 attached*)**

### **III. RESULTS OF SUPERVISION OF THE EXECUTIVE BOARD**

General assessment of the activities of the Executive Board in the Company's production and business activities in 2025:

- Most of the members of the Company's Board of Directors are young, enthusiastic leaders, all of whom are highly qualified and have good capacity. In 2025, the Company's Board of Directors has directed and administered the Company's production and business in a drastic, proactive, focused and focused manner in accordance with production practices, with the Resolution of the General Meeting of Shareholders, the direction of the Board of Directors and strictly complying with the Company's Charter. the provisions of the law and the Company's internal rules, regulations and regulations;

- Basic production activities meet the requirements of the Internal Quality Management System, contributing to ensuring safe and efficient production and business activities.

#### **IV. OPERATIONAL ORIENTATION IN 2026**

In 2026, in addition to performing the functions of the Company's operation management in accordance with the scope, powers and tasks of the Board of Directors specified in the Charter of organization and operation of the Company and other governance regulations and regulations, the Board of Directors of the Company will focus on plans, the following orientation:

Focus on directing and managing the Company's activities in accordance with the resolutions and directions of the Provincial Party Committee, People's Council, and Provincial People's Committee to ensure water supply safety and security, direct production and business close to the actual production situation, meet the requirements of socio-economic development of Quang Ninh province in the new situation.

- Focus on ensuring the supply of clean water for daily life to meet the needs of 280,000 customer households (equivalent to over 1 million people) because this is a large group of customers (nearly 60% of clean water revenue): Maintain the market share of domestic clean water suppliers with the largest market share in Quang Ninh province; Continue to review the demand, invest in expanding the water supply system to keep up with the process of urbanization and increase coverage, focus on developing customers to increase the proportion of the urban population supplied with clean water through the centralized water supply system to over 95.5%, the rate of the rural population using clean water that meets the standards reaches over 85%, ensuring the target according to Resolution 05-NQ/TU dated 09/12/2025; Promote the development of water-using household customers through coordinating with local authorities to propagate, mobilize and implement "go to each alley, knock on each house" to mobilize people to register for water use connection, socialize investment in water supply systems; Receiving and handing over the management and operation of water supply systems in urban areas, water supply systems under the management of the Provincial Center for Clean Water and Rural Environmental Sanitation and other units under the direction of the Provincial People's Committee; closely follow the socio-economic development planning in the area and the implementation process and investment progress of industrial parks, industrial clusters, urban areas and residential areas to formulate water supply planning, plans for new construction, increase the capacity of factories and water treatment areas, and plan for main transmission pipelines to meet water demand.

- Strengthen coordination with local authorities in providing information on the risk of unsafety and security of water sources, the risk of violations of pipeline corridors, the risk of incidents, incident information, etc. to the people. Spread and smoothly the movement of the whole people to participate in protecting water security and water supply safety. Develop forms of self-management and self-protection of corridors and water supply systems to each family, residential community, mass organizations, agencies, units and grassroots. Coordinate and guide organizations and people to participate in the formulation of regulations on coordination and voluntarily sign commitments not to violate water supply corridors and systems. Ensure that all agencies, organizations and individuals using water are responsible for coordinating with water supply units.

- Ensure a smooth flow of multi-dimensional information between the Board of Directors - leaders of departments - units - employees and vice versa, ensure that the contents of direction and dissemination of the Company's leaders reach employees and the Company's leaders promptly resolve questions, the thoughts of employees in performing their tasks. In addition, it is necessary to ensure the flow of information between "*Customers - Units - Companies*", strengthen interaction and communication with customers, ensure that the Company is listened to, promptly record feedback from customers as well as convey to customers the works and tasks that the Company is striving to do to bring products, the best quality of service for customers; Abolishing the psychology and monopoly position; Actively looking for customers, mobilizing customers to install and use clean water; Continuously editing, supplementing, perfecting and standardizing customer databases; Introduce customers to other services and utilities of the Company; Constantly innovating service quality, serving, and enhancing customer service experience; Providing after-sales services, organizing customer gratitude activities.

- Implement solutions to increase revenue of enterprises and agencies using water for production, business, service and tourism purposes: Promptly grasp the investment implementation process of investors of industrial parks and activities of secondary investors to propose adjustments to water supply planning, formulate and submit for approval the planning of water supply systems to ensure timely water supply, not to let the situation of not proving the water supply capacity lead to customers investing in water treatment lines themselves. Proactively review organizations and individuals that illegally exploit water resources to inform state management agencies and avoid loss of resources. Regularly review the purpose and process of water use of customers, prevent and eliminate commercial losses.

- Maintain the development of additional services to increase labor productivity and increase income for employees, focusing on existing product and service groups such as tank washing, tank washing, water heater maintenance,

repair inside and after the meter cluster. Continue to further professionalize the implementation process; Continue to promote the role of mass organizations in mobilizing and promoting services; Research and apply diverse and appropriate marketing policies such as online advertising (digital marketing), remarketing (to invite customers to reuse services or use other unused services – cross sales), word-of-mouth marketing; Research and test the model of full-time service consultants; Additional benefits such as free water supply system inspection, issuance of water quality test result sheets, free labor for minor repairs of water supply equipment, etc. For large customers, customers sign contracts for periodic tank cleaning.

- Continue to test and promote a number of new services related to clean water products: construction and installation of new water supply and drainage systems in houses and works; repair of water tanks and water tanks; replacement of water heaters and solar water heaters; flushing the internal piping system; maintenance of refrigeration and cooling equipment; repair, maintenance and cleaning of water supply and drainage equipment and washing machines; production of bottled alkaline ionic water,...

- Develop specific and realistic programs and plans to strengthen leadership, direction, examination, inspection and supervision of the observance of regulations on organizational arrangement and streamlining of personnel in the Company. To promptly commend and reward organizations and individuals that have implemented effectively; strictly handle organizations and individuals, especially their heads, who fail to implement or improperly implement regulations, fail to achieve the goal of streamlining the apparatus and streamlining personnel. This is one of the important criteria for reviewing, evaluating, recommending elections, appointing and dismissing officials.

- Focus on reviewing, arranging, consolidating and streamlining focal points within departments, units, and divisions in association with streamlining personnel, restructuring and improving the quality of cadres and employees. Resolutely reduce and not establish new intermediate groups and divisions; dissolve or reorganize ineffective organizations.

- Review, supplement and improve functions, tasks, powers and working relationships between departments, departments and units, overcome duplication and overlap. An organization, one person can take charge of many things, but one thing is only one organization, one person is mainly responsible.

- Continue to build, complete and improve management support software such as Work Logbook, Operation Logbook, Statistics on Evaluation of Work Results of Departments and Units, Evaluation of Individual Work Results, Materials Management Software, M&E Equipment Management, etc clock management...;

- Effectively apply the GIS geographic information database model to the management of water supply networks, linking with asset management, customer management, loss management, etc.

- Continue to expand the application and improvement of automation systems, remote control of pumping stations, pumping wells, electric valves, flow monitoring systems, water quality pressure on the pipeline network and build an intelligent database system to support the management work.

- Propagating and disseminating statutes, regulations and codes of conduct at work, communicating with colleagues, customers and partners for officials and employees.

In 2026, the Board of Directors will continue to make efforts to overcome difficulties and challenges to maintain stability and develop the operation of the enterprise, well implementing the targets assigned by the General Meeting of Shareholders. At the same time, the Board of Directors also wishes to continue to receive the trust, attachment and consensus of shareholders in the Company's activities./.

***Recipients:***

- General Meeting of Shareholders (b/c);
- Board of Directors, Supervisory Board, Board of Directors (d/b);
- Save: Board of Directors.

**TM. BOARD  
CHAIRMAN**

**(Signed)**

**Vu Van Tuan**

**Appendix I**  
**LIST OF MEETINGS AND RESOLUTIONS OF THE COMPANY'S BOARD OF**  
**DIRECTORS IN 2025**

*(Attached to report No. 1572/BC-CTN on the report on the activities of the Board of Directors in 2025 and the orientation and tasks in 2026 of Quang Ninh Clean Water Joint Stock Company)*

TT	Session Date	Members Get involved	Number of Resolutions	Contents of the resolution
1	21/01/2025	7/7	336-NQ/NK3-HDQT	Approval of the Financial Statements for the fourth quarter of 2024 of Quang Ninh Clean Water Joint Stock Company
			337-NQ/NK3-HDQT	Regarding the approval of the Corporate Governance Report in 2024
			338-NQ/NK3-HDQT	Also approving the report on a number of contents implemented in the Inspection Conclusions No. 21/KL-TTr dated 09/8/2022 of the Provincial Inspectorate and Plan No. 310/KH-UBND dated 30/12/2022 of the Provincial People's Committee to the Department of Planning and Investment
			339-NQ/NK3-HDQT	Regarding the approval of the policy of adjusting the salary for candidates participating in the level protection exam, raising the salary in 2024
			340-NQ/NK3-HDQT	Regarding the approval of the policy of adjusting the development of clean water production estimate norms and management and operation of the water supply network at the Company
2	18/03/2025	7/7	399-NQ/NK3-HDQT	V/v approved the policy of implementing a number of contents to remove difficulties and obstacles related to equitization and divestment at the Company.
			401-NQ/NK3-HDQT	Regarding the approval of the policy of implementing a number of contents to remove difficulties and obstacles related to the Quawaco Apartment Building Project combined with services

			403- NQ/NK3- HDQT	Regarding the approval of the policy of reporting to the owner (Quang Ninh Provincial People's Committee) on the conversion of the purpose of the Quawaco Apartment Building project combined with services into an investment project to build Hong Gai Export Office Headquarters
3	17/04/2025	7/7	482- NQ/NK3- HDD	Regarding the approval of the financial statements for the first quarter of 2025
			483- NQ/NK3- HDQT	Regarding the approval of the report proposing adjustments to the plan for output and revenue of internal water consumption in 2025
			484- NQ/NK3- HDQT	Regarding the approval of the policy of the revised Clean Water Loss Plan in 2025
			485- NQ/NK3- HDQT	V/v through reviewing plans to adjust investment in the construction of projects and works; plan for procurement of machinery and equipment and investment capital in 2025; Plan to adjust transitional projects and works in 2024
			486- NQ/NK3- HDQT	Regarding the approval of the report on the handover of irrigation infrastructure assets of Cao Van reservoir, Dien Vong dam and the operation of Quawaco Service Company
			487- NQ/NK3- HDQT	Through directing the update and adjustment of the name of the owner of the land use right certificate, analyzing the reasons why the land use right certificate has not been renewed, the land use right certificate has not been renewed, and proposing solutions, implementation progress, and overcoming existing problems
			488- NQ/NK3- HDQT	Regarding the approval of the policy of investment in the production line of 304 stainless steel starter belt from D50-D90

			489- NQ/NK3- HDQT	Regarding the direction of developing norms and estimates of clean water production and management and operation of the water supply network at the Company
			490- NQ/NK3- HDQT	Approval of the Company's 2025 water price plan
4	29/04/2025	7/7	508- NQ/NK3- HDQT	To approve the policy of approving the plan to adjust investment in the construction of projects and works; Procurement plan of machinery, equipment and investment capital in 2025 of Quang Ninh Clean Water Joint Stock Company
			509- NQ/NK3- HDQT	Regarding the approval of the policy of approving the plan to adjust investment in the construction of projects, works, plans for procurement of machinery and equipment and investment capital in 2024 transition of Quang Ninh Clean Water Joint Stock Company
			510- NQ/NK3- HDQT	Regarding the approval of the draft report contents to be submitted to the Representative Agency and approved at the 2025 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company
			511- NQ/NK3- HDQT	V/v approved the policy to propose policies to support employees who wish to terminate labor contracts at the Company and have the remaining working time until retirement from full 1 year to less than 5 years
5	18/06/2025	7/7	618- NQ/NK3- HDQT	Transfer, rotation and appointment of managers in the Company
			620- NQ/NK3- HDQT	Regarding the approval of policies to support employees who wish to quit their jobs at the Company

			621- NQ/NK3- HDQT	Regarding the approval of the policy of adjusting working hours in departments, departments and units throughout the Company
			622- NQ/NK3- HDQT	Regarding the removal of difficulties, obstacles and solutions to supplement state capital at the Company
			623- NQ/NK3- HDQT	Regarding the approval of the policy of removing difficulties and obstacles at the present time for the proposal to adjust the objectives of the Quawaco Apartment Building project into Hong Gai Water Enterprise Headquarters
6	23/09/2025	7/7	844- NQ/NK3- HDQT	Regarding the approval of the policy of socialization plan to implement the incurred costs to change the purpose of the Quawaco Apartment Building project combined with services to Hong Gai Export Office
			845- NQ/NK3- HDQT	Regarding the approval of the policy of reviewing, analyzing and evaluating the proposal to dismantle the consultancy bidding packages of the Quawaco apartment building project combined with services
			846- NQ/NK3- HDQT	Approving the policy of implementing the investment project of a domestic water plant in Hiep Hoa ward, Quang Ninh province (Adjusting Resolution No. 392-NQ/NK3-HDQT, dated March 14, 2025 of the Board of Directors of the Company to be included in the medium-term plan)
			847- NQ/NK3- HDQT	Also approving the policy of reporting on the results of norm formulation (the 8th time) of the estimate of clean water production and management and operation of the water supply network in July 2025 and comparing the results of norm formulation in July 2025 with the norm issued together with Decision No. 24/QD-UBND

7	03/10/2025	7/7	868- NQ/NK3- HDQT	Regarding the approval of the policy of implementing a number of contents to remove difficulties and obstacles related to the Quawaco Apartment Building Project combined with services
8	29/12/2025	7/7	988- NQ/NK3- HDQT	Transfer, rotation and appointment of managers in the Company
			990- NQ/NK3- HDQT	V/v approved the policy of the plan to review the cost of implementing 02 consulting bidding packages to implement the transformation of the Quawaco Apartment Building Project combined with services into the Headquarters of Hong Gai Water Enterprise

**Appendix II****LIST OF RESOLUTIONS OF THE COMPANY'S BOARD OF DIRECTORS IN 2025 TO BE CONSULTED IN WRITING**

*(Attached to report No. 1572/BC-CTN on the report on the activities of the Board of Directors in 2025 and the orientation of tasks in 2026 of Quang Ninh Clean Water Joint Stock Company)*

<b>TT</b>	<b>Number of Resolutions/Decisions</b>	<b>Date</b>	<b>Contents</b>	<b>Pass Rate (%)</b>
1	318-NQ/NK3-HDQT	06/01/2025	Regarding the approval of the policy of adjusting the unit price of water meter rental services	100
2	319-NQ/NK3-HDQT	06/01/2025	Approval of the policy of proposing adjustment of the source of visitation money in 2024 is a welfare expense that is accounted into deductible expenses when determining taxable income	100
3	320-NQ/NK3-HDQT	08/01/2025	Regarding the approval of the policy of loan and mortgage of assets at Shinhan Bank Vietnam Co., Ltd. – Pham Hung Branch for the Project: Van Don Import Production Manager in Cai Rong Town, Van Don District, Quang Ninh Province	100
4	321-NQ/NK3-HDQT	06/01/2025	Regarding the assignment of tasks to members of the Company's Board of Directors to direct the implementation and administration of production and business plans in 2025 of Quang Ninh Clean Water Joint Stock Company	100
5	322-NQ/NK3-HDQT	08/01/2025	Regarding the approval of the policy of proposing the planning and construction of the office of Mong Cai Water Enterprise at Hai Xuan pumping station, Hai Xuan commune, Mong Cai city	100
6	324-NQ/NK3-HDQT	08/01/2025	Approval of the policy of requesting compensation for assets of Hong Ha booster pumping station and proposing the implementation of procedures	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			for returning land use rights as prescribed	
7	326-NQ/NK3-HDQT	13/01/2025	Approval of the policy of proposing to hire a consultant to make a plan to exploit excess land arising during the implementation of the Project: Investment in the construction of Yen Lap Water Plant with a capacity of 26,000m <sup>3</sup> /day (Phase 2)	100
8	328-NQ/NK3-HDQT	15/01/2025	Regarding the approval of the policy of proposing adjustment of the management area and assignment of human resources for Ha An Water Supply Management Station	100
9	330-NQ/NK3-HDQT	17/01/2025	Regarding the approval of the policy of proposing solutions to improve the quality of treated water at Mieu Huong Nuclear Power Plant	100
10	332-NQ/NK3-HDQT	21/01/2025	Approval of the policy of proposing that the procedures for returning the exploitation license for well 458 in Vang Danh ward, Uong Bi city have not been carried out	100
11	334-NQ/NK3-HDQT	21/01/2025	Approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch of the project: Investment in ferry pumping of 20,000m <sup>3</sup> /day of Hoanh Bo Nuclear Power Plant	100
12	342-NQ/NK3-HDQT	22/01/2025	Regarding the approval of the policy of proposing investment in the construction of Pickleball sports fields at units in the Company	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
13	344-NQ/NK3-HDQT	24/01/2025	Regarding the approval of the policy to propose the implementation of regulations on water resource exploitation and environmental protection for Mao Khe Export Zone	100
14	346-NQ/NK3-HDQT	22/01/2025	Regarding the approval of the policy of reporting and proposing welfare payments for employees on the occasion of the Lunar New Year in 2025	100
15	348-NQ/NK3-HDQT	24/01/2025	Regarding the adoption of the policy of reporting and proposing the evaluation of customer watches with a service life of 10 years or more	100
16	350-NQ/NK3-HDQT	14/02/2025	Approval of the policy of reporting on the proposal to install industrial wastewater meters to ensure regulations on environmental protection at factories and treatment areas	100
17	352-NQ/NK3-HDQT	14/02/2025	Approval of the policy of reporting and proposing payment for the purchase of raw water at the request of 1TV Eastern Quang Ninh Irrigation Co., Ltd. in Official Letter No. 47a/TLMD-KHTC dated 18/01/2025	100
18	354-NQ/NK3-HDQT	14/02/2025	Regarding the approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch of the project: Investment in replacing the D500 BC27 cast iron pipe section with HDPE D560 pipe	100
19	355-NQ/NK3-HDQT	18/02/2025	Approval of the policy of proposing the provision for bad debts in 2024	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
20	356-NQ/NK3-HDQT	21/02/2025	Re: Approving the policy of proposing to add the value of the installation work, additional D300 electromagnetic meter cluster with battery source on the UB04-D400 route, zoning, separating the route to facilitate the management and assignment of the loss rate of Uong Bi Export	100
21	358-NQ/NK3-HDQT	24/02/2025	Approval of the policy on payment of remuneration of the representative of state capital, members of the Board of Directors and allowances for the part-time position of the Company secretary	100
22	360-NQ/NK3-HDQT	24/02/2025	Also approving the policy of approving the proposal to implement accelerated depreciation of fixed assets in 2024 for assets in the group of means of transport and machinery and equipment	100
23	364-NQ/NK3-HDQT	26/02/2025	Regarding the approval of the report on a number of financial indicators and results of production and business activities in 2024 of Quang Ninh Clean Water Joint Stock Company	100
24	366-NQ/NK3-HDQT	26/02/2025	Regarding the approval of the policy of reporting and proposing the design and installation plan of the water supply pipeline through Yen Lap 2 bridge	100
25	368-NQ/NK3-HDQT	26/02/2025	Approval of the 2025 Factor Water Production Cost Plan at Quang Ninh Clean Water Joint Stock Company	100
26	370-NQ/NK3-HDQT	26/02/2025	Regarding the approval of the policy of reporting and proposing the wholesale price of clean water supplied to Cai Lan Industrial Park Joint Stock Company	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
27	372-NQ/NK3-HDQT	27/02/2025	Re: Approving the policy of requesting the update and adjustment of the bidding package in the 2025 Procurement Plan of the Company's CLN-MT Department	100
28	374-NQ/NK3-HDQT	27/02/2025	Regarding the approval of the policy on the plan to expand the land fund of Dong May Nuclear Power Plant to serve the construction of more raw water sedimentation records for production	100
29	376-NQ/NK3-HDQT	05/03/2025	Re: Approving the policy of adding the value of the project, investing in HDPE pipeline D110 of route BC14.02 from Navy Zone B to Bai Chay Grade 1 School, improving the water supply capacity in the area of Dao Garden and Huong Tram Hill, Bai Chay Ward in the construction investment plan in 2025	100
30	378-NQ/NK3-HDQT	08/03/2025	Regarding the approval of the policy of proposing that the registration for the issuance of the Certificate of Corporate Credit Appraisal has not yet been carried out for the Company	100
31	379-NQ/NK3-HDQT	08/03/2025	Re: Approving the policy of proposing the addition of investment works to replace the frame and floor for the Cao Van lake surface water collection tower in the construction investment plan in 2025	100
32	380-NQ/NK3-HDQT	10/03/2025	Approval of the policy of proposing to change the scale, name and supplement the total value of the work investment in the construction investment plan in the construction investment	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			plan in 2025 of Van Don Export Export	
33	382-NQ/NK3-HDQT	10/03/2025	Regarding the approval of the policy to propose a plan to renovate and repair the clean water storage tank of Van Long station and the treatment area of Dong Xa - Van Don Export Province	100
34	384-NQ/NK3-HDQT	12/03/2025	Regarding the approval of the content of the Enterprise's Financial Supervision Report in 2024	100
35	386-NQ/NK3-HDQT	13/03/2025	Re: Approving the policy of proposing the repair and renovation of raw water pump No. 01 of Nghia Lo raw water pumping station	100
36	388-NQ/NK3-HDQT	13/03/2025	Regarding the approval of the policy of proposing the addition of investment and installation of DV07-D355 Duong Huy pipeline foam to the construction plan in 2025	100
37	390-NQ/NK3-HDQT	13/03/2025	Approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch of the project: Renovation of reaction tanks, sedimentation tanks, filtration tanks of line II and automation of Dong May NMN chemicals	100
38	392-NQ/NK3-HDQT	14/03/2025	Regarding the approval of the policy to propose an investment plan to build Cong Hoa nuclear power plant in Cong Hoa ward, Quang Yen town	100
39	394-NQ/NK3-HDQT	14/03/2025	Regarding the approval of the policy of continuing to apply the technical regulations on pipe ditches according to the	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			Company's document No. 666/CTN-KT dated 08/6/20218	
40	396-NQ/NK3-HDQT	14/03/2025	Regarding the approval of the policy of reporting, proposing to upgrade and replace computers and computer monitors of the Technical Department	100
41	398-NQ/NK3-HDQT	14/03/2025	Approval of the policy of adjusting the scale and renaming of the water supply pipeline investment project for Hoang Que ward, Dong Trieu city	100
42	400-NQ/NK3-HDQT	18/03/2025	Regarding the approval of the policy of reporting, proposing to replace the sound system at the meeting room of the Company's office and meeting rooms at affiliated units	100
43	402-NQ/NK3-HDQT	18/03/2025	Approval of the policy of proposing to change the scale and total investment of the project "Increasing the capacity of Kim Tinh Nuclear Power Plant from 6,000m <sup>3</sup> /day to 10,000m <sup>3</sup> /day"	100
44	404-NQ/NK3-HDQT	19/03/2025	Re: Approving the proposal to sign an appendix to the contract to adjust the unit price of other irrigation products and services with Yen Lap Quang Ninh Irrigation Company Limited and Quang Ninh Eastern Irrigation Company Limited	100
45	406-NQ/NK3-HDQT	20/03/2025	V/v Approving the policy of proposing plans and expansion locations to increase the capacity of Duong Huy nuclear power plant to 30,000m <sup>3</sup> /day in Duong Huy commune, Cam Pha city	100
46	408-NQ/NK3-HDQT	20/03/2025	Regarding the approval of the policy of proposing to add the value of the project "Investment	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			in D200 electromagnetic meter cluster at the beginning of the MD02-D280 line at Dam Ha station and investment in the D150 electromagnetic meter cluster at the beginning of the MD01-D225 line at Ba Che station" in the 2025 investment plan in the Eastern Province	
47	410-NQ/NK3-HDQT	24/03/2025	Regarding the approval of the policy of proposing the return of land and recovery of assets of Tho Son water station at Mong Cai Water Enterprise	100
48	412-NQ/NK3-HDQT	25/03/2025	Regarding the approval of the policy of the report on the assessment of the current situation and plans to ensure the safety of raw water sources for Dien Vong Nuclear Power Plant	100
49	414-NQ/NK3-HDQT	25/03/2025	Regarding the approval of the policy of approving the adjustment of a number of sets of unit prices for water supply services and production in the fields and jurisdiction of the Company	100
50	416-NQ/NK3-HDQT	26/03/2025	Regarding the approval of the policy of proposing the replacement of knitting plates and filtration at Doan Tinh Nuclear Power Plant	100
51	418-NQ/NK3-HDQT	27/03/2025	Approval of the policy of extending the expected time to hold the Annual General Meeting of Shareholders in 2025	100
52	420-NQ/NK3-HDQT	28/03/2025	Approval of the Regulation on Operation of AT VSV Network	100
53	422-NQ/NK3-HDQT	28/03/2025	Regarding the approval of the policy of approving unit prices and adjusting the unit prices of a number of sets of unit prices for	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			water supply services and production in the fields and jurisdiction of the Company	
54	424-NQ/NK2-HDQT	26/03/2025	Approval of the Audited Financial Statements for the fiscal year ended December 31, 2024 and the draft written explanation of audit opinions except on the 2024 financial statements	100
55	426-NQ/NK3-HDQT	28/03/2025	Regarding the approval of the policy of proposing a plan to bridge the CP10-D400 cast iron line and the CP23-D300 cast iron line to optimize the capacity of Khe Mai and Duong Huy nuclear power plants, reduce the load on Dien Vong nuclear power plants	100
56	428-NQ/NK3-HDQT	28/03/2025	Regarding the approval of the policy of proposing the provision of office equipment to serve the professional work of Hong Gai Export	100
57	430-NQ/NK3-HDQT	01/04/2025	Regarding the approval of the policy of proposing adjustment of the scale and total investment of the project: Production manager of Van Don Water Enterprise in Cai Rong town, Van Don district	100
58	438-NQ/NK3-HDQT	04/04/2025	V/v Approval of the policy of donating 500ml alkaline ionized water to thank customers who use products, services and customers for timely information on problems on the water supply system	100
59	440-NQ/NK3-HDQT	03/04/2025	Re: Approving the policy of proposing investment in HDPE D560 pipeline to supplement raw water for Mieu Huong water plant from Trai Loc lake	100
60	442-NQ/NK3-HDQT	03/04/2025	Approval of the report on the proposal to update the long-	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			standing backlog of projects according to the Prime Minister's Official Telegram No. 26/CD-TTg dated March 31, 2025	
61	444-NQ/NK3-HDQT	04/04/2025	Regarding the approval of the policy to approve the adjustment of unit prices for cleaning water tanks/tanks	100
62	446-NQ/NK3-HDQT	08/04/2025	Approval of the policy of proposing a plan to install a separation network partition meter to control losses at Hong Gai Export Company.	100
63	447-NQ/NK3-Board of Directors	09/04/2025	Regarding the approval of the policy to propose adjustment of the land use plan at Quang Ninh Clean Water Joint Stock Company	100
64	448-NQ/NK3-HDQT	08/04/2025	Regarding the approval of the policy of requesting the approval of unit prices and unit prices for adjustment of a number of sets of unit prices for water supply services and production in the fields and jurisdiction of the Company	100
65	449-NQ/NK3-HDQT	09/04/2025	Approval of the policy of proposing the preparation of water exploitation licensing dossiers at reservoirs and irrigation works	100
66	450-NQ/NK3-HDQT	08/04/2025	Regarding the approval of the policy of proposing the addition of 02 projects to the investment plan in 2025 of Bai Chay Export	100
67	452-NQ/NK3-HDQT	09/04/2025	Regarding the approval of the policy of proposing health checks for the Company's leaders, middle-level leaders and employees in the Company	100
68	454-NQ/NK3-HDQT	10/04/2025	Re: Approving the policy of proposing investment in HDPE	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			D90 pipeline from Khe Mai Nuclear Power Plant to supply water to Van Don International Airport	
69	456-NQ/NK3-HDQT	10/04/2025	Regarding the approval of the Regulation on security protection at Quang Ninh Clean Water Joint Stock Company	100
70	458-NQ/NK3-HDQT	11/04/2025	Regarding the approval of the policy of proposing investment in a chemical warehouse at Dong May Nuclear Power Plant	100
71	460-NQ/NK3-HDQT	11/04/2025	Regarding the approval of the policy to propose a treatment plan for the +75 elevated water tank in Cai Rong town, Van Don district	100
72	462-NQ/NK3-HDQT	11/04/2025	V/v Approving the policy of proposing a plan to calculate salaries to record the number of meters, record and collect simultaneously	100
73	464-NQ/NK3-HDQT	11/04/2025	Regarding the approval of the policy to propose the transfer of the project to the construction plan in 2025	100
74	466-NQ/NK3-HDQT	11/04/2025	Regarding the approval of the policy of proposing to adjust the norms of occupational safety and hygiene equipment for employees	100
75	468-NQ/NK3-HDQT	10/04/2025	Approval of the policy of proposing adjustment of the total investment of construction investment projects: Clean water treatment station in An Sinh commune, Dong Trieu town	100
76	470-NQ/NK3-HDQT	15/04/2025	Approval of the policy of proposing investment in water supply service pipelines for the people of Dai Xuyen commune and Binh Dan commune, Van Don district	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
77	474-NQ/NK3-HDQT	15/04/2025	Regarding the approval of the policy to propose a plan to ensure water supply safety in Tien Yen KXL	100
78	476-NQ/NK3-HDQT	15/04/2025	Regarding the approval of the policy of proposing the addition of the value of works in the construction investment plan in 2025	100
79	478-NQ/NK3-HDQT	15/04/2025	Regarding the approval of the policy to propose a plan to renovate the D500 steel pipe line of route UB01 across Song Sinh 2 bridge in Quang Trung ward, Uong Bi city	100
80	480-NQ/NK3-HDQT	17/04/2025	Regarding the approval of the content of the company's financial supervision report in 2024 (After the audit of financial statements in 2024)	100
81	492-NQ/NK3-HDQT	21/04/2025	Approval of the clean water price plan in Quang Ninh province in 2025 and report to the People's Committee of Quang Ninh province and the Department of Construction of Quang Ninh province	100
82	494-NQ/NK3-HDQT	22/04/2025	Regarding the approval of the policy of approving the unit price of water meter rental service for mechanical meters with a diameter of 200mm to 300mm and adjustment of the unit price of water heater maintenance service and replacement of materials in the water heater	100
83	496-NQ/NK3-HDQT	23/04/2025	Regarding the approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch of the project: Investment in the construction of clean water	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			storage tanks and sludge drying yards of Dong Dang Nuclear Power Plant, Viet Hung Ward	
84	498-NQ/NK3-HDQT	23/04/2025	Regarding the approval of the policy of proposing the merger of the Loss Prevention Team and the Repair - Customer Service Team	100
85	500-NQ/NK3-HDQT	23/04/2025	Regarding the approval of the policy of proposing the selling price of raw water for Quang Ninh Thermal Power Joint Stock Company	100
86	502-NQ/NK3-HDQT	23/04/2025	Approval of the policy of proposing the plan to pay remuneration of the State Capital Representative, members of the Board of Directors and part-time allowances of the Company secretary	100
87	504-NQ/NK3-HDQT	24/04/2025	V/v Approval of the policy of proposing the use of personal smartphones to lock in the number of frontline meters	100
88	506-NQ/NK3-HDQT	25/04/2025	E.g. Approving the policy of requesting the approval of the adjustment and supplementation of the set of procedures for consultancy for corporate customers when connecting and handing over clean water supply infrastructure assets; survey, negotiate and install fire-fighting water pillars on the water supply system of the management company	100
89	512-NQ/NK3-HDQT	05/05/2025	Approval of the policy of proposing the formulation and promulgation of the Regulation on thrift and anti-waste practices	100
90	514-NQ/NK3-HDQT	05/05/2025	Approval of the policy of proposing registration of additional business lines to carry	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			out procedures for the implementation of projects and works invested by the Company	
91	516-NQ/NK3-HDQT	05/05/2025	Regarding the approval of the results of the implementation of financial targets in 2024, the profit distribution plan in 2024	100
92	518-NQ/NK3-HDQT	05/05/2025	Regarding the approval of the proposal to adjust the output and revenue plan in 2025	100
93	522-NQ/NK3-HDQT	06/05/2025	Regarding the approval of the report, the policy proposes a plan to relocate the factory to produce and commercialize Q+ Ion alkaline water, QUAWACO pure water	100
94	524-NQ/NK3-HDQT	08/05/2025	V/v Approval of the policy of reporting on the quality assessment of water bottle designs according to old and new samples and proposals to change the sample of 500ml water bottle shells and caps Alkaline Ion Q+	100
95	525-NQ/NK3-HDQT	08/05/2025	Approval of the policy of proposing adjustments to some contents of the 2025 Occupational Safety and Health Plan of Quang Ninh Clean Water Joint Stock Company	100
96	526-NQ/NK3-HDQT	08/05/2025	Regarding the approval of the policy to propose a plan to calculate the salary fund in association with management losses and clean water consumption	100
97	527-NQ/NK3-HDQT	08/05/2025	Approval of the investment policy of the Project: Investment in the construction of HDPE D710 pipeline from Dong Ho Nuclear Power Plant to Dong Dang Nuclear Power Plant to	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			enhance water supply capacity in the western area of Ha Long city	
98	528-NQ/NK3-HDQT	09/05/2025	Approval of the Regulation on management and use of GIS water supply network management software at Quang Ninh Clean Water Joint Stock Company	100
99	529-NQ/NK3-HDQT	09/05/2025	Regarding the approval of the project implementation policy: Investment in HDPE D560 pipe line from Viet Hung intersection to Thong Nhat gas station	100
100	530-NQ/NK3-HDQT	09/05/2025	Regarding the approval of the policy of adjusting the plan for developing customers and increased services in 2025	100
101	531-NQ/NK3-HDQT	09/05/2025	Regarding the approval of the project implementation policy: Investment in replacing clean water pumps at the level 2 pumping station of Dien Vong Nuclear Power Plant	100
102	532-NQ/NK3-HDQT	09/05/2025	Approval of the policy of adjusting the plan of major materials in 2025 of Quang Ninh Clean Water Joint Stock Company	100
103	534-NQ/NK3-HDQT	12/05/2025	Regarding the approval of the policy of requesting the approval of the unit price of the service of suspending water supply services and reconnecting the water supply to customers after the suspension and adjusting the unit price of labor for the service of removing and installing abnormal inspection meters	100
104	536-NQ/NK3-HDQT	13/05/2025	Regarding the approval of the policy of adjusting the clean water loss plan in 2025	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
105	538-NQ/NK3-HDQT	13/05/2025	Regarding the approval of the policy of proposing the selection of a term deposit bank	100
106	540-NQ/NK3-HDQT	13/05/2025	Regarding the approval of the Cost Management Process at the Company	100
107	542-NQ/NK3-HDQT	15/05/2025	Approval of the policy of adjusting Regulation No. 1462/QD-CTN dated July 16, 2024 of Quang Ninh Clean Water Joint Stock Company on water bill support for customers with a sudden increase in output due to water supply system failure after the meter	100
108	544-NQ/NK3-HDQT	16/05/2025	Regarding the adoption of the policy of proposing collective and individual rewards for detecting violations of water use by customers	100
109	546-NQ/NK3-HDQT	16/05/2025	Re: Approving the policy of proposing the merger of Mao Khe 1 Industrial Management Station and Mao Khe 2 Industrial Management Station under Dong Trieu Export Export	100
110	548-NQ/NK3-HDQT	17/05/2025	Regarding the approval of the policy on the operation plan of Hoa Lac and Hai Xuan booster stations	100
111	550-NQ/NK3-HDQT	17/05/2025	Approval of the policy of proposing advances for works assigned to units to carry out construction by themselves	100
112	552-NQ/NK3-HDQT	20/05/2025	Approval of the policy of adjusting the internal output and revenue plan in 2025	100
113	554-NQ/NK3-HDQT	20/05/2025	Approval of the policy of proposing the development of implementation procedures and accounting guidelines for the installation of distribution	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			networks for small residential areas with an investment cost of less than VND 30 million	
114	556-NQ/NK3-HDQT	26/05/2025	Approval of the policy of adding works: Investment in replacing and installing additional pumps at Phong Coc Export Zone in the 2025 Construction Plan of Quang Yen Export	100
115	558-NQ/NK3-HDQT	28/05/2025	Approval of the salary proposal of the Chairman of the Board of Directors, the Head of the Supervisory Board and the Executive Board of the Company	100
116	560-NQ/NK3-HDQT	28/05/2025	Regarding the approval of the report on the review of water sources in the province and the policy of proposing a plan to ensure water supply safety	100
117	562-NQ/NK3-HDQT	28/05/2025	Regarding the approval of the policy to propose processes and regulations on the order and procedures for exploitation and disposal of waste for construction works in the Company	100
118	564-NQ/NK3-HDQT	29/05/2025	Regarding the approval of the report on implementation results and the policy of proposing and assigning the task of manganese treatment in some water sources at the Company	100
119	565-NQ/NK3-HDQT	29/05/2025	Re: Approving the policy of adjusting the scale and e-commerce of works to replace cast iron, steel, zinc pipes and pipes located deep at the HG07 route in the construction plan in 2025	100
120	568-NQ/NK3-HDQT	02/06/2025	Approval of the 2025 Factor Water Production Cost Plan (1st Adjustment) at Quang Ninh Clean Water Joint Stock Company	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
121	570-NQ/NK3-HDQT	02/06/2025	Approval of the policy of adjusting the Regulation on selection of contractors Providing goods, consultancy services, non-consulting services to ensure continuity for production, business and procurement activities in order to maintain regular operations of Quang Ninh Clean Water Joint Stock Company	100
122	572-NQ/NK3-HDQT	02/06/2025	Regarding the approval of the policy of proposing the implementation of new services: Maintenance of solar water heaters and maintenance of home air conditioners	100
123	574-NQ/NK3-HDQT	02/06/2025	Regarding the approval of the policy of proposing the addition of the project: Investing in and replacing the section of D400 cast iron pipe under the foundation of the house with HDPE D450 pipe at Group 3, Zone 5A, Cam Think Ward	100
124	576-NQ/NK3-HDQT	03/06/2025	Regarding the approval of the policy of proposing the change of scale and e-commerce of the project: Renovation of the woven plate of Doan Tinh nuclear power plant filtration tank	100
125	578-NQ/NK3-HDQT	04/06/2025	Approval of the policy of proposing changes in the scale and total investment of the project in the 2025 construction plan of Dien Vong Nuclear Power Plant	100
126	579-NQ/NK3-HDQT	04/06/2025	Approval of the policy of proposing to supplement the value of the Paint Filter and replace the sedimentation tank to ensure the safety of water supply operation at Dien Vong Nuclear Power Plant treatment area	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
127	580-NQ/NK3-HDQT	04/06/2025	Regarding the approval of the policy of proposing to change the name and total investment of the project in the 2025 Investment Plan of Bai Chay Export Province	100
128	582-NQ/NK3-HDQT	04/06/2025	Approval of the Regulation on Debt Management at Quang Ninh Clean Water Joint Stock Company (1st adjustment)	100
129	584-NQ/NK3-HDQT	05/06/2025	Regarding the approval of the policy of proposing the adjustment of the e-commerce of the clean water tank construction project to ensure safe and continuous water supply for the people in the Mam Tom hill area	100
130	586-NQ/NK3-HDQT	05/06/2025	Approval of the policy of proposing the addition of works: Investment in the installation of additional suction pipes for pumping unit No. 2 of Dien Vong Nuclear Power Plant raw water pumping station to ensure water supply safety	100
131	588-NQ/NK3-HDQT	07/06/2025	Re: Approving the policy of proposing to adjust the scale and name of the project "Investment in renovating the Hoanh Bo nuclear power plant laboratory to meet the requirements of laboratory tasks"	100
132	590-NQ/NK3-HDQT	09/06/2025	Regarding the approval of the policy to propose a plan to delist the status of a public company	100
133	592-NQ/NK3-HDQT	09/06/2025	Re: Approving the policy of proposing the procurement of equipment for the production of stainless steel starter belt 304 D50-D90	100
134	594-NQ/NK3-HDQT	09/06/2025	Regarding the approval of the proposal on the implementation of	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			the project at Dien Vong Nuclear Power Plant	
135	596-NQ/NK3-HDQT	10/06/2025	Approval of the policy of proposing to change the scale and supplement the total investment value of the project in the construction plan in 2025 of Bai Chay Export Export	100
136	597-NQ/NK3-HDQT	10/06/2025	Regarding the approval of the policy of proposing to change the scale and supplement the total investment value of the project Investment in the renovation of the low-voltage power cable from the substation to the booster pumping station and the renovation of the cable support system from the substation to the raw water pumping station of Dong Ho Nuclear Power Plant	100
137	598-NQ/NK3-HDQT	13/06/2025	Regarding the approval of the policy of proposing to change the scale and total investment of the project Investment in the construction and renovation of the grade II pumping station of Dong Ho Nuclear Power Plant	100
138	600-NQ/NK3-HDQT	13/06/2025	Re: Approving the policy of proposing investment in the installation of Tien Yen KXL chemical automation system and remote control of Ba Che raw water pumping station	100
139	602-NQ/NK3-HDQT	16/06/2025	Re: Approving the policy of proposing to change the scale and total investment of the project Investment in the installation of generators at Lien Hoa Raw Water Waste + Wastewater Station, Khe Mai Raw Water Wastewater Waste Station, Tien Yen Station – Eastern Agricultural Region	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
140	604-NQ/NK3-HDQT	16/06/2025	Regarding the approval of the policy of proposing to change the scale and total investment of the project Investment in the application of automation of the chemical acupuncture system at Dong Dang Nuclear Power Plant	100
141	606-NQ/NK3-HDQT	16/06/2025	Regarding the approval of the policy to propose a plan for the installation of raw water pumps of Doan Tinh Nuclear Power Plant	100
142	608-NQ/NK3-HDQT	16/06/2025	Approval of the policy of proposing adjustment of project progress and scale: Mud drying yard and green corridor of Dien Vong Nuclear Power Plant, Quang Hanh Ward, Cam Pha City	100
143	609-NQ/NK3-HDQT	16/06/2025	Regarding the approval of the project implementation policy: Investment in HDPE D630 pipe line from Yen Lap water plant to Bac Tien Phong industrial park	100
144	610-NQ/NK3-HDQT	16/06/2025	Regarding the approval of the policy of proposing the construction of additional protective stone embankments around and dredging of the Lo 3 raw water reservoir in Dong Xa commune, Van Don district	100
145	612-NQ/NK3-HDQT	17/06/2025	Re: Approving the policy of reporting on the proposal to invest in the Tuynel tunnel and the D1400 HDPE pipeline to improve the capacity of water supply transmission from Dien Vong Nuclear Power Plant to Cam Pha city and the east of Ha Long city	100
146	614-NQ/NK3-HDQT	18/06/2025	Regarding the approval of the policy to propose the construction plan of HDPE pipe route D630 + D315 passing through Song Khoai industrial park	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
147	616-NQ/NK3-HDQT	18/06/2025	Re: Approving the policy of proposing to change the scale and total investment of the mud drying yard in the 2025 construction plan of Dong Ho Nuclear Power Plant and Hoanh Bo Nuclear Power Plant	100
148	626-NQ/NK3-HDQT	23/06/2025	Regarding the approval of the policy of proposing to upgrade and expand the filtered water production workshop in Cam Pha Export Province	100
149	628-NQ/NK3-HDQT	24/06/2025	Regarding the approval of the policy of proposing investment in upgrading IT infrastructure at the Company	100
150	630-NQ/NK3-HDQT	24/06/2025	V/v Approval of the policy of proposing to test smart water meter solutions	100
151	632-NQ/NK3-HDQT	24/06/2025	Regarding the approval of the policy of proposing to combine 02 projects to increase the capacity of Kim Tinh nuclear power plant from 6,000m <sup>3</sup> /day to 10,000m <sup>3</sup> /day and the investment project of HDPE D630 pipeline along National Highway 18A from Kim Tinh nuclear power plant to Hoa Binh Boulevard roundabout	100
152	634-NQ/NK3-HDQT	24/06/2025	Regarding the approval of the report, the policy proposes a number of contents related to bidding packages for water exploitation licenses at irrigation works in the province	100
153	636-NQ/NK3-HDQT	24/06/2025	Approval of the policy of proposing adjustment of the total investment of the project "Investment in the installation of online water quality monitoring and monitoring equipment for water sources exploited in Trung	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			Luong, Thac Nhoong and Man rivers"	
154	638-NQ/NK3-HDQT	24/06/2025	Regarding the approval of the policy of approving the set of lean administrative procedures in the field of water supply under the jurisdiction of Quang Ninh Clean Water Joint Stock Company	100
155	640-NQ/NK3-HDQT	25/06/2025	Approval of the policy of proposing the addition of the project "Investment in the construction of toilets and renovation of fences and landscapes around the Meter Inspection office"	100
156	642-NQ/NK3-HDQT	25/06/2025	Regarding the approval of the investment policy of the Project: Investment and installation of HDPE D560 pipeline from Mong Duong booster pump station to Van Don 1 bridge booster pump station	100
157	644-NQ/NK3-HDQT	25/06/2025	Re: Approving the policy of proposing the purchase of compulsory fire and explosion insurance and supplementing the OSH plan in 2025	100
158	646-NQ/NK3-HDQT	25/06/2025	Regarding the approval of the policy to propose the adjustment of the total investment in the Automation of Chemical System at Mao Khe Export Zone	100
159	648-NQ/NK3-HDQT	25/06/2025	Approval of the policy of proposing to change the scale and total investment of the project Investment in upgrading the automation of the Dien Vong NMN filtration tank system	100
160	650-NQ/NK3-HDQT	27/06/2025	Regarding the approval of the policy of approving the cost of production of internal Quawaco bottled/bottled drinking water and	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			the selling price of commercial Quawaco bottled/bottled drinking water	
161	652-NQ/NK3-HDQT	27/06/2025	Regarding the approval of the policy of the report and the proposal for approval at the Annual General Meeting of Shareholders in 2025	100
162	654-NQ/NK3-HDQT	30/06/2025	Regarding the approval of the policy of proposing adjustments to the plan and time of procurement of xitec water tankers	100
163	656-NQ/NK3-HDQT	28/06/2025	Regarding the approval of the policy of proposing to strengthen managers, executives and construction personnel for the renovation and upgrading of the water supply network in Quang Yen Export Province	100
164	658-NQ/NK3-HDQT	30/06/2025	Regarding the approval of the policy of proposing the renovation of disinfection technology at the LK12 well of Dong Trieu Export Province	100
165	660-NQ/NK3-HDQT	30/06/2025	Regarding the approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Industry and Trade of Vietnam – Quang Ninh Branch to invest in the project: Refurbishment, increase the capacity of Van Gia station to 1,000 m <sup>3</sup> /day	100
166	662-NQ/NK3-HDQT	03/07/2025	Regarding the approval of the policy of selecting an auditor for financial statements in 2025	100
167	664-NQ/NK3-HDQT	03/07/2025	Approval of the policy to propose adjustment of the order of dossier control at Quang Ninh Clean Water Joint Stock Company	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
168	665-NQ/NK3-HDQT	03/07/2025	Regarding the approval of the policy of proposing the setting up of provisions for bad debts in 2025	100
169	666-NQ/NK3-HDQT	03/07/2025	Approval of the policy of adjusting the internal output and revenue plan in 2025	100
170	667-NQ/NK3-HDQT	04/07/2025	Approval of the project implementation policy: Investment in increasing the capacity of Kim Tinh nuclear power plant to 10,000 m <sup>3</sup> /day and HDPE D630 pipeline transmission from the factory to the intersection of National Highway 18 – Tran Nhan Tong – Hung Vuong	100
171	668-NQ/NK3-HDQT	04/07/2025	Regarding the approval of the policy to propose a plan to move the 700m <sup>3</sup> Ha Khanh booster storage tank to the hill of Quang Ninh Provincial General Hospital	100
172	670-NQ/NK3-HDQT	04/07/2025	Regarding the approval of the policy of proposing to adjust the total investment in the construction of the Renovation and embellishment of the 1st floor of Hong Gai Export Office (ABANDONED because it does not exceed the total investment)	100
173	672-NQ/NK3-HDQT	05/07/2025	Re: Approving the policy of proposing the plan to assign the Qaromium alkaline ionized water trade plan in the last 6 months of 2025	100
174	674-NQ/NK3-HDQT	07/07/2025	Regarding the adoption of the policy of monthly emulation grading of units	100
175	676-NQ/NK3-HDQT	07/07/2025	Regarding the approval of the policy of proposing the application of attendance	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			allowance coefficient for employees in the Company	
176	678-NQ/NK3-HDQT	07/07/2025	Regarding the approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Industry and Trade of Vietnam – Quang Ninh Branch to invest in the project: Investment in the construction of a chemical house at Cao Van pumping station	100
177	680-NQ/NK3-HDQT	07/07/2025	Regarding the approval of the policy of proposing adjustment of the assignment of work investment tasks in the construction plan in 2025	100
178	682-NQ/NK3-HDQT	08/07/2025	Approval of the policy of proposing the renaming of the Company's Office Departments	100
179	684-NQ/NK3-HDQT	07/07/2025	Regarding the approval of the policy of proposing the use of construction materials in self-implemented works	100
180	686-NQ/NK3-HDQT	08/07/2025	Regarding the approval of the policy to propose the promulgation of internal regulations on fire prevention and fighting and rescue and rescue	100
181	688-NQ/NK3-HDQT	09/07/2025	Regarding the approval of the policy of proposing the deployment of water bill payment services via dynamic QR codes	100
182	690-NQ/NK3-HDQT	10/07/2025	Approval of the policy of proposing to hire a consultant to prepare survey documents, adjust the master plan at the scale of 1/500 of Hong Gai Export Headquarters in Ha Long Ward, Quang Ninh Province	100
183	692-NQ/NK3-HDQT	14/07/2025	Regarding the approval of the policy of proposing the selection of a term deposit bank	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
184	694-NQ/NK3-HDQT	14/07/2025	Approval of the policy of proposing to replace the clean water pump at Khe Mai Nuclear Power Plant and renovate the existing sludge collection tank into a clean water storage tank at Cai Rong Nuclear Power Plant in order to optimize the operation of Khe Mai Nuclear Power Plant	100
185	696-NQ/NK3-HDQT	15/07/2025	Regarding the approval of the policy of reporting and proposing to upgrade electronic office software	100
186	698-NQ/NK3-HDQT	17/07/2025	Regarding the approval of the policy of proposing to change the scale and total investment in the construction of chemical houses, chlorine neutralization towers, mud drying yards, embankments and refurbishment of Mieu Huong Nuclear Power Plant	100
187	700-NQ/NK3-HDQT	17/07/2025	Regarding the approval of the policy of proposing a plan to renovate and arrange a lounge for reception and play space for employees' children at the Company's office headquarters	100
188	702-NQ/NK3-HDQT	19/07/2025	Stopping investment in the project: Installing additional 41kW raw water pump for Doan Tinh Nuclear Power Plant	100
189	704-NQ/NK3-HDQT	22/07/2025	Re: Approving the policy of proposing investment in the renovation of vertical sedimentation tanks into Lamien sedimentation tanks at Tien Yen EPZL (ABANDONED according to Resolution 474-NQ/NK3-HDQT dated April 15, 2025)	100
190	706-NQ/NK3-HDQT	22/07/2025	Approval of the policy of loan and mortgage of assets at Shinhan Bank Vietnam Limited – Pham Hung Branch for the project:	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			Clean water treatment station in An Sinh commune, Dong Trieu town (Phase 2)	
191	708-NQ/NK3-HDQT	22/07/2025	Regarding the approval of the policy of proposing to change the scale and total investment of the investment project of the D160 + 110 + 90 + 50 pipeline to serve the people of Dong Vai village	100
192	710-NQ/NK3-HDQT	22/07/2025	Regarding the approval of the policy of proposing the supply of excavators for production and business	100
193	712-NQ/NK3-HDQT	24/07/2025	Approval of the policy of amending "Regulations on distribution of labor from revenues from installation, replacement and repair of materials in and after customer meter clusters" to "Regulations on the distribution of labor money from revenues from repair services"	100
194	714-NQ/NK3-HDQT	24/07/2025	Approval of the policy of proposing payment for the use of other irrigation services in 2024 at the request of 1TV Eastern Quang Ninh Irrigation Co., Ltd. in Official Letter No. 473/TLMD-KHTC dated 08/7/2025	100
195	716-NQ/NK3-HDQT	25/07/2025	Re: Approving the policy of the plan for producers to warn of dangerous locations, divert	100
196	720-NQ/NK3-HDQT	26/07/2025	Regarding the approval of the financial supervision report of the enterprise in the first 6 months of 2025	100
197	722-NQ/NK3-HDQT	26/07/2025	Regarding the approval of the policy of proposing to hire a consultant to implement 02 bidding packages: (1) Topographic survey and drawing	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			at the scale of 1/500, making adjustments to the master plan of 1/500 and making a report on investment policy proposal, feasibility study report on project adjustment; (2) Survey, inspection and assessment of the current structural status of Hong Gai Export Headquarters project in Ha Long Ward, Quang Ninh Province (converted from Quawaco Apartment Building project combined with services)	
198	724-NQ/NK3-HDQT	28/07/2025	Regarding the approval of the policy of proposing the addition of investment works to replace routes QY09.03.05.D63; QY09.00.03.D63; QY09.01.02.D63; QY09.01.04.D63; QY09.00.10.D75; QY09.00.11.D63 in Quang Yen Ward, Ha An Ward, Quang Ninh Province	100
199	726-NQ/NK3-HDQT	28/07/2025	Regarding the approval of the breakthrough action plan for the development of science, technology, innovation and digital transformation in the period of 2025 - 2026	100
200	728-NQ/NK3-HDQT	29/07/2025	Regarding the approval of the policy of proposing changes in the scale and total investment of the project "Investment in the construction of managers and operators of low-voltage stations"	100
201	730-NQ/NK3-HDQT	29/07/2025	Approval of the policy of proposing solutions to control the temperature of equipment in hot weather conditions	100
202	732-NQ/NK3-HDQT	30/07/2025	Regarding the approval of the dividend payment plan in 2024	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
203	734-NQ/NK3-HDQT	30/07/2025	Regarding the approval of the assessment report, the policy of proposing the simultaneous recording of revenue at 08 units	100
204	736-NQ/NK3-HDQT	30/07/2025	V/v approved the policy of stopping investment in the construction and installation of pipelines, flow meter pits, and industrial wastewater sampling pits at Khe Mai and Cai Rong nuclear power plants	100
205	738-NQ/NK3-HDQT	31/07/2025	Regarding the approval of the policy of proposing the merger and adjustment of the management area of Cam Pha Water Enterprise, Dien Vong Water Plant	100
206	740-NQ/NK3-HDQT	31/07/2025	Regarding the approval of the policy of approving the adjustment of the unit price of HDPE pipe clamping belt and the unit price of the water meter protection box DN15	100
207	742-NQ/NK3-HDQT	30/07/2025	Approval of the policy of proposing adjustment of the scale, implementation time and total investment of the investment project to build a water supply system for Ha Nam Island, Quang Yen town, Quang Ninh province (4th time)	100
208	744-NQ/NK3-HDQT	31/07/2025	Regarding the approval of the policy of proposing additional repair and maintenance works of 41kW raw water pump at Nghia Lo pumping station, Bai Chay	100
209	746-NQ/NK3-HDQT	31/07/2025	Regarding the approval of the policy of proposing to change the scale and total investment in the refurbishment of Lan Thap Nuclear Power Plant, QLCN1, QLCN2	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
210	748-NQ/NK3-HDQT	02/08/2025	To approve the policy of requesting approval of the plan to adjust investment in the construction of projects and works; Procurement plan of machinery and equipment and investment capital in 2025 of Quang Ninh Clean Water Joint Stock Company	100
211	749-NQ/NK3-HDQT	02/08/2025	To approve the policy of requesting approval of the plan to adjust investment in the construction of projects and works; Transitional 2024 procurement plan of Quang Ninh Clean Water Joint Stock Company	100
212	750-NQ/NK3-HDQT	02/08/2025	V/v approved the policy of proposing to assign the PMU to perform the task of managing the project of Investment and installation of additional pumps at Cao Van raw water pumping station, increasing the capacity of Dien Vong Nuclear Power Plant to 90,000m <sup>3</sup> /day	100
213	752-NQ/NK3-HDQT	04/08/2025	V/v approved the policy of proposing investment in the installation of booster pumps and inverters at Ba Che KXL to enhance water supply capacity	100
214	754-NQ/NK3-HDQT	05/08/2025	Regarding the approval of the policy of proposing the organization of a vacation program for employees in 2026	100
215	756-NQ/NK3-HDQT	11/08/2025	Regarding the approval of the policy of proposing the addition of the project "Concrete pouring of the foundation of the areas where recovered materials are located, areas for specialized vehicles to move on the campus of Ha Khanh station"	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
216	758-NQ/NK3-HDQT	11/08/2025	Regarding the approval of the policy of proposing the selection of a term deposit bank	100
217	760-NQ/NK3-HDQT	11/08/2025	Regarding the approval of the policy of proposing investment in replacing HDPE pipes D160 + 110 BC15.03 in Bang Xam area, Hoanh Bo ward	100
218	762-NQ/NK3-HDQT	15/08/2025	Regarding the approval of the policy of proposing the installation of industrial wastewater meters to ensure regulations on environmental protection at factories and treatment areas	100
219	764-NQ/NK3-HDQT	11/08/2025	Regarding the approval of the policy of proposing to adjust the scale and change the name of the project "Investment in HDPE D355 transmission pipeline to supply water to the people of Hoang Que ward, Dong Trieu city"	100
220	766-NQ/NK3-HDQT	16/08/2025	Regarding the approval of the policy of proposing the supply of machinery and equipment for the alkaline ionized water production line	100
221	770-NQ/NK3-HDQT	18/08/2025	Regarding the approval of the policy of proposing to rent a vehicle to transport Qaromi alkaline ionized water products	100
222	772-NQ/NK3-HDQT	20/08/2025	Regarding the approval of the policy of proposing the water supply plan of Hai Ha Nuclear Power Plant - Mong Cai Export Plant	100
223	774-NQ/NK3-HDQT	20/08/2025	V/v approved the policy of proposing to change the scale and value of the total investment of the project "Erecting a sedimentation cluster covering	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			machine, filtration line of 16,000 m <sup>3</sup> /day, an aerial walk-in staircase connecting 2 KXL and construction of an outdoor material warehouse and installation of barbed wire fence on the water KXL campus at Dong May Nuclear Power Plant"	
224	776-NQ/NK3-HDQT	20/08/2025	V/v approved the policy of proposing to add the total investment value of the Taluy roof retaining embankment above the Hoanh Bo NMN sedimentation cluster	100
225	780-NQ/NK3-HDQT	20/08/2025	Approval of the policy of proposing the merger of station groups at units according to new administrative boundaries after the merger of wards and communes in Quang Ninh province	100
226	782-NQ/NK3-HDQT	20/08/2025	Regarding the approval of the policy of approving the unit price of solar water heater maintenance services	100
227	784-NQ/NK3-HDQT	25/08/2025	V/v approved the policy of proposing investment in a 0.4kV low-voltage line to supply power to operate equipment at the 3000m <sup>3</sup> storage tank (Heaven's Gate) – Dien Vong Nuclear Power Plant	100
228	786-NQ/NK3-HDQT	25/08/2025	Regarding the approval of the policy of proposing a report on the payment of charges for the use of other irrigation services in 2024 of Eastern Irrigation One Member Limited Company	100
229	788-NQ/NK3-HDQT	26/08/2025	Regarding the approval of the policy of proposing the plan to renovate and replace the QY09.03.07 D63 pipeline and QY0.03.04 D63 pipeline	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
230	790-NQ/NK3-HDQT	26/08/2025	Regarding the approval of the policy of loan and mortgage of assets at Shinhan Bank Vietnam Limited – Pham Hung Branch for the project: Investment in the construction of clean water tanks and sludge drying yards of Dong Dang Nuclear Power Plant, Viet Hung Ward	100
231	792-NQ/NK3-HDQT	27/08/2025	Approval of the policy of loan and mortgage of assets at the Bank for Agriculture and Rural Development of Vietnam – Quang Ninh Branch for 03 projects: Increasing the capacity of the clean water pumping station of line II of Dong May Nuclear Power Plant; Investing in the HDPE D315 route from Minh Thanh to Cong Hoa Lake and investing in installing additional pumps at Cao Van raw water pumping station to increase the capacity of Dien Vong Nuclear Power Plant to 90,000 m3/day	100
232	794-NQ/NK3-HDQT	27/08/2025	V/v Approved the policy of proposing the installation of D600 linear electric valves on the CP01 route. D600 to coordinate pressure and ensure water supply safety in Quang Hanh and Cam Pha wards	100
233	796-NQ/NK3-HDQT	28/08/2025	Approval of the 2025 Factor Water Production Cost Plan (2nd Adjustment) at Quang Ninh Clean Water Joint Stock Company	100
234	798-NQ/NK3-HDQT	28/08/2025	Approval of the policy of proposing renovation and upgrading to optimize the amount of wastewater discharged, reduce the rate of internal loss in the workshop at factories and treatment areas	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
235	800-NQ/NK3-HDQT	28/08/2025	Re: Approving the policy of proposing to move the D160 HDPE pipe route of Quang Yen Export Export from the project site of Xuan Truong General Port Joint Stock Company	100
236	802-NQ/NK3-HDQT	28/08/2025	Approval of the policy of proposing to sign an addendum to the contract price adjustment contract according to Decision No. 2016/QD-UBND dated June 16, 2025 of the Provincial People's Committee with 1TV Eastern Quang Ninh Irrigation Co., Ltd.	100
237	804-NQ/NK3-HDQT	28/08/2025	Regarding the approval of the policy of proposing the addition of the project "Investment in the installation of multi-constant pressure relief valves D250, D100 of CP02 D280 and CP05.03 D110 routes to ensure the safety of water supply for customers in Quang Hanh ward, Cam Pha ward"	100
238	806-NQ/NK3-HDQT	30/08/2025	Approval of the policy of promulgating the Regulation on Attendance Bonus applied at Quang Ninh Clean Water Joint Stock Company	100
239	808-NQ/NK3-HDQT	04/09/2025	Approval of the policy of proposing the transfer and appointment of managers in the Company	100
240	811-NQ/NK3-HDQT	05/09/2025	Regarding the approval of the policy of approving the unit price of fire water pillar inspection and maintenance services for customers	100
241	812-NQ/NK3-HDQT	08/09/2025	Regarding the approval of the policy of proposing the addition of the project "Investment and replacement of HDPE D90 pipe	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			route with HDPE D90 + 63 + 50 pipe BC02.02.16 D90 route BC02.02.16 D90 in Hoanh Bo ward and HDPE pipe D63 route BC12.00.01 D90 Bai Chay ward"	
242	814-NQ/NK3-HDQT	08/09/2025	Approval of the policy of proposing the supply of backup pumps for the whole Company	100
243	816-NQ/NK3-HDQT	08/09/2025	Regarding the approval of the policy of proposing a plan to renovate and supplement the pipeline to optimize the operation of Dong May Nuclear Power Plant	100
244	818-NQ/NK3-HDQT	15/09/2025	Re: Approval of the policy of proposing the liquidation of damaged, poor, lost quality, technically obsolete materials, no longer used in 2025, materials recovered from works to replace and repair and liquidate assets, tools and tools in 2024 and 2025	100
245	820-NQ/NK3-HDQT	15/09/2025	Regarding the approval of proposals to review water quality monitoring points at factories and treatment areas on the water supply network	100
246	824-NQ/NK3-HDQT	15/09/2025	Approval of the report on fund sources and proposals to pay bonuses to employees from the reward fund, expenditure on welfare activities	100
247	826-NQ/NK3-HDQT	17/09/2025	Regarding the approval of the policy of proposing the adjustment of the total investment of the project: Investment in the installation and replacement of the pump of Tien Yen raw water pumping station with a capacity of 150m <sup>3</sup> /hour, H= 65m to ensure water supply safety	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
248	828-NQ/NK3-HDQT	17/09/2025	Regarding the approval of the policy of proposing the adjustment of the scale and value of the project: "Investment in the D160 + 110 + 90 + 50 pipeline to serve the people of Dong Vai village"	100
249	830-NQ/NK3-HDQT	18/09/2025	Approval of the Regulation on management and use of seals of Quang Ninh Clean Water Joint Stock Company	100
250	832-NQ/NK3-HDQT	18/09/2025	Approval of the policy of loan and mortgage of assets at the Bank for Agriculture and Rural Development of Vietnam – Quang Ninh Branch for 03 projects: Investment in HDPE D315 pipeline to enhance water supply capacity in Hoang Tan commune; Investing in the installation of 01 2,250KVA/6KV generator and 01 1250KVA/0.4KV generator for Dien Vong Nuclear Power Plant and investing in HDPE D315 pipeline on UB03-D300 pipeline to improve water supply capacity for Dong Mai Industrial Park and Minh Thanh area, Quang Yen	100
251	834-NQ/NK3-HDQT	18/09/2025	Re: Approving the policy of promulgating the unit price of non-stop water start-up drilling service and unit price of wall-mounted air conditioner maintenance service and material replacement service in wall-mounted air conditioner	100
252	836-NQ/NK3-HDQT	19/09/2025	Regarding the approval of the policy of proposing the selection of pipe materials in the Company's projects and works	100
253	838-NQ/NK3-HDQT	20/09/2025	Regarding the approval of the policy of proposing adjustments	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			to the objects of donating alkaline ionized water to thank customers according to Resolution No. 438-NQ/NK3-HDQT dated 04/4/2025	
254	840-NQ/NK3-HDQT	20/09/2025	Approval of the policy of proposing investment in replacing the 35kV underground cable to supply power to the 630kVA substation, serving the return of clean ground for the construction of the clean water tank and sludge drying yard project – Dong Dang Nuclear Power Plant	100
255	841-NQ/NK3-HDQT	20/09/2025	Regarding the approval of the policy of proposing the addition of the project: Investment and installation of 02 D150 mechanical meter clusters, 02 D100 mechanical meter clusters at HG30-05-D160, HG30-06-D160, HG26-01-D100, HG26-02-D160 pipelines	100
256	842-NQ/NK3-HDQT	22/09/2025	Re: Approving the policy of proposing the addition of investment in replacing D200 mechanical watches, D200 foam numbness on BC11 and D200 routes; D150 electromagnetic meter at Cai Lan 2 booster station; D100 air relief valve BC29 D500 and installation of D200 mechanical meter BC12 D200	100
257	850-NQ/NK3-HDQT	24/09/2025	Regarding the approval of the policy of proposing investment in the concrete road connecting from Khe Che dam to the road to An Sinh water treatment station	100
258	852-NQ/NK3-HDQT	26/09/2025	Regarding the approval of the policy of reporting on the evaluation of the effectiveness of the Company-wide enhanced services	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
259	854-NQ/NK3-HDQT	29/09/2025	Regarding the approval of the report on the evaluation of the efficiency of the newly installed 110kW clean water pumping at Khe Mai Nuclear Power Plant and the policy of proposing solutions to ensure the operation of the water supply system at Van Don Export Plant	100
260	856-NQ/NK3-HDQT	29/09/2025	Approval of the policy of proposing to change the scale and total investment of the investment project to replace the D150 steel pipe with HDPE D280 pipe of the BC14 line from Cai Lan booster station to the Navy tank	100
261	856-NQ/NK3-HDQT	29/09/2025	Regarding the approval of the policy of proposing solutions to support the control of input invoices	100
262	860-NQ/NK3-HDQT	29/09/2025	Approval of the policy of proposing the plan to renovate and supplement the HDPE D90 pipe line with network separation partition, enhance the water supply capacity on the UB03-03-D110 route	100
263	862-NQ/NK3-HDQT	30/09/2025	Regarding the approval of the Regulation on selection of contractors to provide goods, consultancy services, non-consultancy services, construction and installation, mixed of Quang Ninh Clean Water Joint Stock Company	100
264	863-NQ/NK3-HDQT	01/10/2025	Approval of the policy of proposing the extension of services and solutions to protect, prevent and combat cyber security risks for the Company's IT system	100
265	864-NQ/NK3-HDQT	03/10/2025	Approval of the policy of proposing support for employees under Resolution No. 620-	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			NQ/NK3-HDQT dated June 18, 2025	
266	865-NQ/NK3-HDQT	03/10/2025	Regarding the approval of the policy of proposing the sale and liquidation of recovered materials, including damaged, poor, lost quality, technically obsolete materials, no longer used in 2025, materials recovered from works to replace repair and liquidate assets in 2024 and 2025	100
267	866-NQ/NK3-HDQT	08/10/2025	Approval of the Company's Instrument Cluster Renovation Plan in the Fourth Quarter of 2025	100
268	870-NQ/NK3-HDQT	09/10/2025	Regarding the approval of the proposal to adjust the plan to contract the internal salary fund in 2025 for Dien Vong Nuclear Power Plant, Cam Pha Export Plant, Bai Chay Export Oil and the Company's Office Block	100
269	872-NQ/NK3-HDQT	10/10/2025	Approval of the report on the results of the implementation of Resolution No. 843-NQ/NK2-HDQT dated September 18, 2023 and the policy of proposing a periodic exchange program on production and business experience at HueWACO	100
270	874-NQ/NK3-HDQT	12/10/2025	Re: Approving the policy of proposing investment in 02 HDPE pipe routes D400 + D560 through Song Chanh 1 bridge to ensure the connection of the water supply area	100
271	876-NQ/NK3-HDQT	13/10/2025	Regarding the approval of the policy of proposing the addition of investment works in HDPE pipe line D110 + 90 + 75 + 63 and local booster pump on route BC14.02 at Group 10, Zone 4, Bai Chay Ward	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
272	878-NQ/NK3-HDQT	14/10/2025	Regarding the approval of the policy of proposing investment in the monitoring and control system of generators from the central room of Dong Ho Nuclear Power Plant and Dong May Nuclear Power Plant	100
273	884-NQ/NK3-HDQT	15/10/2025	Regarding the approval of the policy of proposing the adjustment of the scale, the total investment of the project "Investment in the construction of chemical houses, chlorine neutralization towers, mud drying yards, embankments and embankments of Mieu Huong Nuclear Power Plant"	100
274	886-NQ/NK3-HDQT	15/10/2025	Regarding the approval of the policy of requesting adjustment (for the 3rd time) the plan to adjust investment in the construction of projects and works; Transitional 2024 procurement plan of Quang Ninh Clean Water Joint Stock Company	100
275	888-NQ/NK3-HDQT	15/10/2025	Regarding the approval of the policy of proposing the adjustment (for the 3rd time) of the investment plan for the construction of projects and works; Procurement plan of machinery and equipment and investment capital in 2025 of Quang Ninh Clean Water Joint Stock Company	100
276	890-NQ/NK3-HDQT	17/10/2025	Regarding the approval of the policy of proposing the application of wholesale prices of clean water to Viglacera Infrastructure Development Investment Company and 1TV Eastern Irrigation Co., Ltd.	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
277	892-NQ/NK3-HDQT	18/10/2025	Regarding the approval of the policy of proposing the purchase of digital signatures for upgrading electronic offices	100
278	893-NQ/NK3-HDQT	20/10/2025	Regarding the approval of the policy of proposing a number of contents for the implementation of the bidding package for periodic health checks for employees in 2025	100
279	894-NQ/NK3-HDQT	21/10/2025	Approval of the policy of proposing additional repair and renovation works of the Company's Office in 2026	100
280	896-NQ/NK3-HDQT	21/10/2025	V/v Approval of the policy of proposing the development of Qaromi alkaline ionized water product in 350ml plastic bottles	100
281	898-NQ/NK3-HDQT	21/10/2025	Approval of the policy of proposing to adjust the investment scale of the project Investment in the disinfection javen acupuncture system at well 12 of Mao Khe ward	100
282	900-NQ/NK3-HDQT	21/10/2025	Regarding the approval of the policy of proposing to adjust the scale and supplement the value of the project Renovation of the sludge collection tank into a clean water reservoir at Cai Rong Industrial Zone	100
283	902-NQ/NK3-HDQT	21/10/2025	Approval of the policy and plan to implement the policy of accumulating reward points for customers using the Company's service	100
284	904-NQ/NK3-HDQT	21/10/2025	Approval of the policy of proposing to adjust the capital structure and update the total investment of the clean water treatment station project in An Sinh commune, Dong Trieu town	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			(now An Sinh ward, Quang Ninh province)	
285	906-NQ/NK3-HDQT	24/10/2025	Regarding the approval of the policy of proposing investment in the construction of a pickleball sports field in Hong Gai Export Area, Bai Chay Export Province	100
286	908-NQ/NK3-HDQT	24/10/2025	Approval of the policy of proposing the addition of the project "Renovation and repair of the 1st floor of Bai Chay Export Office" and the procurement package "Supply of interior equipment – Bai Chay Export"	100
287	910-NQ/NK3-HDQT	24/10/2025	Regarding the approval of the policy of proposing the determination of the structure of capital sources in the investment decision of the project/work	100
288	912-NQ/NK3-HDQT	30/10/2025	V/v Through the policy of proposing the installation of display screens, the datalogger controls the generator parameters	100
289	914-NQ/NK3-HDQT	30/10/2025	Regarding the approval of the policy of requesting approval of the unit price of barometer testing services	100
290	920-NQ/NK3-HDQT	30/10/2025	Regarding the adoption of the Regulation on the implementation of democracy at the grassroots in the workplace	100
291	922-NQ/NK3-HDQT	30/10/2025	Regarding the approval of the report on a number of financial indicators, production and business results in the 3rd quarter of 2025 of the Company	100
292	924-NQ/NK3-HDQT	03/11/2025	Approval of the policy of proposing adjustment of the name, scale and total investment of the project "Investment in the construction of technical trenches and installation of pipes through	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			the East-West trunk road of Song Khoai Industrial Park"	
293	926-NQ/NK3-HDQT	03/11/2025	Approval of the policy of proposing to adjust the investment scale and change the name of the project "Installation of circulation pumps for filtration water at Hoanh Bo Nuclear Power Plant"	100
294	928-NQ/NK3-HDQT	03/11/2025	Re: Approving the policy of proposing investment in DN600 cast iron pipe line in Yen Lap Nuclear Power Plant campus	100
295	930-NQ/NK3-HDQT	13/11/2025	Regarding the approval of the policy of proposing investment in the D710 HDPE pipe line in the Dong Dang Nuclear Power Plant campus	100
296	932-NQ/NK3-HDQT	15/11/2025	Regarding the approval of the policy of proposing to upgrade the inspection rig DN65 to DN200	100
297	934-NQ/NK3-HDQT	14/11/2025	V/v Approving the policy of proposing adjustments to a number of contents in the investment project to increase the capacity of Dien Vong water plant to 90,000 m <sup>3</sup> /day	100
298	936-NQ/NK3-HDQT	17/11/2025	Re: Approving the policy of proposing adjustments to the 2025 plan	100
299	938-NQ/NK3-HDQT	17/11/2025	Regarding the approval of the policy of proposing investment in solar power systems at the Company's office building	100
300	940-NQ/NK3-HDQT	22/11/2025	Regarding the approval of the policy of proposing a plan to improve the water supply capacity for the Quang Yen area in the current and future periods	100
301	942-NQ/NK3-HDQT	24/11/2025	Approval of the policy of loan and mortgage of assets at Shinhan Bank Vietnam Co., Ltd. for 04 projects: Investment in	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			technology renovation, automation of Dong Ho nuclear power plant; Investing in the construction of Dong Ho nuclear power plant sludge drying yard; Investment in the construction of chemical houses, chlorine neutralization towers, mud drying yards, embankments and embankments for Mieu Huong Nuclear Power Plant and Mud Drying Yard and Green Corridor of Dien Vong Nuclear Power Plant, Quang Hanh Ward, Cam Pha City	
302	944-NQ/NK3-HDQT	24/11/2025	Regarding the approval of the policy of proposing solutions to improve aesthetics combined with anti-corrosion and protection of concrete structures at the project to increase the capacity of Yen Lap Nuclear Power Plant by 26,000 m <sup>3</sup> /day (phase 2)	100
303	945-NQ/NK3-HDQT	22/11/2025	Approval of the policy of proposing adjustment of the Investment Project to increase the capacity of Kim Tinh Nuclear Power Plant to 10,000 m <sup>3</sup> /day and the HDPE D630 pipeline transmitted from the factory to the intersection of National Highway 18 – Tran Nhan Tong – Hung Vuong	100
304	946-NQ/NK3-HDQT	26/11/2025	Re: Approving the policy of proposing changes in the scale and total investment of works in the construction investment plan in 2025 of Van Don Export Export	100
305	950-NQ/NK3-HDQT	29/11/2025	Approval of the policy of proposing to add the total investment value of the project Investment in renovating the	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			sludge collection tank into a clean water storage tank at Cai Rong treatment area	
306	952-NQ/NK3-HDQT	03/12/2025	Regarding the approval of the policy of proposing to adjust the investment scale of the clean water treatment station project in An Sinh commune, Dong Trieu town	100
307	954-NQ/NK3-HDQT	05/12/2025	Re: Approving the policy of requesting approval of the selling price of commercial bottled/bottled Qaromi drinking water and the cost of internal production of bottled/bottled Qaromi drinking water	100
308	956-NQ/NK3-HDQT	04/12/2025	Regarding the approval of the policy of proposing the addition of works to the capital construction investment plan in 2026	100
309	958-NQ/NK3-HDQT	05/12/2025	Approval of the policy to propose the implementation of plan No. 272/KH-UBND dated 21/10/2025 of the People's Committee of Quang Ninh province	100
310	960-NQ/NK3-HDQT	10/12/2025	Regarding the approval of the policy of proposing the relocation of the self-washing sedimentation treatment unit at Yen Lap Nuclear Power Plant to install and increase capacity at Lien Hoa Nuclear Power Plant	100
311	964-NQ/NK3-HDQT	10/12/2025	Regarding the approval of the policy to propose a plan to adjust the land use boundary for the construction of water tanks and booster pumping station Column 5 – Ha Long ward	100
312	966-NQ/NK3-HDQT	10/12/2025	Regarding the approval of the policy of approving the unit price	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			of spring manometer testing services	
313	968-NQ/NK3-HDQT	17/12/2025	Approval of the policy of proposing salary adjustment for the Chairman of the Company's Trade Union	100
314	970-NQ/NK3-HDQT	18/12/2025	Regarding the approval of the report on test results and the policy of proposing water quality monitoring cabinets at Duong Huy Nuclear Power Plant	100
315	972-NQ/NK3-HDQT	19/12/2025	Regarding the approval of the policy of proposing the relocation of the self-washing sedimentation treatment cluster at Yen Lap Nuclear Power Plant, the sludge press cluster at Dien Vong Nuclear Power Plant to install and increase the capacity at Duong Huy Nuclear Power Plant	100
316	974-NQ/NK3-HDQT	19/12/2025	Regarding the approval of the policy of adjusting the water supply area of Dong Mai ward from Quang Yen Export to Uong Bi Export Export for management	100
317	976-NQ/NK3-HDQT	22/12/2025	Regarding the approval of the policy of proposing to adjust the plan for the direction of the HDPE D710 water supply line from Dong Ho Nuclear Power Plant to Dong Dang Nuclear Power Plant passing through the territory of Hoanh Bo ward	100
318	978-NQ/NK3-HDQT	25/12/2025	Approval of the main production and business plans in 2026 of Quang Ninh Clean Water Joint Stock Company	100
319	980-NQ/NK3-HDQT	24/12/2025	Approval of the policy of approving the Medium-term Investment Plan for projects for the period of 2026-2030 of Quang	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			Ninh Clean Water Joint Stock Company	
320	981-NQ/NK3-HDQT	24/12/2025	Approval of the policy of approving the investment plan for key projects in 2026 of Quang Ninh Clean Water Joint Stock Company	100
321	982-NQ/NK3-HDQT	24/12/2025	Approval of the policy of approving the investment plan for the construction of works, the plan for the procurement of machinery and equipment in 2026 of Quang Ninh Clean Water Joint Stock Company	100
322	984-NQ/NK3-HDQT	26/12/2025	Approval of the Regulation on Coordination of Work between Expertise and the Executive Committee of the Trade Union of Quang Ninh Clean Water Joint Stock Company	100
323	986-NQ/NK3-HDQT	29/12/2025	Regarding the approval of the policy of proposing adjustment of the design and scale of work items of the project: Mud drying yard and green corridor of Dien Vong water plant, Quang Hanh ward, Quang Ninh province	100
324	992-NQ/NK3-HDQT	31/12/2025	Regarding the approval of the policy of approving the unit price of labor and construction machinery for installation and construction to serve the connection and development of customers	100



**JOINT STOCK COMPANY  
QUANG NINH CLEAN WATER**

**No. 16/BC-CTN**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Quang Ninh, April 8, 2026*

**SUPERVISORY REPORT OF THE SUPERVISORY BOARD  
Regarding the results of production and business activities  
and activities of the Board of Directors, General Director of the Company  
in 2025**

To: General Meeting of Shareholders  
Quang Ninh Clean Water Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company approved on June 28, 2025 at the Annual General Meeting of Shareholders in 2025;*

*Pursuant to Resolution No. 02/2025/NQ-ĐHDHD dated June 28, 2025 of the 2025 Annual General Meeting of Quang Ninh Clean Water Joint Stock Company;*

*Pursuant to the Regulation on organization and operation of the Supervisory Board of Quang Ninh Clean Water Joint Stock Company;*

*Based on production and business results; the Company's audited financial statements for 2025; Report on the activities of the Board of Directors of Quang Ninh Clean Water Joint Stock Company in 2025.*

The Supervisory Board would like to report to the Annual General Meeting of Shareholders in 2025 the Supervisory Board's supervision report on the results of production and business activities and activities of the Board of Directors and the General Director of the Company in 2025, specifically as follows:

**I. Results of monitoring the Company's operations.**

**1. Economic indicators implemented according to the production and business plan in 2025**

In 2025, Vietnam's economy will maintain a positive growth momentum with high GDP growth, stable macroeconomy, creating a favorable environment for production and business activities in the country. Along with that, Quang Ninh province has the highest GRDP growth in the country, the economic structure shifts in the direction of increasing the proportion of services and industry and strongly attracting non-budget investment, especially industrial, urban and tourism parks. This context has contributed to increasing the demand for clean water for daily life and production, creating favorable conditions for Quang Ninh Clean Water Joint Stock Company to expand the market, increase consumption

and increase revenue. However, the Company also faces a number of challenges such as input costs (electricity, chemicals, supplies) tend to increase, along with risks from climate change and input water sources affecting production activities. Therefore, the Company's leaders and employees have made efforts in implementing water supply operation solutions, reviewing water demand to meet the maximum water demand of customers, increasing water users, etc. Thereby, in 2025, the Company's production and business results have basically completed the business targets. Specifically, as follows:

TT Number	CRITERIA	DVT	Implemented in 2024	Year 2025		Completion Rate (%)	
				Plan	Implementation	Compared to the plan	Compared to 2024
<b>A</b>	<b>Production and business targets</b>						
1	Amount of water produced	m3	74.720.911	78.843.000	78.007.392	98,94%	104,40%
2	Consumption	m3	66.833.201	69.610.000	70.276.514	100,96%	105,15%
3	Loss Rate	%	10,86%	10,28%	10,03%	-0,25%	-0,83%
4	Customer Development	KH	9.411	9.000	9.189	102,10%	97,64%
<b>B</b>	<b>Financial Targets</b>						
1	Total Revenue	tr.dong	814.472	855.192	880.509	102,96%	108,11%
2	Profit before tax	tr.dong	71.058	76.698	80.561	105,04%	113,37%
3	Profit after tax	tr.dong	56.814	61.358	65.020	105,97%	114,44%
4	Basic interest per 01 share (according to the average charter capital)	Copper	1.118	1.207	1.279	105,97%	114,40%
5	Profit margin after tax on state capital	%	11,18%	12,07%	12,79%	+0,72%	+1,61%
6	Assignment of dividend payment targets to state capital owners	%	2,87	2,88			

7	Average salary of employees	1,000 VND/	14.954	15.157	16.133	106,44%	107,88%
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**\* Production indicators:**

- The production of water in 2025 is: 78,007,392 m<sup>3</sup>, reaching 98.94% of the plan; an increase of 4.4% compared to 2024.

- Water consumption in 2025 is: 70,276,514 m<sup>3</sup>, reaching 100.96% of the plan; an increase of 5.15% compared to 2024.

- The loss rate of the whole company in 2025 is 10.03%, down 0.25% compared to the plan, down 0.83% compared to the loss rate in 2024.

- The number of households developing customers in 2025 will reach 9,189 households, reaching 102.10% of the plan; reaching 97.64% compared to 2024.

**\* Financial indicators:**

- Total revenue: 880,509 million VND, reaching 102.96% of the plan; up 8.11% compared to 2024.

- Profit before tax in 2025 is VND 80,561 million, reaching 105.04% of the plan and increasing by 13.37% compared to 2024.

- Profit after tax in 2025 will reach VND 65,020 million, reaching 105.97% of the plan, up 14.44% compared to 2024.

- Basic profit per 01 share (according to the average charter capital): 1,279 VND, reaching 105.97% of the plan, an increase of 161 VND compared to 2024.

- After-tax profit margin on state equity: 12.79%; increased by 0.72% compared to the plan; an increase of 1.61% compared to 2024.

- Average salary of employees: 16,133 thousand VND/person/month, reaching 106.44% of the plan; an increase of 1,179 thousand VND/person/month compared to 2024.

**2. Regarding development investment:**

In 2025, the Company has completed and put into use assets from capital construction investment activities to meet the demand for clean water of the people in the province, effectively promoting the Company's capital. The total value of assets formed from capital construction investment in 2025 is 232,510 million VND; the value of the implementation volume in 2025 is 330,637 million VND; The disbursement value from January 1, 2025 to December 31, 2025 is VND 366,828 million.

In 2025, the Company's construction investment projects will mainly invest in improving the water supply system to improve the water supply capacity to serve the people. The investment in the Company's projects shall comply with regulations on construction investment management. Except for simple-scale water supply system repair and renovation works with low investment costs, investment projects with large investment costs are hired by the Company to re-

audit the investment process and investment costs to ensure that the investment is in accordance with regulations. During the year, the Company has put into use a number of key projects to improve water supply production capacity, meet the needs of people in the province, such as:

- Project: HDPE D400 pipe line from Quang Yen KXL to Ha An with an asset value of 10,770 million VND.

- Project: Executive Manager - Van Don Export Province with an asset value of 10,068 million VND.

- Project: Investing in HDPE pipe line D315 from Minh Thanh to Cong Hoa lake with an asset value of VND 9,261.

- Project: Investing in HDPE pipe line D355 from K67 bridge to Ha Lam TTA for transmission in Cao Xanh Ward, Ha Khanh with an asset value of 6,768 VND.

- Project: Investing in the construction of a chemical house at Cao Van pumping station with an asset value of 6,517 VND.

- Project: Renovation of reaction tank, sedimentation tank, filtration tank line II and automation of Dong May NMN chemical with an asset value of VND 6,019.

- Project: Increasing the capacity of the clean water pumping station line II - Dong May Nuclear Power Plant with an asset value of VND 5,308.

- Project: Investing in the construction of a chemical house and renovating and embellishing Quang Yen KXL with an asset value of 4,476 VND.

- Project: Investment in the construction of a water supply practice center with an asset value of VND 4,456.

- Project: Refurbishing and increasing the capacity of Van Gia station to 1000m<sup>3</sup>/day with an asset value of 4,452 VND.

- Project: Investing in HDPE D315 pipeline to enhance water supply capacity for Hoang Tan commune with an asset value of VND 4,289.

- Project: Investing in the installation of generators at Lien Hoa Raw Water Wastewater KXL+TB, Khe Mai, Tien Yen pumping station, Mien Dong with an asset value of VND 4,089.

- Project: Investment in HDPE D225 transmission pipeline and water supply service pipeline for the people of Trang An ward with an asset value of VND 4,136

***\* Results of implementation of construction projects, SCL, distribution network:***

- For construction works: the total number of works according to the 2025 plan is 164 works. Implementation results: 164 projects have been approved for financial statements, 15 projects are under construction, 02 projects have not yet been constructed, 147 projects have been finalized with a total value of VND 108.5 billion, transitioning to the 2026 plan of 17 projects.

- For SCL works: the total number of works according to the 2025 plan is 23 works. Implementation results: 23 projects have approved financial statements; has finalized 23 projects with a total value of 9.4 billion VND; transitioning to the 2026 plan is 0 projects.

- For level 3 distribution network works: the total number of works planned in 2025 is 23 works. Implementation results: 23 projects have been approved; under construction: 01 project; 23 projects with a value of 3.0 billion VND have been settled; transitioning to the 2026 plan is 0 projects.

**\* Long-term unfinished property: Quawaco Apartment Building.**

- Project name: Quawaco Apartment Building

- Location: Nguyen Van Cu Street, Hong Hai Ward, Ha Long City, Quang Ninh Province

- Total estimate: 213,341,841,000 VND

- Investment capital: The Company's own capital and other capital sources.

- Purpose of investment: Building apartments for sale to officials and employees and other subjects.

- Investment cost of the implemented project: 65,182,391,533 VND (pre-tax value is 61,522,861,960 VND, VAT is 3,659,529,573 VND). The total investment cost of the project, excluding the value of advances for contractors that have not been finalized by the time of reporting, is 528,188,000 VND.

The project has stopped investment since 2013, the project has received opinions from the State Audit of Region VI, the Inspectorate of Quang Ninh Province, the Inspectorate of the Department of Planning and Investment, the Inspectorate of the Department of Natural Resources and Environment.

Implementing the Government's current policy of dismantling (the Prime Minister's Official Telegrams No. 112/CD-TTg dated November 6, 2024, No. 125/CD-TTg dated December 1, 2024, No. 13/CD-TTg dated February 8, 2025 and Official Telegram No. 26/CD-TTg dated March 31, 2025) on reviewing projects with difficulties and long-standing backlogs, urgently have definitive solutions to immediately implement projects, contributing to promoting socio-economic development, not to waste assets and money of the State, enterprises, people and society.

+ On April 22, 2025, the Company sent Document No. 935/CTN-BC to the Department of Finance to report on the proposal to convert the Quawaco Apartment Building project into Hong Gai Water Enterprise Headquarters.

+ On 07/5/2025, the Department of Finance issued Document No. 1938/STC-QLDT to report to the Provincial People's Committee to consider and agree on the policy to allow the conversion of the project according to the proposal of Quang Ninh Clean Water Joint Stock Company.

+ On June 6, 2025, the Company sent Document No. 1361/CTN-QLDT to the Provincial People's Committee and requested the Provincial People's

Committee to consider and give directions on the settlement of the contents proposed by the Department of Finance and the Company.

+ On June 13, 2025, the Office of the Provincial People's Committee issued Document No. 4155/VP. the People's Committee-TC sent to the Departments of Finance, Construction, Agriculture and Environment; send to the Provincial Inspectorate and the Company, in which the Company is assigned to study the documents of the Department of Finance, based on the actual situation and competence, the provisions of the law on planning, investment and land to carry out the next procedures as prescribed; assign departments to coordinate and guide the Company to implement according to regulations.

+ On June 26, 2025, Quang Ninh Provincial People's Committee issued Document No. 2147/UBND-TC on giving opinions on the plan to distribute after-tax profits in 2024 and organizing the 2025 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company, in which *the content of approving the report on the owner on the implementation of the Apartment Building Project combined with services Quawaco and the plan to convert into an investment project to build the Hong Gai Water Enterprise Headquarters: The Provincial People's Committee has commented in Document No. 4155/VP. The People's Committee-TC on June 13, 2025, the representative of the state ownership in the enterprise shall participate in opinions, vote and decide on the above issues at the Annual General Meeting of Shareholders in 2025 in accordance with regulations.*

+ At the 2025 Annual General Meeting of Shareholders, the Company approved the report on the implementation of the Apartment Building Project combined with Quawaco services and the plan to convert the investment purpose into the construction investment project of Hong Gai Water Enterprise Headquarters.

+ The Company has issued Resolution No. 690-NQ/NK3-HDQT dated 10/7/2025 and Resolution No. 722-NQ/NK3-HDQT dated 26/7/2025 on approving the policy of proposing to hire a consultant to implement 02 bidding packages: (1) Topographic survey and drawing at the scale of 1/500, making adjustments to the master plan of 1/500 and making a report on proposing investment policies, feasibility study report on project adjustment; (2) Survey, inspection and assessment of the current structural status of Hong Gai Export Headquarters project in Ha Long Ward, Quang Ninh Province (converted from the Quawaco Apartment Building project combined with services). In which, the capital source is proposed: Using socialization sources.

+ The Company has carried out the procedures for signing 2 consultancy contracts: (1) Contract No. 66DA-HG/2025/HDKD/CTN-79 dated 11/8/2025 with Construction Investment and Inspection Consulting Joint Stock Company 79 to implement the Bidding Package: Consultancy on survey, inspection and evaluation of work structures. Contract price: 348,437,000 VND; (2) Contract No.

66DA-HG/2025/HDTV/CTN-QH dated 26/8/2025 with Quang Ninh Construction Planning and Design Consulting Joint Stock Company to implement the bidding package: Topographic survey consultancy, preparation of adjustments to the master plan at the scale of 1/500, preparation of adjusted feasibility study reports. Contract price: 420,000,000 VND.

+ Regarding the cost of implementing 02 consulting bidding packages: On 02/10/2025, the Company held a meeting with former leaders and managers of the investment preparation and project implementation stage to discuss solutions to remove project obstacles and propose socialization of the cost of implementing 02 consulting bidding packages. In order to complete the procedures for submitting **the adjustment of the investment policy to change the investment purpose of the project**, as a basis for implementing the next steps, at the meeting, the consensus on cost socialization was not received from the former leaders and managers of the investment preparation and project implementation stage. On January 6, 2026, the Company continued to hold a meeting with former leaders and managers of the investment preparation stage about the cost of implementing 02 contracted consulting bidding packages to convert the project's investment objectives to Hong Gai Export, but continued to not receive the consensus of the former leaders, managers of the investment preparation stage.

+ Regarding the implementation schedule of 02 consultancy bidding packages:

(1). For work: Topographic survey and drawing at the scale of 1/500, making adjustments to the master plan of 1/500 and making reports on investment policy proposals, feasibility study reports on project adjustments: The consultancy unit completes the formulation and adjustment of the project, adjusting the planning to Hong Gai Export Headquarters, the Company has submitted to the People's Committee of Ha Long Ward for appraisal according to regulations from 04/12/2025.

(2). For work: Surveying, inspecting and assessing the quality of the current structure of the apartment building combined with Quawaco services: The inspection consultant has completed the inspection of the entire current state of the work, made an inspection report and submitted it to the Investor on 25/09/2025. According to the conclusion of the inspection unit, the project is eligible to invest in changing the purpose to Hong Gai Water Enterprise Headquarters, but in the immediate future, it is necessary to immediately carry out some repair and renovation work to ensure the quality of the work.

Up to this point, the Company is waiting for the results of the appraisal of the planning to adjust the project to Hong Gai Export Headquarters of the People's Committee of Ha Long Ward, after the adjusted planning is approved, the Company will implement the next steps of the project according to regulations.

### **3. Investment activities in subsidiaries**

The Company does not currently invest in Subsidiaries or Associates.

#### 4. Fulfillment of obligations to the state budget

The company always complies well with the state's policies and regimes, specifically in the fields of taxation and budget payables, labor, salaries, employment, social insurance, health insurance, financial and accounting regimes, financial reporting regimes and other reports... The state regimes and policies applied by the Company shall comply with the Decree, Circular and guiding documents of the State.

In 2025, the Company will pay the state budget: Pay tax of VND 29,095 million. In which: VAT payment: 8,940 million VND; CIT: 12,857 million VND; PIT: 1,934 million VND; Natural resource tax: 4,983 million VND; Land tax, land rent: 380 million VND; Other payables: 112,018 million VND (including: License tax, registration tax: 19 million VND; Environmental protection fee for industrial wastewater: 20 million VND; Environmental protection fee for domestic wastewater: 105,420 million VND; Fee for granting the right to exploit water is 6,557 million VND). Paying dividends and profits distributed from the state capital in 2023 is: 14,028 million VND.

#### 5. Water supply coordination, water quality and environmental control

In 2025, the Company will basically perform a leading role in coordinating water supply for people's livelihood and important political events. During peak periods such as the Lunar New Year water supply campaign, major holidays, and important political events, the Company has proactively planned the source, ensuring adequate and stable water supply, not allowing water shortages to occur. Inheriting the invested technology platform, the Company continues to maintain the effective operation of the Water Supply System Monitoring Center (SCC) and SCADA system to regulate pressure and flow 24/7. For highland and downstream areas, the Board of Directors and the Executive Board have directed the implementation of urgent measures such as installing local booster pump stations, regulating partition valves. As a result, the rate of customers being supplied **with water 24/24 hours** throughout the Company reached **92.43%**. Especially, 03 units of Dong Trieu, Quang Yen and Van Don Water Enterprises have achieved a continuous water supply rate **of 100%**.

The company continues to strictly implement the quality control process according to QCVN Regulation 01-1:2024/BYT. The process of injecting chemicals and treating water at factories is always closely monitored, especially focusing on handling indicators such as manganese and turbidity during the rainy and stormy season. The online water quality monitoring system at large-capacity factories is maintained in stable operation, providing real-time data on turbidity, pH, and residual chlorine to the SCC Center. Internal and external inspections are fully implemented, ensuring objective and transparent test results. Water sampling and testing are carried out regularly on the network and at customers' households, 100% of water samples tested in the year meet the prescribed standards. In order to avoid the deterioration of water quality during the

transmission process, the Company seriously implements the planning and implementation of washing, shooting, and periodic flushing of transmission and distribution pipelines.

#### **6. Prevention of loss and loss of clean water**

In 2025, the Company has drastically implemented the anti-loss work, focusing on leak listening, detecting and repairing incidents, preventing the loss of high-loss routes, and investing resources to renovate the network to achieve the goal of reducing the loss rate.

- The overall loss rate of the Company in 2025 is 10.03%, down 0.25% compared to the plan, down 0.83% compared to the loss rate in 2024. In 2025, the Company has drastically implemented the anti-loss work, focusing on leak listening, detecting and repairing incidents, preventing the loss of high-loss routes, and investing resources to renovate the network to achieve the goal of reducing the loss rate. The number of incidents detected and handled in 2025 is 3747 incidents, down 211 incidents compared to 2024, of which 2,038 incidents detected through listening and leaking are 2,038, accounting for 54.4%, the total number of listening sessions is 3,037, an increase of 361 sessions compared to 2024, the listening efficiency in 2025 is lower than 2024: 12.7%, of which units with high listening efficiency: HG: 123%; BC: 94%; some units have low listening efficiency: V: 23%, DT: 45.1%, MD: 48.9%. In 2025, the Company has carried out 02 rounds of cleaning with a total of 316 routes, including 28 level 1 routes, 38 level 2 routes and 250 level 3 routes.

In 2025, the Company has carried out 2 rounds of cleaning with a total of 292 routes, including 43 level 1 routes, 68 level 2 routes and 181 level 3 routes.

#### **7. The application of science and technology to production, business and customer care**

The year 2025 will record great strides in Quawaco's digital transformation strategy. Implementing Resolution No. 57-NQ/TW of the Politburo, the Company has focused on promoting the application of science and technology and production lines, putting into operation an automatic chemical injection system at Mao Khe Treatment Area, Dong Dang Water Plant. Continue to replicate the remote control model for a series of small-scale booster pumping stations, helping to optimize manpower, increase reliability and operation safety. In addition, the Company will officially put into operation the water supply system management software based on GIS maps from January 1, 2025. Data on the pipeline network is comprehensively digitized, effectively serving technical management and repair. The My Quawaco application has been upgraded and has become the main customer communication channel with an install rate of **89.44%**. The non-cash payment rate increased sharply on **93%** of invoices. Regarding digital transformation in management, the Company has upgraded the e-Office software, towards a paperless office; deploying a new payroll HR management software

(EZMAX HRP Professional), improving the efficiency of human resource management.

### **8. Organization of labor - wages, administration - internal affairs**

In 2025, the Company will continue to conduct an overall review of the functions and tasks of all departments, factories and enterprises to eliminate overlap and adjust inadequacies, thereby forming a reorganized apparatus in the direction of clear people – clear jobs – clear responsibilities. On that basis, a number of departments and units were merged; adjust the management areas of a number of water supply units. The company has completed the standardization of the job description system, introduced the application of new salary management software (EZMAX HRP Professional) and continues to perform well in evaluating the work performance of the middle management team by KPI, moving forward to apply to all job positions. This is a key basis to ensure fair and proper salary and bonuses and create a substantive emulation motivation for employees.

In terms of policies, the Company ensures regular jobs and stable income for 1,296 employees. Social insurance, health insurance and unemployment insurance regimes are fully and promptly implemented 100% according to regulations. Implementing severance support payments for 40 cases of elderly, weak health, and wishing to take early leave with a total amount of over VND 9.6 billion, demonstrating humanity in human resources policies. Employee health care is given special attention. The company has organized periodic health checks for 1,288 employees. The benefits of sickness (186 cases), maternity (55 cases) and convalescence (35 cases) were fully and promptly resolved with a total support cost of **VND 1,931,746,000 million**. In addition, the program "Contributing Initiatives - Donating Ideas" was continued to be implemented and attracted the enthusiastic participation of employees with 56 contributed ideas, many of which have been applied in practice with high efficiency.

The training in 2025 will be implemented methodically and comprehensively, not only focusing on expertise but also focusing on soft skills and corporate culture. Implementing Plan No. 2739/CTN-KH dated 23/12/2024, the Company has implemented a series of face-to-face and online training courses, covering a variety of fields from engineering to soft skills. Typically, such as: *Training skills training and professional guidance; Supplementing knowledge of water treatment technology, chemical operation; Maintenance instructions for inverters and electrical equipment; Training in office informatics, construction investment management software; Skills in handling procurement situations, warehouse management and Customer care skills, handling output spikes...* These programs not only improve skills but also equip modern management thinking for officials and employees. In addition, the Company has successfully organized the Raise Level - Salary Protection exam in 2025. This is the largest and most important skill test of the year, organized methodically and seriously. The exam includes 1,002 employees taking the salary protection exam and 213 employees

participating in the salary increase exam. The work of formulating questions, organizing exams and marking exams is scientifically divided into 04 exam councils according to professional fields. The exam process is strictly controlled from the stage of construction and security of exam questions (*sealing, random selection of question codes, etc.*) to exam proctoring and marking. The content of the exam closely follows the reality of production, combining theory and practical/situational skills, ensuring an accurate assessment of the actual capacity of employees.

In 2025, the Company has implemented a policy to support employees who wish to quit their jobs at the Company due to difficult circumstances and declining health, specifically: The Board of Directors of the Company has issued Resolution No. 44-NQNK3-HDQT dated 03/8/2024 and Resolution No. 620-NQ/NK3-HDQT dated 18/6/2025, immediately after the Resolution of the Board of Directors was issued, it received the attention of many employees with difficult circumstances and declining health in the Company. During the implementation period from 01/7/2025 to 31/12/2025, the Company has settled the regime for 38 officers and employees working in its affiliated departments and units with a total payment amount of 11,402,761,000, of which: Expenditures from the Company's Welfare Fund: 9,333,786,000 VND; Expenditure from production and business expenses: 2,068,975,000 VND; The average support level is about 300 million VND/person. After 06 months of implementation, the employee support policy has received many positive feedbacks from employees throughout the Company. The policy not only contributes to significant economic support for employees in difficult circumstances and weak health, but also shows the humanity and attention of the Company to the regime and interests of employees.

Administrative and internal affairs are maintained stably, contributing to effective support for production and business activities. Clerical work is carried out in accordance with the process, keeping documents and seals safe. By the end of 2025, the Company has upgraded the e-Office software, aiming for the goal of "*paperless office*". Document storage is rearranged, classified, adjusted documents and standardized the system of shelves, shelves, and document boxes with file codes linked to the database to enable quick search. The security and order situation at the headquarters and factories is ensured. The collective kitchen is maintained food hygiene and safety, ensuring the health of employees. The cars are periodically maintained, managed and used effectively. The work of taking care of trees, renovating the landscape at the Company's Office and units is carried out regularly, maintaining the model of "*Bright – Green – Clean – Beautiful Factory*".

**9. Occupational safety and hygiene, fire and explosion prevention and fighting:**

In 2025, OSH and fire protection and fire protection will continue to be identified by the Company as a key task, associated with production and business activities, achieving positive results.

The company has ensured absolute safety, not allowing fatal occupational accidents or incidents to cause serious damage to machinery and equipment. The provision of personal protective equipment (clothes, shoes, hats, gloves, etc.) is seriously implemented for **1,296** employees with a total implementation budget of about **2.3 billion VND**, ensuring that employees are best protected when working. OSH and ATHC training was implemented methodically, completing training for **33** employees in group 1, **23** employees in group 2, **154** employees in group 3 and **17** employees in group 6, and maintaining the effective operation of the safety and hygiene network (**87 people**).

In 2025, the whole Company will not let any fires and explosions occur, ensuring absolute safety of people and property. Propaganda about fire protection is paid attention to be carried out in the form of documents combined with propaganda via social networks (Zalo, Facebook) to raise awareness of employees. In December 2025, the Company will send 75 employees who are members of grassroots Fire Prevention and Rescue Teams throughout the Company to participate in a professional training class on fire prevention and fighting, rescue and rescue taught by the Fire and Rescue Police Department of Quang Ninh Provincial Police. In 2025, the Company has invested **VND 993 million** in fire protection, including equipment procurement, maintenance of fire alarm systems, automatic fire fighting and compulsory fire insurance. The management of the fire tower system in the area is well maintained with a total of 701 pillars that have been handed over for management and operation, 40 pillars under the management of the people, 256 pillars of the Company have not been handed over for management. During the year, the Company repaired and maintained 701 pillars and replaced 76 damaged pillars, ensuring readiness to serve the firefighting work of the province..

#### **10. Inspection of watches and production of auxiliary materials**

The inspection of meters and self-production of materials are focused on ensuring the initiative in production and business activities and the accuracy of measurement. The inspection workshop has successfully completed the periodic and irregular inspection plan for customer meters as well as line source meters, not only ensuring strict compliance with the Law on Metrology but also contributing to the transparency of the index, which is a solid legal basis for timely settlement. thoroughly comprehensively the customer's recommendations on the accuracy of the water meter. The company effectively maintains its own capacity to produce and process essential materials directly for the network such as: watch protection boxes, belts, repair accessories and sponges for pipe cleaning. The autonomy of production helps the Company significantly save input costs compared to commercial procurement, while shortening the time to supply

materials, allowing units to proactively source goods to develop new customers and quickly handle leakage incidents on the network.

### **11. The situation of divestment of state capital in the Company**

According to the Prime Minister's Decision No. 908/QĐ-TTg dated June 29, 2020 According to the Prime Minister's Decision No. 908/QĐ-TTg dated June 29, 2020 on approving the list of state-owned enterprises to divest until the end of 2020, in which Quang Ninh Clean Water Joint Stock Company is on the list according to Appendix III - List of state-owned enterprises to stop divestment by the end of 2020 to review and develop a divestment arrangement plan in the period of 2021-2025.

According to the Prime Minister's Decision No. 22/2021/QĐ-TTg dated July 2, 2021 on criteria for classification of state-owned enterprises, state-owned enterprises undergoing ownership transformation, restructuring and divestment in the period of 2021-2025, accordingly, in Section III of the Appendix attached to Decision 22/2021/QĐ-TTg dated July 2, 2021, enterprises operating in the field of exploitation, production and supply of clean water belonging to the group of state-owned enterprises holding more than 50% to less than 65% of charter capital.

According to the Prime Minister's Decision No. 1479/QĐ-TTg dated November 29, 2022 approving the plan for restructuring state-owned enterprises and state-owned enterprises in the 2022-2025 period. Appendix III "*on the plan to divest and retain the state capital in the period of 2022-2025*", Quang Ninh Clean Water Joint Stock Company is an enterprise in Section 2 - List of enterprises retaining the state capital in the period of 2022-2025.

Therefore, the divestment of state capital in enterprises stopped under the direction of the Prime Minister in Decision No. 1479/QĐ-TTg dated November 29, 2022.

## **II. Appraisal of financial statements in 2025**

Based on the audited financial statements of Quang Ninh Clean Water Joint Stock Company for the fiscal year ending 31/12/2025 and related reports. After reviewing, the Supervisory Board found that:

- The Company's 2025 financial statements have honestly and reasonably reflected the Company's financial situation, in accordance with accounting standards and accounting regimes for Vietnamese enterprises and complied with regulations related to the preparation and presentation of financial statements.

- The company has prepared financial statements and disclosed information in accordance with regulations on information disclosure on the stock market.

- Financial statements for 2025 audited by: AASC Auditing Firm Co., Ltd.

### **1. Situation of capital preservation and development**

According to the financial statements for the fiscal year ending 31/12/2025 (for the accounting period from 01/01/2025 to 31/12/2025), specifically:

- Equity as of 31/12/2025 is: 674,248 million VND, an increase of 16,729 million VND, equivalent to 2.54%. In which, the owner's contributed capital remains unchanged and is preserved.

- Total assets: 1,231,469 million VND; an increase of VND 100,809 million (equivalent to 8.92%) compared to December 31, 2024

- Undistributed profit after tax increased by VND 8,206 million, equivalent to 14.44% compared to 2024.

- Capital efficiency: The ROA (Profit After Tax Ratio/Total Assets) is 5.28%, compared to 2024 (5.02%), an increase of 0.26%. The ROE (Profit After Tax/Capital Contribution Ratio of CSH BQ) is 12.79%, compared to the ROE index in 2024 (is 11.18%), an increase of 1.61%.

The data shows that the use of the Company's capital is effective, the equity increases from the Company's production and business activities.

- Capital preservation and development: The Company strictly implements the regime of management and use of capital and assets, other financial management regimes and accounting regimes as prescribed by law. Purchase property insurance in accordance with the law.

$$\begin{array}{rcc} & & 674.248 \\ & & \text{million} \\ \text{- Capital preservation} & & \text{VND} \\ \text{factor:} & = \frac{\text{Closing Equity}}{\text{Equity at the}} & = \frac{674.248}{657.519} = 1,025 \text{ (times)} \\ & & \begin{array}{l} \text{beginning of the} \\ \text{period} \\ \text{million} \\ \text{VND} \end{array} \end{array}$$

The capital preservation ratio as of December 31, 2025 is 1,025 times compared to December 31, 2024.

The data shows that the Company has done a good job of preserving the investment capital of the state and shareholders, the owner's contributed capital is preserved, the Company's profit after tax in 2025 compared to 2024 increases, the ROE index increases... In order to achieve business results in 2025, the Company's leaders and employees have made unremitting efforts to find all solutions to ensure stable water supply, increase customers using clean water to ensure revenue, profits and preserve and develop equity. In 2026, there will still be many difficulties, especially the risk of lack of water sources for production and business activities due to climate change and large-scale forest fires throughout the province, the water level in reservoirs and dams continues to decrease, along with having a great impact on the quality of raw water, increasing water treatment costs. In addition, the current world war is tense between countries, especially in the Middle East, disrupting the global supply chain, increasing the price of imported materials and equipment... Therefore, the Board of Directors and the Board of Directors of the Company need to continue to have solutions in difficulties to ensure water supply safety, well implement the production and

business targets assigned by the Provincial People's Committee and the General Meeting of Shareholders, develop equity and improve the investment value of shareholders.

- During the year, the Company has effectively managed and used the assigned land area, fully paid land rents into the State Budget.

## 2. Situation of capital mobilization and use of mobilized capital

### a. Capital mobilization situation

The company mobilizes capital from credit institutions to invest in assets and supplement working capital. All loans have specific contracts, loan escrows, and loan interest rates according to the bank's regulations. The loans are closely monitored by the Management Company and have a repayment plan.

In 2025, the Company has borrowed from credit institutions of VND 115,531 million, of which: long-term loans to invest in assets to upgrade the water supply system are VND 115,531 million. The amount of debt repaid by the Company in 2025 is VND 69,321 million. The total amount of loans at credit institutions as of December 31, 2025 is VND 344,502 million, of which: Long-term loans are VND 344,502 million, no short-term loans. Long-term debts due within 12 months have been accounted by the Company for short-term debt transfer of VND 74,148 million. Details of loans at credit institutions are as follows:

STT	Criteria	Outstanding 31/12/2024	Outstanding 31/12/2025	Up(+)/ Decrease(-)	
				Amount	Rate (%)
	<b>Total</b>	<b>298.293</b>	<b>344.502</b>	<b>46.209</b>	<b>15,49%</b>
<b>I</b>	<b>Short-term debt</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0,00%</b>
<b>II</b>	<b>Long-term debt</b>	<b>298.293</b>	<b>344.502</b>	<b>46.209</b>	<b>15,49%</b>
1	Joint Stock Commercial Bank for Industry and Trade of Vietnam	22.861	11.385	-11.476	-50,20%
2	QN Bank for Agriculture and Rural Development	70.737	76.701	5.964	8,43%
3	Joint Stock Commercial Bank for Development of Vietnam	119.340	102.822	-16.518	-13,84%
4	Bank for Investment and Development of Vietnam - Cam Pha Branch	4.209	2.157	-2.052	-48,75%
5	Bank for Investment and Development of Vietnam - Southwest Branch	31.574	29.213	-2.361	-7,48%

STT	Criteria	Outstanding 31/12/2024	Outstanding 31/12/2025	Up(+)/ Decrease(-)	
				Amount	Rate (%)
6	Joint Stock Commercial Bank for Foreign Trade QN-CN HL	3.401	14.455	11.054	325,01%
7	SHIHAN BANK VIETNAM LIMITED	46.172	107.770	61.598	133,41%

**b. The use of mobilized capital:**

In 2025, the total revenue from the sale and supply of goods and services of the Company will be 1,028 million VND; other revenues from production and business activities are 10,956 million VND; revenue from short-term and long-term loans is 115,530 million VND; loan interest, dividends and distributed profits: VND 1,563 million. The company has made payments to employees: 246,195 million VND; payments to suppliers of goods and services: 280,093 million VND; expenses for procurement and construction of fixed assets and other long-term assets: VND 349,514 million; loan principal repayment: 69,321 million VND; loan interest payment: 20,069 million VND; payment of corporate income tax: 12,857 million VND; other expenses for business activities: 221,403 million VND; dividend payment to shareholders: 14,588 million VND.

Capital mobilized from loans from credit institutions: In 2025, the Company will borrow long-term loans from credit institutions in the amount of VND 115,531 million to invest in assets to upgrade the water supply system. Specifically, invest in the following projects:

*Member: Million VND*

STT	Name of project/work	Amount
1	Yen Lap Nuclear Power Plant construction project with a capacity of 26,000 m <sup>3</sup> /day (phase 2)	39.016
2	Investment in HDPE D225 transmission pipeline and water supply service pipeline for the people of Trang An ward	2.386
3	HDPE D560 pipe line from Bang Bridge to K67 Bridge to strengthen water supply in the East of Ha Long City	1.900
4	Investment in 20,000m <sup>3</sup> /day ferry pump at Hoanh Bo Nuclear Power Plant	4.764
5	D560 HDPE copper from Hung Thang 1 bridge to 368 nursing home to enhance transmission capacity	530
6	Investment and replacement of D500 BC27 cast iron pipe with D560 HDPE pipe	1.487
7	Renovation of reaction tanks, sedimentation tanks, filtration tanks of line II and automation of Dong May NMN chemicals	3.350

STT	Name of project/work	Amount
8	Connecting the HDPE pipe line D355 from K67 bridge to Ha Lam TTA for transmission in Cao Xanh Ward, Ha Khanh...	1.940
9	HDPE D400 pipe line from Quang Yen KXL to Ha An	4.785
10	Executive Manager - Van Don Export	1.511
11	Khe Mai Water Plant Capacity 6,000m <sup>3</sup> /day	14.880
12	Investment in building a chemical house at Cao Van pumping station	1.226
13	Refurbishing and increasing the capacity of Van Gia station to 1000m <sup>3</sup> /day	3.000
14	Investment in HDPE pipe D315 from Minh Thanh to Cong Hoa lake	5.580
15	Construction of clean water tank and sludge drying yard of Dong Dang Nuclear Power Plant	3.367
16	Improving the capacity of clean water pumping station line II - Dong May Nuclear Power Plant	2.276
17	HDPE D315 pipe line on line UB03D300 improve water supply capacity for Dong Mai and Minh Thanh KV	5.198
18	Investment in the installation of pumps at Cao Van Raw Water Plant to 90,000 m <sup>3</sup> /ng<2025>	2.200
19	Clean water treatment station in An Sinh commune, Dong Trieu town (Phase 2)	11.841
20	Investing in the installation of 01 2,250kVA/6KV generator and 01 1250KVA/0.4KV generator for Dien Vong Nuclear Power Plant	3.000
21	Mud drying yard and green corridor of Dien Vong Nuclear Power Plant, Quang Hanh Ward, Cam Pha City	1.294
	<b>Total</b>	<b>115.531</b>

### 3. The situation of asset management and debt management at enterprises

#### *\* Investment and procurement of assets:*

The company invests, procures assets; depreciates assets; liquidates and sells assets, etc. in accordance with the provisions of law. In 2025, the historical cost of fixed assets will increase by VND 253,977 million due to the Company's investment and procurement of fixed assets; reducing the historical cost of fixed assets by VND 23,709 million due to the Company's liquidation of assets; depreciation of fixed assets in 2025 is VND 190,197 million (*of which: depreciation of fixed assets is: VND 211,548 million, depreciation of fixed assets due to liquidation is VND 21,351 million*).

#### *\* Debt management at enterprises:*

The Company is managing debts and handling the Company's outstanding debts in accordance with the Debt Management Regulation issued in Decision No.

1380/QD-CTN dated 06/06/2025 (replacing Decision No. 29/QD-CTN dated 04/01/2024). The debt management is monitored in detail by the Company for receivables and payables by each object; carry out periodic debt reconciliation as prescribed.

**\* Receivables as of 31/12/2025**

*Member: Million VND*

STT	Criteria	Time31/12/2024	Time31/12/2025	Up(+)/ Decrease(-)	
				Values	Rate
<b>I</b>	<b>Short-term receivables</b>	<b>14.318</b>	<b>66.138</b>	<b>51.819</b>	<b>361,91%</b>
1	Short-term receivables of customers	2.285	4.049	1.764	77,22%
2	Upfront payment for short-term sellers	9.112	55.396	46.284	507,93%
3	Other short-term receivables	4.059	7.750	3.691	90,93%
4	Provision for short-term bad debts	(1.138)	(1.057)	80	-7,06%

As of December 31, 2025, the Company's short-term receivables were VND 66,138 million, an increase of VND 51,819 million, equivalent to an increase of 361.91% compared to December 31, 2024. This increase mainly comes from the upfront payment to short-term sellers.

Specifically, the advance payment to the seller reached 55,396 million VND, an increase of 46,284 million VND (507.93%), mainly advances for the construction of construction investment projects. In addition, short-term receivables of customers reached VND 4,049 million, an increase of VND 1,764 million (77.22%), reflecting that water bill collection activities are still relatively well controlled. Other short-term receivables reached VND 7,750 million, an increase of VND 3,691 million (90.93%).

The provision for short-term bad debts as of December 31, 2025 was VND 1,057 million, down VND 80 million compared to the beginning of the year, showing that the quality of receivables tends to improve.

In general, the sharp increase in receivables was mainly in the nature of advances for investment, not due to the increase in customer debt risk. However, the Company needs to continue to closely monitor the progress of settlement, recover advances and control receivables.

**\* Liabilities as of 31/12/2025:**

*Member: Million VND*

Criteria	Time31/12/2024	Time31/12/2025	Up(+)/Decrease(-)	
			Values	Rate
<b>LIABILITIES</b>	<b>473.142</b>	<b>557.222</b>	<b>84.081</b>	<b>17,77%</b>
<b>I. Short-term debt</b>	<b>232.032</b>	<b>281.311</b>	<b>49.280</b>	<b>21,24%</b>
Payable to short-term sellers	69.617	83.617	14.000	20,11%
Short-term upfront buyers	384	418	34	8,86%
Taxes and amounts payable to the State	12.010	16.136	4.126	34,35%
Payable to employees	61.919	81.509	19.590	31,64%
Short-term expenses	3.580	3.136	-445	-12,42%
Short-term unrealized revenue	-	30	30	
Other short-term payables	2.614	4.748	2.134	81,61%
Short-term financial loans and leases	61.257	74.148	12.891	21,04%
Reward and welfare fund	20.650	17.570	-3.080	-14,92%
<b>II. Long-term debt</b>	<b>241.110</b>	<b>275.911</b>	<b>34.801</b>	<b>14,43%</b>
Other long-term payables	4.074	5.557	1.483	36,40%
Long-term financial loans and leases	237.036	270.354	33.318	14,06%

As of December 31, 2025, the Company's liabilities were VND 557,222 million, an increase of VND 84,081 million, equivalent to an increase of 17.77% compared to December 31, 2024. The reason for the increase is mainly due to:

- Short-term debts increased by VND 49,280 million (21.24%), mainly focusing on the following amounts: payables to employees increased by VND 19,590 million (31.64%); payables to sellers increased by VND 14,000 million (20.11%); loans and short-term financial leases increased by VND 12,891 million (21.04%). In addition, other short-term payables and tax obligations to the State also tend to increase.

- Long-term debt increased by VND 34,801 million (14.43%), mainly due to an increase in borrowing and long-term financial lease debt of VND 33,318 million (14.06%), reflecting the Company's promotion of capital mobilization to serve investment in the development of the water supply system.

In general, the scale of liabilities increased in line with the need to expand investment and production and business activities. However, the simultaneous increase in debts, especially short-term debts, requires the Company to strengthen debt management and control payment obligations to ensure financial safety and liquidity in the coming time.

**\* Solvency ratio of short-term debts:**

Criteria	DVT	Date 31/12/2024	Time31/12/2025	Up(+)/ Decrease(-)	
				Values	Rate
Short-term assets	tr.dong	154.550	157.464	2.914	1,89%
Short-term debt	tr.dong	232.032	281.311	49.280	21,24%
Solvency ratio ( <i>Short-term assets/Short-term liabilities</i> )	times	0,67	0,56	(0,11)	-15,96%

As of December 31, 2025, the Company's short-term debt solvency ratio reached 0.56 times, down 0.11 times (equivalent to a decrease of 15.96%) compared to December 31, 2024. This is mainly due to the fact that the growth rate of short-term debt is significantly higher than that of short-term assets.

Specifically, short-term assets reached VND 157,464 million, an increase of VND 2,914 million (1.89%), of which receivables increased by VND 51,819 million, inventories increased by VND 5,546 million and other short-term assets increased by VND 3,148 million; However, cash and cash equivalents decreased sharply by 57,600 million VND. Meanwhile, short-term debt increased by VND 49,280 million (21.24%), mainly due to an increase in payables payable to employees, sellers, loans and short-term financial leases and other short-term payables.

The increase in short-term assets but not keeping up with the increase in short-term debt has caused the short-term ratio to decline. With 0.56 times ( $<1$ ), the Company's ability to meet short-term debt obligations is still limited. However, due to the characteristics of operating in the field of clean water production and supply, which is an essential product in the daily life of people in the whole province, with a stable monthly cash flow, along with the ability to access credit capital, the Company can still meet the needs of debt payment due in production and business activities of the Company.

In the coming time, in order to improve solvency, the Company needs to rebalance the capital structure in the direction of using long-term capital sources for investment projects, limiting the use of short-term capital; at the same time, strengthen debt management, accelerate investment activities to recover receivables, control costs and improve the efficiency of production and business activities. In addition, to implement the goal of increasing water supply coverage as directed in Resolution No. 05-NQ-TU of the Provincial Party Committee, in order to ensure solvency (raising the solvency ratio of short-term debts), the Company needs to request the Provincial People's Committee to direct localities to invest in water supply works, especially for investment areas for social security and handing over assets to water supply operation management companies to serve the people.

**- Financial leverage ratio:**

Criteria	DVT	Time31/12/2025	Up(+)/ Decrease(-)
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		Date 31/12/2024		Values	Rate
Liabilities	tr.dong	473.142	557.222	84.081	17,77%
Equity	tr.dong	657.519	674.247	16.728	2,54%
Financial Leverage Ratio (Liabilities/Equity)		0,72	0,83	0,11	14,85%

The Financial Leverage Ratio reflects the extent to which the Company's Liabilities are utilized relative to Equity. As of December 31, 2025, this coefficient reached 0.83 times, an increase of 0.11 times (equivalent to an increase of 14.85%) compared to December 31, 2024.

In 2025, liabilities will increase by VND 84,081 million (17.77%), while equity will only increase by VND 16,728 million (2.54%). The main reason is that the Company has increased the mobilization of loans to implement investment projects to expand and upgrade the water supply system; The total loan amount in the year reached VND 115,531 million, and at the same time, the principal due was repaid VND 69,321 million, causing the net loan balance to increase by VND 46,209 million. In addition, short-term payables, including payables to sellers and payables to employees, also tend to increase.

The increase in the financial leverage ratio is in line with the orientation of expanding investment and developing production and business activities. However, the Company needs to continue to strictly control debts, especially short-term debts, in order to ensure financial security and maintain solvency in the short term.

#### **4. The situation of cash flow of the enterprise.**

According to the 2025 cash flow report:

- Cash flow from business activities is: +258,731 million VND, down 9,539 million VND compared to 2024 (2024 is 268,269 million VND). In which: Total revenue is: 1,039,350 million VND (revenue from the sale and supply of goods and services of the Company is 1,028,394 million VND; other revenue from business activities: 10,956 million VND); Total expenditure is: 780,619 million VND (payment to suppliers of goods and services: 280,094 million VND; payment to employees: 246,196 million VND; interest payment: 20,069 million VND; payment of corporate income tax: 12,857 million VND; other expenses for business activities: 221,403 million VND). The Company's production and business activities in 2025 will increase more than revenue in 2024, but some expenses will increase compared to 2024 such as: *payments to suppliers increased by 12,523 million VND, payments to employees increased by 39,474 million VND, other expenses for business activities increased by 37,536 million VND*. To conclude that the company's business activities are effective, the revenue is sufficient to offset the costs incurred by the enterprise and the surplus is reserved for investment activities.

- Cash flow from investment activities: -347,951 million VND, an increase of 101,818 million VND compared to 2024 (in 2024, investment expenditure is 227,125 million VND). In 2025, the Company has invested in expanding the water supply system: procurement, construction of fixed assets and other long-term assets of VND 349,514 million; revenue from interest on deposits is VND 1,563 million. Currently, investment activities are offset by production and business activities (depreciation expenses of fixed assets) and financial activities (bank loans).

- Cash flow from financial activities: +31,620 million VND. In which: Revenue from borrowing is 115,530 million VND, an increase in borrowing compared to 2024 of 37,517 million VND; loan principal repayment is 69,321 million VND; dividend payment: 14,588 million VND.

- Net flow in the year -57,599 million VND. Cash and cash equivalents at the end of the year +53,304 million VND.

The cash flow report shows that in 2025, the Company's net cash flow will be **negative VND 57,599 million**, mainly due to an increase in fixed asset investment expenditures to expand and upgrade the water supply system. Although cash flow from business activities remained positive and relatively stable, it was not enough to offset the demand for investment expenditure in the period. In order to balance cash flow, the Company has increased the mobilization of loans from credit institutions, and at the same time reduced the cash balance and cash equivalents at the end of the period. This shows that the Company is under pressure on short-term cash flow balance and has a dependence on loans for investment activities.

#### 5. Distribution of profits, appropriation and use of funds

\* Profit after tax in 2024 is VND 56,813,616,513. The Company has distributed profits according to Resolution 02/2025/NQ-ĐHDCĐ dated June 28, 2025 of the Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company in 2024, specifically as follows:

STT	Criteria	DVT	Implementation	Rate (%)
1	Profit from dividend payment and deduction of funds	Copper	56.813.616.513	100
2	Setting up funds			
2.1	Development Investment Fund	Copper	8.522.042.477	15
2.2	Reward and welfare fund	Copper	33.702.906.547	59,3
	<i>In which:</i>			
	- <i>Employee Reward Fund</i>	<i>Copper</i>	<i>9.959.873.564</i>	
	- <i>Welfare Fund</i>	<i>Copper</i>	<i>23.239.704.983</i>	
	- <i>Business Manager Reward Fund</i>	<i>Copper</i>	<i>503.328.000</i>	
3	Dividends	Copper	14.588.667.489	25,7

STT	Criteria	DVT	Implementation	Rate (%)
	<i>Dividends of State shareholders</i>	<i>Copper</i>	<i>14.028.730.489</i>	
	<i>Dividends of other shareholders</i>	<i>Copper</i>	<i>559.937.000</i>	
4	Dividend Payout Rate	%	2,87	

\* Profit after tax in 2025 is: VND 65,019,856,309, the Company has not yet distributed.

### III. Results of supervision of activities of the Board of Directors and the Board of Directors

#### 1. Results of supervision of activities of the Board of Directors

In 2025, the Board of Directors (BOD) has held 08 meetings with the attendance rate of members reaching 100%, with no cases of absence. At the meetings, the Board of Directors discussed, considered and agreed to issue 33 Resolutions related to the management, administration and production and business activities of the Company.

In addition, between meetings, the Board of Directors has collected opinions from members in writing and issued 324 Resolutions to promptly solve problems arising in production and business activities. The dossier of opinion collection is fully implemented, in accordance with the order and procedures as prescribed and supervised by the Company's Supervisory Board.

The Resolutions and Decisions issued by the Board of Directors are within the scope of competence, ensuring the right order and procedures and in accordance with the provisions of law as well as the Company's Charter. The members of the Board of Directors have fully performed their assigned duties and tasks, complying with the law and the Company's Charter.

On the basis of the supervision results, the Supervisory Board assesses that the activities of the Board of Directors in 2025 are carried out in accordance with the law, in accordance with the Company's Charter and promptly meet the requirements of management, administration as well as production and business activities of the Company.

The Resolutions of the Board of Directors in 2025 are as follows:

#### \* Board of Directors meetings:

TT	Session Date	THGIA Members	Number of Resolutions	Contents of the resolution
1	21/01/2025	7/7	336-NQ/NK3-HDQT	Approval of the Financial Statements for the fourth quarter of 2024 of Quang Ninh Clean Water Joint Stock Company
			337-NQ/NK3-HDQT	Regarding the approval of the Corporate Governance Report in 2024
			338-NQ/NK3-HDQT	Also approving the report on a number of contents implemented in the Inspection Conclusions No. 21/KL-TTr dated 09/8/2022 of the Provincial

TT	Session Date	THGIA Members	Number of Resolutions	Contents of the resolution
				Inspectorate and Plan No. 310/KH-UBND dated 30/12/2022 of the Provincial People's Committee to the Department of Planning and Investment
			339-NQ/NK3-HDQT	Regarding the approval of the policy of adjusting the salary for candidates participating in the level protection exam, raising the salary in 2024
			340-NQ/NK3-HDQT	Regarding the approval of the policy of adjusting the development of clean water production estimate norms and management and operation of the water supply network at the Company
2	18/03/2025	7/7	399-NQ/NK3-HDQT	V/v approved the policy of implementing a number of contents to remove difficulties and obstacles related to equitization and divestment at the Company.
			401-NQ/NK3-HDQT	Regarding the approval of the policy of implementing a number of contents to remove difficulties and obstacles related to the Quawaco Apartment Building Project combined with services
			403-NQ/NK3-HDQT	Regarding the approval of the policy of reporting to the owner (Quang Ninh Provincial People's Committee) on the conversion of the purpose of the Quawaco Apartment Building project combined with services into an investment project to build Hong Gai Export Office Headquarters
3	17/04/2025	7/7	482-NQ/NK3-HDD	Regarding the approval of the financial statements for the first quarter of 2025
			483-NQ/NK3-HDQT	Regarding the approval of the report proposing adjustments to the plan for output and revenue of internal water consumption in 2025
			484-NQ/NK3-HDQT	Regarding the approval of the policy of the revised Clean Water Loss Plan in 2025
			485-NQ/NK3-HDQT	V/v through reviewing plans to adjust investment in the construction of projects and works; plan for procurement of machinery and equipment and investment capital in 2025; Plan to adjust transitional projects and works in 2024
			486-NQ/NK3-HDQT	Regarding the approval of the report on the handover of irrigation infrastructure assets of Cao Van reservoir, Dien Vong dam and the operation of Quawaco Service Company
			487-NQ/NK3-HDQT	Through directing the update and adjustment of the name of the owner of the land use right certificate, analyzing the reasons why the land use right certificate has not been renewed, the land use right certificate has not been renewed, and proposing

TT	Session Date	THGIA Members	Number of Resolutions	Contents of the resolution
				solutions, implementation progress, and overcoming existing problems
			488-NQ/NK3-HDQT	Regarding the approval of the policy of investment in the production line of 304 stainless steel starter belt from D50-D90
			489-NQ/NK3-HDQT	Regarding the direction of developing norms and estimates of clean water production and management and operation of the water supply network at the Company
			490-NQ/NK3-HDQT	Approval of the Company's 2025 water price plan
4	29/04/2025	7/7	508-NQ/NK3-HDQT	To approve the policy of approving the plan to adjust investment in the construction of projects and works; Procurement plan of machinery, equipment and investment capital in 2025 of Quang Ninh Clean Water Joint Stock Company
			509-NQ/NK3-HDQT	Regarding the approval of the policy of approving the plan to adjust investment in the construction of projects, works, plans for procurement of machinery and equipment and investment capital in 2024 transition of Quang Ninh Clean Water Joint Stock Company
			510-NQ/NK3-HDQT	Regarding the approval of the draft report contents to be submitted to the Representative Agency and approved at the 2025 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company
			511-NQ/NK3-HDQT	V/v approved the policy to propose policies to support employees who wish to terminate labor contracts at the Company and have the remaining working time until retirement from full 1 year to less than 5 years
			618-NQ/NK3-HDQT	Transfer, rotation and appointment of managers in the Company
			620-NQ/NK3-HDQT	Regarding the approval of policies to support employees who wish to quit their jobs at the Company
5	18/06/2025	7/7	621-NQ/NK3-HDQT	Regarding the approval of the policy of adjusting working hours in departments, departments and units throughout the Company
			622-NQ/NK3-HDQT	Regarding the removal of difficulties, obstacles and solutions to supplement state capital at the Company
			623-NQ/NK3-HDQT	Regarding the approval of the policy of removing difficulties and obstacles at the present time for the proposal to adjust the objectives of the Quawaco

TT	Session Date	THGIA Members	Number of Resolutions	Contents of the resolution
				Apartment Building project into Hong Gai Water Enterprise Headquarters
6	23/09/2025	7/7	844-NQ/NK3-HDQT	Regarding the approval of the policy of socialization plan to implement the incurred costs to change the purpose of the Quawaco Apartment Building project combined with services to Hong Gai Export Office
			845-NQ/NK3-HDQT	Regarding the approval of the policy of reviewing, analyzing and evaluating the proposal to dismantle the consultancy bidding packages of the Quawaco apartment building project combined with services
			846-NQ/NK3-HDQT	Approving the policy of implementing the investment project of a domestic water plant in Hiep Hoa ward, Quang Ninh province (Adjusting Resolution No. 392-NQ/NK3-HDQT, dated March 14, 2025 of the Board of Directors of the Company to be included in the medium-term plan)
			847-NQ/NK3-HDQT	Also approving the policy of reporting on the results of norm formulation (the 8th time) of the estimate of clean water production and management and operation of the water supply network in July 2025 and comparing the results of norm formulation in July 2025 with the norm issued together with Decision No. 24/QD-UBND
7	03/10/2025	7/7	868-NQ/NK3-HDQT	Regarding the approval of the policy of implementing a number of contents to remove difficulties and obstacles related to the Quawaco Apartment Building Project combined with services
8	29/12/2025	7/7	988-NQ/NK3-HDQT	Transfer, rotation and appointment of managers in the Company
			990-NQ/NK3-HDQT	V/v approved the policy of the plan to review the cost of implementing 02 consulting bidding packages to implement the transformation of the Quawaco Apartment Building Project combined with services into the Headquarters of Hong Gai Water Enterprise

**\* Written opinions:**

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
1	318-NQ/NK3-HDQT	06/01/2025	Regarding the approval of the policy of adjusting the unit price of water meter rental services	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
2	319-NQ/NK3-HDQT	06/01/2025	Approval of the policy of proposing adjustment of the source of visitation money in 2024 is a welfare expense that is accounted into deductible expenses when determining taxable income	100
3	320-NQ/NK3-HDQT	08/01/2025	Regarding the approval of the policy of loan and mortgage of assets at Shinhan Bank Vietnam Co., Ltd. – Pham Hung Branch for the Project: Van Don Import Production Manager in Cai Rong Town, Van Don District, Quang Ninh Province	100
4	321-NQ/NK3-HDQT	06/01/2025	Regarding the assignment of tasks to members of the Company's Board of Directors to direct the implementation and administration of production and business plans in 2025 of Quang Ninh Clean Water Joint Stock Company	100
5	322-NQ/NK3-HDQT	08/01/2025	Regarding the approval of the policy of proposing the planning and construction of the office of Mong Cai Water Enterprise at Hai Xuan pumping station, Hai Xuan commune, Mong Cai city	100
6	324-NQ/NK3-HDQT	08/01/2025	Approval of the policy of requesting compensation for assets of Hong Ha booster pumping station and proposing the implementation of procedures for returning land use rights as prescribed	100
7	326-NQ/NK3-HDQT	13/01/2025	Approval of the policy of proposing to hire a consultant to make a plan to exploit excess land arising during the implementation of the Project: Investment in the construction of Yen Lap Water Plant with a capacity of 26,000m <sup>3</sup> /day (Phase 2)	100
8	328-NQ/NK3-HDQT	15/01/2025	Regarding the approval of the policy of proposing adjustment of the management area and assignment of human resources for Ha An Water Supply Management Station	100
9	330-NQ/NK3-HDQT	17/01/2025	Regarding the approval of the policy of proposing solutions to improve the quality of treated water at Mieu Huong Nuclear Power Plant	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
10	332-NQ/NK3-HDQT	21/01/2025	Approval of the policy of proposing that the procedures for returning the exploitation license for well 458 in Vang Danh ward, Uong Bi city have not been carried out	100
11	334-NQ/NK3-HDQT	21/01/2025	Approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch of the project: Investment in ferry pumping of 20,000m <sup>3</sup> /day of Hoanh Bo Nuclear Power Plant	100
12	342-NQ/NK3-HDQT	22/01/2025	Regarding the approval of the policy of proposing investment in the construction of Pickleball sports fields at units in the Company	100
13	344-NQ/NK3-HDQT	24/01/2025	Regarding the approval of the policy to propose the implementation of regulations on water resource exploitation and environmental protection for Mao Khe Export Zone	100
14	346-NQ/NK3-HDQT	22/01/2025	Regarding the approval of the policy of reporting and proposing welfare payments for employees on the occasion of the Lunar New Year in 2025	100
15	348-NQ/NK3-HDQT	24/01/2025	Regarding the adoption of the policy of reporting and proposing the evaluation of customer watches with a service life of 10 years or more	100
16	350-NQ/NK3-HDQT	14/02/2025	Approval of the policy of reporting on the proposal to install industrial wastewater meters to ensure regulations on environmental protection at factories and treatment areas	100
17	352-NQ/NK3-HDQT	14/02/2025	Approval of the policy of reporting and proposing payment for the purchase of raw water at the request of 1TV Eastern Quang Ninh Irrigation Co., Ltd. in Official Letter No. 47a/TLMD-KHTC dated 18/01/2025	100
18	354-NQ/NK3-HDQT	14/02/2025	Regarding the approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch of the project: Investment in replacing the D500 BC27 cast iron pipe section with HDPE D560 pipe	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
19	355-NQ/NK3-HDQT	18/02/2025	Approval of the policy of proposing the provision for bad debts in 2024	100
20	356-NQ/NK3-HDQT	21/02/2025	Re: Approving the policy of proposing to add the value of the installation work, additional D300 electromagnetic meter cluster with battery source on the UB04-D400 route, zoning, separating the route to facilitate the management and assignment of the loss rate of Uong Bi Export	100
21	358-NQ/NK3-HDQT	24/02/2025	Approval of the policy on payment of remuneration of the representative of state capital, members of the Board of Directors and allowances for the part-time position of the Company secretary	100
22	360-NQ/NK3-HDQT	24/02/2025	Also approving the policy of approving the proposal to implement accelerated depreciation of fixed assets in 2024 for assets in the group of means of transport and machinery and equipment	100
23	364-NQ/NK3-HDQT	26/02/2025	Regarding the approval of the report on a number of financial indicators and results of production and business activities in 2024 of Quang Ninh Clean Water Joint Stock Company	100
24	366-NQ/NK3-HDQT	26/02/2025	Regarding the approval of the policy of reporting and proposing the design and installation plan of the water supply pipeline through Yen Lap 2 bridge	100
25	368-NQ/NK3-HDQT	26/02/2025	Approval of the 2025 Factor Water Production Cost Plan at Quang Ninh Clean Water Joint Stock Company	100
26	370-NQ/NK3-HDQT	26/02/2025	Regarding the approval of the policy of reporting and proposing the wholesale price of clean water supplied to Cai Lan Industrial Park Joint Stock Company	100
27	372-NQ/NK3-HDQT	27/02/2025	Re: Approving the policy of requesting the update and adjustment of the bidding package in the 2025 Procurement Plan of the Company's CLN-MT Department	100
28	374-NQ/NK3-HDQT	27/02/2025	Regarding the approval of the policy on the plan to expand the land fund of Dong May	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			Nuclear Power Plant to serve the construction of more raw water sedimentation records for production	
29	376-NQ/NK3-HDQT	05/03/2025	Re: Approving the policy of adding the value of the project, investing in HDPE pipeline D110 of route BC14.02 from Navy Zone B to Bai Chay Grade 1 School, improving the water supply capacity in the area of Dao Garden and Huong Tram Hill, Bai Chay Ward in the construction investment plan in 2025	100
30	378-NQ/NK3-HDQT	08/03/2025	Regarding the approval of the policy of proposing that the registration for the issuance of the Certificate of Corporate Credit Appraisal has not yet been carried out for the Company	100
31	379-NQ/NK3-HDQT	08/03/2025	Re: Approving the policy of proposing the addition of investment works to replace the frame and floor for the Cao Van lake surface water collection tower in the construction investment plan in 2025	100
32	380-NQ/NK3-HDQT	10/03/2025	Approval of the policy of proposing to change the scale, name and supplement the total value of the work investment in the construction investment plan in the construction investment plan in 2025 of Van Don Export Export	100
33	382-NQ/NK3-HDQT	10/03/2025	Regarding the approval of the policy to propose a plan to renovate and repair the clean water storage tank of Van Long station and the treatment area of Dong Xa - Van Don Export Province	100
34	384-NQ/NK3-HDQT	12/03/2025	Regarding the approval of the content of the Enterprise's Financial Supervision Report in 2024	100
35	386-NQ/NK3-HDQT	13/03/2025	Re: Approving the policy of proposing the repair and renovation of raw water pump No. 01 of Nghia Lo raw water pumping station	100
36	388-NQ/NK3-HDQT	13/03/2025	Regarding the approval of the policy of proposing the addition of investment and installation of DV07-D355 Duong Huy pipeline foam to the construction plan in 2025	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
37	390-NQ/NK3-HDQT	13/03/2025	Approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch of the project: Renovation of reaction tanks, sedimentation tanks, filtration tanks of line II and automation of Dong May NMN chemicals	100
38	392-NQ/NK3-HDQT	14/03/2025	Regarding the approval of the policy to propose an investment plan to build Cong Hoa nuclear power plant in Cong Hoa ward, Quang Yen town	100
39	394-NQ/NK3-HDQT	14/03/2025	Regarding the approval of the policy of continuing to apply the technical regulations on pipe ditches according to the Company's document No. 666/CTN-KT dated 08/6/20218	100
40	396-NQ/NK3-HDQT	14/03/2025	Regarding the approval of the policy of reporting, proposing to upgrade and replace computers and computer monitors of the Technical Department	100
41	398-NQ/NK3-HDQT	14/03/2025	Approval of the policy of adjusting the scale and renaming of the water supply pipeline investment project for Hoang Que ward, Dong Trieu city	100
42	400-NQ/NK3-HDQT	18/03/2025	Regarding the approval of the policy of reporting, proposing to replace the sound system at the meeting room of the Company's office and meeting rooms at affiliated units	100
43	402-NQ/NK3-HDQT	18/03/2025	Approval of the policy of proposing to change the scale and total investment of the project "Increasing the capacity of Kim Tinh Nuclear Power Plant from 6,000m <sup>3</sup> /day to 10,000m <sup>3</sup> /day"	100
44	404-NQ/NK3-HDQT	19/03/2025	Re: Approving the proposal to sign an appendix to the contract to adjust the unit price of other irrigation products and services with Yen Lap Quang Ninh Irrigation Company Limited and Quang Ninh Eastern Irrigation Company Limited	100
45	406-NQ/NK3-HDQT	20/03/2025	V/v Approving the policy of proposing plans and expansion locations to increase the capacity of Duong Huy nuclear power plant to	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			30,000m <sup>3</sup> /day in Duong Huy commune, Cam Pha city	
46	408-NQ/NK3-HDQT	20/03/2025	Regarding the approval of the policy of proposing to add the value of the project "Investment in D200 electromagnetic meter cluster at the beginning of the MD02-D280 line at Dam Ha station and investment in the D150 electromagnetic meter cluster at the beginning of the MD01-D225 line at Ba Che station" in the 2025 investment plan in the Eastern Province	100
47	410-NQ/NK3-HDQT	24/03/2025	Regarding the approval of the policy of proposing the return of land and recovery of assets of Tho Son water station at Mong Cai Water Enterprise	100
48	412-NQ/NK3-HDQT	25/03/2025	Regarding the approval of the policy of the report on the assessment of the current situation and plans to ensure the safety of raw water sources for Dien Vong Nuclear Power Plant	100
49	414-NQ/NK3-HDQT	25/03/2025	Regarding the approval of the policy of approving the adjustment of a number of sets of unit prices for water supply services and production in the fields and jurisdiction of the Company	100
50	416-NQ/NK3-HDQT	26/03/2025	Regarding the approval of the policy of proposing the replacement of knitting plates and filtration at Doan Tinh Nuclear Power Plant	100
51	418-NQ/NK3-HDQT	27/03/2025	Approval of the policy of extending the expected time to hold the Annual General Meeting of Shareholders in 2025	100
52	420-NQ/NK3-HDQT	28/03/2025	Approval of the Regulation on Operation of AT VSV Network	100
53	422-NQ/NK3-HDQT	28/03/2025	Regarding the approval of the policy of approving unit prices and adjusting the unit prices of a number of sets of unit prices for water supply services and production in the fields and jurisdiction of the Company	100
54	424-NQ/NK2-HDQT	26/03/2025	Approval of the Audited Financial Statements for the fiscal year ended	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			December 31, 2024 and the draft written explanation of audit opinions except on the 2024 financial statements	
55	426-NQ/NK3-HDQT	28/03/2025	Regarding the approval of the policy of proposing a plan to bridge the CP10-D400 cast iron line and the CP23-D300 cast iron line to optimize the capacity of Khe Mai and Duong Huy nuclear power plants, reduce the load on Dien Vong nuclear power plants	100
56	428-NQ/NK3-HDQT	28/03/2025	Regarding the approval of the policy of proposing the provision of office equipment to serve the professional work of Hong Gai Export	100
57	430-NQ/NK3-HDQT	01/04/2025	Regarding the approval of the policy of proposing adjustment of the scale and total investment of the project: Production manager of Van Don Water Enterprise in Cai Rong town, Van Don district	100
58	438-NQ/NK3-HDQT	04/04/2025	V/v Approval of the policy of donating 500ml alkaline ionized water to thank customers who use products, services and customers for timely information on problems on the water supply system	100
59	440-NQ/NK3-HDQT	03/04/2025	Re: Approving the policy of proposing investment in HDPE D560 pipeline to supplement raw water for Mieu Huong water plant from Trai Loc lake	100
60	442-NQ/NK3-HDQT	03/04/2025	Approval of the report on the proposal to update the long-standing backlog of projects according to the Prime Minister's Official Telegram No. 26/CD-TTg dated March 31, 2025	100
61	444-NQ/NK3-HDQT	04/04/2025	Regarding the approval of the policy to approve the adjustment of unit prices for cleaning water tanks/tanks	100
62	446-NQ/NK3-HDQT	08/04/2025	Approval of the policy of proposing a plan to install a separation network partition meter to control losses at Hong Gai Export Company.	100
63	447-NQ/NK3-Board of Directors	09/04/2025	Regarding the approval of the policy to propose adjustment of the land use plan at	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			Quang Ninh Clean Water Joint Stock Company	
64	448-NQ/NK3-HDQT	08/04/2025	Regarding the approval of the policy of requesting the approval of unit prices and unit prices for adjustment of a number of sets of unit prices for water supply services and production in the fields and jurisdiction of the Company	100
65	449-NQ/NK3-HDQT	09/04/2025	Approval of the policy of proposing the preparation of water exploitation licensing dossiers at reservoirs and irrigation works	100
66	450-NQ/NK3-HDQT	08/04/2025	Regarding the approval of the policy of proposing the addition of 02 projects to the investment plan in 2025 of Bai Chay Export	100
67	452-NQ/NK3-HDQT	09/04/2025	Regarding the approval of the policy of proposing health checks for the Company's leaders, middle-level leaders and employees in the Company	100
68	454-NQ/NK3-HDQT	10/04/2025	Re: Approving the policy of proposing investment in HDPE D90 pipeline from Khe Mai Nuclear Power Plant to supply water to Van Don International Airport	100
69	456-NQ/NK3-HDQT	10/04/2025	Regarding the approval of the Regulation on security protection at Quang Ninh Clean Water Joint Stock Company	100
70	458-NQ/NK3-HDQT	11/04/2025	Regarding the approval of the policy of proposing investment in a chemical warehouse at Dong May Nuclear Power Plant	100
71	460-NQ/NK3-HDQT	11/04/2025	Regarding the approval of the policy to propose a treatment plan for the +75 elevated water tank in Cai Rong town, Van Don district	100
72	462-NQ/NK3-HDQT	11/04/2025	V/v Approving the policy of proposing a plan to calculate salaries to record the number of meters, record and collect simultaneously	100
73	464-NQ/NK3-HDQT	11/04/2025	Regarding the approval of the policy to propose the transfer of the project to the construction plan in 2025	100
74	466-NQ/NK3-HDQT	11/04/2025	Regarding the approval of the policy of proposing to adjust the norms of occupational safety and hygiene equipment for employees	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
75	468-NQ/NK3-HDQT	10/04/2025	Approval of the policy of proposing adjustment of the total investment of construction investment projects: Clean water treatment station in An Sinh commune, Dong Trieu town	100
76	470-NQ/NK3-HDQT	15/04/2025	Approval of the policy of proposing investment in water supply service pipelines for the people of Dai Xuyen commune and Binh Dan commune, Van Don district	100
77	474-NQ/NK3-HDQT	15/04/2025	Regarding the approval of the policy to propose a plan to ensure water supply safety in Tien Yen KXL	100
78	476-NQ/NK3-HDQT	15/04/2025	Regarding the approval of the policy of proposing the addition of the value of works in the construction investment plan in 2025	100
79	478-NQ/NK3-HDQT	15/04/2025	Regarding the approval of the policy to propose a plan to renovate the D500 steel pipe line of route UB01 across Song Sinh 2 bridge in Quang Trung ward, Uong Bi city	100
80	480-NQ/NK3-HDQT	17/04/2025	Regarding the approval of the content of the company's financial supervision report in 2024 (After the audit of financial statements in 2024)	100
81	492-NQ/NK3-HDQT	21/04/2025	Approval of the clean water price plan in Quang Ninh province in 2025 and report to the People's Committee of Quang Ninh province and the Department of Construction of Quang Ninh province	100
82	494-NQ/NK3-HDQT	22/04/2025	Regarding the approval of the policy of approving the unit price of water meter rental service for mechanical meters with a diameter of 200mm to 300mm and adjustment of the unit price of water heater maintenance service and replacement of materials in the water heater	100
83	496-NQ/NK3-HDQT	23/04/2025	Regarding the approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch of the project: Investment in the construction of clean water	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			storage tanks and sludge drying yards of Dong Dang Nuclear Power Plant, Viet Hung Ward	
84	498-NQ/NK3-HDQT	23/04/2025	Regarding the approval of the policy of proposing the merger of the Loss Prevention Team and the Repair - Customer Service Team	100
85	500-NQ/NK3-HDQT	23/04/2025	Regarding the approval of the policy of proposing the selling price of raw water for Quang Ninh Thermal Power Joint Stock Company	100
86	502-NQ/NK3-HDQT	23/04/2025	Approval of the policy of proposing the plan to pay remuneration of the State Capital Representative, members of the Board of Directors and part-time allowances of the Company secretary	100
87	504-NQ/NK3-HDQT	24/04/2025	V/v Approval of the policy of proposing the use of personal smartphones to lock in the number of frontline meters	100
88	506-NQ/NK3-HDQT	25/04/2025	E.g. Approving the policy of requesting the approval of the adjustment and supplementation of the set of procedures for consultancy for corporate customers when connecting and handing over clean water supply infrastructure assets; survey, negotiate and install fire-fighting water pillars on the water supply system of the management company	100
89	512-NQ/NK3-HDQT	05/05/2025	Approval of the policy of proposing the formulation and promulgation of the Regulation on thrift and anti-waste practices	100
90	514-NQ/NK3-HDQT	05/05/2025	Approval of the policy of proposing registration of additional business lines to carry out procedures for the implementation of projects and works invested by the Company	100
91	516-NQ/NK3-HDQT	05/05/2025	Regarding the approval of the results of the implementation of financial targets in 2024, the profit distribution plan in 2024	100
92	518-NQ/NK3-HDQT	05/05/2025	Regarding the approval of the proposal to adjust the output and revenue plan in 2025	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
93	522-NQ/NK3-HDQT	06/05/2025	Regarding the approval of the report, the policy proposes a plan to relocate the factory to produce and commercialize Q+ Ion alkaline water, QUAWACO pure water	100
94	524-NQ/NK3-HDQT	08/05/2025	V/v Approval of the policy of reporting on the quality assessment of water bottle designs according to old and new samples and proposals to change the sample of 500ml water bottle shells and caps Alkaline Ion Q+	100
95	525-NQ/NK3-HDQT	08/05/2025	Approval of the policy of proposing adjustments to some contents of the 2025 Occupational Safety and Health Plan of Quang Ninh Clean Water Joint Stock Company	100
96	526-NQ/NK3-HDQT	08/05/2025	Regarding the approval of the policy to propose a plan to calculate the salary fund in association with management losses and clean water consumption	100
97	527-NQ/NK3-HDQT	08/05/2025	Approval of the investment policy of the Project: Investment in the construction of HDPE D710 pipeline from Dong Ho Nuclear Power Plant to Dong Dang Nuclear Power Plant to enhance water supply capacity in the western area of Ha Long city	100
98	528-NQ/NK3-HDQT	09/05/2025	Approval of the Regulation on management and use of GIS water supply network management software at Quang Ninh Clean Water Joint Stock Company	100
99	529-NQ/NK3-HDQT	09/05/2025	Regarding the approval of the project implementation policy: Investment in HDPE D560 pipe line from Viet Hung intersection to Thong Nhat gas station	100
100	530-NQ/NK3-HDQT	09/05/2025	Regarding the approval of the policy of adjusting the plan for developing customers and increased services in 2025	100
101	531-NQ/NK3-HDQT	09/05/2025	Regarding the approval of the project implementation policy: Investment in replacing clean water pumps at the level 2 pumping station of Dien Vong Nuclear Power Plant	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
102	532-NQ/NK3-HDQT	09/05/2025	Approval of the policy of adjusting the plan of major materials in 2025 of Quang Ninh Clean Water Joint Stock Company	100
103	534-NQ/NK3-HDQT	12/05/2025	Regarding the approval of the policy of requesting the approval of the unit price of the service of suspending water supply services and reconnecting the water supply to customers after the suspension and adjusting the unit price of labor for the service of removing and installing abnormal inspection meters	100
104	536-NQ/NK3-HDQT	13/05/2025	Regarding the approval of the policy of adjusting the clean water loss plan in 2025	100
105	538-NQ/NK3-HDQT	13/05/2025	Regarding the approval of the policy of proposing the selection of a term deposit bank	100
106	540-NQ/NK3-HDQT	13/05/2025	Regarding the approval of the Cost Management Process at the Company	100
107	542-NQ/NK3-HDQT	15/05/2025	Approval of the policy of adjusting Regulation No. 1462/QD-CTN dated July 16, 2024 of Quang Ninh Clean Water Joint Stock Company on water bill support for customers with a sudden increase in output due to water supply system failure after the meter	100
108	544-NQ/NK3-HDQT	16/05/2025	Regarding the adoption of the policy of proposing collective and individual rewards for detecting violations of water use by customers	100
109	546-NQ/NK3-HDQT	16/05/2025	Re: Approving the policy of proposing the merger of Mao Khe 1 Industrial Management Station and Mao Khe 2 Industrial Management Station under Dong Trieu Export Export	100
110	548-NQ/NK3-HDQT	17/05/2025	Regarding the approval of the policy on the operation plan of Hoa Lac and Hai Xuan booster stations	100
111	550-NQ/NK3-HDQT	17/05/2025	Approval of the policy of proposing advances for works assigned to units to carry out construction by themselves	100
112	552-NQ/NK3-HDQT	20/05/2025	Approval of the policy of adjusting the internal output and revenue plan in 2025	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
113	554-NQ/NK3-HDQT	20/05/2025	Approval of the policy of proposing the development of implementation procedures and accounting guidelines for the installation of distribution networks for small residential areas with an investment cost of less than VND 30 million	100
114	556-NQ/NK3-HDQT	26/05/2025	Approval of the policy of adding works: Investment in replacing and installing additional pumps at Phong Coc Export Zone in the 2025 Construction Plan of Quang Yen Export	100
115	558-NQ/NK3-HDQT	28/05/2025	Approval of the salary proposal of the Chairman of the Board of Directors, the Head of the Supervisory Board and the Executive Board of the Company	100
116	560-NQ/NK3-HDQT	28/05/2025	Regarding the approval of the report on the review of water sources in the province and the policy of proposing a plan to ensure water supply safety	100
117	562-NQ/NK3-HDQT	28/05/2025	Regarding the approval of the policy to propose processes and regulations on the order and procedures for exploitation and disposal of waste for construction works in the Company	100
118	564-NQ/NK3-HDQT	29/05/2025	Regarding the approval of the report on implementation results and the policy of proposing and assigning the task of manganese treatment in some water sources at the Company	100
119	565-NQ/NK3-HDQT	29/05/2025	Re: Approving the policy of adjusting the scale and e-commerce of works to replace cast iron, steel, zinc pipes and pipes located deep at the HG07 route in the construction plan in 2025	100
120	568-NQ/NK3-HDQT	02/06/2025	Approval of the 2025 Factor Water Production Cost Plan (1st Adjustment) at Quang Ninh Clean Water Joint Stock Company	100
121	570-NQ/NK3-HDQT	02/06/2025	Approval of the policy of adjusting the Regulation on selection of contractors Providing goods, consultancy services, non-consulting services to ensure continuity for	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			production, business and procurement activities in order to maintain regular operations of Quang Ninh Clean Water Joint Stock Company	
122	572-NQ/NK3-HDQT	02/06/2025	Regarding the approval of the policy of proposing the implementation of new services: Maintenance of solar water heaters and maintenance of home air conditioners	100
123	574-NQ/NK3-HDQT	02/06/2025	Regarding the approval of the policy of proposing the addition of the project: Investing in and replacing the section of D400 cast iron pipe under the foundation of the house with HDPE D450 pipe at Group 3, Zone 5A, Cam Thinh Ward	100
124	576-NQ/NK3-HDQT	03/06/2025	Regarding the approval of the policy of proposing the change of scale and e-commerce of the project: Renovation of the woven plate of Doan Tinh nuclear power plant filtration tank	100
125	578-NQ/NK3-HDQT	04/06/2025	Approval of the policy of proposing changes in the scale and total investment of the project in the 2025 construction plan of Dien Vong Nuclear Power Plant	100
126	579-NQ/NK3-HDQT	04/06/2025	Approval of the policy of proposing to supplement the value of the Paint Filter and replace the sedimentation tank to ensure the safety of water supply operation at Dien Vong Nuclear Power Plant treatment area	100
127	580-NQ/NK3-HDQT	04/06/2025	Regarding the approval of the policy of proposing to change the name and total investment of the project in the 2025 Investment Plan of Bai Chay Export Province	100
128	582-NQ/NK3-HDQT	04/06/2025	Approval of the Regulation on Debt Management at Quang Ninh Clean Water Joint Stock Company (1st adjustment)	100
129	584-NQ/NK3-HDQT	05/06/2025	Regarding the approval of the policy of proposing the adjustment of the e-commerce of the clean water tank construction project to ensure safe and continuous water supply for the people in the Mam Tom hill area	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
130	586-NQ/NK3-HDQT	05/06/2025	Approval of the policy of proposing the addition of works: Investment in the installation of additional suction pipes for pumping unit No. 2 of Dien Vong Nuclear Power Plant raw water pumping station to ensure water supply safety	100
131	588-NQ/NK3-HDQT	07/06/2025	Re: Approving the policy of proposing to adjust the scale and name of the project "Investment in renovating the Hoanh Bo nuclear power plant laboratory to meet the requirements of laboratory tasks"	100
132	590-NQ/NK3-HDQT	09/06/2025	Regarding the approval of the policy to propose a plan to delist the status of a public company	100
133	592-NQ/NK3-HDQT	09/06/2025	Re: Approving the policy of proposing the procurement of equipment for the production of stainless steel starter belt 304 D50-D90	100
134	594-NQ/NK3-HDQT	09/06/2025	Regarding the approval of the proposal on the implementation of the project at Dien Vong Nuclear Power Plant	100
135	596-NQ/NK3-HDQT	10/06/2025	Approval of the policy of proposing to change the scale and supplement the total investment value of the project in the construction plan in 2025 of Bai Chay Export Export	100
136	597-NQ/NK3-HDQT	10/06/2025	Regarding the approval of the policy of proposing to change the scale and supplement the total investment value of the project Investment in the renovation of the low-voltage power cable from the substation to the booster pumping station and the renovation of the cable support system from the substation to the raw water pumping station of Dong Ho Nuclear Power Plant	100
137	598-NQ/NK3-HDQT	13/06/2025	Regarding the approval of the policy of proposing to change the scale and total investment of the project Investment in the construction and renovation of the grade II pumping station of Dong Ho Nuclear Power Plant	100
138	600-NQ/NK3-HDQT	13/06/2025	Re: Approving the policy of proposing investment in the installation of Tien Yen	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			KXL chemical automation system and remote control of Ba Che raw water pumping station	
139	602-NQ/NK3-HDQT	16/06/2025	Re: Approving the policy of proposing to change the scale and total investment of the project Investment in the installation of generators at Lien Hoa Raw Water Waste + Wastewater Station, Khe Mai Raw Water Wastewater Waste Station, Tien Yen Station – Eastern Agricultural Region	100
140	604-NQ/NK3-HDQT	16/06/2025	Regarding the approval of the policy of proposing to change the scale and total investment of the project Investment in the application of automation of the chemical acupuncture system at Dong Dang Nuclear Power Plant	100
141	606-NQ/NK3-HDQT	16/06/2025	Regarding the approval of the policy to propose a plan for the installation of raw water pumps of Doan Tinh Nuclear Power Plant	100
142	608-NQ/NK3-HDQT	16/06/2025	Approval of the policy of proposing adjustment of project progress and scale: Mud drying yard and green corridor of Dien Vong Nuclear Power Plant, Quang Hanh Ward, Cam Pha City	100
143	609-NQ/NK3-HDQT	16/06/2025	Regarding the approval of the project implementation policy: Investment in HDPE D630 pipe line from Yen Lap water plant to Bac Tien Phong industrial park	100
144	610-NQ/NK3-HDQT	16/06/2025	Regarding the approval of the policy of proposing the construction of additional protective stone embankments around and dredging of the Lo 3 raw water reservoir in Dong Xa commune, Van Don district	100
145	612-NQ/NK3-HDQT	17/06/2025	Re: Approving the policy of reporting on the proposal to invest in the Tuynel tunnel and the D1400 HDPE pipeline to improve the capacity of water supply transmission from Dien Vong Nuclear Power Plant to Cam Pha city and the east of Ha Long city	100
146	614-NQ/NK3-HDQT	18/06/2025	Regarding the approval of the policy to propose the construction plan of HDPE pipe route D630 + D315 passing through Song Khoai industrial park	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
147	616-NQ/NK3-HDQT	18/06/2025	Re: Approving the policy of proposing to change the scale and total investment of the mud drying yard in the 2025 construction plan of Dong Ho Nuclear Power Plant and Hoanh Bo Nuclear Power Plant	100
148	626-NQ/NK3-HDQT	23/06/2025	Regarding the approval of the policy of proposing to upgrade and expand the filtered water production workshop in Cam Pha Export Province	100
149	628-NQ/NK3-HDQT	24/06/2025	Regarding the approval of the policy of proposing investment in upgrading IT infrastructure at the Company	100
150	630-NQ/NK3-HDQT	24/06/2025	V/v Approval of the policy of proposing to test smart water meter solutions	100
151	632-NQ/NK3-HDQT	24/06/2025	Regarding the approval of the policy of proposing to combine 02 projects to increase the capacity of Kim Tinh nuclear power plant from 6,000m <sup>3</sup> /day to 10,000m <sup>3</sup> /day and the investment project of HDPE D630 pipeline along National Highway 18A from Kim Tinh nuclear power plant to Hoa Binh Boulevard roundabout	100
152	634-NQ/NK3-HDQT	24/06/2025	Regarding the approval of the report, the policy proposes a number of contents related to bidding packages for water exploitation licenses at irrigation works in the province	100
153	636-NQ/NK3-HDQT	24/06/2025	Approval of the policy of proposing adjustment of the total investment of the project "Investment in the installation of online water quality monitoring and monitoring equipment for water sources exploited in Trung Luong, Thac Nhoong and Man rivers"	100
154	638-NQ/NK3-HDQT	24/06/2025	Regarding the approval of the policy of approving the set of lean administrative procedures in the field of water supply under the jurisdiction of Quang Ninh Clean Water Joint Stock Company	100
155	640-NQ/NK3-HDQT	25/06/2025	Approval of the policy of proposing the addition of the project "Investment in the construction of toilets and renovation of	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			fences and landscapes around the Meter Inspection office"	
156	642-NQ/NK3-HDQT	25/06/2025	Regarding the approval of the investment policy of the Project: Investment and installation of HDPE D560 pipeline from Mong Duong booster pump station to Van Don 1 bridge booster pump station	100
157	644-NQ/NK3-HDQT	25/06/2025	Re: Approving the policy of proposing the purchase of compulsory fire and explosion insurance and supplementing the OSH plan in 2025	100
158	646-NQ/NK3-HDQT	25/06/2025	Regarding the approval of the policy to propose the adjustment of the total investment in the Automation of Chemical System at Mao Khe Export Zone	100
159	648-NQ/NK3-HDQT	25/06/2025	Approval of the policy of proposing to change the scale and total investment of the project Investment in upgrading the automation of the Dien Vong NMN filtration tank system	100
160	650-NQ/NK3-HDQT	27/06/2025	Regarding the approval of the policy of approving the cost of production of internal Quawaco bottled/bottled drinking water and the selling price of commercial Quawaco bottled/bottled drinking water	100
161	652-NQ/NK3-HDQT	27/06/2025	Regarding the approval of the policy of the report and the proposal for approval at the Annual General Meeting of Shareholders in 2025	100
162	654-NQ/NK3-HDQT	30/06/2025	Regarding the approval of the policy of proposing adjustments to the plan and time of procurement of xitec water tankers	100
163	656-NQ/NK3-HDQT	28/06/2025	Regarding the approval of the policy of proposing to strengthen managers, executives and construction personnel for the renovation and upgrading of the water supply network in Quang Yen Export Province	100
164	658-NQ/NK3-HDQT	30/06/2025	Regarding the approval of the policy of proposing the renovation of disinfection technology at the LK12 well of Dong Trieu Export Province	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
165	660-NQ/NK3-HDQT	30/06/2025	Regarding the approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Industry and Trade of Vietnam – Quang Ninh Branch to invest in the project: Refurbishment, increase the capacity of Van Gia station to 1,000 m <sup>3</sup> /day	100
166	662-NQ/NK3-HDQT	03/07/2025	Regarding the approval of the policy of selecting an auditor for financial statements in 2025	100
167	664-NQ/NK3-HDQT	03/07/2025	Approval of the policy to propose adjustment of the order of dossier control at Quang Ninh Clean Water Joint Stock Company	100
168	665-NQ/NK3-HDQT	03/07/2025	Regarding the approval of the policy of proposing the setting up of provisions for bad debts in 2025	100
169	666-NQ/NK3-HDQT	03/07/2025	Approval of the policy of adjusting the internal output and revenue plan in 2025	100
170	667-NQ/NK3-HDQT	04/07/2025	Approval of the project implementation policy: Investment in increasing the capacity of Kim Tinh nuclear power plant to 10,000 m <sup>3</sup> /day and HDPE D630 pipeline transmission from the factory to the intersection of National Highway 18 – Tran Nhan Tong – Hung Vuong	100
171	668-NQ/NK3-HDQT	04/07/2025	Regarding the approval of the policy to propose a plan to move the 700m <sup>3</sup> Ha Khanh booster storage tank to the hill of Quang Ninh Provincial General Hospital	100
172	670-NQ/NK3-HDQT	04/07/2025	Regarding the approval of the policy of proposing to adjust the total investment in the construction of the Renovation and embellishment of the 1st floor of Hong Gai Export Office (ABANDONED because it does not exceed the total investment)	100
173	672-NQ/NK3-HDQT	05/07/2025	Re: Approving the policy of proposing the plan to assign the Qaromium alkaline ionized water trade plan in the last 6 months of 2025	100
174	674-NQ/NK3-HDQT	07/07/2025	Regarding the adoption of the policy of monthly emulation grading of units	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
175	676-NQ/NK3-HDQT	07/07/2025	Regarding the approval of the policy of proposing the application of attendance allowance coefficient for employees in the Company	100
176	678-NQ/NK3-HDQT	07/07/2025	Regarding the approval of the policy of loan and mortgage of assets at the Joint Stock Commercial Bank for Industry and Trade of Vietnam – Quang Ninh Branch to invest in the project: Investment in the construction of a chemical house at Cao Van pumping station	100
177	680-NQ/NK3-HDQT	07/07/2025	Regarding the approval of the policy of proposing adjustment of the assignment of work investment tasks in the construction plan in 2025	100
178	682-NQ/NK3-HDQT	08/07/2025	Approval of the policy of proposing the renaming of the Company's Office Departments	100
179	684-NQ/NK3-HDQT	07/07/2025	Regarding the approval of the policy of proposing the use of construction materials in self-implemented works	100
180	686-NQ/NK3-HDQT	08/07/2025	Regarding the approval of the policy to propose the promulgation of internal regulations on fire prevention and fighting and rescue and rescue	100
181	688-NQ/NK3-HDQT	09/07/2025	Regarding the approval of the policy of proposing the deployment of water bill payment services via dynamic QR codes	100
182	690-NQ/NK3-HDQT	10/07/2025	Approval of the policy of proposing to hire a consultant to prepare survey documents, adjust the master plan at the scale of 1/500 of Hong Gai Export Headquarters in Ha Long Ward, Quang Ninh Province	100
183	692-NQ/NK3-HDQT	14/07/2025	Regarding the approval of the policy of proposing the selection of a term deposit bank	100
184	694-NQ/NK3-HDQT	14/07/2025	Approval of the policy of proposing to replace the clean water pump at Khe Mai Nuclear Power Plant and renovate the existing sludge collection tank into a clean water storage tank at Cai Rong Nuclear Power Plant in order to optimize the operation of Khe Mai Nuclear Power Plant	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
185	696-NQ/NK3-HDQT	15/07/2025	Regarding the approval of the policy of reporting and proposing to upgrade electronic office software	100
186	698-NQ/NK3-HDQT	17/07/2025	Regarding the approval of the policy of proposing to change the scale and total investment in the construction of chemical houses, chlorine neutralization towers, mud drying yards, embankments and refurbishment of Mieu Huong Nuclear Power Plant	100
187	700-NQ/NK3-HDQT	17/07/2025	Regarding the approval of the policy of proposing a plan to renovate and arrange a lounge for reception and play space for employees' children at the Company's office headquarters	100
188	702-NQ/NK3-HDQT	19/07/2025	Stopping investment in the project: Installing additional 41kW raw water pump for Doan Tinh Nuclear Power Plant	100
189	704-NQ/NK3-HDQT	22/07/2025	Re: Approving the policy of proposing investment in the renovation of vertical sedimentation tanks into Lamem sedimentation tanks at Tien Yen EPZL (ABANDONED according to Resolution 474-NQ/NK3-HDQT dated April 15, 2025)	100
190	706-NQ/NK3-HDQT	22/07/2025	Approval of the policy of loan and mortgage of assets at Shinhan Bank Vietnam Limited – Pham Hung Branch for the project: Clean water treatment station in An Sinh commune, Dong Trieu town (Phase 2)	100
191	708-NQ/NK3-HDQT	22/07/2025	Regarding the approval of the policy of proposing to change the scale and total investment of the investment project of the D160 + 110 + 90 + 50 pipeline to serve the people of Dong Vai village	100
192	710-NQ/NK3-HDQT	22/07/2025	Regarding the approval of the policy of proposing the supply of excavators for production and business	100
193	712-NQ/NK3-HDQT	24/07/2025	Approval of the policy of amending "Regulations on distribution of labor from revenues from installation, replacement and repair of materials in and after customer meter clusters" to "Regulations on the distribution of	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			labor money from revenues from repair services"	
194	714-NQ/NK3-HDQT	24/07/2025	Approval of the policy of proposing payment for the use of other irrigation services in 2024 at the request of 1TV Eastern Quang Ninh Irrigation Co., Ltd. in Official Letter No. 473/TLMD-KHTC dated 08/7/2025	100
195	716-NQ/NK3-HDQT	25/07/2025	Re: Approving the policy of the plan for producers to warn of dangerous locations, divert	100
196	720-NQ/NK3-HDQT	26/07/2025	Regarding the approval of the financial supervision report of the enterprise in the first 6 months of 2025	100
197	722-NQ/NK3-HDQT	26/07/2025	Regarding the approval of the policy of proposing to hire a consultant to implement 02 bidding packages: (1) Topographic survey and drawing at the scale of 1/500, making adjustments to the master plan of 1/500 and making a report on investment policy proposal, feasibility study report on project adjustment; (2) Survey, inspection and assessment of the current structural status of Hong Gai Export Headquarters project in Ha Long Ward, Quang Ninh Province (converted from Quawaco Apartment Building project combined with services)	100
198	724-NQ/NK3-HDQT	28/07/2025	Regarding the approval of the policy of proposing the addition of investment works to replace routes QY09.03.05.D63; QY09.00.03.D63; QY09.01.02.D63; QY09.01.04.D63; QY09.00.10.D75; QY09.00.11.D63 in Quang Yen Ward, Ha An Ward, Quang Ninh Province	100
199	726-NQ/NK3-HDQT	28/07/2025	Regarding the approval of the breakthrough action plan for the development of science, technology, innovation and digital transformation in the period of 2025 - 2026	100
200	728-NQ/NK3-HDQT	29/07/2025	Regarding the approval of the policy of proposing changes in the scale and total investment of the project "Investment in the construction of managers and operators of low-voltage stations"	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
201	730-NQ/NK3-HDQT	29/07/2025	Approval of the policy of proposing solutions to control the temperature of equipment in hot weather conditions	100
202	732-NQ/NK3-HDQT	30/07/2025	Regarding the approval of the dividend payment plan in 2024	100
203	734-NQ/NK3-HDQT	30/07/2025	Regarding the approval of the assessment report, the policy of proposing the simultaneous recording of revenue at 08 units	100
204	736-NQ/NK3-HDQT	30/07/2025	V/v approved the policy of stopping investment in the construction and installation of pipelines, flow meter pits, and industrial wastewater sampling pits at Khe Mai and Cai Rong nuclear power plants	100
205	738-NQ/NK3-HDQT	31/07/2025	Regarding the approval of the policy of proposing the merger and adjustment of the management area of Cam Pha Water Enterprise, Dien Vong Water Plant	100
206	740-NQ/NK3-HDQT	31/07/2025	Regarding the approval of the policy of approving the adjustment of the unit price of HDPE pipe clamping belt and the unit price of the water meter protection box DN15	100
207	742-NQ/NK3-HDQT	30/07/2025	Approval of the policy of proposing adjustment of the scale, implementation time and total investment of the investment project to build a water supply system for Ha Nam Island, Quang Yen town, Quang Ninh province (4th time)	100
208	744-NQ/NK3-HDQT	31/07/2025	Regarding the approval of the policy of proposing additional repair and maintenance works of 41kW raw water pump at Nghia Lo pumping station, Bai Chay	100
209	746-NQ/NK3-HDQT	31/07/2025	Regarding the approval of the policy of proposing to change the scale and total investment in the refurbishment of Lan Thap Nuclear Power Plant, QLCN1, QLCN2	100
210	748-NQ/NK3-HDQT	02/08/2025	To approve the policy of requesting approval of the plan to adjust investment in the construction of projects and works; Procurement plan of machinery and equipment and investment capital in 2025 of	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			Quang Ninh Clean Water Joint Stock Company	
211	749-NQ/NK3-HDQT	02/08/2025	To approve the policy of requesting approval of the plan to adjust investment in the construction of projects and works; Transitional 2024 procurement plan of Quang Ninh Clean Water Joint Stock Company	100
212	750-NQ/NK3-HDQT	02/08/2025	V/v approved the policy of proposing to assign the PMU to perform the task of managing the project of Investment and installation of additional pumps at Cao Van raw water pumping station, increasing the capacity of Dien Vong Nuclear Power Plant to 90,000m <sup>3</sup> /day	100
213	752-NQ/NK3-HDQT	04/08/2025	V/v approved the policy of proposing investment in the installation of booster pumps and inverters at Ba Che KXL to enhance water supply capacity	100
214	754-NQ/NK3-HDQT	05/08/2025	Regarding the approval of the policy of proposing the organization of a vacation program for employees in 2026	100
215	756-NQ/NK3-HDQT	11/08/2025	Regarding the approval of the policy of proposing the addition of the project "Concrete pouring of the foundation of the areas where recovered materials are located, areas for specialized vehicles to move on the campus of Ha Khanh station"	100
216	758-NQ/NK3-HDQT	11/08/2025	Regarding the approval of the policy of proposing the selection of a term deposit bank	100
217	760-NQ/NK3-HDQT	11/08/2025	Regarding the approval of the policy of proposing investment in replacing HDPE pipes D160 + 110 BC15.03 in Bang Xam area, Hoanh Bo ward	100
218	762-NQ/NK3-HDQT	15/08/2025	Regarding the approval of the policy of proposing the installation of industrial wastewater meters to ensure regulations on environmental protection at factories and treatment areas	100
219	764-NQ/NK3-HDQT	11/08/2025	Regarding the approval of the policy of proposing to adjust the scale and change the name of the project "Investment in HDPE	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			D355 transmission pipeline to supply water to the people of Hoang Que ward, Dong Trieu city"	
220	766-NQ/NK3-HDQT	16/08/2025	Regarding the approval of the policy of proposing the supply of machinery and equipment for the alkaline ionized water production line	100
221	770-NQ/NK3-HDQT	18/08/2025	Regarding the approval of the policy of proposing to rent a vehicle to transport Qaromi alkaline ionized water products	100
222	772-NQ/NK3-HDQT	20/08/2025	Regarding the approval of the policy of proposing the water supply plan of Hai Ha Nuclear Power Plant - Mong Cai Export Plant	100
223	774-NQ/NK3-HDQT	20/08/2025	V/v approved the policy of proposing to change the scale and value of the total investment of the project "Erecting a sedimentation cluster covering machine, filtration line of 16,000 m <sup>3</sup> /day, an aerial walk-in staircase connecting 2 KXL and construction of an outdoor material warehouse and installation of barbed wire fence on the water KXL campus at Dong May Nuclear Power Plant"	100
224	776-NQ/NK3-HDQT	20/08/2025	V/v approved the policy of proposing to add the total investment value of the Taluy roof retaining embankment above the Hoanh Bo NMN sedimentation cluster	100
225	780-NQ/NK3-HDQT	20/08/2025	Approval of the policy of proposing the merger of station groups at units according to new administrative boundaries after the merger of wards and communes in Quang Ninh province	100
226	782-NQ/NK3-HDQT	20/08/2025	Regarding the approval of the policy of approving the unit price of solar water heater maintenance services	100
227	784-NQ/NK3-HDQT	25/08/2025	V/v approved the policy of proposing investment in a 0.4kV low-voltage line to supply power to operate equipment at the 3000m <sup>3</sup> storage tank (Heaven's Gate) – Dien Vong Nuclear Power Plant	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
228	786-NQ/NK3-HDQT	25/08/2025	Regarding the approval of the policy of proposing a report on the payment of charges for the use of other irrigation services in 2024 of Eastern Irrigation One Member Limited Company	100
229	788-NQ/NK3-HDQT	26/08/2025	Regarding the approval of the policy of proposing the plan to renovate and replace the QY09.03.07 D63 pipeline and QY0.03.04 D63 pipeline	100
230	790-NQ/NK3-HDQT	26/08/2025	Regarding the approval of the policy of loan and mortgage of assets at Shinhan Bank Vietnam Limited – Pham Hung Branch for the project: Investment in the construction of clean water tanks and sludge drying yards of Dong Dang Nuclear Power Plant, Viet Hung Ward	100
231	792-NQ/NK3-HDQT	27/08/2025	Approval of the policy of loan and mortgage of assets at the Bank for Agriculture and Rural Development of Vietnam – Quang Ninh Branch for 03 projects: Increasing the capacity of the clean water pumping station of line II of Dong May Nuclear Power Plant; Investing in the HDPE D315 route from Minh Thanh to Cong Hoa Lake and investing in installing additional pumps at Cao Van raw water pumping station to increase the capacity of Dien Vong Nuclear Power Plant to 90,000 m3/day	100
232	794-NQ/NK3-HDQT	27/08/2025	V/v Approved the policy of proposing the installation of D600 linear electric valves on the CP01 route. D600 to coordinate pressure and ensure water supply safety in Quang Hanh and Cam Pha wards	100
233	796-NQ/NK3-HDQT	28/08/2025	Approval of the 2025 Factor Water Production Cost Plan (2nd Adjustment) at Quang Ninh Clean Water Joint Stock Company	100
234	798-NQ/NK3-HDQT	28/08/2025	Approval of the policy of proposing renovation and upgrading to optimize the amount of wastewater discharged, reduce the rate of internal loss in the workshop at factories and treatment areas	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
235	800-NQ/NK3-HDQT	28/08/2025	Re: Approving the policy of proposing to move the D160 HDPE pipe route of Quang Yen Export Export from the project site of Xuan Truong General Port Joint Stock Company	100
236	802-NQ/NK3-HDQT	28/08/2025	Approval of the policy of proposing to sign an addendum to the contract price adjustment contract according to Decision No. 2016/QD-UBND dated June 16, 2025 of the Provincial People's Committee with 1TV Eastern Quang Ninh Irrigation Co., Ltd.	100
237	804-NQ/NK3-HDQT	28/08/2025	Regarding the approval of the policy of proposing the addition of the project "Investment in the installation of multi-constant pressure relief valves D250, D100 of CP02 D280 and CP05.03 D110 routes to ensure the safety of water supply for customers in Quang Hanh ward, Cam Pha ward"	100
238	806-NQ/NK3-HDQT	30/08/2025	Approval of the policy of promulgating the Regulation on Attendance Bonus applied at Quang Ninh Clean Water Joint Stock Company	100
239	808-NQ/NK3-HDQT	04/09/2025	Approval of the policy of proposing the transfer and appointment of managers in the Company	100
240	811-NQ/NK3-HDQT	05/09/2025	Regarding the approval of the policy of approving the unit price of fire water pillar inspection and maintenance services for customers	100
241	812-NQ/NK3-HDQT	08/09/2025	Regarding the approval of the policy of proposing the addition of the project "Investment and replacement of HDPE D90 pipe route with HDPE D90 + 63 + 50 pipe BC02.02.16 D90 route BC02.02.16 D90 in Hoanh Bo ward and HDPE pipe D63 route BC12.00.01 D90 Bai Chay ward"	100
242	814-NQ/NK3-HDQT	08/09/2025	Approval of the policy of proposing the supply of backup pumps for the whole Company	100
243	816-NQ/NK3-HDQT	08/09/2025	Regarding the approval of the policy of proposing a plan to renovate and supplement	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			the pipeline to optimize the operation of Dong May Nuclear Power Plant	
244	818-NQ/NK3-HDQT	15/09/2025	Re: Approval of the policy of proposing the liquidation of damaged, poor, lost quality, technically obsolete materials, no longer used in 2025, materials recovered from works to replace and repair and liquidate assets, tools and tools in 2024 and 2025	100
245	820-NQ/NK3-HDQT	15/09/2025	Regarding the approval of proposals to review water quality monitoring points at factories and treatment areas on the water supply network	100
246	824-NQ/NK3-HDQT	15/09/2025	Approval of the report on fund sources and proposals to pay bonuses to employees from the reward fund, expenditure on welfare activities	100
247	826-NQ/NK3-HDQT	17/09/2025	Regarding the approval of the policy of proposing the adjustment of the total investment of the project: Investment in the installation and replacement of the pump of Tien Yen raw water pumping station with a capacity of 150m <sup>3</sup> /hour, H= 65m to ensure water supply safety	100
248	828-NQ/NK3-HDQT	17/09/2025	Regarding the approval of the policy of proposing the adjustment of the scale and value of the project: "Investment in the D160 + 110 + 90 + 50 pipeline to serve the people of Dong Vai village"	100
249	830-NQ/NK3-HDQT	18/09/2025	Approval of the Regulation on management and use of seals of Quang Ninh Clean Water Joint Stock Company	100
250	832-NQ/NK3-HDQT	18/09/2025	Approval of the policy of loan and mortgage of assets at the Bank for Agriculture and Rural Development of Vietnam – Quang Ninh Branch for 03 projects: Investment in HDPE D315 pipeline to enhance water supply capacity in Hoang Tan commune; Investing in the installation of 01 2,250KVA/6KV generator and 01 1250KVA/0.4KV generator for Dien Vong Nuclear Power Plant and investing in HDPE D315 pipeline on UB03-D300 pipeline to improve water supply	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			capacity for Dong Mai Industrial Park and Minh Thanh area, Quang Yen	
251	834-NQ/NK3-HDQT	18/09/2025	Re: Approving the policy of promulgating the unit price of non-stop water start-up drilling service and unit price of wall-mounted air conditioner maintenance service and material replacement service in wall-mounted air conditioner	100
252	836-NQ/NK3-HDQT	19/09/2025	Regarding the approval of the policy of proposing the selection of pipe materials in the Company's projects and works	100
253	838-NQ/NK3-HDQT	20/09/2025	Regarding the approval of the policy of proposing adjustments to the objects of donating alkaline ionized water to thank customers according to Resolution No. 438-NQ/NK3-HDQT dated 04/4/2025	100
254	840-NQ/NK3-HDQT	20/09/2025	Approval of the policy of proposing investment in replacing the 35kV underground cable to supply power to the 630kVA substation, serving the return of clean ground for the construction of the clean water tank and sludge drying yard project – Dong Dang Nuclear Power Plant	100
255	841-NQ/NK3-HDQT	20/09/2025	Regarding the approval of the policy of proposing the addition of the project: Investment and installation of 02 D150 mechanical meter clusters, 02 D100 mechanical meter clusters at HG30-05-D160, HG30-06-D160, HG26-01-D100, HG26-02-D160 pipelines	100
256	842-NQ/NK3-HDQT	22/09/2025	Re: Approving the policy of proposing the addition of investment in replacing D200 mechanical watches, D200 foam numbness on BC11 and D200 routes; D150 electromagnetic meter at Cai Lan 2 booster station; D100 air relief valve BC29 D500 and installation of D200 mechanical meter BC12 D200	100
257	850-NQ/NK3-HDQT	24/09/2025	Regarding the approval of the policy of proposing investment in the concrete road connecting from Khe Che dam to the road to An Sinh water treatment station	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
258	852-NQ/NK3-HDQT	26/09/2025	Regarding the approval of the policy of reporting on the evaluation of the effectiveness of the Company-wide enhanced services	100
259	854-NQ/NK3-HDQT	29/09/2025	Regarding the approval of the report on the evaluation of the efficiency of the newly installed 110kW clean water pumping at Khe Mai Nuclear Power Plant and the policy of proposing solutions to ensure the operation of the water supply system at Van Don Export Plant	100
260	856-NQ/NK3-HDQT	29/09/2025	Approval of the policy of proposing to change the scale and total investment of the investment project to replace the D150 steel pipe with HDPE D280 pipe of the BC14 line from Cai Lan booster station to the Navy tank	100
261	856-NQ/NK3-HDQT	29/09/2025	Regarding the approval of the policy of proposing solutions to support the control of input invoices	100
262	860-NQ/NK3-HDQT	29/09/2025	Approval of the policy of proposing the plan to renovate and supplement the HDPE D90 pipe line with network separation partition, enhance the water supply capacity on the UB03-03-D110 route	100
263	862-NQ/NK3-HDQT	30/09/2025	Regarding the approval of the Regulation on selection of contractors to provide goods, consultancy services, non-consultancy services, construction and installation, mixed of Quang Ninh Clean Water Joint Stock Company	100
264	863-NQ/NK3-HDQT	01/10/2025	Approval of the policy of proposing the extension of services and solutions to protect, prevent and combat cyber security risks for the Company's IT system	100
265	864-NQ/NK3-HDQT	03/10/2025	Approval of the policy of proposing support for employees under Resolution No. 620-NQ/NK3-HDQT dated June 18, 2025	100
266	865-NQ/NK3-HDQT	03/10/2025	Regarding the approval of the policy of proposing the sale and liquidation of recovered materials, including damaged, poor, lost quality, technically obsolete materials, no longer used in 2025, materials	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			recovered from works to replace repair and liquidate assets in 2024 and 2025	
267	866-NQ/NK3-HDQT	08/10/2025	Approval of the Company's Instrument Cluster Renovation Plan in the Fourth Quarter of 2025	100
268	870-NQ/NK3-HDQT	09/10/2025	Regarding the approval of the proposal to adjust the plan to contract the internal salary fund in 2025 for Dien Vong Nuclear Power Plant, Cam Pha Export Plant, Bai Chay Export Oil and the Company's Office Block	100
269	872-NQ/NK3-HDQT	10/10/2025	Approval of the report on the results of the implementation of Resolution No. 843-NQ/NK2-HDQT dated September 18, 2023 and the policy of proposing a periodic exchange program on production and business experience at HueWACO	100
270	874-NQ/NK3-HDQT	12/10/2025	Re: Approving the policy of proposing investment in 02 HDPE pipe routes D400 + D560 through Song Chanh 1 bridge to ensure the connection of the water supply area	100
271	876-NQ/NK3-HDQT	13/10/2025	Regarding the approval of the policy of proposing the addition of investment works in HDPE pipe line D110 + 90 + 75 + 63 and local booster pump on route BC14.02 at Group 10, Zone 4, Bai Chay Ward	100
272	878-NQ/NK3-HDQT	14/10/2025	Regarding the approval of the policy of proposing investment in the monitoring and control system of generators from the central room of Dong Ho Nuclear Power Plant and Dong May Nuclear Power Plant	100
273	884-NQ/NK3-HDQT	15/10/2025	Regarding the approval of the policy of proposing the adjustment of the scale, the total investment of the project "Investment in the construction of chemical houses, chlorine neutralization towers, mud drying yards, embankments and embankments of Mieu Huong Nuclear Power Plant"	100
274	886-NQ/NK3-HDQT	15/10/2025	Regarding the approval of the policy of requesting adjustment (for the 3rd time) the plan to adjust investment in the construction of projects and works; Transitional 2024	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			procurement plan of Quang Ninh Clean Water Joint Stock Company	
275	888-NQ/NK3-HDQT	15/10/2025	Regarding the approval of the policy of proposing the adjustment (for the 3rd time) of the investment plan for the construction of projects and works; Procurement plan of machinery and equipment and investment capital in 2025 of Quang Ninh Clean Water Joint Stock Company	100
276	890-NQ/NK3-HDQT	17/10/2025	Regarding the approval of the policy of proposing the application of wholesale prices of clean water to Viglacera Infrastructure Development Investment Company and 1TV Eastern Irrigation Co., Ltd.	100
277	892-NQ/NK3-HDQT	18/10/2025	Regarding the approval of the policy of proposing the purchase of digital signatures for upgrading electronic offices	100
278	893-NQ/NK3-HDQT	20/10/2025	Regarding the approval of the policy of proposing a number of contents for the implementation of the bidding package for periodic health checks for employees in 2025	100
279	894-NQ/NK3-HDQT	21/10/2025	Approval of the policy of proposing additional repair and renovation works of the Company's Office in 2026	100
280	896-NQ/NK3-HDQT	21/10/2025	V/v Approval of the policy of proposing the development of Qaromi alkaline ionized water product in 350ml plastic bottles	100
281	898-NQ/NK3-HDQT	21/10/2025	Approval of the policy of proposing to adjust the investment scale of the project Investment in the disinfection javen acupuncture system at well 12 of Mao Khe ward	100
282	900-NQ/NK3-HDQT	21/10/2025	Regarding the approval of the policy of proposing to adjust the scale and supplement the value of the project Renovation of the sludge collection tank into a clean water reservoir at Cai Rong Industrial Zone	100
283	902-NQ/NK3-HDQT	21/10/2025	Approval of the policy and plan to implement the policy of accumulating reward points for customers using the Company's service	100
284	904-NQ/NK3-HDQT	21/10/2025	Approval of the policy of proposing to adjust the capital structure and update the total	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			investment of the clean water treatment station project in An Sinh commune, Dong Trieu town (now An Sinh ward, Quang Ninh province)	
285	906-NQ/NK3-HDQT	24/10/2025	Regarding the approval of the policy of proposing investment in the construction of a pickleball sports field in Hong Gai Export Area, Bai Chay Export Province	100
286	908-NQ/NK3-HDQT	24/10/2025	Approval of the policy of proposing the addition of the project "Renovation and repair of the 1st floor of Bai Chay Export Office" and the procurement package "Supply of interior equipment – Bai Chay Export"	100
287	910-NQ/NK3-HDQT	24/10/2025	Regarding the approval of the policy of proposing the determination of the structure of capital sources in the investment decision of the project/work	100
288	912-NQ/NK3-HDQT	30/10/2025	V/v Through the policy of proposing the installation of display screens, the datalogger controls the generator parameters	100
289	914-NQ/NK3-HDQT	30/10/2025	Regarding the approval of the policy of requesting approval of the unit price of barometer testing services	100
290	920-NQ/NK3-HDQT	30/10/2025	Regarding the adoption of the Regulation on the implementation of democracy at the grassroots in the workplace	100
291	922-NQ/NK3-HDQT	30/10/2025	Regarding the approval of the report on a number of financial indicators, production and business results in the 3rd quarter of 2025 of the Company	100
292	924-NQ/NK3-HDQT	03/11/2025	Approval of the policy of proposing adjustment of the name, scale and total investment of the project "Investment in the construction of technical trenches and installation of pipes through the East-West trunk road of Song Khoai Industrial Park"	100
293	926-NQ/NK3-HDQT	03/11/2025	Approval of the policy of proposing to adjust the investment scale and change the name of the project "Installation of circulation pumps for filtration water at Hoanh Bo Nuclear Power Plant"	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
294	928-NQ/NK3-HDQT	03/11/2025	Re: Approving the policy of proposing investment in DN600 cast iron pipe line in Yen Lap Nuclear Power Plant campus	100
295	930-NQ/NK3-HDQT	13/11/2025	Regarding the approval of the policy of proposing investment in the D710 HDPE pipe line in the Dong Dang Nuclear Power Plant campus	100
296	932-NQ/NK3-HDQT	15/11/2025	Regarding the approval of the policy of proposing to upgrade the inspection rig DN65 to DN200	100
297	934-NQ/NK3-HDQT	14/11/2025	V/v Approving the policy of proposing adjustments to a number of contents in the investment project to increase the capacity of Dien Vong water plant to 90,000 m <sup>3</sup> /day	100
298	936-NQ/NK3-HDQT	17/11/2025	Re: Approving the policy of proposing adjustments to the 2025 plan	100
299	938-NQ/NK3-HDQT	17/11/2025	Regarding the approval of the policy of proposing investment in solar power systems at the Company's office building	100
300	940-NQ/NK3-HDQT	22/11/2025	Regarding the approval of the policy of proposing a plan to improve the water supply capacity for the Quang Yen area in the current and future periods	100
301	942-NQ/NK3-HDQT	24/11/2025	Approval of the policy of loan and mortgage of assets at Shinhan Bank Vietnam Co., Ltd. for 04 projects: Investment in technology renovation, automation of Dong Ho nuclear power plant; Investing in the construction of Dong Ho nuclear power plant sludge drying yard; Investment in the construction of chemical houses, chlorine neutralization towers, mud drying yards, embankments and embankments for Mieu Huong Nuclear Power Plant and Mud Drying Yard and Green Corridor of Dien Vong Nuclear Power Plant, Quang Hanh Ward, Cam Pha City	100
302	944-NQ/NK3-HDQT	24/11/2025	Regarding the approval of the policy of proposing solutions to improve aesthetics combined with anti-corrosion and protection of concrete structures at the project to increase	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			the capacity of Yen Lap Nuclear Power Plant by 26,000 m <sup>3</sup> /day (phase 2)	
303	945-NQ/NK3-HDQT	22/11/2025	Approval of the policy of proposing adjustment of the Investment Project to increase the capacity of Kim Tinh Nuclear Power Plant to 10,000 m <sup>3</sup> /day and the HDPE D630 pipeline transmitted from the factory to the intersection of National Highway 18 – Tran Nhan Tong – Hung Vuong	100
304	946-NQ/NK3-HDQT	26/11/2025	Re: Approving the policy of proposing changes in the scale and total investment of works in the construction investment plan in 2025 of Van Don Export Export	100
305	950-NQ/NK3-HDQT	29/11/2025	Approval of the policy of proposing to add the total investment value of the project Investment in renovating the sludge collection tank into a clean water storage tank at Cai Rong treatment area	100
306	952-NQ/NK3-HDQT	03/12/2025	Regarding the approval of the policy of proposing to adjust the investment scale of the clean water treatment station project in An Sinh commune, Dong Trieu town	100
307	954-NQ/NK3-HDQT	05/12/2025	Re: Approving the policy of requesting approval of the selling price of commercial bottled/bottled Qaromi drinking water and the cost of internal production of bottled/bottled Qaromi drinking water	100
308	956-NQ/NK3-HDQT	04/12/2025	Regarding the approval of the policy of proposing the addition of works to the capital construction investment plan in 2026	100
309	958-NQ/NK3-HDQT	05/12/2025	Approval of the policy to propose the implementation of plan No. 272/KH-UBND dated 21/10/2025 of the People's Committee of Quang Ninh province	100
310	960-NQ/NK3-HDQT	10/12/2025	Regarding the approval of the policy of proposing the relocation of the self-washing sedimentation treatment unit at Yen Lap Nuclear Power Plant to install and increase capacity at Lien Hoa Nuclear Power Plant	100
311	964-NQ/NK3-HDQT	10/12/2025	Regarding the approval of the policy to propose a plan to adjust the land use boundary	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
			for the construction of water tanks and booster pumping station Column 5 – Ha Long ward	
312	966-NQ/NK3-HDQT	10/12/2025	Regarding the approval of the policy of approving the unit price of spring manometer testing services	100
313	968-NQ/NK3-HDQT	17/12/2025	Approval of the policy of proposing salary adjustment for the Chairman of the Company's Trade Union	100
314	970-NQ/NK3-HDQT	18/12/2025	Regarding the approval of the report on test results and the policy of proposing water quality monitoring cabinets at Duong Huy Nuclear Power Plant	100
315	972-NQ/NK3-HDQT	19/12/2025	Regarding the approval of the policy of proposing the relocation of the self-washing sedimentation treatment cluster at Yen Lap Nuclear Power Plant, the sludge press cluster at Dien Vong Nuclear Power Plant to install and increase the capacity at Duong Huy Nuclear Power Plant	100
316	974-NQ/NK3-HDQT	19/12/2025	Regarding the approval of the policy of adjusting the water supply area of Dong Mai ward from Quang Yen Export to Uong Bi Export Export for management	100
317	976-NQ/NK3-HDQT	22/12/2025	Regarding the approval of the policy of proposing to adjust the plan for the direction of the HDPE D710 water supply line from Dong Ho Nuclear Power Plant to Dong Dang Nuclear Power Plant passing through the territory of Hoanh Bo ward	100
318	978-NQ/NK3-HDQT	25/12/2025	Approval of the main production and business plans in 2026 of Quang Ninh Clean Water Joint Stock Company	100
319	980-NQ/NK3-HDQT	24/12/2025	Approval of the policy of approving the Medium-term Investment Plan for projects for the period of 2026-2030 of Quang Ninh Clean Water Joint Stock Company	100
320	981-NQ/NK3-HDQT	24/12/2025	Approval of the policy of approving the investment plan for key projects in 2026 of Quang Ninh Clean Water Joint Stock Company	100

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate (%)
321	982-NQ/NK3-HDQT	24/12/2025	Approval of the policy of approving the investment plan for the construction of works, the plan for the procurement of machinery and equipment in 2026 of Quang Ninh Clean Water Joint Stock Company	100
322	984-NQ/NK3-HDQT	26/12/2025	Approval of the Regulation on Coordination of Work between Expertise and the Executive Committee of the Trade Union of Quang Ninh Clean Water Joint Stock Company	100
323	986-NQ/NK3-HDQT	29/12/2025	Regarding the approval of the policy of proposing adjustment of the design and scale of work items of the project: Mud drying yard and green corridor of Dien Vong water plant, Quang Hanh ward, Quang Ninh province	100
324	992-NQ/NK3-HDQT	31/12/2025	Regarding the approval of the policy of approving the unit price of labor and construction machinery for installation and construction to serve the connection and development of customers	100

## 2. Results of supervision of activities of the Executive Board and the General Director of the Company:

The Executive Board of the company includes: (1) Mr. Hoang Ngoc Ha, General Director; (2) Mr. Trinh Van Binh, Deputy General Director; (3) Mr. Tran Manh, Deputy General Director; (4) Mr. Nguyen The Duc, Deputy General Director; (5) Ms. To Thi Hang Nga, chief accountant.

### Assignment of tasks of the Executive Board:

- In Decision No. 1358/QD-CTN dated July 15, 2021, Mr. Nguyen The Duc was assigned to be the deputy general director in charge of technical

- In Decision No. 188/QD-CTN dated 18/01/2024 of the General Director of the Company assigned, in which: (1) Mr. Trinh Van Binh, Deputy General Director, in charge of the following fields: Business, software segment of the M&E/Technology Department; (2) Mr. Tran Manh, Deputy General Director, in charge of the following fields: Loss prevention, network cleaning, meter inspection, production of water supplies and components.

- In Decision No. 186/QD-CTN dated January 10, 2025 of the Chairman of the Board of Directors of the Company on the assignment of tasks for members of the Board of Directors to direct the implementation and administration of the Company's production and business plans in 2025, in which a number of specific tasks are assigned as follows:

(1) Mr. Hoang Ngoc Ha: Directly directing the implementation of projects in the 2025 investment plan; directly direct the implementation of construction and SCL projects in the 2025 Investment Plan related to medium-voltage power lines and substations throughout the Company; directly direct procurement activities for production and business of the company with an estimated value of VND 5 billion or more; directly approving material quotations for making, appraising and approving construction projects and works, SCL, network 3.5 and procurement packages for production and business of the Company.

(2) Mr. Trinh Van Binh: Directly directing the implementation of production targets in the 2025 Production and Business Plan at the following units: Cam Pha Export, Van Don Export, Eastern Export, Mong Cai Export. solutions for the above units to complete the targets of the production and business plan in 2025; directly direct the implementation of construction works, SCL, level 3 networks, regular repairs in the 2025 Investment Plan at the following units: Cam Pha Export, Van Don Export, Eastern Export, Mong Cai Export, *except for construction and SCL works related to medium-voltage power lines and substations throughout the Company*; directly direct the implementation of bidding packages for products for business with a value of less than VND 5 billion by the departments of *Labor Organization, Business, M&E Technology (bidding packages on labor protection, occupational safety, fire protection, information technology, communication, training, business, etc.)*.

(3) Mr. Tran Manh: Directly direct the implementation of production targets in the 2025 production and business plan at the following units: Dong Trieu Export, Quang Yen Export, Uong Bi Export. Urge, direct, inspect and supervise the implementation of action programs and solutions for the above units to complete the targets of the 2025 production and business plan; directly direct the direct the implementation of construction works, SCL, level 3 networks, regular repairs in the 2025 Investment Plan at the units: Dong Trieu Export, Quang Yen Export, Uong Bi Export, *except for construction and SCL works related to medium-voltage power lines and substations throughout the Company*; directly direct the implementation of bidding packages for valuable production and business less than 05 billion VND due to the following departments: *Company Office, Water Loss Prevention, Meter Inspection*.

(4) Mr. Nguyen The Duc: Directly directing the implementation of production targets in the 2025 production and business plan at the following units: Bai Chay Export Company, Hong Gai Export Company, Dien Vong Nuclear Power Plant. Urging, directing, inspecting and supervising the implementation of action programs and solutions for the above units to complete the targets of the production and business plan in 2025; directly direct the implementation of construction works, SCL, level 3 networks, regular repairs in the 2025 Investment Plan at the following units: Bai Chay Export, Hong Gai Export, Dien Vong Nuclear Power Plant, *except for construction works related to medium-voltage*

*power lines and substations throughout the Company; directly direct the implementation of bidding packages for valuable production and business worth less than VND 05 billion due to the following departments: Environmental water quality, Materials, M&E technology (bidding packages for inspection, maintenance, maintenance, repair, experimentation, etc.).*

- Ms. To Thi Hang Nga, chief accountant, is the head of the finance department, in charge of the financial affairs of the Company.

Monthly, the Company organizes online production briefings throughout the system with the participation of the Chairman of the Board of Directors, General Director, members of the Executive Board, key leaders of office and online departments at units including the Board of Directors, heads of departments and production station teams. At the meetings, the Company has promptly implemented the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors; at the same time, evaluate production and business results in the month, analyze difficulties and obstacles and set out plans and tasks for the next month. The executive directions are fully and thoroughly communicated to key leaders of departments, units, production stations and employees to ensure the implementation of tasks in production and business every month, towards the completion of the planned targets assigned by the Provincial People's Committee and the General Meeting of Shareholders.

In addition, the Executive Board has proactively organized the implementation of tasks according to the assigned fields; regularly review the implementation progress at departments and units; promptly handle or propose solutions to arising difficulties and problems. In the process of operation, when problems arise, the Board of Directors and the Executive Board have organized exchanges and consultations to agree on a handling plan, ensuring that production and business activities take place continuously and effectively.

Through supervision, the Supervisory Board assesses that the Board of Directors has managed the Company's production and business activities in a proactive, drastic, focused, and focused manner, in accordance with reality and complying with the Resolutions of the General Meeting of Shareholders, the Board of Directors as well as the Company's Charter.

For the General Director, he has fully performed his functions and tasks as prescribed; closely coordinate with the Board of Directors and the Executive Board in management and administration; proactively grasp and promptly handle arising problems; at the same time, propose and organize the implementation of solutions to improve production and business efficiency. In addition, the General Director has directed the implementation of key investment projects to supplement water sources, renovate and expand the water supply system, meet the demand for water for domestic use, production and services in the area.

In addition to the achieved results, there are some contents to note: The balance of capital between short-term and long-term is not really reasonable,

reflected in the decrease in short-term solvency ratio and at a low level. The progress of implementing some investment projects also depends on many objective factors, leading to the efficiency of capital use not meeting expectations in the short term, especially in the current time the cost of construction investment is increasing, so the slow investment progress may increase investment costs in projects. works.

### **3. Evaluate the coordination of activities between the Supervisory Board and the Board of Directors and the Executive Board**

In 2025, the coordination between the Supervisory Board (Supervisor) and the Board of Directors (BOD), the Executive Board and relevant departments in the Company will be strictly implemented, in accordance with the provisions of the Law on Enterprises 2020, the Company's Charter and the Regulation on organization and operation of the Supervisory Board. Specifically:

- The Supervisory Board has been provided with sufficient documents for the Board of Directors meetings as prescribed; fully attend meetings and participate in opinions within the scope of functions and tasks, do not participate in voting. For cases of collecting written opinions, the Head of the Supervisory Board has participated in opinions in accordance with his responsibilities and competence for the contents under the scope of consideration of the Board of Directors.

- In addition, the Supervisory Board regularly attends monthly production briefings, periodic consultation meetings between the Board of Directors, the Board of Directors and key officials, as well as thematic meetings related to production and business activities. Thereby, promptly grasping the situation of the Company's production activities, serving the supervision.

- During the year, the Supervisory Board has inspected the dossiers of construction investment projects and procurement dossiers of departments in the implementing office block, and at the same time, members of the Supervisory Board have participated in inspection working groups at units, including: inspection of financial work; inventory of supplies and assets; reviewing construction investment plans...

- The activities of the Supervisory Board receive active coordination and support from the Board of Directors, the Executive Board and departments, departments and units. As a result, the inspection and supervision are carried out smoothly, ensuring objectivity, honesty and accurately reflecting the Company's operational situation.

Above is the Supervisory Board's supervision report on the results of production and business activities and activities of the Board of Directors and the General Director of the Company in 2025 to be submitted to the General Meeting of Shareholders for consideration and approval.

***Recipients:***

- General Meeting of Shareholders (b/c);
- Board of Directors, Board of Directors (d/b);
- Save: BKS.

**TM. SUPERVISORY BOARD  
HEAD**

**(Signed)**

**Le Thi Tam**



Quang Ninh, April 8, 2026

**2025 OPERATING RESULTS REPORT  
AND THE 2026 OPERATION PLAN OF THE SUPERVISORY BOARD**

To: General Meeting of Shareholders  
Quang Ninh Clean Water Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company approved on June 28, 2025 at the Annual General Meeting of Shareholders in 2025;*

*Pursuant to Resolution No. 02/2025/NQ-ĐHĐHD dated June 28, 2025 of the 2025 Annual General Meeting of Quang Ninh Clean Water Joint Stock Company;*

*Pursuant to the Regulation on organization and operation of the Supervisory Board of Quang Ninh Clean Water Joint Stock Company;*

*Pursuant to the report No. 16/BC-CTN dated 08/04/2026 of the Supervisory Board on the results of production and business activities and activities of the Board of Directors, General Director of the Company in 2025.*

The Supervisory Board would like to report to the Annual General Meeting of Shareholders in 2026 on the operating results in 2025 and the operational plan in 2026 of the Supervisory Board. Specifically, as follows:

**I. Activities of the Supervisory Board in 2025**

**1. General activities of the Control Board**

The personnel of the Supervisory Board for the term 2024-2028 up to the time of reporting include 03 members as follows:

- Ms. Le Thi Tam - Head of the Supervisory Board
- Ms. Nguyen To Nhu - Member of the Supervisory Board
- Ms. Nguyen Thi Hong - Member of the Supervisory Board

In 2025, the Supervisory Board has conducted 04 face-to-face meetings, the meetings were attended by 100% of the Supervisory Board members and unanimously voted on the contents. The contents of the meetings are as follows:

TT	Number	Date	Contents	Participating Members
1	02/CTN-BKS	08/1/2025	Evaluation of the implementation of tasks in the fourth quarter of 2024 and assignment of	03/03 Members

TT	Number	Date	Contents	Participating Members
			implementation tasks in the first quarter of 2025	
2	04/CTN-BKS	08/4/2025	Evaluation of work performance results in the first quarter of 2025 and work implementation plan in the second quarter of 2025	03/03 Members
3	23/CTN-BKS	05/07/2024	Evaluation of the results of the work in the second quarter of 2025 and the plan to implement the work in the third quarter of 2025	03/03 Members
4	45/CTN-BKS	08/10/2024	Evaluation of the results of the work implementation in the third quarter of 2025 and the plan to implement the work in the fourth quarter of 2025	03/03 Members

The Supervisory Board's activities in 2025 have fully complied with the provisions of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, the Company's Charter of organization and operation and the Regulation on organization and operation of the Supervisory Board. Specifically:

- The Supervisory Board has developed and implemented the work plan on the principles of independence, objectivity, honesty and prudence, ensuring the protection of the legitimate rights and interests of shareholders. During the year, there were no requests from shareholders related to the management and administration of the Company.

- The Control Board shall supervise the compliance with the law in the management and administration of the Board of Directors and the Executive Board; supervise production and business activities and the implementation of the Resolution of the General Meeting of Shareholders through attending meetings of the Board of Directors, periodic production briefings, thematic meetings and checking documents (pre-inspection, post-inspection) according to the process of controlling documents at the Company. In 2025, in which in 2025, the Supervisory Board has implemented the inspection of dossiers of construction investment projects/works hired by external contractors, procurement documents of departments in the Office Block for implementation, monitoring loan contracts and participating in financial inspection teams, inventory of assets, review of construction investment plans and inspection of the preparation of work quality management documents.

- Examining and reviewing quarterly, semi-annual and annual financial statements in order to assess the truthfulness and reasonableness of financial data, ensuring conformity with accounting standards, financial regimes and current regulations of the State.

- In 2025, the Board of Directors of the Company has consulted the Head of the Supervisory Board in writing in the dossiers to collect opinions of members of the Board of Directors to issue a Resolution to promptly settle the affairs in the Company's production and business activities, in the responsibilities and powers of the Board of Directors.

- The Supervisory Board has consulted with the Board of Directors in handling the Company's shortcomings and problems, including: issues related to the Quawaco Apartment Building Project combined with services; the re-determination of enterprise value at the time of equitization; problems in the implementation of raw water purchase contracts and legal risks related to water exploitation activities.

## **2. Activities of each member of the Control Board**

The personnel of the Supervisory Board for the term 2024-2028 include 03 members. The performance of tasks of members is evaluated as follows:

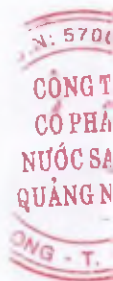
### **\* Ms. Le Thi Tam – Head of the Supervisory Board**

- Fully participate in 04/04 meetings of the Supervisory Board (reaching 100%) and give full opinions on the inspection and supervision contents. As the Head of the Supervisory Board, Ms. Le Thi Tam is the representative to attend meetings of the Board of Directors as prescribed; participate in supervising the collection of written opinions of members of the Board of Directors; attend production briefings and related meetings; and at the same time give opinions on the contents within the scope of responsibility when requested.

- To assume the prime responsibility for organizing and administering the activities of the Control Board; formulate, implement and monitor the implementation of monthly, quarterly and annual periodic inspection and supervision plans. Supervise the observance of the Company's Charter, the implementation of the Resolution of the General Meeting of Shareholders, the Board of Directors and the administration of the Executive Board; organize the appraisal of financial statements and make supervision reports as prescribed.

- Organizing the inspection of dossiers of construction investment projects and procurement bidding packages for production and business activities; organize the inspection of accounting vouchers at the Office Block; make assessments and recommendations (if any) to the Board of Directors and the Board of Directors. At the same time, participate in and direct the participation of inspection teams on financial work, assets, supplies and capital at units; check the progress and quality of work management documents; review the investment plan and contents related to project implementation.

### **\* Ms. Nguyen To Nhu – Member of the Supervisory Board**



- Fully participate in 04/04 meetings of the Control Board (reaching 100%) and give full opinions on the inspection and supervision contents in the assigned fields.

- Performing the task of supervising finance and accounting, including: reviewing and accounting accounting data; make a report on supervision of financial statements in the first 6 months of the year and 2025; supervise the implementation of production and business targets according to the Resolution of the General Meeting of Shareholders; monitor the situation of capital mobilization and use, the situation of borrowing capital of the Company. At the same time, check goods procurement documents, consultancy and non-consultancy documents; check accounting data, synthesize water production costs by factors and compare them with plans.

- Participate in inspection teams at the unit, including inspection of finance, assets, supplies and capital; inspect the situation of making work quality management dossiers. Perform post-verification from revenues, expenditures and entries of the office block; at the same time, carry out thematic inspection of prices in investment activities, procurement of materials, machinery and equipment.

- Actively participate in the formulation of the operation plan of the Control Board; propose solutions and recommendations to overcome existing problems in the assigned fields; coordinate with members of the Control Board in performing general tasks.

**\* Ms. Nguyen Thi Hong – Member of the Supervisory Board**

- Fully participate in 04/04 meetings of the Control Board (reaching 100%) and give full opinions on the contents of inspection and supervision according to the assigned fields.

- Supervise construction investment activities; directly inspecting the dossiers of the Company's construction investment projects, including: checking the dossiers before paying for bidding packages and post-checking the dossiers of works and projects. At the same time, review the compliance with the order and procedures for capital construction investment; participate in the preparation of financial statement supervision reports for the first 6 months of the year and 2025 for the construction investment sector.

- Participate in inspection teams related to the quality management of works, thereby evaluating the progress and quality of dossiers of projects.

- Actively participate in the formulation of the operation plan of the Control Board; propose solutions and recommendations to overcome existing problems in the assigned fields; coordinate with other members to complete the general tasks of the Supervisory Board.

**3. Some recommendations of the Control Board**

On the basis of the results of operational supervision in 2025, the Supervisory Board has a number of recommendations to the Board of Directors and the Board of Directors of the Company as follows:

- **Regarding financial work:** Review and complete financial plans; limit the use of short-term capital sources for long-term investment. Accelerate the settlement of works, recover advances; strengthen the management of receivables in order to minimize financial risks and improve solvency. At the same time, closely monitor loans, control the financial leverage ratio at a safe level; proactively develop financial scenarios to respond to market fluctuations.

- **Regarding construction investment:** To review and adjust the list of projects in the direction of concentrating and prioritizing necessary and effective works; to strengthen the control of investment progress, quality and costs; to conduct post-investment efficiency assessments in order to improve the efficiency of capital use.

- **Regarding improving production and business efficiency:** To intensify the implementation of cost-saving solutions, especially operating costs (*such as electricity costs, water treatment chemicals, repair and maintenance costs and management costs*); and at the same time control the water loss rate, optimize system operations and improve labor productivity to reduce production costs per unit of product, thereby contributing to improving production and business efficiency and improving the Company's ability to generate cash flow. At the same time, promoting the development of water supply services and expanding related services in order to effectively exploit existing resources, contributing to the completion of the 2026 plan targets assigned by the Quang Ninh Provincial People's Committee and the General Meeting of Shareholders.

- **Regarding coordination with State management agencies:** Continue to actively work, report and propose the Provincial People's Committee and relevant departments and branches to support the removal of difficulties in solving the existence of the Quawaco Apartment Building Project combined with services; solve problems related to the increase in state capital due to the revaluation of assets after equitization according to recommendations of the Provincial Inspectorate; increase the investment capital of the construction investment project of the Republic Water Plant and Duong Huy Water Plant; problems related to the settlement of investment procedures, land, environmental procedures, waste dumping and difficulties in implementing the increase in water supply coverage as directed in Resolution No. 05-NQ-TU of the Provincial Party Committee...

## II. 2026 plan of the Supervisory Board

In 2026, the Supervisory Board will continue to perform the following tasks:



- Perform the rights and obligations of the Supervisory Board specified in the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Charter of organization and operation of the Company, and the Regulation on organization and operation of the Supervisory Board dated May 18, 2021.

- Implement periodic tasks: Perform appraisal of quarterly, 6-month and 2026 financial statements; review the monthly report on production and business results, evaluate the operational efficiency of the whole Company and each unit; make 6-month and annual supervision reports as prescribed; implement the report on supervision of the activities of the Board of Directors and the Executive Board and submit it to the Annual General Meeting of Shareholders.

- Strengthen regular supervision: Supervise the implementation of Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors; supervise the implementation of production and business targets in 2026; supervise the management and administration activities of the Board of Directors, the Executive Board and the General Director; supervising the observance of the Company's Charter and the provisions of law; monitoring financial indicators, capital preservation and development; supervise the progress of implementation of investment projects.

- Promote inspection and control: Regularly inspect dossiers of capital construction investment projects and procurement packages according to the Company's pre- and post-payment control processes; participate in internal inspection teams and coordinate with inspection teams of functional agencies (if any); monitor and supervise the implementation of post-inspection recommendations in order to improve governance efficiency and limit risks.

Above is the report on operating results in 2025 and the operation plan for 2026 of the Supervisory Board to be submitted to the General Meeting of Shareholders for consideration and approval.

***Recipients:***

- General Meeting of Shareholders (b/c);
- Board of Directors, Board of Directors;
- Save: BKS.

**TM. SUPERVISORY BOARD  
HEAD**

**(Signed)**

**Le Thi Tam**



**STATEMENT**

**Approval of the Audited Financial Statements for 2025**

To: General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;

Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company voted and approved on June 28, 2025 at the Annual General Meeting of Shareholders in 2025;

Pursuant to Resolution No. 1144-NQ/NK3-HDQT dated 26/3/2026 of the Board of Directors of the Company on the approval of the Financial Statements for the year ended 31/12/2025 (audited) and the explanation of profit after tax in 2025 increased by more than 10% compared to 2024, the audit opinion except on the 2025 financial statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2025 Financial Statements of Quang Ninh Clean Water Joint Stock Company (*attached*), which has been audited by AASC Auditing Firm Co., Ltd.

The 2025 audited financial statements have been posted on the Company's website (<https://quawaco.com.vn>), including:

1. Reports of the Board of Directors;
2. Independent audit reports;
3. Audited financial statements;
4. Balance sheet;
5. To report on business results;
6. Cash Flow Report;
7. Explanation of financial statements.

In which, some basic indicators:

- Total assets: 1,231,469,450,969 VND.
- Equity: 674,247,138,070 VND.
- Total revenue and other income: 880,509,169,602 VND.
- Total profit before tax: 80,560,780,950 VND.
- Profit after CIT: 65,019,586,309 VND.
- Basic profit per share: 1,279 VND.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

***Recipients:***

- As above;
- Board of Directors, Supervisory Board (to know);
- The Executive Board (for information);
- Save: TK1.

**TM. BOARD  
CHAIRMAN**

**(Signed)**

**Vu Van Tuan**



**JOINT STOCK COMPANY  
QUANG NINH CLEAN WATER**

**No. 1517/TTr-HDQT**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Ha Long, June 23, 2026*

## **STATEMENT**

### **Approval of the profit distribution plan in 2025**

To: General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company.

Pursuant to the Law on Enterprises 59/2020/QH14, dated 17/6/2020;

Pursuant to Law 68/2025/QH15, dated June 14, 2025, management and investment of state capital in enterprises;

Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company voted and approved on 28/06/2025 at the 2025 Annual General Meeting of Shareholders;

Pursuant to the audited 2025 Financial Statements;

Pursuant to the Report No. 31/CTN-TC dated April 14, 2026 of the Company's Finance Department on approving the profit distribution plan in 2025;

Pursuant to Resolution No. 1180-NQ/NK3-HDQT dated April 20, 2026 of the Board of Directors of Quang Ninh Clean Water Joint Stock Company on approving the policy to propose a profit distribution plan in 2025 and a salary and remuneration plan in 2026;

Pursuant to Decision No. 877/QD-CTN dated 20/04/2026 approving the adjustment of the investment plan for construction of works; Machinery and equipment procurement plan in 2026 of Quang Ninh Clean Water Joint Stock Company

Pursuant to Document No. 4636/STC-QLDN dated 06/5/2026 of the Department of Finance to the People's Committee of Quang Ninh Province on the participation in opinions on the plan for distribution of profit after CIT in 2025 of the Representative of the State Capital of Quang Ninh Clean Water Joint Stock Company;

Pursuant to Document No. 2244/UBND-TC dated 29/5/2026 of Quang Ninh Provincial People's Committee on giving opinions for the Representative of state capital interests at Quang Ninh Clean Water Joint Stock Company to participate in voting at the Annual General Meeting of Shareholders in 2026;

Pursuant to the Report No. 46/CTN-TC dated 02/6/2026 of the Company's Finance Department on approving the profit distribution plan in 2025;

Pursuant to Resolution No. 1242-NQ/NK3-HDQT dated 04/6/2026 of the Board of Directors of the Company on the approval of the policy of profit distribution plan in 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders the plan for distribution of after-tax profits in 2025, specifically as follows:

**1. Setting up funds:**

Deduction from the development investment fund according to Decision No. 877/QD-CTN dated April 20, 2026 is equivalent to 15% of profit after tax.

Deduction from the reward and welfare fund is equal to 1,529 months of average salary in 2025 (Salary fund implemented in 2025: 254,221,088,970 VND, average salary of 1 month: 21,185,090,748 VND);

Cash dividends are distributed at the rate of 4.5%, specifically:

TT	Criteria	DVT	Implementation	Percentage %
1	Dividend Profit & Setting Up Funds	Copper	65.019.586.309	100
2	Setting up funds			
2.1	Development Investment Fund	Copper	9.752.937.946	15
2.2	Reward and welfare fund	Copper	32.392.431.045	49,8
3	Dividend Distribution	Copper	22.874.217.318	35,2
4	Dividend payout ratio	%	4,5	

**2. Allocation of reward and welfare funds:**

Deduction of 40% reward fund: 32,392,431,045 VND x 40% = 12,956,972,418 VND,

Deduction from the 60% welfare fund: 32,392,431,045 VND x 60% = 19,435,458,627 VND.

**3. The reward fund for the Executive Board and controllers** according to Clauses 1 and 2, Article 8 of the Government's Decree No. 248/2025/ND-CP dated September 15, 2025 is enclosed with a list.

**Dividend payment time:** Request the General Meeting of Shareholders to authorize the Board of Directors to decide on the time and plan for dividend payment in accordance with the financial situation of the Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**Recipients:**

- As above;
- Board of Directors, Supervisory Board (to know);
- The Executive Board (for information);
- Save: TK1.

**TM. BOARD  
CHAIRMAN  
(Signed)  
Vu Van Tuan**



**JOINT STOCK COMPANY  
QUANG NINH CLEAN WATER**

**№. 1518/TTr-HDQT**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Quang Ninh, June 23, 2026*

## **STATEMENT**

**Through the remuneration of the State Capital Representative,  
Board of Directors, allowances for concurrently serving as Company  
Secretary  
and the salary of the Supervisory Board in 2026**

**To: General Meeting of Shareholders of Quang Ninh Clean Water Joint  
Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company voted and approved on June 28, 2025 at the Annual General Meeting of Shareholders in 2025;

Pursuant to Resolution No. 1180-NQ/NK3-HDQT dated April 20, 2026 of the Board of Directors of the Company on approving the policy to propose a profit distribution plan in 2025 and a salary and remuneration plan in 2026;

Pursuant to Document No. 2244/UBND-TC, dated May 29, 2026 of the Provincial People's Committee on giving opinions for the representative of state capital at Quang Ninh Clean Water Joint Stock Company to participate in voting at the Annual General Meeting of Shareholders in 2026.

In order to ensure the remuneration regime for the representative of state capital, members of the Board of Directors, part-time allowances of the Company Secretary, the salary of the Supervisory Board goes hand in hand with raising the responsibility, encouraging the strengthening of the management of the Board of Directors and the good supervision of the Supervisory Board in the implementation of the Resolution of the General Meeting annual co-shareholders; The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the remuneration for the representative of state capital, members of the Board of Directors, the part-time allowance of the Company Secretary and the salary of the Supervisory Board in 2026, as follows:

### **1. Remuneration of the representative of state capital and members of the Board of Directors:**

- Number of members of the Board of Directors: 07 people. In which, the Chairman of the Board of Directors is also the representative of state capital.

- Remuneration payment:

+ Chairman of the Board of Directors: Full-time salary according to the Company's system of scales, payrolls and regulations on salary payment and bonus payment and remuneration of state capital representatives at the level of: 9,850,000 VND/month.

+ Members of the Board of Directors: Receive salaries according to the Company's system of scales, payrolls and regulations on salary payment and compensation, enjoy remuneration at the level of: 5,750,000 VND/person/month.

## **2. Part-time allowances of the Company Secretary:**

- Number of Company Secretaries: 01 person.

- The Company Secretary is paid according to the Company's Ladder System, Payroll and Bonus Payment Regulations, and is entitled to the payment of part-time allowances: 3,850,000 VND/person/month.

## **3. Salary of the Control Board:**

- Number of members of the Supervisory Board: 03 people.

- Head of the Supervisory Board and members of the Supervisory Board: Receive salaries according to the system of scales, payrolls and regulations on salary and bonus payment of the Company.

The remuneration of the representative of state capital, the Board of Directors, the allowance for the concurrent position of the Company Secretary shall be paid a monthly advance equal to 80% of the remuneration and the remaining 20% shall be finalized according to the financial reporting period when the Company completes production and business targets and well implements management regulations in accordance with the provisions of law and the Charter Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

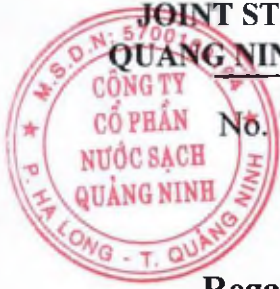
### ***Recipients:***

- As above;
- Board of Directors, Supervisory Board (to know);
- The Executive Board (for information);
- Save: TK1.

**TM. BOARD  
CHAIRMAN**

**(Signed)**

**Vu Van Tuan**



JOINT STOCK COMPANY  
**QUANG NINH CLEAN WATER**

No. 16 /TTr-BKS

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ha Long, April 15, 2026*

## **STATEMENT**

### **Regarding the selection of an auditor for financial statements in 2026**

To: General Meeting of Shareholders  
Quang Ninh Clean Water Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Independent Audit No. 67/2011/QH12 dated 29/3/2011;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;*

*Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company voted and approved on June 28, 2025 at the Annual General Meeting of Shareholders in 2025;*

The Supervisory Board of Quang Ninh Clean Water Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the selection of an independent auditing firm to audit the company's financial statements in 2026 as follows:

#### **1. Criteria for selecting an independent auditing firm:**

- Being an auditing unit licensed to operate in Vietnam and approved by the Ministry of Finance or the State Securities Commission to audit securities issuers and listing organizations.

- As one of the reputable auditing firms, with a lot of experience in the field of auditing.

- Having a team of auditors with high professional qualifications and experience in fields similar to the field of operation of Quang Ninh Clean Water Joint Stock Company.

- There is no conflict of interest when auditing the Company's Financial Statements.

- There is an audit fee level suitable to the audit content, scope and schedule. Ensure the completion and publication of audited financial statements on time with the best quality.

#### **2. List of independent auditing firms:**

On the basis of the above selection criteria, the Supervisory Board proposes

the following reputable auditing units to be selected as auditors of the Company's financial statements in 2024 as follows:

**- AASC Auditing Firm Co., Ltd.**

Head office: No. 01 Le Phung Hieu, Hoan Kiem Ward, Hanoi City.

Phone: (024) 3824 1990

- Fax: (024) 3825 3973

Email: [aaschn@hn.vnn.vn](mailto:aaschn@hn.vnn.vn)

- Website: [www.aasc.com.vn](http://www.aasc.com.vn)

**- RSM Vietnam Auditing & Consulting Co., Ltd.**

Hanoi Office Headquarters: 25th Floor, Tower A, Discovery Complex Building, 302 Cau Giay, Cau Giay Ward, Hanoi City.

Phone: (024) 3795 5353

- Fax: (024) 3795 5252

Email: [contact\\_hn@rsm.com.vn](mailto:contact_hn@rsm.com.vn)

- Website: [rsmhanoi.com.vn](http://rsmhanoi.com.vn)

**- VACO Auditing Co., Ltd.**

Head Office: 12A Floor, Corporation Building 319, No. 63 Le Van Luong, Yen Hoa Ward, Hanoi City.

Phone: (024) 3577 0781

- Fax: (024) 3577 0787

Email: [vacohn@vaco.com.vn](mailto:vacohn@vaco.com.vn)

- Website: [www.vaco.com.vn](http://www.vaco.com.vn)

**- Vietnam Auditing and Valuation Company Limited**

Head office: 11th Floor, Song Da Building, 165 Cau Giay Street, Quan Hoa, Cau Giay Ward, Hanoi City

Phone: (024) 6267 0491 - Fax: (024) 6267 0494

Email: [vae@gmail.com](mailto:vae@gmail.com)

- Website: [www.vae.com.vn](http://www.vae.com.vn)

**3. Proposal to the General Meeting of Shareholders to approve the selection of an independent auditing firm:**

The Supervisory Board of Quang Ninh Clean Water Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval:

- Approve the criteria for selecting independent auditing firms specified in Section 1 and approve the list of independent auditing firms specified in Section 2 of this Report as a basis for selecting independent audit firms to provide audit services of the Company's financial statements in 2026.

- Authorize the Board of Directors to decide on the selection of 1 of 4 independent auditing firms at the proposal of the Supervisory Board to audit the Company's financial statements in 2026 in accordance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for approval./.

**Recipients:**

- As above;

- Board of Directors, Board of Directors;

- Save: BKS.

**TM. SUPERVISORY BOARD**

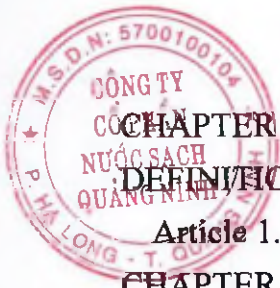
**HEAD**

(Signed)

**Le Thi Tam**

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**FOREWORD**

*Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated 226/11/2019;*

*Pursuant to Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities;*

*Pursuant to the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15 dated June 14, 2025;*

*Pursuant to Law No. 76/2025/QH15 dated July 16, 2025 amending and supplementing a number of articles of the Law on Enterprises;*

*Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities;*

*Pursuant to the Government's Decree No. 148/2021/ND-CP dated December 31, 2021 on the management and use of revenues from the ownership transformation of enterprises and public non-business units, revenues from the transfer of state capital and the difference in equity greater than the charter capital at enterprises;*

*Pursuant to the Government's Decree No. 168/2025/ND-CP dated June 30, 2025 on enterprise registration. Symbol number, 168/2025/ND-CP;*

*Pursuant to the Government's Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;*

*Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the securities market and amending and supplementing Circulars (Circular 68/2024/TT-BTC, Circular 18/2025/TT-BTC and Circular 08/2026/TT-BTC);*

*Pursuant to the Government's Decree No. 365/2025/ND-CP dated 31/12/2025 on supervision, inspection, evaluation, classification, reporting and disclosure of information in the management and investment of state capital in enterprises;*

*Pursuant to the Government's Decree No. 366/2025/ND-CP dated December 31, 2025 on management and investment of state capital in enterprises;*

*Pursuant to the Government's Decree No. 57/2026/ND-CP dated February 12, 2026 on the restructuring of state capital in enterprises;*

*Pursuant to the Ministry of Finance's Circular No. 116/2020/TT-BTC dated 31/12/2020 guiding a number of articles on corporate governance applicable to public companies in the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on*

*Securities;*

*Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company approved by the Annual General Meeting of Shareholders in 2026 according to the Resolution dated .../6/2026;*

*Pursuant to Resolution No. 02/2026/NQ-ĐHĐHD dated 26/6/2026 of the 2026 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company.*

The Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company was approved by the Annual General Meeting of Shareholders in accordance with regulations.

The appendices to this Charter and the amendments to the Charter (if any) are an integral part of the Charter. This Charter and the Resolutions of the General Meeting of Shareholders and the Board of Directors, if validly adopted in accordance with relevant laws, will be the rules and regulations governing the conduct of the Company's business activities.

This Charter together with the provisions of the State legal system shall govern the entire operation of the Company.

## **CHAPTER I**

### **DEFINITIONS OF TERMS IN THE CHARTER**

#### **Article 1. Explanation of the terms in the Charter**

1. In this Charter, the following terms shall be construed as follows:

1.1. "Charter capital" means the total par value of shares sold or registered for purchase upon the establishment of a joint-stock company and as prescribed in Article 6 of this Charter;

1.2. "Voting capital" means share capital, whereby the owner has the right to vote on matters under the decision-making competence of the General Meeting of Shareholders;

1.3. "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam at its 14th session, 9th session on June 17, 2020 and Law No. 76/2025/QH15 dated July 16, 2025 amending and supplementing a number of articles of the Law on Enterprises;

1.4. "Law on Securities" means the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam at its 14th session, 8th session on November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities;

1.5. Vietnam is the Socialist Republic of Vietnam;

1.6. "Date of establishment" means the date on which the Company is granted the Enterprise Registration Certificate (Business Registration Certificate and equivalent papers) for the first time;

1.7. "Enterprise executive" means the General Director, Deputy General Director and Chief Accountant;

1.8. "Enterprise manager" means a company manager, including the Chairman of the Board of Directors, members of the Board of Directors, the General Director and individuals holding other managerial titles as prescribed in the company's charter;

1.9. "Related persons are individuals and organizations specified in Clause 46, Article 4 of the Law on Securities;

1.10. "Shareholder" means an individual or organization that owns at least one share of a joint-stock company;

1.11. "Ordinary shareholder" means an organization or individual that owns ordinary shares;

1.12. "Major shareholder" means a shareholder who owns 05% (Five percent) or more of the Company's voting shares;

1.13. "Legal documents of individuals" means one of the following papers: identity cards, citizen identity cards, passports, other lawful personal identification papers;

1.14. "Legal documents of an organization are one of the following papers: Establishment decision, Enterprise Registration Certificate, other equivalent documents;

1.15. "Indirect ownership" means the ownership of the Company's charter capital by an organization or individual through a related person or through an investment trust or through other forms as prescribed by law;

1.16. "Related person" means an individual or organization specified in Clause 23, Article 4 of the Law on Enterprises and Clause 46, Article 4 of the Law on Securities;

1.17. "Authorized representative" means an individual who is authorized in writing by shareholders to exercise his/her rights at the Company in accordance with the provisions of the Law on Enterprises;

1.18. "Non-executive member of the Board of Directors" means a member of the Board of Directors who is not the General Director, Deputy General Director, Chief Accountant and other managers appointed by the Board of Directors;

1.19. "Representative agency" means an agency or organization assigned by the Government to exercise the rights and responsibilities of the representative of the state owner with respect to the state capital portion in the company;

1.20. "Representative of state ownership interests" means an individual authorized in writing by the representative agency to exercise the rights and

responsibilities of the representative of the state owner with respect to the state capital invested in the company in accordance with the law on management and investment of state capital in enterprises;

1.21. "Representative of the capital portion of the enterprise" means an individual authorized in writing by the company to exercise the rights and responsibilities of the company with respect to the capital portion of the company invested in another enterprise

1.22. "Beneficial owner of the enterprise" means an individual who directly or indirectly owns 25% of the charter capital or 25% or more of the total voting shares of the Company or has the right to govern the approval of at least one of the following matters: Appointing, dismissing or dismissing the majority or all of the members of the Board of Directors, the Chairman of the Board of Directors, the Chairman of the Board of Members; the legal representative, director or general director of the enterprise; amending and supplementing the charter of the enterprise; changes in the organizational structure of the company's management; reorganize and dissolve the company. This concept does not include the representative of the state capital in the Company;

1.23. "Operation duration" means the Company's operation period specified in Article 2 of this Charter and the extension period (if any) approved by the Company's General Meeting of Shareholders by Resolution;

1.24. "Stock Exchange" means the Vietnam Stock Exchange and its subsidiaries;

2. In these Regulations, references to one or more other regulations or documents shall include amendments or documents that replace them.

3. The headings (chapters and articles of this Charter) are used to facilitate the understanding of the content and do not affect the content of this Charter.

4. Words or terms that have been defined in the Enterprise Law (if not in conflict with the subject or context) shall have the same meanings in this Charter.

## **CHAPTER II**

### **NAME, FORM, HEAD OFFICE, BRANCH, REPRESENTATIVE OFFICE, BUSINESS LOCATION, DURATION OF OPERATION AND LEGAL REPRESENTATIVE OF THE COMPANY**

#### **Article 2. Name, form, head office, branch, representative office, business location and duration of operation of the Company**

1. Company Name.

1.1. Vietnamese name: QUANG NINH CLEAN WATER JOINT STOCK COMPANY

Abbreviated Vietnamese name: QUANG NINH CLEAN WATER

## COMPANY

1.2. English Name:

QUANG NINH CLEAN WATER JOINT STOCK COMPANY

1.3. Abbreviated English name: QUAWACO

2. Form: The company is a joint stock company with legal status in accordance with the current laws of Vietnam.

3. The registered office of the Company is:

- Head office address: No. 449 Nguyen Van Cu Street, Ha Long Ward, Quang Ninh Province.

- Phone: (0203) 3835.733

- Email: nuocsachqn@gmail.com - Website: www.quawaco.com.vn

The relocation of the head office to another place (if any) will be decided by the General Meeting of Shareholders.

4. The Company may establish branches and representative offices in the business area to carry out the Company's operational objectives in accordance with the decision of the Board of Directors and to the extent permitted by law.

5. Unless the operation is terminated before the time limit specified in Clause 2, Article 61 or the operation period is extended as prescribed in Article 62 of this Charter, the operation term of the Company is indefinite.

### **Article 3. Legal representative of the Company**

1. The legal representative of the Company is the Chairman of the Board of Directors of the Company.

2. The legal representative must reside in Vietnam and must authorize in writing another person to exercise the rights and perform the obligations of the legal representative upon exiting Vietnam. In this case, the legal representative shall still be responsible for the exercise of the authorized rights and obligations.

3. The legal representative of the Company has the following rights and obligations:

3.1. Representing the enterprise in exercising the rights and obligations arising from the Company's transactions, representing the Company as a plaintiff, defendant, person with related interests and obligations before the Arbitration, the Court and other rights and obligations as prescribed by law.

3.2. Perform the assigned rights and obligations in an honest, prudent and best manner to ensure the legitimate interests of the Company.

3.3. Be loyal to the interests of the Company; not to use the Company's information, know-how and business opportunities, not to abuse the Company's position and position and use the Company's assets for self-interest or to serve the interests of other organizations and individuals.

3.4. Take personal responsibility for damages to the Company caused by the

breach of obligations.

3.5. Authorization to exercise the rights of the legal representative: When necessary, the legal representative (Chairman of the Board of Directors) may make written authorization (regular authorization or case-by-case authorization) to the General Director, Deputy General Directors, Chief accountants, directors of affiliated factories and enterprises or other managers and executives to perform tasks falling under the competence and obligations of the legal representative (Chairman of the Board of Directors).

4. The change in the number and title of the Company's legal representative shall be decided by the General Meeting of Shareholders.

### **CHAPTER III**

#### **OBJECTIVES, SCOPE OF BUSINESS AND ACTIVITIES OF THE COMPANY**

##### **Article 4. Objectives of the Company**

1. The Company's business areas include:
  - 1.1. Water Exploitation, Treatment and Supply (Main Business Areas)
    - Exploiting, producing and trading clean water for daily life, tourism, services, production and other needs in Quang Ninh province.
  - 1.2. Architectural activities and related technical consultancy
    - Management of water supply and drainage investment projects in the province.
    - Supervise the construction of civil, industrial, water supply and drainage works.
    - Formulation and appraisal of water supply and drainage technical infrastructure projects.
    - To formulate plannings on the construction of technical infrastructure for water supply and drainage.
  - 1.3. Wholesale of other machinery, equipment and machine parts
    - Trading, importing and exporting machinery, supplies and technological equipment specialized in water supply and environmental sanitation.
  - 1.4. Dedicated Design Activities
    - Design and construction of civil, industrial, water supply and drainage works.
  - 1.5. Production of non-alcoholic beverages, mineral water
    - Producing mineral water, bottled pure water.
  - 1.6. Information technology services and other computer-related services.
    - To study and build information technology software, application and

technology transfer in the field of water supply and drainage and software technology.

1.7. Real estate business, land use rights belonging to owners, users or tenants.

1.8. Technical Testing and Analysis

- Inspection, calibration and testing of measuring devices and measurement standards.

- Inspection of electrical equipment, electrical experiments.

- Study and make environmental impact assessment reports, make report schemes in the dossier of application for water resource licensing.

- Inspection and measurement of water and electrical equipment environmental indicators.

1.9. Short-term accommodation services: Hotels.

1.10. Construction of electrical works.

1.11. Construction of water supply and drainage works.

1.12. Construction of telecommunications and communication works.

1.13. Transport goods by road.

1.14. Construction of public-utility works

a) Investment in the construction of water supply, drainage and environmental sanitation works. General contractors implement water supply projects in the form of turnkey.

b) Construction of technical infrastructure, installation of technological equipment for water supply and drainage, wastewater and solid water treatment works.

1.15. General cleaning of the house.

1.16. Repair of appliances and household appliances.

1.17. Manufacturing other products with metals has not been classified anywhere. Detail: Production of water industry materials from metals.

1.18. Rental of machinery, equipment and other tangible utensils without an operator.

1.19. Mechanical Processing: Metal processing and coating.

1.20. Wholesale of metals and metal ores. Details: wholesale iron, steel.

1.21. Producing products from plastic. Detail: Production of water supplies from plastic.

1.22. Demolition.

1.23. Site preparation.

1.24. Mining of stone, sand, gravel, clay.

1.25. Other mining has not been classified anywhere.

2. The Company's operational objectives are:

2.1. The company was established to do business and provide public services.

2.2. Mobilizing and using capital effectively in production and business in order to increase the value of the Company, maximize profits, increase income for shareholders, create jobs and income for employees and contribute to the State budget, and develop the Company more and more.

#### **Article 5. Business Scope and Activities of the Company**

Companies permitted to conduct business activities in the business lines specified in this Charter have registered, notified changes in registration contents with the business registration authority and announced on the National Enterprise Registration Portal. In case the company is engaged in conditional business lines, the company must fully meet the business conditions in accordance with the provisions of the Law on Investment and relevant specialized laws.

### **CHAPTER IV CHARTER CAPITAL - SHARES - SHARES - FOUNDING SHAREHOLDERS**

#### **Article 6. Charter capital, shares, founding shareholders**

1. Charter capital shall be contributed in Vietnamese dong (VND), foreign currency or in kind and shall be accounted in a uniform unit of Vietnam Dong (VND).

2. On the date of adoption of this Charter, the charter capital of the Company is **508,315,930,000 VND** (Five hundred and eight billion, three hundred and fifteen million, nine hundred and thirty thousand even VND).

3. The total charter capital of the Company is divided into 50,831,593 shares with a par value of 10,000 VND/share.

4. Adjustment of charter capital:

4.1. In addition to the initial charter capital, the Company is entitled to mobilize capital for production and business development and is responsible for raising capital in accordance with the law. Depending on the specific situation of each operating period, the Company's charter capital is adjusted to meet the needs of business capital and ensure the interests of shareholders.

4.2. The investment, management, use and transfer of state capital shall comply with Law 68/2025/QH15 dated June 14, 2025 and Decree No. 366/2025/ND-CP dated December 31, 2025 on management and investment of state capital in enterprises, ensuring the principle of preservation and development of state capital.

4.3. The General Meeting of Shareholders shall decide on the increase or decrease of charter capital in accordance with the provisions of law and the

Company shall re-register the charter capital with the Authority competent to grant Business Registration.

5. The charter capital must not be used to distribute dividends, distribute or disperse assets to shareholders in any form except in case the General Meeting of Shareholders decides to amend the Company's Charter, reduce the scale of production and business or the case of dividing the Company's assets upon dissolution. bankruptcy in accordance with law.

6. The Company's shares on the date of adoption of this Charter include ordinary shares and preferred shares (if any). The rights and obligations of shareholders holding each type of shares are specified in Articles 12 and 13 of this Charter.

7. The company may issue other types of preferred shares after obtaining the approval of the General Meeting of Shareholders and in accordance with the provisions of law.

8. Ordinary shares must be prioritized for sale to existing shareholders in proportion to their ownership of ordinary shares in the Company, unless otherwise decided by the General Meeting of Shareholders, the number of shares of shareholders who do not register to buy all will be decided by the Board of Directors of the Company. The Board of Directors may distribute such shares to shareholders and other persons under conditions that are less favorable than those offered to existing shareholders, unless otherwise approved by the General Meeting of Shareholders.

9. The Company may repurchase shares issued by the Company in accordance with the provisions of the Law on Enterprises, the Law on Securities and current laws. Shares repurchased by a public company are required to carry out procedures for reducing charter capital corresponding to the total value calculated according to the par value of the repurchased shares, except for the case of repurchase of shares of employees according to the regulation on issuance of shares to employees of the Company under the Securities Law.

10. The company may issue other types of securities when approved by the General Meeting of Shareholders and in accordance with the provisions of law.

#### **Article 7. Stock Certification**

1. The Company's shareholders are granted share ownership certificates (referred to as shares) corresponding to the number of shares and the type of shares they own.

2. Quang Ninh Clean Water Joint Stock Company issues 1 type of stock certificate, which is a registered stock certificate.

3. Shares are securities that confirm the legal rights and interests of the owner to a part of the Company's share capital. Stocks must bear the seal and signature of the Company's legal representative, clearly state the number and type

of shares held by shareholders, the full name of the holder (if it is a registered share certificate) and other contents as prescribed in Article 121 of the Law on Enterprises.

4. Within 15 days from the date of submission of a complete dossier of request for transfer of share ownership in accordance with the Company's regulations or within two months from the date of full payment of the share purchase money as prescribed in the Company's stock issuance plan, The owner of the number of shares will be issued a share certificate. Shareholders do not have to pay the Company the cost of printing share certificates or any other fees.

5. In case of transferring only a number of shares in a share certificate, the old shares will be canceled, and at the same time, the shareholders who are granted new shares will record the remaining shares.

6. The holder of the stock certificate is solely responsible for the preservation of the certificate and the Company will not be liable in the event that the certificate is stolen or used for fraudulent purposes.

7. In case the stock certificate is lost, torn, burned or destroyed in other forms, the shareholder shall be re-granted shares by the Company at the request of such shareholder. The shareholder's proposal must contain the following assurances:

7.1. The stock has actually been lost, burned or otherwise destroyed; in case of loss, it is further assured that the search has been carried out to the fullest extent and if it is found again, it will be returned to the Company for destruction.

7.2. Responsible for disputes arising from the re-issuance of new shares.

7.3. Pay all related expenses to the Company.

#### **Article 8. Other securities certificates**

In case the issuance of securities is approved by the General Meeting of Shareholders, bond certificates or other securities certificates of the Company shall be issued with the signature of the legal representative and the seal of the Company. The securities issuance process complies with the provisions of law.

#### **Article 9. Transfer of shares**

1. All shares are freely transferable, except for the cases specified in Clause 3, Article 120 of the Law on Enterprises, stocks listed or registered for trading on the Stock Exchange may be transferred in accordance with the provisions of the law on securities and securities market.

2. Shares that have not been fully paid shall not be transferred and enjoy related benefits such as the right to receive dividends, the right to receive shares issued to increase share capital from equity, the right to purchase newly offered shares and other benefits as prescribed by law.

3. Shareholders have the right to donate part or all of their shares in the Company to others; using shares to repay debts. In this case, the person who is

donated or receives debt repayment in shares will be a shareholder of the Company.

4. The company has the right to redeem not more than 30% (thirty percent) of the total ordinary shares sold under the following provisions:

4.1. The Board of Directors has the right to decide to redeem not more than 10% of the total shares offered for sale within 12 months. In other cases, the redemption of shares shall be decided by the General Meeting of Shareholders.

4.2. The Board of Directors shall decide on the share repurchase price, the repurchase price must not be higher than the market price at the time of repurchase, except for the case specified at Point 5.2, Clause 5 of this Article.

4.3. The Company may repurchase the shares of each shareholder in proportion to their share in the Company. In this case, the decision to repurchase the Company's shares must be notified by means of a guarantee to all shareholders within thirty days from the date on which such decision is adopted. The notice must contain the name, address of the Company's head office, the total number of shares and types of shares to be redeemed, the repurchase price or the principle of valuation of the repurchase, the procedure and deadline for payment, the procedure and time limit for shareholders to offer their shares to the Company. Shareholders who agree to resell their shares must send a written offer for sale of their shares by way of security to the Company within thirty days from the date of notification. The written agreement to sell must contain the full name, contact address, and number of legal papers of the individual for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations; the number of shares owned and the number of shares agreed to be sold; payment method; signature of the shareholder or the shareholder's legal representative. The Company only redeems the shares offered for sale within the aforementioned period.

5. Redemption of shares at the request of shareholders:

5.1. Shareholders who vote against the decision on the reorganization of the Company or change the rights and obligations of shareholders specified in the Company's Charter have the right to request the Company to repurchase their shares and the Company must repurchase those shares according to the provisions of Article 132 of the Law on Enterprises. The request must be in writing, clearly stating the name and address of the shareholders, the number of shares of each type, the intended price of sale, and the reason for requesting the Company to repurchase. The request must be sent to the Company within ten working days from the date on which the General Meeting of Shareholders adopts the decision to change the matters referred to in this paragraph.

5.2. The company must repurchase shares at the request of the shareholders specified at Point 5.1, Clause 5 of this Article at the market price or at the price agreed between the two parties within ninety days from the date of receipt of the

request. In case of failure to reach an agreement on the price, the parties may request a professional price appraisal organization to determine the price. The company recommends at least three professional valuation organizations for shareholders to choose from, and that choice is final. All costs of this valuation shall be paid by shareholders.

5.3. Except for the case where the Company repurchases shares of employees according to the regulations on issuance of shares to employees specified in Clause 6 of this Article, the shares repurchased by the Company must carry out procedures for reducing the charter capital corresponding to the total value calculated according to the par value of the repurchased shares within 10 days from the date of completion of the payment for stock repurchase in accordance with the law on securities. These shares are canceled immediately after full payment of the redemption amount.

#### 6. Acquisition of shares of employees:

In case the Company repurchases shares of employees under the regulations on issuance of shares to the Company's employees, the following provisions shall apply:

a) The total number of shares of employees that have been repurchased by the Company must be reported at the nearest Annual General Meeting of Shareholders;

b) The company is not required to carry out procedures for reducing the charter capital for the number of shares repurchased by the company in this case;

c) A public company is not allowed to offer shares to increase its charter capital within 06 months from the date of completion of the share repurchase, unless the public company repurchases shares of employees who quit their jobs under the program of issuing shares to employees or securities companies repurchase their own shares in case of implementation Correct transaction errors.

7. For private placement shares, trading and transfer are restricted to a minimum of 03 years for strategic investors and a minimum of 01 year for professional securities investors from the date of completion of the offering. Except for the case of transactions and transfers between professional securities investors or in accordance with legally effective judgments or decisions of courts, arbitral awards or inheritances in accordance with law.

#### **Article 10. Revocation of shares (for cases when registering the establishment of an enterprise)**

1. In case a shareholder fails to fully and punctually pay the amount payable for the purchase of shares, the Board of Directors shall notify and request such shareholder to pay the remaining amount and take responsibility corresponding to the total par value of the registered shares for the Company's financial obligations arising from the non-payment in full.

2. The above-mentioned notice of payment must clearly state the new payment deadline (at least seven (07) days from the date of sending the notice), the place of payment and the notice must clearly state that in case of failure to pay as required, the number of shares that have not been fully paid will be withdrawn.

3. The Board of Directors reserves the right to revoke unpaid shares in full and on time in the event that the requirements in the above notice are not fulfilled.

4. The recovered shares are considered as shares entitled to be offered for sale specified in Clause 3, Article 112 of the Law on Enterprises. The Board of Directors may directly or authorize the sale and redistribution under such conditions and manner as the Board of Directors deems appropriate.

5. Shareholders holding the withdrawn shares must relinquish their shareholder status for those shares, but must still be responsible for the total par value of the shares registered for purchase for the Company's financial obligations arising at the time of recovery under the decision of the Board of Directors from the date of recovery to the date of implementation payment. The Board of Directors has the sole right to decide on the coercive payment of the entire value of shares at the time of recovery.

6. The notice of revocation shall be sent to the holder of the revoked shares before the time of revocation. The revocation remains in effect even in the event of an error or negligence in the delivery of the notification.

## **CHAPTER V**

### **ORGANIZATIONAL STRUCTURE, GOVERNANCE, CONTROL**

#### **Article 11. Organizational structure, governance, and control**

The organizational structure of the Company's governance and control includes:

1. General Meeting of Shareholders.
2. Board of Directors.
3. Supervisory Board.
4. General Manager.

## **CHAPTER VI**

### **SHAREHOLDERS AND GENERAL MEETING OF SHAREHOLDERS**

#### **Article 12. Shareholders' rights**

Shareholders are the owners of the Company, who have the corresponding rights and obligations according to the number of shares they own. Shareholders are only responsible for the Company's debts and other property obligations to the

extent of the capital contributed to the Company.

1. Holders of ordinary shares have the following rights:

1.1. To be treated equally. Each share of the same type gives the shareholder equal rights, obligations and benefits. In case the Company has preference shares, the rights and obligations associated with the preference shares must be approved by the General Meeting of Shareholders and fully announced to shareholders;

1.2. To have the right to attend and speak at meetings of the General Meeting of Shareholders and exercise the right to vote directly or through an authorized representative; or attend and vote through online conferences, electronic voting or other electronic forms; or send voting ballots to the meeting by mail, fax, email. Each ordinary share has one vote;

1.3. To receive dividends at the rate decided by the General Meeting of Shareholders.

1.4. To be given priority to purchase newly offered shares corresponding to the percentage of ordinary shares owned, unless otherwise decided by the General Meeting of Shareholders;

1.5. To freely transfer their shares to other persons, except for the cases specified in Clause 3, Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant laws;

1.6. To consider, look up and extract information related to that shareholder in the list of shareholders eligible to participate in the General Meeting of Shareholders and request the correction of inaccurate information;

1.7. To consider, look up and extract information about names and contacts in the list of shareholders with voting rights; request correction of inaccurate information;

1.8. To consider, lookup, extract or copy the Company's Charter, the minutes of the General Meeting of Shareholders and the Resolutions of the General Meeting of Shareholders.

1.9. When the Company is dissolved or goes bankrupt, it is entitled to receive a part of the remaining assets corresponding to the number of shares contributed as capital to the Company, but only after the Company has paid all debts and obligations (including debt obligations to the state, taxes and fees);

1.10. Request the Company to repurchase its shares in the cases specified in Clause 5, Article 9 of this Charter;

1.11. Have full access to periodic and unusual information published by the Company in accordance with the provisions of law;

1.12. To have their legitimate rights and interests protected; to propose the suspension or cancellation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in accordance with the Law on Enterprises;

2. Shareholders or groups of shareholders owning 05% or more of the total number of ordinary shares have the following rights:

2.1. Examine, look up and extract the number of minutes, resolutions and decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Control Board, contracts and transactions that must be approved by the Board of Directors and other documents, except for documents related to trade secrets, the Company's business secrets;

2.2. Request the Board of Directors to convene a meeting of the General Meeting of Shareholders in accordance with the provisions of Clause 3, Article 115 and Article 140 of the Law on Enterprises; in the following cases:

a) The Board of Directors seriously violates the rights of shareholders and obligations of managers or issues decisions beyond its assigned competence.

b) The term of office of the Board of Directors has exceeded six months and the new Board of Directors has not yet been elected to replace it.

The request for convening a meeting of the Shareholders' Council must be made in writing and must include the following contents: full name, contact address, nationality, number of legal papers of the individual for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations; the number of shares and the time of registration of shares of each shareholder, the total number of shares of the whole group of shareholders and the percentage of ownership in the total number of shares of the company, the grounds and reasons for requesting the convening of the General Meeting of Shareholders. The request for convening a meeting must be accompanied by documents and evidences on the violations of the Board of Directors, the seriousness of the violation or the decision beyond its competence. Shareholders or groups of shareholders shall take full responsibility before law for the accuracy and truthfulness of documents and evidences provided to competent agencies when requesting the convening of the General Meeting of Shareholders.

c) Other cases as prescribed by law.

2.3. Proposing the issue to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company at least 03 working days before the opening date. The petition must clearly state the name of the shareholder, the number of each type of shares of the shareholder, the issue proposed to be included in the meeting agenda;

2.4. Request the Supervisory Board to examine each specific issue related to the management and administration of the Company's activities when deeming it necessary. The request must be in writing and must include the following contents: full name, contact address, nationality, number of legal papers of the individual for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being

organizations; the number of shares and the time of registration of shares of each shareholder, the total number of shares of the whole group of shareholders and the percentage of ownership in the total number of shares of the Company; issues to be examined, the purpose of inspection.

3. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate persons to the Board of Directors or the Control Board. The nomination of persons to the Board of Directors and the Control Board shall be carried out as follows:

3.1. Ordinary shareholders form groups to nominate persons to the Board of Directors and the Supervisory Board must notify the group meeting to the shareholders attending the meeting before the opening of the General Meeting of Shareholders;

3.2. Based on the number of members of the Board of Directors and the Control Board, shareholders or groups of shareholders specified in this Clause may nominate one or several persons under the decision of the General Meeting of Shareholders as candidates for the Board of Directors and the Control Board. In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining number of candidates shall be nominated by the Board of Directors, the Supervisory Board and other shareholders.

4. Shareholders being the State shall exercise their rights and perform their obligations through the representative agency of the owner and the representative of the state capital interests in accordance with the law on management and investment of state capital in enterprises

5. Other rights under the provisions of current law and this Charter.

### **Article 13. Obligations of shareholders**

Ordinary shareholders have the following obligations:

1. To fully pay the number of shares committed to purchase within thirty days from the date of auction; be responsible for the Company's debts and other property obligations within the amount of capital contributed to the Company.

2. The capital contributed by ordinary shares must not be withdrawn from the Company in any form, except for the case of repurchase of shares by the Company or another person. In case a shareholder withdraws part or all of the contributed fixed capital contrary to the provisions of this Clause, the members of the Board of Directors and the legal representative of the Company shall be jointly responsible for the debts and other property obligations of the Company within the value of the withdrawn shares.

3. Comply with the Company's Charter and Internal Management Regulations.

4. Comply with Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

5. Attending the General Meeting of Shareholders and exercising the right to vote through the forms specified in this Charter and the Law on Enterprises.

6. Confidentiality of information provided by the Company in accordance with the provisions of the Company's Charter and law; use the information provided only to exercise and protect their legitimate rights and interests; it is strictly forbidden to disseminate or copy or send information provided by the Company to other organizations and individuals.

7. Ordinary shareholders shall bear personal responsibility when performing one of the following acts on behalf of the Company in any form:

7.1. Violating the law.

7.2. Conducting business and other transactions for self-interest or serving the interests of other organizations and individuals.

7.3. Pay off debts that are not due against possible financial risks to the Company.

8. Provide the correct address when registering to buy shares

9. Other obligations of shareholders as prescribed by current law.

10. Major shareholders have shareholders' obligations under the provisions of the Enterprise Law, in addition, they must ensure compliance with the following obligations:

10.1. Major shareholders must not take advantage of their advantages to affect the rights and interests of the Company and other shareholders in accordance with the provisions of law and the Company's Charter.

10.2. To comply with information disclosure in accordance with law.

#### **Article 14. General Meeting of Shareholders**

1. The General Meeting of Shareholders consists of all shareholders with voting rights, which is the highest decision-making body of the Company. The General Meeting of Shareholders meets annually once a year and within four (04) months from the end of the fiscal year. The Board of Directors shall decide to extend the Annual General Meeting of Shareholders in case of necessity, but not more than 06 months from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may hold an extraordinary meeting.

2. The meeting place of the General Meeting of Shareholders is determined to be the place where the chairman attends the meeting and must be in the territory of Vietnam.

3. The Board of Directors convenes the Annual General Meeting of Shareholders and selects a suitable location. The Annual General Meeting of Shareholders decides on matters in accordance with the provisions of law and the

Company's Charter, especially through the audited annual financial statements. In case the audit report of the Company's annual financial statements contains material exceptions, contrary audit opinions or rejections, the Company must invite the representative of the auditing organization approved to audit the Company's financial statements to attend the Annual General Meeting of Shareholders and the representative of the approved auditing organization mentioned above is responsible for attending the Company's Annual General Meeting of Shareholders.

4. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

4.1. The Board of Directors deems it necessary for the benefit of the Company;

4.2. The annual balance sheet, quarterly or semi-annual reports or audit reports of the fiscal year reflecting the loss of 20% of the charter capital or the audited annual financial statements reflecting the loss of half (1/2) of the owner's equity compared to the initial number of the period.

4.3. The remaining number of members of the Board of Directors or the Control Board is less than the minimum number of members as prescribed by law;

4.4. At the request of shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises; the request for convening the General Meeting of Shareholders must be expressed in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of relevant shareholders or a written request made in many copies and sufficiently collected signatures of relevant shareholders;

4.5. At the request of the Control Board;

4.6. Other cases as prescribed by law and this Charter.

5. Convening an extraordinary General Meeting of Shareholders

5.1. The Board of Directors must convene a meeting of the General Meeting of Shareholders within 30 days from the date on which the number of members of the Board of Directors, independent members of the Board of Directors or the remaining members of the Control Board is less than the minimum number of members as prescribed in the Charter or receives the request specified at Points 4.4 and 4.5, Clause 4 of Article this;

5.2. In case the Board of Directors fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point 5.1, Clause 5 of this Article, within the next 30 days, the Supervisory Board shall replace the Board of Directors to convene a meeting of the General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Law on Enterprises;

5.3. In case the Supervisory Board fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point 5.2, Clause 5 of this Article, the

shareholders or groups of shareholders specified at Point 4.4, Clause 4 of this Article may request the representative of the Company to convene a meeting of the General Meeting of Shareholders as prescribed in the Law on Enterprises (in this case, shareholders or groups of shareholders convening a meeting of the General Meeting of Shareholders may request the Business Registration Authority to supervise the order and procedures for convening, conducting meetings and making decisions of the General Meeting of Shareholders. All expenses for convening and conducting the General Meeting of Shareholders are refunded by the Company. This expense does not include expenses incurred by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.)

5.4. Procedures for organizing a meeting of the General Meeting of Shareholders are specified in Clause 5, Article 140 of the Law on Enterprises.

### **Article 15. Rights and obligations of the General Meeting of Shareholders**

1. The General Meeting of Shareholders has the following rights and obligations:

1.1. Through the development orientation of the Company;

1.2. To decide on the types of shares and the total number of shares of each type entitled to be offered for sale; decide on the annual dividend level of each type of shares;

1.3. Election, dismissal and dismissal of members of the Board of Directors and members of the Control Board;

1.4. Decision to invest or sell assets valued at 35% or more of the total value of assets recorded in the Company's latest financial statements;

1.5. Decision on amendments and supplements to the Company's Charter;

1.6. Approval of annual financial statements;

1.7. Decide to repurchase more than 10% of the total sold shares of each type;

1.8. Consider and handle violations committed by members of the Board of Directors and members of the Control Board that cause damage to the Company and its shareholders;

1.9. Decision on reorganization or dissolution of the Company;

1.10. To decide on the budget or the total level of remuneration, bonuses and other benefits for the Board of Directors and the Control Board;

1.11. Approving the Internal Governance Regulation; Regulations on the operation of the Board of Directors and the Control Board;

1.12. Approving the list of approved auditing firms; decide on the auditing firm to be approved to inspect the Company's operations, the exemption of the auditor is approved when considering the necessary;

1.13. Other rights and obligations as prescribed by law.

2. The General Meeting of Shareholders discussed and approved the following issues:

2.1. The Company's annual business plan;

2.2. Audited annual financial statements;

2.3. The report of the Board of Directors on the governance and operation results of the Board of Directors and each member of the Board of Directors;

2.4. Reports of the Supervisory Board on the Company's business results, operational results of the Board of Directors and the General Director;

2.5. Report on self-assessment of performance of the Control Board and members of the Control Board;

2.6. Dividend level for each share of each type;

2.7. Number of members of the Board of Directors and the Control Board;

2.8. Election, dismissal and dismissal of members of the Board of Directors and members of the Control Board;

2.9. To decide on the budget or the total level of remuneration, bonuses and other benefits for the Board of Directors and the Control Board;

2.10. Approving the list of approved auditing firms; decide on the approved auditing firm to inspect the Company's activities when deeming it necessary;

2.11. Supplementing and amending the Company's Charter;

2.12. The type of shares and the number of newly issued shares for each type of shares and the transfer of shares of the founding members within the first 03 years from the date of establishment;

2.13. Division, separation, consolidation, merger or transformation of the Company;

2.14. Reorganization and dissolution (liquidation) of the Company and appointment of liquidators;

2.15. Decision to invest or sell assets valued at 35% or more of the total value of assets recorded in the Company's latest financial statements;

2.16. Decide to repurchase more than 10% of the total sold shares of each type;

2.17. The Company signs contracts and transactions with the entities specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total value of the Company's assets recorded in the latest financial statements;

2.18. Approving contracts and transactions under the jurisdiction of the General Meeting of Shareholders in accordance with the provisions of Article 167 of the Law on Enterprises, Article 293 of Decree No. 155/2020/ND-CP (amended and supplemented by Clause 84, Article 1 of Decree No. 245/2025/ND-CP) and

other legal provisions on securities;

2.19. Approving the Internal Regulations on corporate governance, the Regulations on the operation of the Board of Directors, the Regulations on the operation of the Supervisory Board;

2.20. Other matters as prescribed by law and this Charter.

3. All resolutions and issues that have been included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

4. Shareholders are not allowed to participate in voting in the following cases:

4.1. Contracts specified in section 2.17 where the shareholder or a person related to the shareholder is a party to the contract;

4.2. The purchase of shares of that shareholder or of a person related to that shareholder.

#### **Article 16. Authorization to attend the General Meeting of Shareholders**

1. Shareholders and authorized representatives of shareholders being organizations may directly attend meetings or authorize one or several other individuals or organizations to attend meetings or attend meetings through one of the forms specified in Clause 3, Article 144 of the Law on Enterprises. Specifically, as follows:

1.1. Attending and voting directly at meetings;

1.2. To authorize other individuals and organizations to attend and vote at meetings;

1.3. Attending and voting through online conferences, electronic voting or other electronic forms;

1.4. Sending voting papers to meetings by mail, fax or e-mail;

1.5. Sending voting papers by other means as prescribed in the company's charter.

2. The authorization of representative individuals and organizations to attend the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be made in writing. The authorization document is made in accordance with the civil law and must clearly state the name of the authorized shareholder, the name of the authorized individual, the authorized organization, the number of authorized shares, the authorization contents, the scope of authorization, the duration of the authorization, and the signatures of the authorizing party and the authorized party.

The person authorized to attend the General Meeting of Shareholders must submit a written authorization when registering to attend the meeting at least 05 days before the opening date of the General Meeting of Shareholders. In case of re-authorization, the attendees of the meeting must additionally present the initial authorization document of the shareholder, the authorized representative of the

shareholder being an organization (if not previously registered with the Company).

3. The voting vote of the authorized person attending the meeting within the scope of authorization shall still be valid in one of the following cases:

3.1. The authorizer has died, has limited civil act capacity or has lost his/her civil act capacity;

3.2. The authorizing person has canceled the authorization appointment;

3.3. The authorizer has cancelled the authority of the person performing the authorization.

This clause does not apply in the event that the Company receives notice of one of the above events at least twenty-four (24) hours before the opening time of the General Meeting of Shareholders or before the meeting is reconvened.

#### **Article 17. Change permissions**

1. The change or cancellation of special rights attached to a type of preference shares takes effect when it is approved by shareholders representing 65% or more of the total votes of all shareholders attending the meeting. The Resolution of the General Meeting of Shareholders on the contents of adversely changing the rights and obligations of shareholders owning preference shares shall only be approved if they are approved by the number of preference shareholders of the same type who own 75% or more of the total preference shares of that type or are approved by the preference shareholders of the same type owning 75% or more of the total number of shares the preferential portion of that type or higher shall be approved in case of passing the resolution in the form of collecting written opinions.

2. The organization of a meeting of shareholders holding a type of preference shares to approve the change of the above-mentioned rights is only valid when there are at least 02 shareholders (or their authorized representatives) and hold at least 1/3 of the par value of the issued shares of that type. In case there is not enough number of delegates as mentioned above, the meeting shall be reorganized within the next 30 days and the holders of shares of that type (regardless of the number of persons and shares) who are present in person or through authorized representatives are considered to have sufficient number of delegates requested. At the above-mentioned meetings of shareholders holding preference shares, holders of shares of that type who are present in person or through their representatives may request a secret ballot. Each share of the same type has equal voting rights at the above-mentioned meetings.

3. Procedures for conducting such separate meetings shall be similar to the provisions of Articles 19, 20 and 21 of this Charter.

4. Unless otherwise provided by the terms of the share issuance, the special rights attached to the types of shares with preferential rights in respect of some or

all matters relating to the distribution of profits or assets of the Company shall not be changed when the Company issues additional shares of the same type.

**Article 18. Convening meetings, meeting agendas and notice of invitation to the General Meeting of Shareholders**

1. The Board of Directors convenes an annual and extraordinary General Meeting of Shareholders. The Board of Directors shall convene an extraordinary General Meeting of Shareholders in the cases specified in Clause 4, Article 14 of this Charter.

2. The convener of the General Meeting of Shareholders must perform the following tasks:

2.1. Prepare a list of shareholders eligible to participate and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be made no later than ten (10) days before the date of sending the notice of invitation to the General Meeting of Shareholders. The company must disclose information on the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days before the last registration date;

2.2. Determining the time and place of holding the General Meeting of Shareholders;

2.3. Prepare the program and content of the Congress;

2.4. Preparing documents for the Congress;

2.5. Draft resolutions of the General Meeting of Shareholders according to the expected contents of the meeting;

2.6. Notify and send notices of the General Meeting of Shareholders to all shareholders entitled to attend the meeting;

2.7. Other tasks for the congress.

3. The notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders by means to ensure that the contact address of the shareholders is reached, and at the same time announced on the website of the Company and the State Securities Commission, the Stock Exchange where the Company's shares are listed or registered for trading. The convener of the General Meeting of Shareholders must send a notice of invitation to the meeting to all shareholders in the List of shareholders entitled to attend the meeting at least 21 days before the opening date of the meeting (counting from the date on which the notice is duly sent or sent). The agenda of the General Meeting of Shareholders, documents related to the issues to be voted on at the General Meeting shall be sent to shareholders or/and posted on the Company's website. In case the documents are not enclosed with the notice of the General Meeting of Shareholders, the notice of invitation to the meeting must clearly state the link to all meeting documents for shareholders to access, including:

- 3.1. Meeting agendas, documents used in the meeting;
- 3.2. List and details of candidates in case of election of members of the Board of Directors and members of the Supervisory Board;
- 3.3. Voting slips;
- 3.4. Draft resolutions for each issue on the meeting agenda.

4. Shareholders or groups of shareholders specified in Clause 2, Article 12 of this Charter may propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company at least 03 working days before the opening date of the meeting. The petition must clearly state the name of the shareholder, the number of each type of shares of the shareholder, and the issue proposed to be included in the meeting agenda.

5. The convener of the General Meeting of Shareholders may reject the proposal specified in Clause 4 of this Article in one of the following cases:

5.1. The petition is sent in contravention of the provisions of Clause 4 of this Article;

5.2. At the time of petition, the shareholder or group of shareholders does not hold 05% or more of ordinary shares as prescribed in Clause 2, Article 12 of this Charter;

5.3. Proposals are not within the scope of the decision-making authority of the General Meeting of Shareholders;

5.4. Other cases as prescribed by law and this Charter.

6. The convener of the General Meeting of Shareholders must accept and include the proposals specified in Clause 4 of this Article in the proposed agenda and contents of the meeting, except for the case specified in Clause 5 of this Article; the proposal shall be officially added to the program and content of the meeting if approved by the General Meeting of Shareholders.

#### **Article 19. Conditions for conducting the General Meeting of Shareholders**

1. The General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents at least 51% of the voting shares.

2. In case within 30 minutes from the time of fixation of the opening of the congress, the number of delegates required to attend the first meeting does not meet the conditions specified in Clause 1 of this Article, a notice of invitation to the second meeting shall be sent within 30 days. from the date of the first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents 33% or more of the total votes.

3. In case the Second General Meeting is not held due to the insufficient number of delegates required within thirty (30) minutes from the time of setting the opening of the General Meeting, the Third General Meeting of Shareholders

may be convened within twenty (20) days from the date of the intended Second General Meeting and in this case the General Meeting shall be held does not depend on the number of shareholders or authorized representatives attending and is considered valid and has the right to decide on all matters that may be approved by the First General Meeting of Shareholders.

4. At the request of the shareholders specified in Clause 2, Article 12 of this Charter, the Chairman of the General Meeting of Shareholders has the right to change the meeting agenda which has been sent together with the notice of invitation to the meeting in accordance with the provisions of law.

5. Shareholders are considered to attend and vote at the General Meeting of Shareholders in the following cases:

5.1. Directly attend the General Meeting of Shareholders.

5.2. Send voting ballots by mail, fax, email.

5.3. Attend and vote through online conferences, electronic voting, or other electronic forms.

5.4. Authorize others to attend the General Meeting of Shareholders.

**Article 20. Procedures for conducting meetings and voting at the General Meeting of Shareholders**

1. On the date of holding the General Meeting of Shareholders, the Company must carry out the procedures for registering shareholders and must carry out the registration until the shareholders who have the right to attend the meeting are present to register in the following order:

1.1. When registering shareholders, the Company grants each shareholder or authorized representative the right to vote a voting card, on which the registration number, full name of the shareholder, the full name of the authorized representative and the number of votes of such shareholder are inscribed. The General Meeting of Shareholders discusses and votes on each issue in the content of the program. The voting is conducted by voting in favor, disapproval and no opinion. At the Congress, the number of cards approving the resolution is collected first, the number of cards disapproving the resolution is collected later, and finally counting the total number of votes in favor or disapproval to decide. The results of the vote counting were announced by the Chairman just before the end of the meeting. The congress shall elect persons responsible for counting votes or supervising the counting of votes at the request of the chairperson. The number of members of the vote counting committee shall be decided by the General Meeting of Shareholders at the request of the Chairman of the meeting.

1.2. Shareholders, authorized representatives of shareholders who are organizations or authorized persons who come after the meeting has opened have the right to register immediately and then have the right to participate and vote at the general meeting immediately after registration. The Chairman is not

responsible for stopping the meeting to allow shareholders to be late for registration and the validity of the previously voted contents remains unchanged.

2. The election of the Chairman, Secretary and Vote Counting Committee of the General Meeting of Shareholders is prescribed as follows:

2.1. The Chairman of the Board of Directors shall preside over or authorize another member of the Board of Directors to preside over the meeting of the General Meeting of Shareholders convened by the Board of Directors. In case the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to chair the meeting on the principle of majority. In case of failure to elect the chairperson, the Head of the Executive Control Board shall allow the General Meeting of Shareholders to elect the chairperson of the meeting from among the participants and the person with the highest vote to chair the meeting;

2.2. Except for the case specified at Point 2.1 of this Clause, the signatories shall convene a meeting of the Executive General Meeting of Shareholders for the General Meeting of Shareholders to elect the chairperson of the meeting and the person with the highest number of votes to chair the meeting;

2.3. The chairman shall appoint one or several persons to act as the secretary of the meeting;

2.4. The General Meeting of Shareholders shall elect one or several persons to the vote counting committee at the request of the chairman of the meeting.

3. The agenda and contents of the meeting must be approved by the General Meeting of Shareholders in the opening session. The program must clearly and in detail determine the time for each issue in the content of the meeting agenda.

4. The Chairman of the General Meeting has the right to take necessary and reasonable measures to administer the General Meeting of Shareholders in an orderly manner, in accordance with the approved program and reflecting the wishes of the majority of the participants.

4.1. Arrange seats at the venue of the General Meeting of Shareholders.

4.2. Ensure the safety of everyone present at the meeting places.

4.3. Creating conditions for shareholders to attend (or continue to attend) the general meeting. The convener of the General Meeting of Shareholders has the full right to change the above-mentioned measures and apply all necessary measures. Applicable measures may be to issue an entry permit or use other forms of electives.

5. The General Meeting of Shareholders discusses and votes on each issue in the content of the program. The voting is conducted by voting in favor, disapproval and no opinion. The results of the vote counting were announced by the chairman just before the end of the meeting.

6. Shareholders or authorized persons attending the meeting after the

meeting has opened are still registered and have the right to participate in voting immediately after registration; In this case, the validity of the previously voted contents does not change.

7. The convener or chairman of the General Meeting of Shareholders has the following rights:

7.1. Require all attendees to submit to inspections or other lawful and reasonable security measures;

7.2. Request the competent authority to maintain the order of the meeting; expel persons who do not comply with the executive authority of the chairman, deliberately disrupt order, prevent the normal progress of the meeting, or fail to comply with the requirements for security checks from the General Meeting of Shareholders.

8. The Chairman has the right to postpone the meeting of the General Meeting of Shareholders that has a sufficient number of people registered to attend the meeting not more than 03 working days from the date the meeting is scheduled to open and may only postpone the meeting or change the meeting venue in the following cases:

8.1. The meeting venue does not have enough convenient seating for all attendees;

8.2. The means of communication at the meeting venue do not ensure the participation, discussion and voting of shareholders attending the meeting;

8.3. There are people attending the meeting to obstruct or disrupt the order, risking making the meeting not conducted fairly and legally.

9. In case the chairperson postpones or suspends the meeting of the General Meeting of Shareholders in contravention of the provisions of Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the chairperson to administer the meeting until the end; All resolutions passed at that meeting are enforceable.

10. In case the Company applies modern technology to organize the General Meeting of Shareholders through online meetings, the Company is responsible for ensuring that shareholders attend and vote in the form of electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

#### **Article 21. Approving the resolution of the General Meeting of Shareholders**

The General Meeting of Shareholders approves resolutions under its jurisdiction by voting at the meeting or collecting written opinions.

1. A resolution on the following contents shall be adopted if it is approved by the number of shareholders representing more than 65% of the total number of votes of all shareholders attending the meeting, except for the cases specified in Clauses 3, 4 and 6 of this Article:

1.1. Types of shares and total number of shares of each type;

1.2. Changes in business lines and fields;

1.3. Changes in the organizational structure of the Company's management;

1.4. Projects on investment or sale of assets valued at 35% or more of the total value of assets recorded in the Company's latest financial statements; transactions of sale of assets of the Company or its branches or purchase transactions performed by the Company or its branches with a value of 35% or more of the total value of the Company's assets calculated according to the financial statements the Company's most recently audited principal;

1.5. Reorganization and dissolution of the Company;

2. Resolutions shall be adopted when they are approved by the number of shareholders owning more than 50% of the total votes of all shareholders attending the meeting, except for the cases specified in Clauses 1, 3, 4 and 6 of this Article; the specific rate is prescribed by the Company's Charter.

3. The voting for the election of members of the Board of Directors and the Control Board must be carried out by the method of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Control Board and the shareholders have the right to accumulate all or part of the total number of votes of the to one or several candidates. The winner of the election of a member of the Board of Directors or Controller is determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company's Charter is reached. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors or the Supervisory Board, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations or the Company's Charter.

4. In case of adoption of a resolution in the form of collecting written opinions, the resolution of the General Meeting of Shareholders shall be adopted if it is approved by the number of shareholders owning more than 50% of the total number of votes of all shareholders with the right to vote.

5. The resolution of the General Meeting of Shareholders must be notified to shareholders entitled to attend the General Meeting of Shareholders within 15 days from the date of adoption in the form of posting on the Company's website and disclosing information on the securities market.

6. In case the company issues preference shares, the Resolution of the General Meeting of Shareholders on the contents adversely changing the rights and obligations of shareholders owning preference shares shall be adopted only if it is approved by the number of preference shareholders of the same type attending the meeting owning 75% or more of the total preference shares of that type or is approved by the shareholders the majority of preference shares of the same type owning 75% or more of the total preference shares of that type in case of passing the resolution in the form of written opinions.

7. A valid decision of the General Meeting of Shareholders shall be enforceable for all shareholders, including shareholders who are absent or disagree.

8. Resolutions of the General Meeting of Shareholders passed equal to 100% of the total number of voting shares are lawful and effective even if the order and procedures for convening meetings and adoption of such resolutions violate the provisions of the Law on Enterprises and the Company's Charter.

**Article 22. Competence and mode of collecting shareholders' opinions in writing to approve the Resolution of the General Meeting of Shareholders**

1. The Board of Directors has the right to collect shareholders' opinions in writing to approve the decision of the General Meeting of Shareholders at any time if it deems it necessary for the interests of the Company, except for the case specified in Clause 2, Article 147 of the Law on Enterprises.

2. The competence and mode of collecting shareholders' opinions in writing to approve the Resolution of the General Meeting of Shareholders shall comply with the following provisions:

2.1. The Board of Directors must prepare a poll for opinions, a draft resolution of the General Meeting of Shareholders and documents explaining the draft resolution. The opinion poll enclosed with the draft decision and explanatory documents must be sent by the method of ensuring that it reaches the registered address of each shareholder. The Board of Directors must ensure the sending and disclosure of documents to shareholders within a reasonable time for consideration and voting and must send them at least 10 (ten) days before the deadline for resending the opinion poll.

2.2. The opinion poll must contain the following principal contents:

a) Name, address of the head office, number and date of issuance of the Certificate of Enterprise Registration, place of business registration of the Company;

b) Purpose of collecting opinions;

c) Full name, contact address, nationality and number of legal papers of the individual, for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being

organizations or full name, contact address, nationality, number of legal papers of the individual, for representatives of shareholders being organizations; the number of shares of each type and the number of votes of shareholders;

- d) Issues that need to be consulted for approval of the decision;
- e) The voting plan includes approval, disapproval and no opinion;
- f) The time limit for sending to the company the answered opinion poll form;
- g) Full name and signature of the Chairman of the Board of Directors and the legal representative of the Company;

2.3. Shareholders may send the answered opinion poll to the Company in one of the following forms:

a) Sending a letter: The replied opinion poll must be signed by the shareholder being an individual, the authorized representative or the legal representative of the deceased being an organization. The opinion poll sent to the Company must be contained in a sealed envelope and no one is allowed to open it before counting the votes;

b) Sending by fax or email: The opinion poll sent to the Company by fax or email must be kept confidential until the time of counting votes;

c) The opinion poll sent to the Company after the time limit specified in the opinion poll or which has been opened in case of sending a letter and disclosed in case of sending a fax or email is invalid. Opinion poll papers that are not sent back are considered as voting votes;

2.4. The Board of Directors counts votes and makes a record of vote counting under the witness of the Control Board or of shareholders who do not hold management positions of the Company. The vote counting record must contain the following principal contents:

a) Name, address of the head office, number and date of issuance of the enterprise registration certificate and place of business registration;

b) Purposes and matters to be consulted for approval of the decision;

c) The number of voters with the total number of votes that have participated in voting, distinguishing the number of valid votes and the number of invalid votes, enclosed with an appendix to the list of shareholders participating in voting;

d) The total number of votes in favor, disapproval and no opinion on each issue;

e) The approved issue and the corresponding voting rate;

f) Full name and signature of the Chairman of the Board of Directors, the company's legal representative, the vote counter and the vote counting supervisor;

g) Members of the Board of Directors, vote counters and vote counting supervisors shall be jointly responsible for the truthfulness and accuracy of the vote counting records; jointly responsible for damages arising from decisions passed due to dishonest and inaccurate vote counting.

2.5. The record of vote counting results must be sent to shareholders within fifteen (15) days from the date of completion of vote counting; In case the Company has a website, the submission of the vote counting record may be replaced by posting it on the Company's website within twenty-four (24) hours from the time of completion of the vote counting;

2.6. The answered opinion poll, the vote counting record, the full text of the approved resolution and relevant documents enclosed with the opinion poll must be kept at the Company's head office.

2.7. A resolution shall be adopted in the form of collecting shareholders' opinions in writing if it is approved by the number of shareholders owning more than 50% of the total number of votes of all shareholders entitled to vote or has the same validity as the resolution adopted at the meeting of the General Meeting of Shareholders.

### **Article 23. Resolutions and minutes of the General Meeting of Shareholders**

1. The General Meeting of Shareholders must be recorded in minutes and may be recorded or recorded and kept in other electronic forms. The record must be made in Vietnamese, may be made in a foreign language and contain the following principal contents.

1.1. Name, address of the head office, number and date of issuance of the Enterprise Registration Certificate, place of business registration.

1.2. Time and place of the General Meeting of Shareholders.

1.3. Agenda and content of the meeting.

1.4. Full name, presiding officer and secretary.

1.5. Summary of the meeting's developments and opinions expressed at the General Meeting of Shareholders on each issue in the meeting agenda.

1.6. The number of shareholders and the total number of votes of shareholders attending the meeting, the appendix to the list of shareholders and representatives of shareholders attending the meeting with the corresponding number of shares and votes.

1.7. The total number of votes for each voting issue, clearly stating the voting method, the total number of valid and invalid, approving, disapproving and no opinions; corresponding proportion to the total number of votes of shareholders attending the meeting.

1.8. The issues were passed and the voting rate passed accordingly.

1.9. Full names and signatures of the presiding judge and secretary. In case the chairperson or secretary refuses to sign the minutes of the meeting, this record shall take effect if it is signed by all other members of the Board of Directors attending the meeting and contains all the contents specified in this Clause. The minutes of the meeting clearly state the refusal of the chairman or secretary to

sign the minutes of the meeting.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting. The chairperson and the secretary of the meeting or other persons who sign the minutes of the meeting must be jointly responsible for the truthfulness and accuracy of the contents of the minutes.

3. Minutes made in Vietnamese and foreign languages have the same legal effect. In case there is a difference in the content between the minutes in Vietnamese and in foreign languages, the contents of the minutes in Vietnamese shall apply.

4. The Resolution and Minutes of the General Meeting of Shareholders must be sent to all shareholders within 15 days from the end of the meeting, the sending of the minutes and resolutions of the General Meeting of Shareholders may be replaced by posting on the Company's website within 24 hours from the end of the meeting; an appendix to the list of shareholders registering to attend the meeting, signed by the shareholders, a written authorization to attend the meeting, all documents attached to the minutes (if any) and relevant documents attached to the notice of invitation to the meeting must be disclosed in accordance with the law on information disclosure on the securities market and must be kept at the head office of the Company.

5. The minutes of the General Meeting of Shareholders shall be considered as authentic evidence of the work carried out at the General Meeting of Shareholders unless there is an objection to the contents of the minutes made in accordance with the prescribed procedures within 10 days from the sending of the minutes.

#### **Article 24. Request for cancellation of the Resolution of the General Meeting of Shareholders**

Within 90 days from the date of receipt of the resolution or the minutes of the General Meeting of Shareholders or the minutes of vote counting results for consultation of the General Meeting of Shareholders, shareholders or groups of shareholders specified in Clause 2, Article 12 of this Charter may request the Court or Arbitrator to consider, cancellation of the resolution or part of the resolution of the General Meeting of Shareholders in the following cases:

1. The order and procedures for convening meetings and issuing decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the Company's Charter, except for the case specified in Clause 8, Article 21 of this Charter.

2. The contents of the resolution violate law or this Charter.

In case the Resolution of the General Meeting of Shareholders is annulled under a decision of the Court or Arbitration, the convener of the canceled General Meeting of Shareholders may consider reorganizing the General Meeting of

Shareholders within 30 days according to the order and procedures specified in the Law on Enterprises and this Charter.

## **CHAPTER VII BOARD**

### **Article 25. Candidacy and nomination of members of the Board of Directors**

1. In case the candidates have been identified in advance, the Company must disclose information related to the candidates at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must have a written commitment to the truthfulness, accuracy and reasonableness of personal information disclosed and must commit to perform their duties honestly, prudently and in the best interests of the Company if elected as a member of the Board of Directors. Information related to the candidate of the Board of Directors to be disclosed must include at least the following contents:

- 1.1. Full name, date of birth;
- 1.2. Educational level;
- 1.3. Professional qualifications;
- 1.4. Work process;
- 1.5. Companies in which the candidate is holding the position of member of the Board of Directors and other managerial positions;
- 1.6. An evaluation report on the candidate's contribution to the Company, in case the candidate is currently a member of the Company's Board of Directors;
- 1.7. Interests related to the Company and its related parties (if any);
- 1.8. Full name of the shareholder or group of shareholders nominating the candidate (if any);
- 1.9. Other information (if any).
- 1.10. The Company shall be responsible for disclosing information about the companies in which the candidate is holding the position of member of the Board of Directors, other managerial positions and interests related to the Company of the candidate of the Board of Directors (if any).

2. Shareholders or groups of shareholders owning 10% or more of the total number of ordinary shares with voting rights may nominate candidates for the Board of Directors in accordance with the provisions of the Law on Enterprises and the Company's Charter.

3. In case the number of candidates for the Board of Directors approved for

nomination and candidacy is still insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organizations to nominate as prescribed in the Company's Charter. Internal Regulations on Corporate Governance and Operation Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with law.

4. Members of the Board of Directors must meet the following criteria and conditions:

4.1. Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;

4.2. Graduated from a university, having professional qualifications and experience in business administration or in the fields, branches and business lines of the Company;

4.3. Members of the Company's Board of Directors must be shareholders of the Company;

4.4. A member of the Board of Directors of the Company cannot be a member of the Board of Directors of more than 05 other companies at the same time.

4.5. Members of the Board of Directors must not be family relations of other members of the Board of Directors, the General Director and other managers of the Company;

#### **Article 26. Composition and term of office of members of the Board of Directors**

1. The Board of Directors has a number of 07 members, the term of office of the Board of Directors shall not exceed 05 years, the term of office of members of the Board of Directors shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of a company for no more than 02 consecutive terms. In case all members of the Board of Directors end their term of office, such members shall continue to be members of the Board of Directors until a new member is elected to replace and take over the work.

2. In case a member is elected to supplement or replace a member who is dismissed or dismissed from office within the term of office, the term of office of such member shall be the remaining term of office of the Board of Directors.

3. The structure of members of the Board of Directors is as follows: The structure of the Board of Directors of the Company must ensure that at least 02 members of the Board of Directors are non-executive members.

4. A member of the Board of Directors shall no longer be a member of the

Board of Directors in case of dismissal, dismissal or replacement by the General Meeting of Shareholders as prescribed in Article 160 of the Law on Enterprises.

5. The appointment of members of the Board of Directors must be disclosed in accordance with the law on information disclosure on the securities market.

6. Members of the Board of Directors must be shareholders of the Company.

#### **Article 27. Powers and obligations of the Board of Directors**

1. The Board of Directors is the managing agency of the Company and has full authority to decide and exercise the rights and obligations of the Company on behalf of the Company, except for the rights and obligations under the competence of the General Meeting of Shareholders.

2. The rights and obligations of the Board of Directors shall be prescribed by law, the Company's Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:

2.1. To decide on the Company's medium-term development strategies, plans and annual business plans; annual production and business development plans; Determine operational objectives on the basis of strategic objectives approved by the General Meeting of Shareholders.

2.2. To propose the types of shares and the total number of shares entitled to be offered for sale of each type; Proposing the types of shares that can be issued and the total number of shares issued by each type; proposing the issuance of bonds, bonds converted into shares and certificates of rights that allow holders to buy shares at a predetermined price.

2.3. To decide on the sale of unsold shares within the number of shares entitled to be offered for sale of each type; decide to mobilize additional capital in other forms;

2.4. Deciding on the offering price of shares and bonds of the Company;

2.5. To decide on the repurchase of not more than 10% of the total number of shares of each type sold within 12 months.

2.6. Decide on investment plans and investment projects with a value of less than 35% of the total value of assets recorded in the Company's latest audited financial statements.

2.7. To decide on solutions for market development, marketing and technology;

2.8. Approve contracts for purchase, sale, borrowing, lending and other contracts and transactions with a value of 35% or more of the total value of assets recorded in the Company's latest financial statements.

2.9. Approve contracts and transactions under the competence of the Board of Directors as prescribed in Article 167 of the Law on Enterprises, Article 293 of Decree No. 155/2020/ND-CP (amended and supplemented by Clause 84,

Article 1 of Decree No. 245/2025/ND-CP) and other legal provisions on securities.

2.10. To elect, dismiss and dismiss the Chairman of the Board of Directors; appointing, dismissing, dismissing, commending, disciplining, signing labor contracts in exchange with the CEO and Deputy General Director; Decision on appointment, dismissal, dismissal, commendation, discipline, signing of labor contracts and decision on salaries and other benefits for the Company's Chief Accountant, Heads and Deputy Heads of Departments; Directors, Deputy Directors, Principal Accountants of branches, representative offices, and units under the Company.

2.11. Supervise and direct the General Director and other managers in the daily operation of the Company's business;

2.12. Deciding on the organizational structure and internal management regulations of the Company, deciding on the establishment of subsidiaries, branches and representative offices and the capital contribution and purchase of shares of other enterprises;

2.13. To appoint authorized representatives to exercise the ownership of shares or contributed capital portions in other companies, to decide on the level of remuneration and other benefits of such persons;

2.14. Approving programs and contents of documents for meetings of the General Meeting of Shareholders, convening meetings of the General Meeting of Shareholders or collecting opinions for the General Meeting of Shareholders to approve resolutions;

2.15. To submit the audited annual financial statements to the General Meeting of Shareholders;

2.16. To propose the level of dividends to be paid; decide on the time limit and procedures for paying dividends or handling losses arising in the course of business;

2.17. To propose the reorganization and dissolution of the Company; request for bankruptcy of the Company;

2.18. Decision on promulgation of the Regulation on operation of the Board of Directors and internal regulations on corporate governance after being approved by the General Meeting of Shareholders; decide to promulgate the Company's Regulation on information disclosure;

2.19. To formulate, promulgate and organize the implementation of regulations and processes in service of internal supervision and evaluation of operational efficiency in accordance with law. Be responsible to the state owner's representative agency and the General Meeting of Shareholders for ensuring the safety, capital development and operational efficiency of the Company.

2.20. To organize training and training in corporate governance and

necessary skills for members of the Board of Directors, General Directors, persons in charge of corporate governance and other managers of the Company.

2.21. Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities and other provisions of law.

2.22. To pay dividends to shareholders in accordance with law after being approved by the Annual General Meeting of Shareholders.

3. The Board of Directors must report to the General Meeting of Shareholders on the results of operation of the Board of Directors as prescribed in Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities.

### **Article 28. Remuneration, bonuses and other benefits of members of the Board of Directors**

1. The company has the right to pay remuneration and rewards to members of the Board of Directors according to business results and efficiency.

2. Members of the Board of Directors are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days required to complete the tasks of the members of the Board of Directors and the remuneration level per day. The Board of Directors estimates the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, expressed as a separate item in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.

4. Members of the Board of Directors (excluding representatives authorized to replace them) shall receive remuneration for their work as members of the Board of Directors. This total remuneration will be divided among the members of the Board of Directors as agreed in the Board of Directors or divided equally in case of failure to reach an agreement. The total amount of remuneration paid to members of the Board of Directors must be detailed in the Company's annual report.

5. A member of the Board of Directors holding an executive position or a member of the Board of Directors working in sub-committees of the Board of Directors or performing other tasks outside the scope of ordinary duties of a member of the Board of Directors may be paid additional remuneration in the form of a lump sum of remuneration each time. salaries, commissions, profit percentages or in other forms as decided by the Board of Directors.

6. Members of the Board of Directors are entitled to be paid all expenses for travel, meals, accommodation and other reasonable expenses that they have to pay when performing their responsibilities as members of the Board of Directors, including expenses incurred in attending meetings of the General Meeting of Shareholders. Board of Directors or subcommittees of the Board of Directors.

7. Members of the Board of Directors may purchase liability insurance by the Company after obtaining the approval of the General Meeting of Shareholders. This insurance does not cover the liabilities of members of the Board of Directors related to violations of the law and the Company's Charter.

8. Other rights and duties as prescribed by the Law on Enterprises and this Charter.

When performing its functions and tasks, the Board of Directors shall strictly comply with the provisions of current law, this Charter and the decision of the General Meeting of Shareholders. In case a decision adopted by the Board of Directors is contrary to the provisions of current law or this Charter causes damage to the Company, the members who approve such decision must be jointly and severally responsible for such decision and must compensate the Company for damage; Members who object through the above decision are exempt from liability.

**Article 29. Rights, responsibilities and obligations to seek opinions of representatives of state ownership interests**

1. The representative of state capital interests shall participate in the management, monitoring and supervision of state capital at the company; exercise rights and responsibilities honestly and prudently to ensure the maximum legitimate interests of the State and the Company; prevention and control of waste and loss of state capital at the Company.

a/ To exercise their rights and responsibilities in an honest, prudent and best manner in order to ensure the maximum legitimate interests of the State and enterprises; not abusing their positions and using information, know-how, business opportunities and assets of enterprises for self-interest or serving the interests of other organizations and individuals.

b) Promptly report to the representative agency for opinions before participating in opinions, votes and decisions at the General Meeting of Shareholders, meetings of the Board of Members and the Board of Directors as prescribed in Section 2, Chapter III of the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15.

c) Take responsibility before the representative of the state owner for the exercise of rights and responsibilities of the representative of state ownership interests in accordance with the provisions of Law No. 68/2025/QH15 and the operation regulation of the representative of state ownership interests in enterprises, including the contents of formulation of development strategies,

annual business plan, profit distribution plan of the enterprise. To promptly report to the representative agency on the loss-making operation of the state-owned enterprise, the insolvency of the enterprise, the problems seriously affecting the operation of the enterprise, other cases of violations and when the enterprise is proposed for dissolution, at risk of bankruptcy.

d/ To warn and promptly report to the representative agency and propose appropriate intervention measures when state-owned enterprises are at risk or risk leading to losses, loss-making operations, insolvency or problems seriously affecting their operations. other cases of violations and when the enterprise is proposed to be dissolved, there is a risk of bankruptcy.

e) Make periodic and irregular reports at the request of the representative agency on the situation of investment and management of state capital in enterprises.

f/ To take responsibility before law for acts of violating the law in the management and investment of state capital in enterprises.

g) Exercise other rights and responsibilities specified in the company's charter, the law on enterprises, the operation regulations of the representative of state ownership interests promulgated by the representative agency and other relevant laws.

h/ Not to continue acting as a representative of state ownership interests when they no longer meet the criteria of the representative of state ownership interests or improperly perform their assigned rights and responsibilities or when they are assessed by the representative agency to fail to fulfill their tasks.

2. Representatives of state ownership interests must not abuse their positions and use information, business opportunities and assets of the Company for self-interest or to serve the interests of other organizations and individuals.

3. Before giving opinions, voting or making decisions at the General Meeting of Shareholders or a meeting of the Board of Directors, the representative of state ownership interests is required to report and obtain written approval from the representative agency for the following material contents:

a) The Company's development orientation (including business lines, objectives and tasks) and the Company's annual business plan.

b) Promulgate, amend and supplement the company's charter; increase or decrease in charter capital.

c) Electing, dismissing and dismissing members of the Board of Directors, the General Director and members of the Control Board of the Company.

d) Reorganization, dissolution or request for bankruptcy of the company.

dd) Decide on investment activities, transfer of investment projects, transfer of investment capital of the company in case the value is more than 50% of the owner's equity of the enterprise or more than 50% of the owner's investment

capital in case the owner's investment capital is lower than the owner's investment capital. The owner's equity and investment capital are determined according to the quarterly or annual financial statements at the latest time; The transfer value of investment projects and transfer of investment capital of enterprises at the company is determined according to the value greater than the value of the investment in the accounting books and the expected transfer value to be obtained.

e) Decision on distribution of after-tax profits for setting up funds as prescribed in Article 25 of the Management and Investment of State Capital in Enterprises No. 68/2025/QH15. The profits and dividends shall be divided in cash corresponding to the percentage of ownership of shares and contributed capital held by the State in the enterprise and remitted into the state budget. The distribution of dividends in shares and the use of after-tax profits shall be distributed corresponding to the percentage of ownership of shares and contributed capital held by the State in enterprises to supplement state capital in enterprises shall comply with the Government's regulations.

f) Decide on the distribution of after-tax profits according to the principles specified in Article 29 of Decree No. 366/2025/ND-CP dated December 31, 2025.

4. All resolutions of the General Meeting of Shareholders or the Board of Directors related to the issues specified in Clause 3 of this Article shall take effect only when the representative of state ownership interests has voted in accordance with the written direction of the representative agency.

**Article 30. Salary, remuneration, bonuses and evaluation of the representative of state capital interests**

1. The salary, remuneration and bonus regime for representatives of state ownership interests shall be determined based on the nature of their work:

a) Full-time representatives of state ownership interests are entitled to salaries, bonuses and other benefits paid by the Company from the Company's general salary fund, commensurate with the managerial titles held by such individuals at the Company.

b) The part-time representative of state ownership interests shall be paid remuneration (if any) by the Company corresponding to the title participating in management; the regimes of salaries, bonuses and other benefits of this individual shall be paid by the representative agency in accordance with law.

2. Annually, the representative agency shall evaluate and rank the representative of state ownership interests based on the results of the assessment of the company's operation (the level of completion of the business plan and financial targets) and the observance of policies and laws on management of state capital of such individuals.

**Article 31. Chairman of the Board of Directors**

1. The Chairman of the Board of Directors shall be elected, dismissed or

dismissed from office by the Board of Directors from among the members of the Board of Directors.

2. The Chairman of the Board of Directors may not concurrently hold the title of General Director of the Company unless otherwise provided for by law.

3. The Chairman of the Board of Directors shall have the following rights and obligations:

3.1. To formulate programs and plans for operation of the Board of Directors;

3.2. To prepare or direct the preparation of programs, contents and documents for the meeting; convening, presiding over and presiding over meetings of the Board of Directors;

3.3. To organize the adoption of resolutions and decisions of the Managing Board;

3.4. To supervise the process of organizing the implementation of resolutions and decisions of the Managing Board;

3.5. To prepare or direct the preparation of programs, contents and documents for the meeting; convening, presiding over and presiding over the General Meeting of Shareholders;

3.6. To sign documents, decisions, regulations and agreements on behalf of the Board of Directors falling under the competence of the Board of Directors and approved by the Board of Directors in accordance with regulations.

3.7. To approve the labor plan and approve the decision on labor recruitment on the basis of the recruitment plan or the proposal of the Administration Department.

3.8. To propose the Board of Directors to decide on the appointment, dismissal, commendation, disciplining, dismissal and other benefits of the Deputy General Director of the Company and the Chief Accountant of the Company; Deputy Heads of Departments and Departments of the Company; Director, Deputy Director, in charge of accounting for branches, representative offices, and units under the Company.

3.9. To decide on the appointment, dismissal, dismissal, commendation, discipline, signing of labor contracts and decide on salaries and other benefits for employees and managers in the Company under their competence upon approval of the Board of Directors and the Chairman of the Board of Directors.

3.10. To represent the Company in initiating lawsuits related to its interests and to ensure its interests in the Company's production and business activities (after reporting through the Board of Directors).

3.11. Labor recruitment.

3.12. Other rights and obligations as prescribed by the Law on Enterprises.

4. In case the Chairman of the Board of Directors submits a letter of resignation or is dismissed from office, the Board of Directors must elect a

replacement within 10 days from the date of receipt of the letter of resignation or dismissal or dismissal.

5. In case the Chairperson of the Board of Directors is absent or unable to perform his/her duties, he or she must authorize in writing another member to exercise the rights and perform the obligations of the Chairman of the Board of Directors. In case no authorized person or the Chairman of the Board of Directors dies, goes missing, is temporarily detained, is serving a prison sentence, is serving an administrative-handling measure at a compulsory detoxification establishment, compulsory education institution, escapes from his/her place of residence, is restricted or loses his/her civil act capacity, have difficulties in cognition, control of behavior, are banned by the Court from holding certain positions, practicing certain professions or doing certain jobs, the remaining members shall elect one of the members to hold the position of Chairman of the Board of Directors on the principle that the majority of the remaining members approve until a new decision of the Board of Directors is issued.

### **Article 32. Board Meetings**

1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the end of the election of such Board of Directors. This meeting is convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the highest number of votes or the same percentage of votes, the members shall vote on the principle of majority to elect 01 of them to convene a meeting of the Board of Directors.

2. The Board of Directors must meet at least once a quarter and may hold extraordinary meetings.

3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

3.1. At the request of the Supervisory Board or an independent member of the Board of Directors (in case the Company has an independent member of the Board of Directors);

3.2. At the request of the General Director or at least 05 other managers;

3.3. At the request of at least 02 members of the Board of Directors;

3.4. Issues related to the Company's operation, finance, apparatus and organizational structure.

4. The proposal specified in Clause 3 of this Article must be made in writing, clearly stating the purposes and issues to be discussed and decided under the competence of the Managing Board.

5. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receipt of the proposal specified in Clause 3 of this Article. In case of failure to convene a meeting of the

Board of Directors at the request of the Chairman of the Board of Directors, the Chairman of the Board of Directors shall be responsible for the damage caused to the Company; the proposer has the right to replace the Chairman of the Board of Directors to convene a meeting of the Board of Directors.

6. The Chairman of the Board of Directors or the convener of the meeting of the Board of Directors must send a notice of invitation to the meeting at least 01 working day before the date of the meeting. The notice of invitation to the meeting must be drafted in Vietnamese, specifying the time and place of the meeting, the agenda, the issues discussed and decided. The notice of invitation to the meeting must be accompanied by documents used at the meeting.

The notice of invitation to the meeting of the Board of Directors may be sent by invitation, telephone, fax or electronic means but must ensure that it reaches the contact address of each member of the Board of Directors registered at the Company.

7. The Chairman of the Board of Directors or the convener shall send notices of invitation to meetings and enclosed documents to members of the Control Board as for members of the Board of Directors.

Members of the Control Board have the right to attend meetings of the Board of Directors; have the right to discuss but not vote.

8. A meeting of the Board of Directors shall be conducted when  $\frac{3}{4}$  or more of the total number of members attend the meeting. In case the meeting convened under the provisions of this Clause does not have enough members to attend the meeting as prescribed, it may be convened for the second time within 07 days from the date of the intended first meeting. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting.

9. Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:

9.1. Attending and voting directly at meetings;

9.2. To authorize other persons to attend meetings and vote under the provisions of Clause 11 of this Article;

9.3. Attend and vote through online conferences, electronic voting or other electronic forms;

9.4. To send voting papers to the meeting by mail, fax or e-mail;

10. In case of sending votes to the meeting by mail, the votes must be contained in sealed envelopes and delivered to the Chairman of the Board of Directors at least 01 hour before the opening. Voting ballots are only open in the presence of all attendees.

11. Members must attend all meetings of the Board of Directors. Members may authorize others to attend meetings and vote if approved by a majority of members of the Board of Directors.

12. A resolution or decision of the Board of Directors shall be adopted if it is approved by the majority of members attending the meeting; in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.

13. Voting.

13.1. The Board of Directors shall approve the decision by voting at the meeting or collecting written voting opinions. Except for the provisions at Point 13.2 of this Clause, each member of the Board of Directors shall have one (01) vote.

13.2. A member of the Board of Directors may not vote on contracts, transactions or proposals in which such member or a person related to that member has an interest and such interests conflict or may conflict with the interests of the Company. A member of the Board of Directors shall not be counted towards the minimum number of delegates required to be present in order to hold a meeting of the Board of Directors on decisions that the member does not have the right to vote on.

14. Disclosure of benefits: A member of the Board of Directors who directly or indirectly benefits from a contract or transaction that has been signed or is expected to be signed with the Company and knows that he or she has an interest in it, shall be required to disclose the nature and content of such interest at the meeting in which the Board of Directors considers the issue for the first time concluding this contract or transaction. Or this member may make it public at the first meeting of the Board of Directors held after the member knows that he or she has an interest or will have an interest in the relevant transaction or contract.

15. Telephone meetings or other forms. A meeting of the Board of Directors may be held in the form of an agenda between the members of the Board of Directors when all or several members are in different locations provided that each member participating in the meeting can:

15.1. Listen to other members of the Board of Directors who participate in the meeting.

15.2. If he wishes, he or she may speak to all other participants simultaneously.

Communication between members may be conducted directly by telephone or by other means of communication (including the use of such means at the time of the adoption of the Charter or later) or a combination of all these methods. According to this Charter, a member of the Board of Directors participating in such a meeting shall be deemed to be "present" at such meeting. The meeting venue held under this regulation is the place where the largest group of members of the Board of Directors gather, or if there is no such group, the meeting place is the place where the Chairman of the meeting is present.

Decisions adopted in a duly held and conducted telephone meeting will take effect immediately upon the conclusion of the meeting but must be affirmed by the signatures on the minutes of all Board members present at this meeting.

#### 16. Written resolutions.

Resolutions and Decisions of the Board of Directors (adopted at the meeting or in the form of collecting written voting opinions) shall be signed and issued by the Chairman of the Board of Directors on behalf of the Board of Directors.

In case the Chairman of the Board of Directors is absent, unable to perform his/her duties, or as required by work, another member of the Board of Directors shall sign the promulgation on behalf of the Board of Directors if one of the following conditions is met:

16.1. To be authorized in writing by the Chairman of the Board of Directors;

16.2. To be unanimously assigned by the members of the Board of Directors to sign and promulgate (this agreement must be clearly recorded in the minutes of the Board of Directors meeting or the minutes of vote counting results).

These Resolutions and Decisions take effect from the date of signing or the date specified in the document.

#### 17. Minutes of meetings of the Board of Directors.

Board meetings must be recorded and may be recorded or recorded and kept in other electronic form. The record must be made in Vietnamese, may be made in a foreign language and contain the main contents in accordance with the provisions of the Law on Enterprises. In case there is a difference in the contents of the Vietnamese and foreign language minutes, the contents of the Vietnamese minutes shall apply.

The minutes of the meeting of the Board of Directors must include the following principal contents:

- a) Name, address of the head office, enterprise code;
- b) Time and place of the meeting;
- c) Purpose, agenda and contents of the meeting;
- d) Full name of each member attending the meeting or the person authorized to attend the meeting and the method of attending the meeting; full names of members who did not attend the meeting and the reasons;
- dd) Issues to be discussed and voted on at the meeting;
- e) Summarizing the opinions of each member attending the meeting in the order of developments of the meeting;
- g) Voting results, clearly stating the members who approve, disagree and have no opinions;
- h) The approved issue and the corresponding voting rate;
- i) Full name, signature of the presiding judge and the person recording the

record, except for the following cases:

Members of the Board of Directors attending the meeting and the person taking the minutes must sign and take responsibility for the truthfulness and accuracy of the contents of the minutes of the Board of Directors meeting. In case the chairperson or person taking the minutes refuses to sign the minutes of the meeting but is signed by all other members of the Board of Directors attending the meeting and has all the contents as prescribed at Points a, b, c, d, dd, e, g and h, Clause 17 of this Article, this record shall take effect.

18. The Chairman of the Board of Directors shall send the minutes of the Board of Directors meeting to the members and such minutes shall be authentic evidence of the work carried out during the meeting, unless there is an objection to the contents of the minutes within ten (10) days from the date of sending. The minutes of the meeting of the Board of Directors shall be made in Vietnamese and may be made in English. In case there is a difference in the content between the minutes in Vietnamese and in foreign languages, the contents of the minutes in Vietnamese shall apply.

19. The minutes of the meeting of the Board of Directors and documents used in the meeting must be archived at the head office of the Company.

### **Article 33. Subcommittees of the Board of Directors**

1. The Board of Directors may set up sub-committees to be in charge of development policies, human resources, remuneration, internal audit, and risk management. The number of members of the subcommittee decided by the Board of Directors shall be at least 03 persons, including members of the Board of Directors and external members. Independent members of the Board of Directors/non-executive Board members should make up a majority in the subcommittee, and one of these members is appointed as the Subcommittee Leader at the discretion of the Board. The activities of the subcommittee must comply with the regulations of the Board of Directors. The resolution of the subcommittee is only effective when the majority of members attend and vote to approve it at the meeting of the subcommittee.

2. The implementation of decisions of the Board of Directors or subcommittees under the Board of Directors must comply with current provisions of law and the provisions of the Company's Charter and internal regulations on corporate governance.

### **Article 34. Person in charge of corporate governance**

1. The Board of Directors of the Company must appoint at least 01 person in charge of the Company's governance to support the Company's governance at the enterprise. The person in charge of corporate governance may concurrently act as the company secretary as prescribed in Clause 5, Article 156 of the Law on Enterprises.

2. The person in charge of corporate governance must not concurrently work for an approved auditing organization that is auditing the company's financial statements.

3. The person in charge of corporate governance has the following rights and obligations:

3.1. Advising the Board of Directors on organizing the General Meeting of Shareholders as prescribed and related affairs between the Company and shareholders;

3.2. To prepare meetings of the Board of Directors, the Control Board and the General Meeting of Shareholders at the request of the Board of Directors or the Control Board;

3.3. Advising on the procedures of meetings;

3.4. Attending meetings;

3.5. Advising on procedures for making resolutions of the Board of Directors in accordance with the provisions of law;

3.6. To provide financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors and members of the Control Board;

3.7. To supervise and report to the Board of Directors on the Company's information disclosure activities;

3.8. To act as a point of contact with relevant interested parties;

3.9. Confidentiality of information in accordance with the provisions of law and the Company's Charter;

3.10. Other rights and obligations as prescribed by law.

### **Article 35. Company Secretary**

1. The Board of Directors shall appoint one (01) or more persons to act as the Company Secretary with the term of office and terms as decided by the Board of Directors.

The Board of Directors may dismiss the Company Secretary when necessary but not contrary to the current labor laws.

2. Duties of the Company Secretary include:

2.1. To assist in organizing the convening of meetings of the General Meeting of Shareholders, the Board of Directors, the Control Board and at the request of the Chairman of the Board of Directors or the Control Board; Take notes of meetings.

2.2. To assist members of the Board of Directors in the exercise of their assigned rights and obligations.

2.3. To assist the Board of Directors in applying and implementing the principles of corporate governance;

2.4. Assisting the Company in building shareholder relations and protecting the legitimate rights and interests of shareholders.

2.5. To provide financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors and the Control Board with the consent of the Chairman of the Board of Directors.

2.6. The Company Secretary is responsible for keeping information confidential in accordance with the provisions of law and the Company's Charter.

## **CHAPTER VIII**

### **GENERAL DIRECTORS AND OTHER EXECUTIVES**

#### **Article 36. Organization of the management apparatus**

The Company's management system must ensure that the management apparatus is accountable to the Board of Directors and subject to the supervision and direction of the Board of Directors in the daily business of the Company. The Company's Board of Directors consists of the General Director, Deputy General Directors, and Chief Accountant.

The General Director, Deputy General Directors and Chief Accountants may concurrently be members of the Board of Directors, and the appointment, dismissal or dismissal of the above-mentioned positions must be approved by resolutions or decisions of the Board of Directors.

#### **Article 37. Company Executive**

1. The company's executives include the General Director, Deputy General Director, and Chief Accountant.

2. At the request of the Chairman of the Board of Directors and with the approval of the Board of Directors, the Company may recruit executives other than those with the number and standards in accordance with the Company's management structure and regulations prescribed by the Board of Directors. Business executives must be responsible for assisting the Company in achieving its objectives in its operations and organization.

3. Operators are paid salaries and bonuses. The salary and bonus of the executive are decided by the Board of Directors.

4. The executive's salary shall be included in the Company's business expenses in accordance with the law on corporate income tax, which shall be expressed as a separate item in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.

#### **Article 38. Appointment, dismissal, duties and powers of the General Director**

1. The Board of Directors shall appoint 01 member of the Board of Directors or hire another person to act as the General Director.

2. The General Director is the person who runs the daily business of the Company; subject to the supervision of the Board of Directors; take responsibility before the Board of Directors and law for the performance of their assigned rights and obligations.

3. The term of office of the General Director shall not exceed 05 years and may be re-appointed for an unlimited number of terms. The General Director must meet the following criteria and conditions:

3.1. Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises.

3.2. Having professional qualifications and experience in business administration of the Company.

3.3. Must not be a person with family relations of the company's manager or controller.

3.4. Having good health and moral qualities, honesty and integrity.

3.5. The General Director may not concurrently act as the General Director/Executive Director of another enterprise.

4. The General Director has the following rights and obligations:

4.1. To decide on matters related to the daily business of the Company which do not fall under the competence of the Board of Directors;

4.2. To organize the implementation of resolutions and decisions of the Managing Board;

4.3. To organize the implementation of the Company's business plans and investment plans;

4.4. To propose plans on organizational structure and internal management regulations of the Company;

4.5. To propose the number and positions of managers that the Company needs for the Board of Directors to appoint or dismiss when necessary in order to apply the activities as well as the good management structures proposed by the Board of Directors and advise the Board of Directors to decide on the salary, remuneration, benefits and other terms in the labor contract of the manager;

4.6. To propose plans to pay dividends or handle losses in business;

4.7. To propose measures to improve the operation and management of the Company;

4.8. Prepare long-term, annual and monthly estimates of the Company (hereinafter referred to as estimates) in service of the Company's long-term, annual and monthly management activities according to the business plan. The annual estimate (including the balance sheet, the report on production and business activities and the report on expected cash flows) for each financial year shall be submitted to the Board of Directors for approval and shall include the information specified in the Company's regulations.

Direct the formulation of economic and technical norms, product quality standards, salary and bonus unit prices and other regulations and submit them to the Managing Board for approval. Inspect the implementation of the norms, standards, unit prices, and internal regulations of the Company;

4.9. Before December 31 of each year, the General Director must submit to the Board of Directors for approval the detailed business plan for the next fiscal year on the basis of meeting the requirements of the appropriate budget as well as the annual (05) year financial plan.

4.10. Perform all other activities in accordance with the provisions of this Charter and the Company's regulations, resolutions of the Board of Directors, labor contracts of the CEO and law.

4.11. Other rights and obligations as prescribed by law and resolutions and decisions of the Managing Board.

5. The Board of Directors may dismiss the General Director when the majority of members of the Board of Directors who have the right to vote at the meeting approve and appoint a new General Director to replace him.

6. The General Director shall be dismissed from office in the following cases:

6.1. Dishonestly reporting the Company's financial situation twice or more or once but seriously falsifying the Company's financial situation.

6.2. To allow the Company to suffer losses or fail to meet the minimum dividend target at the level decided by the General Meeting of Shareholders; Except for the case of investing in large projects or the State decides on low clean water selling prices, leading to failure to meet the dividend target.

6.3. Failing to organize the formulation of annual production and business plans to be submitted to the Board of Directors for promulgation, as a basis for the management and administration of the Company.

6.4. Failing to perform the tasks in the labor contract signed with the Board of Directors, violating the law and being examined for responsibility, corruption of the Company's assets or lack of responsibility, causing serious consequences to the Company.

6.5. The dismissed General Director has the right to object to this dismissal at the nearest General Meeting of Shareholders.

## **CHAPTER IX SUPERVISORY BOARD**

### **Article 39. Candidacy and nomination of members of the Control Board**

1. The candidacy and nomination of members of the Control Board shall be similar to the candidacy and nomination of members of the Board of Directors

specified in Clauses 1 and 2, Article 25 of this Charter.

2. In case the number of candidates of the Supervisory Board approved for nomination and candidacy is not sufficient, the incumbent Supervisory Board may nominate additional candidates or organize nomination in accordance with the provisions of the Company's Charter, the Internal Regulations on Corporate Governance and the Operation Regulations of the Supervisory Board. The introduction of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with law.

#### **Article 40. Composition of the Supervisory Board**

1. The number of members of the Supervisory Board of the Company is from 3 to 5 members elected by the General Meeting of Shareholders. The term of office of a member of the Supervisory Board shall not exceed 05 years and may be re-elected for an unlimited number of terms.

2. The Control Board must have more than half of the members permanently residing in Vietnam and the members of the Control Board must meet the following criteria and conditions:

2.1. Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;

2.2. Not to work in the accounting and finance departments of the Company;

2.3. Not being a member or employee of an independent auditing firm auditing the Company's financial statements in the preceding 03 consecutive years.

2.4. To be trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the business activities of the enterprise;

2.5. Not being a person who has a family relationship of the representative of the state ownership interests at the company, a member of the Board of Directors, the General Director and other managers;

2.6. Not being a manager of the Company; not necessarily a shareholder.

2.7. Having worked at the Company for at least 03 years.

2.8. Other criteria and conditions as prescribed by other relevant laws.

3. A member of the Control Board shall be dismissed from office in the following cases:

3.1. Failing to meet the criteria and conditions for being a member of the Control Board as prescribed in Clause 2 of this Article;

3.2. Having a letter of resignation and being approved by the members of the Control Board;

4. A member of the Control Board shall be dismissed in the following cases:

4.1. Failing to complete assigned tasks and jobs;

4.2. Failing to exercise his/her rights and obligations for 06 consecutive months, except for force majeure cases;

4.3. Repeatedly violating or seriously violating the obligations of members of the Control Board in accordance with the provisions of the Law on Enterprises and the Company's Charter.

The Board of Directors convenes the General Meeting of Shareholders to consider and dismiss the incumbent Supervisory Board and elect a new Supervisory Board to replace it.

#### **Article 41. Head of the Supervisory Board**

1. The Head of the Control Board shall be elected by the Control Board from among the members of the Control Board; the election, dismissal and dismissal shall be carried out on the principle of majority.

2. The Head of the Control Board must have a university diploma or higher in one of the majors of economics, finance, accounting, auditing, law, business administration or majors related to the business activities of the enterprise.

3. Rights and obligations of the Head of the Control Board:

3.1. Convening meetings of the Control Board;

3.2. To request the Board of Directors, the General Director and other executives to supply relevant information at the request of the Control Board;

3.3. To make and sign reports of the Control Board after consulting the Board of Directors for submission to the General Meeting of Shareholders.

#### **Article 42. Rights and obligations of the Control Board**

The Supervisory Board is an organization on behalf of shareholders to control all business activities, governance and administration of the Company, under the direct leadership of the General Meeting of Shareholders. The Control Board has the following rights and obligations:

1. The Supervisory Board shall supervise the Board of Directors, the General Director and other managers in the management and administration of the Company.

2. To examine the reasonableness, legality, truthfulness and prudence in the management and administration of business activities; systematic, consistent and appropriate accounting, statistics and financial reporting.

3. To supervise the financial situation of the Company, the compliance with law in the operation of members of the Board of Directors, General Directors and other managers.

4. To be responsible to shareholders for their supervisory activities.

5. To appraise the completeness, legality and truthfulness of the Company's business situation reports, annual and 06-month financial statements, management evaluation reports of the Board of Directors and submit the appraisal report at the Annual General Meeting of Shareholders. Review contracts and

transactions with relevant persons under the approving competence of the Board of Directors or the General Meeting of Shareholders and make recommendations on contracts and transactions that require the approval of the Board of Directors or the General Meeting of Shareholders.

6. Review, examine and evaluate the effectiveness and effectiveness of the Company's internal control, internal audit, risk management and early warning systems.

7. Ensure coordination with the Board of Directors, the General Director and shareholders.

8. To examine the accounting books, accounting records and other documents of the Company, the management and administration of the Company's operations when deeming it necessary or at the request of shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises.

9. In case of detecting acts of violation of law or violation of the company's charter by members of the Board of Directors, the General Director and other managers of the enterprise, the Control Board must notify in writing to the Board of Directors within 48 hours, request the violator to stop the violation and take remedial measures.

10. Report to the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities.

11. At the request of a shareholder or group of shareholders specified in Clause 2, Article 115 of the Law on Enterprises, the Control Board shall conduct an inspection within 07 working days from the date of receipt of the request. Within 15 days from the date of completion of the inspection, the Control Board must report on the matters requested for inspection to the Board of Directors and the shareholders or groups of shareholders who request it. The inspection of the Supervisory Board specified in this Clause must not obstruct the normal operation of the Board of Directors or interrupt the operation of the Company's business activities.

12. Have the right to request the Board of Directors, members of the Board of Directors, the General Director and other managers to provide complete, accurate and timely information and documents on the management, administration and business activities of the Company.

13. To propose the Board of Directors or the General Meeting of Shareholders to take measures to amend, supplement and improve the organizational structure of management, supervision and administration of the Company's business activities.

14. Attend and participate in discussions at meetings of the General Meeting of Shareholders, the Board of Directors and other meetings of the Company.

15. Using independent consultants of auditing firms to perform assigned tasks, consultancy expenses shall be paid by the Company.

16. The Control Board may consult the Board of Directors before submitting reports, conclusions and proposals to the General Meeting of Shareholders.

17. To propose and propose the General Meeting of Shareholders to approve the list of auditing organizations approved to audit the Company's financial statements; decide on the audit organization approved to inspect the Company's operations, and exempt the approved auditor when deeming it necessary.

18. Formulate the Operation Regulation of the Control Board and submit it to the General Meeting of Shareholders for approval.

19. Report to the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities.

20. Have the right to access the Company's dossiers and documents kept at the head office, branches and other locations; have the right to go to the place of work of the Company's managers and employees during working hours.

21. To proactively coordinate with the Board of Directors in carrying out internal supervision; promptly detect and propose measures to prevent the risk of insecurity in capital and asset management at the Company; fully and promptly implement recommendations and warnings of supervisory, examination, inspection and audit agencies as prescribed in Articles 24 and 25 of Decree 365/2025/ND-CP.

22. Other rights and obligations as prescribed by law and this Charter.

#### **Article 43. Supervisory Board Meeting**

1. The Control Board must meet at least 02 times in a year, and the number of members attending the meeting must be at least  $\frac{2}{3}$  of the members of the Control Board. The minutes of the Supervisory Board meeting are made in detail and clearly. The recordkeeper and members of the Supervisory Board attending the meeting must sign the minutes of the meeting. The minutes of meetings of the Control Board must be kept in order to determine the responsibilities of each member of the Control Board.

2. The Control Board has the right to request members of the Board of Directors, the General Director and representatives of the approved audit organization to attend and answer matters that need to be clarified.

#### **Article 44. Salaries, remuneration, bonuses and other benefits of members of the Supervisory Board**

Salaries, remunerations, bonuses and other benefits of members of the Control Board shall comply with the following provisions:

1. Members of the Control Board shall be paid salaries, remuneration, bonuses and other benefits under decisions of the General Meeting of Shareholders. The General Meeting of Shareholders shall decide on the total salary, remuneration, bonuses, other benefits and annual operating budget of the Control Board.

2. Members of the Control Board shall be paid expenses for meals, accommodation, travel and the use of independent consultancy services at a reasonable rate. This total remuneration and expenses must not exceed the total annual operating budget of the Control Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.

3. Salaries and operating expenses of the Supervisory Board shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant laws and must be made into separate items in the Company's annual financial statements.

## **CHAPTER X**

### **RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBER OF THE CONTROL BOARD, GENERAL DIRECTOR AND OTHER MANAGERS**

#### **Article 45. Responsibility for honesty and avoidance of conflicts of interest**

1. Members of the Board of Directors, members of the Control Board, the General Director and other managers must publicize relevant interests in accordance with the Law on Enterprises and relevant legal documents.

2. Members of the Board of Directors, members of the Control Board, General Directors, other managers and related persons of these members may only use the information obtained through their positions to serve the interests of the Company.

3. Members of the Board of Directors, members of the Control Board, General Director and other managers are obliged to notify in writing to the Board of Directors and the Control Board of transactions between the Company, its subsidiaries and other companies in which the Company controls more than 50% or more of the charter capital and such entities or related persons of such subjects in accordance with law. For the above-mentioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information about these resolutions in accordance with the provisions of the securities law on information disclosure.

4. Members of the Board of Directors may not vote on transactions that

benefit such members or related persons of such members in accordance with the Law on Enterprises.

5. Members of the Board of Directors, members of the Control Board, General Director, other managers and related persons of this individual shall not use or disclose to others internal information to carry out related transactions.

6. Transactions between the Company and one or more members of the Board of Directors, members of the Control Board, General Director, other managers and individuals and organizations related to these individuals shall not be invalidated in the following cases:

6.1. For transactions with a value of less than or equal to 20% of the total value of assets inscribed in the latest financial statements, important contents of the contract or transaction as well as the relationships and interests of members of the Board of Directors and members of the Control Board, The General Director and other managers have been reported to the Board of Directors and approved by the Board of Directors by a majority of votes of members of the Board of Directors who have no related interests;

6.2. For a transaction with a value of more than 20% of the total value of assets recorded in the latest financial statement or a transaction resulting in a transaction value arising within 12 months from the date of the first transaction with a value of 20% or more of the total value of assets recorded in the latest financial statement, the important contents of this transaction as well as the relationship and interests of members of the Board of Directors, members of the Supervisory Board, General Director, and other managers have been announced to shareholders and approved by the General Meeting of Shareholders by votes of shareholders who have no related interests.

7. Members of the Board of Directors, the Chief Executive Officer and the trustee manager are responsible for carrying out their duties honestly and in a manner that they believe is in the best interests of the Company and with the degree of caution that a prudent person would normally exercise when holding a position of equivalence and under similar circumstances self.

8. Members of the Board of Directors, the CEO and other managers are obliged to inform the Board of Directors of all interests that may conflict with the interests of the Company to which they may be entitled through economic legal entities, other transactions or individuals. The above-mentioned subjects may only use such opportunities when members of the Board of Directors who do not have related interests have decided not to pursue this matter.

9. The grant of loans and guarantees to the Company's managers and related persons:

9.1. The Company may only grant loans or guarantees to members of the Board of Directors, members of the Control Board, General Director, other managers who are not shareholders and related individuals and organizations of

these entities after being approved by the General Meeting of Shareholders.

9.2. Transactions specified in this Clause must be carried out transparently, protect the maximum interests of the Company and comply with the provisions of the law on information disclosure.

10. The Company's managers are not allowed to buy or sell or trade in any other way the Company's shares at the time they obtain information that will inevitably affect the price of such shares but other shareholders are not aware of this information.

#### **Article 46. Liability for Damage and Compensation**

1. Members of the Board of Directors, members of the Control Board, the General Director and other managers who violate their obligations and responsibilities honestly and prudently or fail to fulfill their obligations shall be responsible for the damage caused by their acts of violation.

2. The Company shall compensate persons who have been, are or may become a related party in complaints, lawsuits and prosecutions (including civil and administrative cases and non-lawsuits initiated by the Company) if such persons have been or are members of the Board of Directors, a member of the Supervisory Board, General Director, other manager, employee or representative authorized by the Company who has or is performing duties authorized by the Company provided that such person acts honestly and prudently in the interests of the Company on the basis of compliance with the law and there is no evidence confirming that such person has breached the responsibilities of the Company myself.

3. Compensation expenses include costs for judgments, fines and payables incurred in reality (including fees for hiring lawyers) when settling these cases within the framework permitted by law. The company may purchase insurance for these people to avoid the above liabilities.

#### **Article 47. Disclosure of related benefits**

1. Company managers must declare their related interests to the Company, including:

1.1. Principal information of the enterprise in which they own their contributed capital or shares; percentage and time of ownership of such contributed capital or shares.

1.2. Principal information of the enterprise in which its related persons own shares or contributed capital of more than 25% of the charter capital.

2. A manager of the Company who benefits from a contract or transaction that has been or is expected to be entered into with the Company and knows that he has an interest in it, shall have to disclose the nature and content of the interest at the first meeting of the Board of Directors held after knowing that he or she will have an interest.

3. The declaration specified in Clause 1 of this Article must be made within seven (07) working days from the date on which related interests arise; the amendment and supplementation must be declared to the Company within seven working days from the date of the corresponding amendment or supplement.

4. The declaration and publicity specified in Clauses 1, 2 and 3 of this Article must be notified to the General Meeting of Shareholders at the annual meeting and posted and kept at the head office of the enterprise. Shareholders, authorized representatives of shareholders, members of the Board of Directors, the Control Board and the General Director have the right to consider the contents of the declaration and publicity at any time if deeming it necessary.

5. Members of the Board of Directors and the General Director of the Board of Directors in order to perform any form of work within the scope of the Company's business must explain the nature and contents of such work to the Board of Directors. the Supervisory Board and shall be implemented only when approved by the majority of the remaining members of the Board of Directors; if it is carried out without declaration or approval of the Board of Directors, all income obtained from such activity belongs to the Company.

## CHAPTER XI

### RIGHT TO LOOK UP COMPANY BOOKS AND RECORDS

#### **Article 48. Right to look up books and records**

1. Ordinary shareholders have the right to look up books and dossiers, specifically as follows:

1.1. Ordinary shareholders have the right to consider, look up and extract information about names and contact addresses in the list of shareholders with voting rights; request correction of inaccurate information; considering, looking, extracting or copying the Company's Charter, the minutes of the General Meeting of Shareholders and the resolution of the General Meeting of Shareholders;

1.2. Shareholders or groups of shareholders owning 05% or more of the total ordinary shares are entitled to consider, look up and extract minutes and resolutions and decisions of the Board of Directors, mid-year and annual financial statements, reports of the Control Board, contracts, etc. transactions must go through the Board of Directors and other documents, except for documents related to trade secrets and business secrets of the Company.

2. In case the authorized representative of the shareholder and the group of shareholders requests to look up the books and dossiers, the power of attorney of the shareholder and the group of shareholders that such person represents or a notarized copy of this power of attorney must be enclosed.

3. Members of the Board of Directors, members of the Control Board,

General Director and other managers have the right to look up the Company's shareholder register, shareholders' list, books and other records of the Company for purposes related to their positions provided that such information must be kept confidential.

4. The company must keep this Charter and the amendments and supplements to the Charter, the Enterprise Registration Certificate, regulations, documents proving the ownership of assets, the resolution of the General Meeting of Shareholders and the Board of Directors, the minutes of the meeting of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Directors, reports of the Supervisory Board, annual financial statements, accounting books and other documents as prescribed by law at the head office or another place provided that the shareholders and the Business Registration Authority are notified of the place where these documents are stored.

5. The Company's Charter must be published on the Company's website.

6. Management of information on beneficial owners: The Company is responsible for identifying, declaring, providing and storing information about the Company's beneficial owners; provide information to the competent state agency to identify the beneficial owner of the Company when requested. The records of the beneficial owners are kept together with the Register of Shareholders at the Company's head office.

## **CHAPTER XII EMPLOYEES AND TRADE UNIONS**

### **Article 49. Workers and trade unions**

1. The Chairman of the Board of Directors must make a plan for the Board of Directors to approve issues related to the recruitment, dismissal of employees, salaries, social insurance, welfare, commendation and discipline of employees and executives of enterprises.

2. The Chairman of the Board of Directors shall make a plan for the Board of Directors to approve matters related to the Company's relations with trade union organizations in accordance with the standards, best management practices and policies, practices and policies specified in this Charter. the Company's regulations and applicable laws.

### **Article 50. Rights of employees in the Company**

1. To enjoy the benefits prescribed by the Labor Code and other current laws.

2. Employees have the right to supervise the Company through the following forms and organizations:

2.1. The Company's employee conference.

2.2. Organization of the Trade Union of the Company.

2.3. To adopt the reports, petitions, complaints and denunciations in accordance with law.

3. Employees through their representatives (trade union organizations) have the right to participate in discussions and give opinions before the Chairman of the Board of Directors or the General Director of the Company issues decisions on the following issues:

3.1. Orientations, tasks, plans and solutions for rearrangement and reorganization for production and business development; arranging and rearranging labor in the Company.

3.2. Plans on distribution of profits after the performance of obligations to the state budget, plans on distribution of salaries, bonuses, other lawful rights and interests.

3.3. Internal rules and regulations of the enterprise directly related to the rights and obligations of employees.

3.4. Labor protection measures, improvement of working conditions, material and spiritual life, environmental sanitation, training and retraining of employees of the Company.

3.5. Raising salaries, salary quotas, commending and disciplining cadres, public employees and employees in the Company.

3.6. Settlement of complaints and letters of employees in the Company.

4. In addition, employees in the Company also have the right to:

4.1. To sign labor contracts and terminate labor contracts in accordance with the labor law.

4.2. To approve the contents of the collective labor agreement; the contents of amendments and supplements to the Collective Labor Agreement for the Representative of the Trade Union Executive Committee to sign with the Chairman of the Board of Directors of the Company.

4.3. To approve the Resolution of the Employee Conference.

4.4. Other rights as prescribed by law.

5. The company ensures the legitimate rights and obligations of employees in accordance with the provisions of law. The company builds a salary mechanism suitable to the nature and complexity of the work and associated with the results of job completion.

#### **Article 51. Obligations of employees**

1. The employee is obliged to strictly comply with the labor contract signed with the Company; Collective labor agreements, compliance with the Party's guidelines and policies, the State's laws; Internal rules and regulations of the Company.

2. Laborers must study to improve their professional qualifications and skills in order to complete their assigned jobs;

3. To perform other obligations in accordance with current laws.

## **CHAPTER XIII PROFIT DISTRIBUTION**

### **Article 52. Profit distribution**

1. The distribution of the Company's after-tax profit shall comply with the provisions of Point b, Clause 3, Article 31 of Decree No. 366/2025/ND-CP dated December 31, 2025, specifically as follows:

2. To decide on the distribution of after-tax profits according to the principles specified in Article 29 of Decree No. 366/2025/ND-CP, in which:

a1) Regarding the deduction of the reward and welfare fund: Deduct no more than 03 months' salary for the two reward and welfare funds if the realized after-tax profit is not lower than the plan; deduct no more than 03 months' salary multiplied by the ratio between the realized after-tax profit and the planned profit, if the realized after-tax profit is lower than the planned.

The monthly salary shall serve as a basis for setting up reward and welfare funds according to the actual salary of the enterprise's assessment year.

a2) The specific level of appropriation for the annual development investment fund shall be determined on the basis of the enterprise's development investment capital demand according to the approved annual business plan of the enterprise.

3. The company does not pay interest on dividend payments or payments related to a type of stock.

4. The Board of Directors may propose the General Meeting of Shareholders to approve the payment of all or part of dividends in shares and the Board of Directors is the agency that implements this decision.

5. In case dividends or other amounts related to a stock are paid in cash, the Company must pay in Vietnamese dong. Payments can be made directly or through banks on the basis of bank account details provided by shareholders. In case the Company has transferred the money according to the bank details provided by the shareholder but the shareholder does not receive the money, the Company is not responsible for the amount of money the Company has transferred to this shareholder. The payment of dividends for stocks listed/registered for trading at the Stock Exchange can be conducted through the securities company or the Vietnam Securities Depository and Clearing Corporation.

6. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors shall pass a resolution or decision to determine a specific date for finalizing the list of shareholders. Pursuant to that date, those who register as shareholders or owners of other securities are entitled to receive cash or stock dividends, receive notices or other documents.

7. Other matters related to profit distribution shall comply with the provisions of law.

## **CHAPTER XIV**

### **BANK ACCOUNT, FISCAL YEAR AND ACCOUNTING REGIME**

#### **Article 53. Bank Account**

1. The company opens accounts at Vietnamese banks or at branches of foreign banks licensed to operate in Vietnam.

2. Subject to the prior approval of the competent authority, in case of necessity, the Company may open an overseas bank account in accordance with the provisions of the law.

3. The Company conducts all payments and accounting transactions through Vietnamese or foreign currency accounts at the banks in which the Company opens accounts.

#### **Article 54. Fiscal Year**

The Company's fiscal year starts on January 1 of each year and ends on December 31 of each year. The first fiscal year commences from the date of issuance of the Enterprise Registration Certificate and ends on December 31 immediately following the date of issuance of such Business Registration Certificate (business license).

#### **Article 55. Accounting regime**

1. The accounting regime used by the company is the enterprise accounting regime or a specific accounting regime promulgated and approved by a competent agency.

2. The company shall make accounting books in Vietnamese and keep accounting records in accordance with the law on accounting and relevant laws. These records must be accurate, up-to-date, systematic and must be sufficient to substantiate and explain the Company's transactions.

3. The company shall use the accounting currency unit of Vietnam dong. In case the company has economic operations arising mainly in a foreign currency, it may choose that foreign currency as the currency unit in accounting, take responsibility for such choice before law and notify it to the direct tax administration agency.

## **CHAPTER XV**

### **FINANCIAL STATEMENTS, ANNUAL REPORTS AND RESPONSIBILITY FOR INFORMATION DISCLOSURE**

**Article 56. Annual, semi-annual and quarterly financial statements**

1. The company must make annual financial statements and annual financial statements must be audited in accordance with law. The company shall publish the audited annual financial statements in accordance with the law on information disclosure on the securities market, and submit them to the representative agency and competent state agencies.

2. Annual financial statements must include all reports, appendices and explanations in accordance with the law on enterprise accounting. The annual financial statements must reflect honestly and objectively the Company's operations.

3. The company must prepare and publish reviewed semi-annual financial statements and quarterly financial statements in accordance with the law on information disclosure on the securities market, and submit them to the representative agency and competent state agencies.

**Article 57. Annual Report**

The company must prepare and publish an annual report in accordance with the provisions of the law on securities and securities market.

**Article 58. Provision of information and reporting responsibilities in service of state capital management**

1. In order to ensure that the representative of state ownership interests fully fulfills the obligation to report and explain to the representative agency, the Executive Board and specialized departments of the Company shall be responsible for providing complete, accurate and timely all information, dossiers, documents, financial statements, and management reports at the request of the representative of state ownership interests.

2. Quarterly and annually, at the request of the representative of state capital interests, the Board of Directors and the Executive Board of the Company shall prepare and submit a "Report on the management and investment of state capital in the enterprise" together with reports in service of supervision and inspection activities. inspect in accordance with the form and time limit in accordance with the provisions of law on supervision and assessment of the efficiency of state capital investment in enterprises. These reports are synchronously updated to the National State Capital Management and Investment Information System.

**CHAPTER XVI  
CORPORATE AUDIT****Article 59. Audit**

1. The General Meeting of Shareholders shall appoint an independent auditing firm or approve the list of independent auditing firms and authorize the Board of Directors to decide to select one of these units to audit the Company's

financial statements for the next fiscal year based on the terms and conditions agreed with the Association co-governance.

2. The audit report is attached to the Company's annual financial statements.

3. Independent auditors who audit the Company's financial statements may attend meetings of the General Meeting of Shareholders and are entitled to receive notices and other information related to the General Meeting of Shareholders and express opinions at the General Meeting on matters related to the audit of financial statements of the Company.

4. In case the Company signs an audit contract with an independent auditing firm for more than 05 consecutive years, the Company must request this enterprise to change its practicing auditor to sign the audit report, if that auditor has signed the report for the previous 05 consecutive years.

## **CHAPTER XVII**

### **SEAL OF THE ENTERPRISE**

#### **Article 60. Seal of the business**

1. A seal includes a seal made at a seal engraving establishment or a seal in the form of a digital signature in accordance with the law on electronic transactions.

2. The Board of Directors shall decide on the type, quantity, form and content of seals of the Company, its branches and representative offices (if any). The seal must show the following information:

2.1. Name of the enterprise;

2.2. Enterprise code.

3. The Board of Directors, the Chairman of the Board of Directors and the Executive Board shall use and manage the seal in accordance with current law.

## **CHAPTER XVIII**

### **COMPANY DISSOLUTION**

#### **Article 61. Dissolution of the Company**

1. The company may be dissolved in the following cases:

1.1. Termination of the operation term stated in the Company's Charter without a decision on extension;

1.2. According to resolutions and decisions of the General Meeting of Shareholders;

1.3. The enterprise registration certificate is revoked, unless otherwise

provided for by the Law on Tax Administration;

1.4. Other cases as prescribed by law.

2. The dissolution of the Company ahead of time (including the extended time limit) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. This dissolution decision must be notified or approved by the competent authority (if required) as prescribed.

**Article 62. Extension of Operation**

1. The Board of Directors shall convene a meeting of the General Meeting of Shareholders at least 07 months before the end of the operation term so that shareholders can vote on the extension of the Company's operation at the request of the Board of Directors.

2. The operation duration shall be extended when the number of shareholders representing 65% or more of the total number of votes of all shareholders attending the General Meeting of Shareholders approves.

**Article 63. Liquidation**

1. At least 06 months before the end of the Company's operation term or after the decision on dissolution of the Company is issued, the Board of Directors must establish a Liquidation Board consisting of 03 members, of which 02 members are appointed by the General Meeting of Shareholders and 01 member is appointed by the Board of Directors from 01 independent auditing firm. The liquidation board prepares its operating regulations. Members of the Liquidation Board may be selected from among the Company's employees or independent experts. All liquidation-related expenses are preferentially paid by the Company before the Company's other liabilities.

2. The liquidation board shall report to the business registration authority on the date of establishment and commencement of operation. Since that time, the Liquidation Board represents the Company in all matters related to the liquidation of the Company before the Courts and administrative authorities.

3. Proceeds from liquidation shall be paid in the following order:

3.1. Liquidation expenses;

3.2. Salary arrears, severance allowances, social insurance and other benefits of employees under the signed collective labor agreements and labor contracts;

3.3. Tax debts;

3.4. Other debts of the Company;

3.5. The remaining amount after paying all debts from Sections 3.1 to 3.4 above shall be divided among shareholders. Preference shares shall be prioritized for prepayment (if any).

## **CHAPTER XIX**

### **INTERNAL DISPUTE RESOLUTION**

#### **Article 64. Internal Dispute Resolution**

1. In case of disputes or complaints related to the operation of the Company, the rights and obligations of shareholders as prescribed in this Charter or any rights or obligations prescribed by the Law on Enterprises and other laws or agreed between:

1.1. Shareholders with the Company;

1.2. Shareholders with the Board of Directors, the Control Board, the General Director or other managers;

The parties involved try to resolve that dispute through negotiation and mediation. Except for disputes involving the Board of Directors or the Chairman of the Board of Directors, the Chairman of the Board of Directors shall assume the prime responsibility for settling the dispute and request each party to present information related to the dispute within 60 working days from the date the dispute arises. In the event of a dispute involving the Board of Directors or the Chairman of the Board of Directors, any party may request the Company to appoint an independent expert to mediate the dispute resolution process.

2. In case the mediation decision is not reached within 60 days from the start of the mediation process or if the decision of the mediator is not accepted by the parties, a party may refer the dispute to arbitration or the Court.

3. The parties shall bear their own costs related to the negotiation and conciliation procedures. The payment of the costs of the Arbitrator or the Court shall be made in accordance with the Arbitrator's award or the Court that issued such award.

## **CHAPTER XX**

### **SUPPLEMENTS AND AMENDMENTS TO THE CHARTER**

#### **Article 65. Company Charter**

1. The amendment and supplementation of this Charter must be considered and decided by the General Meeting of Shareholders. The amendment and supplementation of this Charter must come from the interests of the Company and the conformity with current laws.

2. Every shareholder has the right to propose amendments to the Charter and the Board of Directors must synthesize the proposals for amendments that bring efficiency, progressive management methods or other benefits to the Company's sustainable development and submit them to the General Meeting of Shareholders for consideration and decision.

3. In case there are provisions related to the Company's operation that are not mentioned in this Charter or in case there are new legal provisions different from the provisions in this Charter, such provisions shall be applied to regulate the Company's operation.

## **CHAPTER XXI EFFECTIVE DATE**

### **Article 66. Effective Date**

1. This Charter consists of [21 chapters, 66 articles] unanimously approved by the General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company on ... in June 2026 at the Company's Office and jointly approve the full validity of this Charter.

2. The Charter shall be made in 05 copies of the same validity, in which:

- Approved at the Resolution of the 2026 Annual General Meeting dated 26/6/2026, published electronically on the same day.

- Submit 01 copy to the Provincial People's Committee, Department of Finance.

- Save at the Company.

3. This Charter is unique and official to the Company.

4. Copies or extracts of the Company's Charter are valid when signed by the Chairman of the Board of Directors or at least 1/2 of the total number of members of the Board of Directors.

**LEGAL REPRESENTATIVE OF THE COMPANY  
CHAIRMAN OF THE BOARD OF DIRECTORS**

**(Singed)**

**Vu Van Tuan**



**JOINT STOCK COMPANY  
QUANG NINH CLEAN WATER**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Quang Ninh, June 26, 2026*

## **OPERATION REGULATIONS OF THE BOARD OF DIRECTORS**

*Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities;*

*Pursuant to the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15 dated June 14, 2025*

*Pursuant to Law No. 76/2025/QH15 dated July 16, 2025 amending and supplementing a number of articles of the Law on Enterprises;*

*Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*

*Pursuant to the Government's Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;*

*Pursuant to the Government's Decree No. 365/2025/ND-CP dated 31/12/2025 on supervision, inspection, evaluation, classification, reporting and disclosure of information in the management and investment of state capital in enterprises;*

*Pursuant to the Government's Decree No. 366/2025/ND-CP dated December 31, 2025 on management and investment of state capital in enterprises;*

*Pursuant to the Ministry of Finance's Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies in the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*

*Pursuant to the amended Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company, approved on .../6/2026 at the Annual General Meeting of Shareholders in 2026;*

*Pursuant to the Resolution of the General Meeting of Shareholders No. .../2026/NQ-ĐHD dated .../6/2026 of the General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company*

*The Board of Directors of Quang Ninh Clean Water Joint Stock Company promulgates the Regulation on operation of the Board of Directors of the Company, including the following contents:*

## **Chapter I**

### **GENERAL REGULATIONS**

#### **Article 1. Scope of regulation and subjects of application**

1. Scope of regulation: The operation regulation of the Board of Directors stipulates the organizational structure of personnel, operating principles, powers and obligations of the Board of Directors and members of the Board of Directors in order to operate in accordance with the provisions of the Law on Enterprises, the company's charter and other relevant provisions of law.

2. Subjects of application: This Regulation applies to the Board of Directors and members of the Board of Directors.

#### **Article 2. Operating principles of the Board of Directors**

1. The Board of Directors shall work on the principle of collectivity. Members of the Board of Directors are personally responsible for their work and jointly responsible to the General Meeting of Shareholders and the law for the resolutions and decisions of the Board of Directors for the development of the Company.

2. The Board of Directors shall assign responsibilities to the General Director to organize the implementation of resolutions and decisions of the Board of Directors.

## **Chapter II**

### **BOARD MEMBERS**

#### **Article 3. Rights and obligations of members of the Board of Directors**

1. Members of the Board of Directors have full rights under the provisions of the Law on Enterprises, the Law on Securities, relevant laws and the company's charter, including the right to be provided with information and documents on the financial situation and business activities of the Company and its affiliated units.

2. Members of the Board of Directors have the following obligations as prescribed in the company's charter and the following obligations:

a) Perform their duties honestly and prudently for the best interests of shareholders and the Company;

b) Fully attend meetings of the Board of Directors and give opinions on issues to be discussed;

c) Promptly and fully report to the Board of Directors the remuneration received from subsidiaries, associate companies and other organizations (if any);

d) Report to the Board of Directors at the nearest meeting of transactions between the Company, its subsidiaries and other companies in which the Company controls more than 50% or more of the charter capital with members of the Board of Directors and related persons of such members (if any); transactions between companies and companies in which members of the Board of Directors are founding members or managers of enterprises in the last 03 years before the time of transaction;

dd) Disclose information when trading the Company's shares in accordance with the provisions of law.

#### **Article 4. Right to information of members of the Board of Directors**

1. Members of the Board of Directors have the right to request the General Director, Deputy General Directors and other managers in the Company to provide information and documents on the financial situation and business activities of the Company and units in the Company.

2. Managers are required to promptly, fully and accurately provide information and documents at the request of members of the Board of Directors. The order and procedures for requesting and providing information are prescribed by the company's charter.

#### **Article 5. Term of office and number of members of the Board of Directors**

1. The Board of Directors has 07 members.

2. The term of office of a member of the Board of Directors shall not exceed 05 years and may be re-elected with an unlimited number of terms. An individual may

only be elected as an independent member of the Board of Directors of a company for no more than 02 consecutive terms.

3. In case all members of the Board of Directors end their term of office, such members shall continue to be members of the Board of Directors until a new member is elected to replace and take over the work.

4. In case a member is elected to supplement or replace a member who is dismissed or dismissed from office within the term of office, the term of office of such member shall be the remaining term of office of the Board of Directors.

5. The structure of members of the Board of Directors is as follows: The structure of the Board of Directors of the Company must ensure that at least 02 members of the Board of Directors are non-executive members.

6. A member of the Board of Directors shall no longer be a member of the Board of Directors in case of dismissal, dismissal or replacement by the General Meeting of Shareholders as prescribed in Article 160 of the Law on Enterprises.

7. The appointment of members of the Board of Directors must be disclosed in accordance with the law on information disclosure on the securities market.

8. Members of the Board of Directors must be shareholders of the Company.

#### **Article 6. Criteria and conditions for members of the Board of Directors**

1. Members of the Board of Directors must meet the following criteria and conditions:

a) Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;

b) Graduated from a university, have professional qualifications and experience in business administration or suitable to the fields, branches, professions and production and business activities of the Company;

c) Members of the Board of Directors of the Company (excluding independent members) must be shareholders of the Company;

d) A member of the Board of Directors of the company cannot be a member of the Board of Directors of more than 05 other companies at the same time.

e) Members of the Board of Directors must not be family members of other members of the Board of Directors, the General Director and other managers of the Company;

2. Independent members of the Board of Directors as prescribed at Point b, Clause 1, Article 137 of the Law on Enterprises must meet the following criteria and conditions:

a) Not being a person working for the Company or its subsidiaries; not being a person who has worked for the Company or its subsidiaries for at least 03 consecutive years;

b) Not being a person who is receiving salaries or remunerations from the company, except for allowances that members of the Board of Directors are entitled to as prescribed;

c) Not being a person whose spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, brother, sister or sibling is a major shareholder of the Company; being a manager of the Company or its subsidiaries;

d) Not being a person who directly or indirectly owns at least 01% of the total voting shares of the Company;

e) Not being a person who has been a member of the Board of Directors or the Control Board of the Company for at least 05 consecutive years, except for the case of being appointed for 02 consecutive terms;

3. An independent member of the Board of Directors must notify the Board of Directors of his/her failure to fully satisfy the criteria and conditions specified in Clause 2 of this Article and of course ceases to be an independent member of the Board of Directors from the date on which he or she fails to fully meet the criteria and conditions. The Board of Directors must notify the case in which the independent member of the Board of Directors no longer meets all the criteria and conditions at the nearest General Meeting of Shareholders or convene a meeting of the General Meeting of Shareholders to elect additional or replacement independent members of the Board of Directors within 06 months from the date of receipt of the notice of the independent members of the relevant Board of Directors.

#### **Article 7. Chairman of the Board of Directors**

1. The Chairman of the Board of Directors shall be elected, dismissed or dismissed from office by the Board of Directors from among the members of the Board of Directors.

2. The Chairman of the Board of Directors of the Company may not concurrently be the General Director of the Company.

3. The Chairman of the Board of Directors shall have the following rights and obligations:

a) Formulate programs and plans for operation of the Board of Directors;

b) Prepare or direct the preparation of programs, contents and documents for the meeting; convening, presiding over and presiding over meetings of the Board of Directors;

c) Organize the adoption of resolutions and decisions of the Board of Directors;

d) Supervise the process of organizing the implementation of resolutions and decisions of the Board of Directors;

dd) Presiding over the General Meeting of Shareholders.

e) Prepare or direct the preparation of programs, contents and documents for the meeting; convening, presiding over and presiding over the General Meeting of Shareholders;

f) Signing documents, decisions, regulations and agreements on behalf of the Board of Directors under the competence of the Board of Directors and approved by the Board of Directors in accordance with regulations.

g) Approve the labor plan and approve the decision on labor recruitment on the basis of the recruitment plan or the proposal of the Administration Department.

h) Request the Board of Directors to decide on the appointment, dismissal, commendation, disciplining, dismissal and other benefits of the General Director, Deputy General Director of the Company and the Chief Accountant of the Company; Deputy Heads of Departments and Departments of the Company; Directors, Deputy Directors of branches, representative offices, and units under the Company.

i) Decide on the appointment, dismissal, dismissal, commendation, dismissal, signing of labor contracts and decide on salaries and other benefits for employees and managers in the Company under their competence upon approval of the Board of Directors and the Chairman of the Board of Directors.

j) Representing the Company in initiating lawsuits related to its interests and to ensure its interests in its production and business activities (after reporting through the Board of Directors).

k) Labor recruitment.

l) Other rights and obligations as prescribed by the Law on Enterprises.

4. In case the Chairman of the Board of Directors is also the representative of state ownership interests, before giving opinions, voting or making decisions at a meeting of the Board of Directors, the Chairman of the Board of Directors is required to report and obtain the written approval of the representative agency for the following material contents:

a) Elect, dismiss or dismiss the General Director of the Company.

b) Decide on investment activities, transfer of investment projects, transfer of investment capital of the company in case the value is more than 50% of the owner's equity of the enterprise or more than 50% of the owner's investment capital in case the owner's investment capital is lower than the owner's investment capital. The owner's equity and investment capital are determined according to the quarterly or annual financial statements at the latest time; The transfer value of investment projects and transfer of investment capital of enterprises at the company is determined according to the value greater than the value of the investment in the accounting books and the expected transfer value to be obtained.

c) All resolutions of the Board of Directors related to the issues specified at Points a and b, Clause 4 of this Article shall take effect only when the Chairman of the Board of Directors who is also the representative of state ownership interests has voted in accordance with the written direction of the representative agency.

5. In case the Chairman of the Board of Directors submits a letter of resignation or is dismissed, the Board of Directors must elect a replacement within 10 days from the date of receipt of the letter of resignation or dismissal. In case the Chairman of the Board of Directors is absent or unable to perform his/her duties, he or she must authorize in writing another member to exercise the rights and perform the obligations of the Chairman of the Board of Directors. In case no authorized person or the Chairman of the Board of Directors dies, goes missing, is temporarily detained, is serving a prison sentence, is serving an administrative-handling measure at a compulsory detoxification establishment, compulsory education institution, escapes from his/her place of residence, is restricted or loses his/her civil act capacity, have difficulties in cognition, control of behavior, are banned by the Court from holding certain positions, practicing certain professions or doing certain jobs, the remaining members shall elect one of the members to hold the position of Chairman of the Board of Directors on the principle that the majority of the remaining members approve until a new decision of the Board of Directors is issued.

6. When deeming it necessary, the Board of Directors shall decide to appoint the company secretary. The company secretary has the following rights and obligations:

a) Assist in organizing the convening of meetings of the General Meeting of Shareholders, the Board of Directors, the Control Board and at the request of the Chairman of the Board of Directors or the Control Board; Take notes of meetings.

b) Assist members of the Board of Directors in exercising their assigned rights and obligations.

c) Assist the Board of Directors in applying and implementing the principles of corporate governance;

d) Assisting the Company in building shareholder relations and protecting the legitimate rights and interests of shareholders.

e) Provide financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors and the Control Board with the consent of the Chairman of the Board of Directors.

f) The Company Secretary is responsible for keeping information confidential in accordance with the provisions of law and the Company's Charter.

#### **Article 8. Dismissal, dismissal, replacement and addition of members of the Board of Directors**

1. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases:

a) Failing to meet the criteria and conditions specified in Clause 1 and 2, Article 6 of this Regulation;

b) Having a letter of resignation and being approved;

c) Other cases specified in the company's charter.

2. The General Meeting of Shareholders shall dismiss a member of the Board of Directors in the following cases:

a) Failing to participate in activities of the Board of Directors for 06 consecutive months, except for force majeure cases;

b) Other cases specified in the company's charter.

3. When deeming it necessary, the General Meeting of Shareholders shall decide to replace members of the Board of Directors; dismissal or dismissal of members of the Board of Directors other than those specified in Clauses 1 and 2 of this Article.

4. The Board of Directors must convene a meeting of the General Meeting of Shareholders to elect additional members of the Board of Directors in the following cases:

a) The number of members of the Board of Directors is reduced by more than one-third compared to the number specified in the company's charter. In this case, the Board of Directors must convene a meeting of the General Meeting of Shareholders within 60 days from the date on which the number of members is reduced by more than one-third;

b) The number of independent members of the Board of Directors is reduced, failing to ensure the ratio as prescribed at Point b, Clause 1, Article 137 of the Law on Enterprises;

c) Except for the cases specified at Points a and b of this Clause, the General Meeting of Shareholders shall elect a new member to replace the member of the Board of Directors who has been dismissed or dismissed at the nearest meeting.

**Article 9. Methods of electing, dismissing and dismissing members of the Board of Directors**

1. A shareholder or a group of shareholders owning 10% or more of the total ordinary shares may nominate a person to the Board of Directors. The nomination of persons to the Board of Directors shall be carried out as follows:

a) Ordinary shareholders who form a group to nominate persons to the Board of Directors must notify the group meeting to the shareholders attending the meeting before the opening of the General Meeting of Shareholders;

b) Based on the number of members of the Board of Directors, shareholders or groups of shareholders specified in this Clause may nominate one or several persons under the decision of the General Meeting of Shareholders as candidates for the Board of Directors. In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining number of candidates shall be nominated by the Board of Directors and other shareholders.

2. In case the number of candidates for the Board of Directors approved for nomination and candidacy is still insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce more candidates or organize the nomination as prescribed in the company's charter. Internal Regulations on corporate governance and Regulations on the operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with law.

3. Method of electing members of the Board of Directors: The voting for the election of members of the Board of Directors must be carried out by the method of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned by the number of elected members of the Board of Directors and shareholders have the right to accumulate all

or part of the total number of votes for one or several candidates. The winner of the election of members of the Board of Directors is determined according to the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company's Charter is reached. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations or the Company's Charter.

4. The election, dismissal and dismissal of members of the Board of Directors shall be decided by the General Meeting of Shareholders on the principle of voting.

**Article 10. Notification of election, dismissal and dismissal of members of the Board of Directors**

1. In case the candidates have been identified in advance, the Company must disclose information related to the candidates at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must have a written commitment to the truthfulness, accuracy and reasonableness of personal information disclosed and must commit to perform their duties honestly, prudently and in the best interests of the Company if elected as a member of the Board of Directors. Information related to the candidate of the Board of Directors to be disclosed must include at least the following contents:

- + Full name, date of birth;
- + Educational level;
- + Professional qualifications;
- + Work process;
- + Companies in which the candidate is holding the position of member of the Board of Directors and other managerial positions;
- + An evaluation report on the candidate's contribution to the Company, in case the candidate is currently a member of the Company's Board of Directors;
- + Interests related to the Company and its related parties (if any);
- + Full name of the shareholder or group of shareholders nominating the candidate (if any);
- + Other information (if any).
- The company shall be responsible for disclosing information about the

companies in which the candidate is holding the position of member of the Board of Directors, other management positions and interests related to the Company of the Board of Directors candidate (if any).

2. The notification of the results of election, dismissal or dismissal of members of the Board of Directors shall comply with the regulations guiding the disclosure of information.

### **Chapter III**

#### **BOARD**

##### **Article 11. Rights and obligations of the Board of Directors**

1. The Board of Directors is the managing agency of the Company and has full authority on behalf of the Company to decide and exercise the rights and obligations of the Company, except for the rights and obligations falling under the competence of the General Meeting of Shareholders.

2. The rights and obligations of the Board of Directors shall be prescribed by law, the company's charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:

a) Decide on the Company's medium-term development strategy and plan and annual business plan; annual production and business development plans; Determine operational objectives on the basis of strategic objectives approved by the General Meeting of Shareholders.

b) Proposing the types of shares and the total number of shares entitled to be offered for sale of each type; Proposing the types of shares that can be issued and the total number of shares issued by each type; proposing the issuance of bonds, bonds converted into shares and certificates of rights that allow holders to buy shares at a predetermined price.

c) Decide on the sale of unsold shares within the number of shares entitled to be offered for sale of each type; decide to mobilize additional capital in other forms;

d) Deciding on the offering price of shares and bonds of the Company;

e) The decision to repurchase not more than 10% of the total shares of each type sold within 12 months.

f) Decide on investment plans and investment projects with a value of less than 35% of the total value of assets stated in the Company's latest audited financial statements.

- g) Decide on solutions for market development, marketing and technology;
- h) Approve contracts for purchase, sale, borrowing, lending and other contracts and transactions with a value of 35% or more of the total value of assets stated in the Company's latest financial statements.
- i) Approve contracts and transactions under the competence of the Board of Directors as prescribed in Article 167 of the Law on Enterprises, Article 293 of Decree No. 155/2020/ND-CP (amended and supplemented by Clause 84, Article 1 of Decree No. 245/2025/ND-CP) and other legal provisions on securities.
- j) Electing, dismissing or dismissing the Chairman of the Board of Directors; appointing, dismissing, dismissing, commending, disciplining, signing labor contracts in exchange with the CEO and Deputy General Director; Decision on appointment, dismissal, dismissal, commendation, discipline, signing of labor contracts and decision on salaries and other benefits for the Company's Chief Accountant, Heads and Deputy Heads of Departments; Directors, Deputy Directors of branches, representative offices, and units under the Company.
- k) Supervise and direct the General Director and other managers in the daily operation of the Company's business;
- l) Decide on the organizational structure, internal management regulations of the company, decide on the establishment of subsidiaries, branches, representative offices and capital contribution and purchase of shares of other enterprises;
- m) Appoint an authorized representative to exercise the ownership of shares or contributed capital in other companies, decide on the level of remuneration and other benefits of such persons;
- n) Approve programs and contents of documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders or collect opinions for the General Meeting of Shareholders to approve the resolution;
- o) Submit the audited annual financial statements to the General Meeting of Shareholders;
- p) Proposing the level of dividends to be paid; decide on the time limit and procedures for paying dividends or handling losses arising in the course of business;
- q) To propose the reorganization or dissolution of the Company; request for bankruptcy of the Company;
- r) Decide to promulgate the Regulation on operation of the Board of Directors and the Internal Regulation on corporate governance after being approved by the General Meeting of Shareholders; decide to promulgate the Regulation on operation

of the Audit Committee under the Board of Directors, the Regulation on information disclosure of the Company;

s) Formulate, promulgate and organize the implementation of regulations and processes in service of internal supervision and evaluation of operational efficiency in accordance with law. Be responsible to the state owner's representative agency and the General Meeting of Shareholders for ensuring the safety, capital development and operational efficiency of the Company.

t) Organize training and training in corporate governance and necessary skills for members of the Board of Directors, General Directors, persons in charge of corporate governance and other managers of the Company.

u) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities and other provisions of law.

v) Pay dividends to shareholders in accordance with law after being approved by the Annual General Meeting of Shareholders.

3. The Board of Directors shall adopt resolutions or decisions by voting at meetings, collecting opinions in writing or in other forms prescribed by the company's charter. In case of collecting written opinions, each member of the Board of Directors shall have a separate vote.

4. In case a resolution or decision adopted by the Board of Directors is contrary to the provisions of law, the resolution of the General Meeting of Shareholders or the company's charter, causing damage to the company, the members who endorse the adoption of such resolution or decision must jointly take personal responsibility for the resolution or decision. decision and must compensate the Company for damages; Members who object to the passage of the above-mentioned resolutions or decisions are exempt from liability. In this case, the shareholders of the Company have the right to request the Court to suspend the implementation or cancel the above-mentioned resolution or decision.

#### **Article 12. Duties and powers of the Board of Directors in approving and signing transaction contracts**

1. The Board of Directors shall approve contracts and transactions with a value of less than 35% or transactions resulting in the total value of transactions arising within 12 months from the date of making the first transaction with a value of less than or equal to 35% of the total value of assets recorded in the latest financial statements between the Company and one of the following entities:

- Members of the Board of Directors, members of the Control Board, General Director, other managers and related persons of these subjects;
- Shareholders and authorized representatives of shareholders who own more than 10% of the total ordinary share capital of the Company and their related persons;
- Enterprises related to the subjects specified in Clause 2, Article 164 of the Law on Enterprises.

2. The representative of the Company signing a contract or transaction must notify members of the Board of Directors and members of the Control Board of the subjects related to such contract or transaction and enclose the draft contract or principal contents of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within 15 days from the date of receipt of the notice; members of the Board of Directors who have interests related to the parties to the contract or transaction do not have voting rights.

**Article 13. Responsibilities of the Board of Directors in convening an extraordinary General Meeting of Shareholders**

1. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

- a) The Board of Directors deems it necessary for the benefit of the Company;
- b) Annual balance sheets, quarterly or semi-annual reports or audit reports of the fiscal year reflecting the loss of 20% of the charter capital or the audited annual financial statements reflecting the loss of half (1/2) of the owner's equity compared to the beginning of the period.
- c) The number of remaining members of the Board of Directors and the Control Board is less than the minimum number of members as prescribed by law;
- d) At the request of shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises; the request for convening the General Meeting of Shareholders must be expressed in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of relevant shareholders or a written request made in many copies and sufficiently collected signatures of relevant shareholders;
- e) At the request of the Control Board;
- f) Other cases as prescribed by law and the Company's Charter.

**2. Convening an extraordinary General Meeting of Shareholders**

The Board of Directors must convene a meeting of the General Meeting of Shareholders within 30 days from the date on which the number of members of the

Board of Directors, independent members of the Board of Directors or the remaining members of the Control Board is less than the minimum number of members as prescribed in the company's charter or receives the request specified at Point d. Points e and f, Clause 1 of this Article;

3. The convener of the General Meeting of Shareholders must perform the following tasks:

- a) Make a list of shareholders entitled to attend the meeting;
- b) Providing information and settling complaints related to the list of shareholders;
- c) Formulate the agenda and contents of the meeting;
- d) Prepare documents for the meeting;
- e) The draft resolution of the General Meeting of Shareholders according to the expected contents of the meeting; list and details of candidates in case of election of members of the Board of Directors and members of the Control Board;
- f) Determine the time and place of the meeting;
- g) Send a notice of invitation to the meeting to each shareholder entitled to attend the meeting in accordance with the Law on Enterprises;
- h) Other tasks in service of the meeting.

#### **Article 14. Subcommittees assisting the Board of Directors**

1. The Board of Directors may set up sub-committees to be in charge of development policies, human resources, remuneration, internal audit, and risk management. The number of members of the subcommittee decided by the Board of Directors shall be at least 03 persons, including members of the Board of Directors and external members. Independent members of the Board of Directors/non-executive Board members should make up a majority in the subcommittee, and one of these members is appointed as the Subcommittee Leader at the discretion of the Board. The activities of the subcommittee must comply with the regulations of the Board of Directors. The resolution of the subcommittee is only effective when the majority of members attend and vote to approve it at the meeting of the subcommittee.

2. The implementation of decisions of the Board of Directors or subcommittees under the Board of Directors must comply with current provisions of law and the provisions of the Company's Charter and internal regulations on corporate governance.

## **Chapter IV**

### **BOARD MEETING**

#### **Article 15. Board Meetings**

1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the end of the election of such Board of Directors. This meeting is convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the highest number of votes or the same percentage of votes, the members shall vote on the principle of majority to elect 01 of them to convene a meeting of the Board of Directors.

2. The Board of Directors must meet at least once a quarter and may hold extraordinary meetings.

3. The Chairman of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

a) At the request of the Control Board or an independent member of the Board of Directors (in case the Company has an independent member of the Board of Directors);

b) At the request of the General Director or at least 05 other managers;

c) At the request of at least 02 members of the Board of Directors;

d) Issues related to the operation, finance, structure of the apparatus and organization of the Company.

4. The proposal specified in Clause 3 of this Article must be made in writing, clearly stating the purposes and issues to be discussed and decided under the competence of the Managing Board.

5. The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receipt of the proposal specified in Clause 3 of this Article. In case of failure to convene a meeting of the Board of Directors at the request of the Chairman of the Board of Directors, the Chairman of the Board of Directors shall be responsible for the damage caused to the Company; the proposer has the right to replace the Chairman of the Board of Directors to convene a meeting of the Board of Directors.

6. The Chairman of the Board of Directors or the convener of the meeting of the Board of Directors must send a notice of invitation to the meeting at least 01 working day before the date of the meeting. The notice of invitation to the meeting

must be drafted in Vietnamese, specifying the time and place of the meeting, the agenda, the issues discussed and decided. The notice of invitation to the meeting must be accompanied by documents used at the meeting.

The notice of invitation to the meeting of the Board of Directors may be sent by invitation, telephone, fax or electronic means but must ensure that it reaches the contact address of each member of the Board of Directors registered at the Company.

7. The Chairman of the Board of Directors or the convener shall send notices of invitation to meetings and enclosed documents to members of the Control Board as for members of the Board of Directors.

Members of the Control Board have the right to attend meetings of the Board of Directors; have the right to discuss but not vote.

8. A meeting of the Board of Directors shall be conducted when 3/4 or more of the total number of members attend the meeting. In case the meeting convened under the provisions of this Clause does not have enough members to attend the meeting as prescribed, it may be convened for the second time within 07 days from the date of the intended first meeting. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting.

9. Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:

a) Attending and voting directly at the meeting;

b) Authorize other persons to attend the meeting and vote as prescribed in Clause 11 of this Article;

c) Attending and voting through online conferences, electronic voting or other electronic forms;

d) Send voting slips to the meeting by mail, fax or e-mail;

10. In case of sending votes to the meeting by mail, the votes must be contained in sealed envelopes and delivered to the Chairman of the Board of Directors at least 01 hour before the opening. Voting ballots are only open in the presence of all attendees.

11. Members must attend all meetings of the Board of Directors. Members may authorize others to attend meetings and vote if approved by a majority of members of the Board of Directors.

12. A resolution or decision of the Board of Directors shall be adopted if it is approved by the majority of members attending the meeting; in case the number of

votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.

13. Voting.

a) The Board of Directors shall approve the decision by voting at the meeting or collect written voting opinions. Except for the provisions at Point b of this Clause, each member of the Board of Directors shall have one (01) vote.

b) A member of the Board of Directors may not vote on contracts, transactions or proposals in which such member or persons related to such member have interests and such interests conflict or may conflict with the interests of the Company. A member of the Board of Directors shall not be counted towards the minimum number of delegates required to be present in order to hold a meeting of the Board of Directors on decisions that the member does not have the right to vote on.

14. Disclosure of benefits: A member of the Board of Directors who directly or indirectly benefits from a contract or transaction that has been signed or is expected to be signed with the Company and knows that he or she has an interest in it, shall be required to disclose the nature and content of such interest at the meeting in which the Board of Directors considers the issue for the first time concluding this contract or transaction. Or this member may make it public at the first meeting of the Board of Directors held after the member knows that he or she has an interest or will have an interest in the relevant transaction or contract.

15. Telephone meetings or other forms. A meeting of the Board of Directors may be held in the form of an agenda between the members of the Board of Directors when all or several members are in different locations provided that each member participating in the meeting can:

a) Listen to other members of the Board of Directors who participate in the meeting.

b) If he or she wishes, he or she may speak to all other participants simultaneously.

Communication between members may be carried out directly by telephone or by other means of communication or a combination of all these methods. A member of the Board of Directors who participates in such a meeting is deemed to be "present" at that meeting. The meeting venue held under this regulation is the place where the largest group of members of the Board of Directors gather, or if there is no such group, the meeting place is the place where the Chairman of the meeting is present.

Decisions adopted in a duly held and conducted telephone meeting will take effect immediately upon the conclusion of the meeting but must be affirmed by the signatures on the minutes of all Board members present at this meeting.

16. Written resolutions.

Resolutions and Decisions of the Board of Directors (adopted at the meeting or in the form of collecting written voting opinions) shall be signed and issued by the Chairman of the Board of Directors on behalf of the Board of Directors.

In case the Chairman of the Board of Directors is absent, unable to perform his/her duties, or as required by work, another member of the Board of Directors shall sign the promulgation on behalf of the Board of Directors if one of the following conditions is met:

16.1. To be authorized in writing by the Chairman of the Board of Directors;

16.2. To be unanimously assigned by the members of the Board of Directors to sign and promulgate (this agreement must be clearly recorded in the minutes of the Board of Directors meeting or the minutes of vote counting results).

These Resolutions and Decisions take effect from the date of signing or the date specified in the document.

**Article 16. Board Meeting Minutes**

1. Meetings of the Board of Directors must be recorded in minutes and may be recorded or recorded and kept in other electronic forms. The record must be made in Vietnamese, may be made in a foreign language and contain the main contents in accordance with the provisions of the Law on Enterprises. In case there is a difference in the contents of the Vietnamese and foreign language minutes, the contents of the Vietnamese minutes shall apply. The minutes of the meeting of the Board of Directors must include the following principal contents:

a) Name, address of the head office, enterprise code;

b) Time and place of the meeting;

c) Purpose, agenda and contents of the meeting;

d) Full name of each member attending the meeting or the person authorized to attend the meeting and the method of attending the meeting; full names of members who did not attend the meeting and the reasons;

e) Issues to be discussed and voted on at the meeting;

f) Summarize the opinions of each member attending the meeting in the order of developments of the meeting;

g) Voting results, clearly stating the members who approve, disagree and have no opinions;

h) The approved issue and the corresponding voting rate;

i) Full name, signature of the chairman and the person making the record, except for the case specified in Clause 2 of this Article.

2. In case the chairperson or the person taking the minutes refuses to sign the minutes of the meeting but is signed by all other members of the Board of Directors attending the meeting and has all the contents specified at Points a, b, c, d, e, f, g and h, Clause 1 of this Article, this record shall take effect.

3. The chairperson, the person taking the minutes and the signatories of the minutes shall be responsible for the truthfulness and accuracy of the minutes of the meeting of the Board of Directors.

4. The minutes of the meeting of the Board of Directors and documents used in the meeting must be kept at the head office of the Company.

5. Minutes made in Vietnamese and foreign languages shall have the same legal effect. In case there is a difference in the content between the minutes in Vietnamese and in foreign languages, the contents of the minutes in Vietnamese shall apply.

## **Chapter V**

### **REPORTING AND PUBLICIZING BENEFITS**

#### **Article 17. Annual Report Submission**

1. At the end of a fiscal year, the Board of Directors must submit the following report to the General Meeting of Shareholders:

a) Report on the Company's business results;

b) Financial statements;

c) Report on the evaluation of the management and administration of the Company;

d) The appraisal report of the Control Board.

2. The report specified at Points a, b and c, Clause 1 of this Article must be sent to the Control Board for appraisal at least 30 days before the opening date of the Annual General Meeting of Shareholders if the company's charter does not provide otherwise.

3. The reports specified in Clauses 1 and 2 of this Article, the appraisal report of the Control Board and the audit report must be kept at the head office of the

Company at least 10 days before the opening day of the Annual General Meeting of Shareholders. Shareholders who own shares of the Company for at least 01 consecutive year have the right to directly review the report specified in this Article by themselves or together with lawyers, accountants and auditors with practicing certificates.

**Article 18. Remuneration, bonuses and other benefits of members of the Board of Directors**

1. The company has the right to pay remuneration and rewards to members of the Board of Directors according to business results and efficiency.

2. Members of the Board of Directors are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days required to complete the tasks of the members of the Board of Directors and the remuneration level per day. The Board of Directors estimates the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, expressed as a separate item in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.

4. Members of the Board of Directors (excluding representatives authorized to replace them) shall receive remuneration for their work as members of the Board of Directors. This total remuneration will be divided among the members of the Board of Directors as agreed in the Board of Directors or divided equally in case of no agreement or failure to reach an agreement. The total amount of remuneration paid to members of the Board of Directors must be detailed in the Company's annual report.

5. A member of the Board of Directors holding an executive position or a member of the Board of Directors working in sub-committees of the Board of Directors or performing other tasks outside the scope of ordinary duties of a member of the Board of Directors may be paid additional remuneration in the form of a lump sum of remuneration each time. salaries, commissions, profit percentages or in other forms as decided by the Board of Directors.

6. Members of the Board of Directors are entitled to be paid all expenses for travel, meals, accommodation and other reasonable expenses that they have to pay when performing their responsibilities as members of the Board of Directors,

including expenses incurred in attending meetings of the General Meeting of Shareholders. Board of Directors or subcommittees of the Board of Directors.

7. Members of the Board of Directors may purchase liability insurance by the Company after obtaining the approval of the General Meeting of Shareholders. This insurance does not cover the liabilities of members of the Board of Directors related to violations of the law and the Company's Charter.

8. Other rights and duties as prescribed by the Law on Enterprises and the Company's Charter.

When performing its functions and tasks, the Board of Directors strictly complies with the provisions of current law, the Company's Charter and the decision of the General Meeting of Shareholders. In case a decision adopted by the Board of Directors is contrary to the provisions of current law or the Company's Charter, causing damage to the Company, the members who approve such decision must be jointly and severally responsible for such decision and must compensate the Company for damage; Members who object through the above decision are exempt from liability.

#### **Article 19. Disclosure of related benefits**

The disclosure of the Company's interests and related persons shall comply with the following provisions:

1. Members of the Company's Board of Directors must declare to the Company their related interests, including:

a) Name, enterprise code, address of the head office, business lines of the enterprise in which they own contributed capital or shares; the percentage and time of ownership of such contributed capital or shares;

b) Name, enterprise code, address of the head office, business lines of the enterprise in which their related persons jointly own or separately own the contributed capital or shares of more than 25% of the charter capital.

2. A manager of the Company who benefits from a contract or transaction that has been or is expected to be entered into with the Company and knows that he has an interest in it, shall have to disclose the nature and content of the interest at the first meeting of the Board of Directors held after knowing that he or she will have an interest.

3. The declaration specified in Clause 1 of this Article must be made within 07 working days from the date on which related interests arise; the amendment and

supplementation must be notified to the Company within 07 working days from the date of the corresponding amendment and supplement.

4. Members of the Board of Directors who perform work in any form within the scope of the Company's business must explain the nature and contents of such work to the Board of Directors or the Control Board and may perform it only when approved by a majority of the remaining members of the Board of Directors; if it is carried out without declaration or approval of the Board of Directors, all income obtained from such activity belongs to the Company.

## **Chapter VI**

### **RELATIONSHIP OF THE BOARD OF DIRECTORS**

#### **Article 20. Relationship between Board Members**

1. The relationship between members of the Board of Directors is a coordination relationship, the members of the Board of Directors are responsible for informing each other about relevant issues in the course of handling their assigned work.

2. In the course of handling affairs, members of the Board of Directors assigned to take the main responsibility must take the initiative in coordinating in handling problems related to the domains under the charge of other members of the Board of Directors. In case there are still different opinions among the members of the Board of Directors, the members shall have the main responsibility to report to the Chairman of the Board of Directors for consideration and decision according to their competence or organize meetings or collect opinions of members of the Board of Directors in accordance with law. The Company's Charter and this Regulation.

3. In case of reassignment among members of the Board of Directors, members of the Board of Directors shall have to hand over relevant work, dossiers and documents. This handover must be made in writing and reported to the Chairman of the Board of Directors on such handover.

#### **Article 21. Relationship with the Executive Board**

As a governor, the Board of Directors issues resolutions for the Executive Board to implement. At the same time, the Board of Directors inspects and supervises the implementation of the resolutions.

#### **Article 22. Relationship with the Supervisory Board**

1. The relationship between the Board of Directors and the Control Board is a coordination relationship. The working relationship between the Board of Directors

and the Supervisory Board is on the principle of equality and independence, and at the same time closely coordinates and supports each other in the process of performing tasks.

2. Upon receipt of inspection records or general reports of the Control Board, the Board of Directors shall study and direct relevant departments to formulate plans and make timely corrections.

## **Chapter VII**

### **IMPLEMENTATION PROVISIONS**

#### **Article 23. Enforcement effect**

The Regulation on Operation of the Board of Directors of Quang Ninh Clean Water Joint Stock Company consists of 22 pages, 7 chapters, 23 articles and takes effect from the date of 26 months 06 in 2026.

**TM. BOARD OF DIRECTORS CHAIRMAN**

**Vu Van Tuan**



**QUANG NINH CLEAN  
WATER JOINT STOCK**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Quang Ninh, June 26, 2026*

**INTERNAL REGULATIONS ON CORPORATE  
GOVERNANCE (AMENDED AND SUPPLEMENTED IN 2026)**

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and Law No. 76/2025/QH15 dated 17/6/2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15 dated June 14, 2025;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities and Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;

Pursuant to the Ministry of Finance's Circular No. 116/2020/TT-BTC dated 31/12/2020 guiding a number of articles on corporate governance applicable to public companies in the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Government's Decree No. 365/2025/ND-CP dated 31/12/2025 on supervision, inspection, evaluation, classification, reporting and disclosure of information in the management and investment of state capital in enterprises;

Pursuant to the Government's Decree No. 366/2025/ND-CP dated December 31, 2025 on management and investment of state capital in enterprises;

Pursuant to the Charter of Quang Ninh Clean Water Joint Stock Company approved at the 2025 Annual General Meeting of Shareholders on June 28, 2025;

Pursuant to the Resolution of the General Meeting of Shareholders No..... date//2026.

The Board of Directors promulgates the Internal Regulation on governance

of Quang Ninh Clean Water Joint Stock Company (amended and supplemented in 2026).

The internal regulations on the governance of Quang Ninh Clean Water Joint Stock Company include the following contents:

**Article 1. Scope of regulation and subjects of application**

1. Scope of regulation: The Company's internal regulations on governance stipulate the roles, rights and obligations of the General Meeting of Shareholders, the Board of Directors, the General Director; the order and procedures for meetings of the General Meeting of Shareholders; nomination, candidacy, election, dismissal and dismissal of members of the Board of Directors, the Control Board, the General Director and other activities as prescribed in the Company's Charter and other current provisions of law.

2. Subjects of application: This Regulation applies to members of the Board of Directors, the Control Board, the General Director and related persons.

**Article 2. General Meeting of Shareholders**

1. Roles, rights and obligations of the General Meeting of Shareholders

The General Meeting of Shareholders is the highest competent body of the Company, which has the right to decide on matters under the tasks and powers prescribed by the Law and the Company's Charter.

The General Meeting of Shareholders has the following rights and obligations:

- 1.1. To adopt the Company's development orientation;
- 1.2. To decide on the types of shares and the total number of shares of each type entitled to be offered for sale; decide on the annual dividend level of each type of shares;
- 1.3. To elect, dismiss or dismiss members of the Board of Directors and members of the Control Board;
- 1.4. Decision on investment or sale of assets valued at 35% or more of the total value of assets stated in the Company's latest financial statements;
- 1.5. Decision on amendments and supplements to the Company's Charter;
- 1.6. To approve annual financial statements;
- 1.7. To decide on the repurchase of more than 10% of the total sold shares of each type;
- 1.8. To consider and handle violations committed by members of the Board of Directors and members of the Control Board that cause damage to the Company

and its shareholders;

1.9. To decide on the reorganization or dissolution of the Company;

1.10. To decide on the budget or the total level of remuneration, bonuses and other benefits for the Board of Directors and the Control Board;

1.11. To approve the Internal Governance Regulation; Regulations on the operation of the Board of Directors and the Control Board;

1.12. To approve the list of approved auditing firms; to decide on the approved auditing firm to inspect the company's operations, to exempt the approved auditor when it is necessary to consider the teacher;

1.13. Other rights and obligations as prescribed by law.

2. The order and procedures for the General Meeting of Shareholders to approve resolutions in the form of voting at the General Meeting of Shareholders are specified in Articles 18, 19, 20 and 21 of the Company's Charter, including the following main contents:

2.1. Competence to convene the General Meeting of Shareholders;

2.2. To make a list of shareholders entitled to attend the meeting;

2.3. Notification of the finalization of the list of shareholders entitled to attend the General Meeting of Shareholders;

2.4. Notice of convening the General Meeting of Shareholders;

2.5. Agenda and contents of the General Meeting of Shareholders (persons tasked with preparing the agenda and contents of the General Meeting of Shareholders; regulations on proposals of shareholders included in the meeting agenda);

2.6. The authorization of the representative to attend the General Meeting of Shareholders;

2.7. How to register to attend the General Meeting of Shareholders;

2.8. Conditions for conduct;

2.9. Forms of approval of resolutions of the General Meeting of Shareholders;

2.10. Voting methods;

2.11. Method of counting votes;

2.12. Conditions for the adoption of the resolution;

2.13. Notification of vote counting results;

2.14. Methods of objecting to resolutions of the General Meeting of

Shareholders (as prescribed in Article 132 of the Law on Enterprises);

2.15. Making minutes of the General Meeting of Shareholders;

2.16. Announcement of the Resolution of the General Meeting of Shareholders.

3. The order and procedures for the General Meeting of Shareholders to approve a resolution in the form of collecting written opinions include the following main contents:

3.1. The Company may pass resolutions in the form of collecting written opinions on matters falling under the jurisdiction of the General Meeting of Shareholders, except for the compulsory matters to be approved at the General Meeting of Shareholders as follows:

- a) Amendments and supplements to the contents of the company's charter;
- b) Orientation for the development of the Company;
- c) Type of shares and total number of shares of each type;
- d) Electing, dismissing or dismissing members of the Board of Directors and the Control Board;
- e) The investment decision for each investment project with an investment capital of 50% or more than the owner's equity. Decisions on purchase and sale of fixed assets with an asset value of 50% or more than equity;
- f) Approval of annual financial statements;
- g) Reorganization or dissolution of the company.

3.2. Order and procedures for meeting the General Meeting of Shareholders to approve the Resolution in the form of collecting written opinions.

a) The Board of Directors must prepare the opinion poll, the draft decision of the General Meeting of Shareholders and documents explaining the draft decision. The opinion poll enclosed with the draft decision and explanatory documents must be sent by the method of ensuring that it reaches the registered address of each shareholder. The Board of Directors must ensure the sending and disclosure of documents to shareholders within a reasonable time for consideration and voting and must send them at least 10 (ten) days before the deadline for resending the opinion poll.

b) The opinion poll must contain the following principal contents:

- Name, address of the head office, number and date of issuance of the Enterprise Registration Certificate, place of business registration of the Company;

- Purpose of collecting opinions;

- Full name, permanent residence address, nationality, ID card number (or citizen identity card number, passport, other lawful personal identification papers) of the individual shareholder; the name and enterprise code (or the number of the Establishment Decision, the Enterprise Registration Certificate, other equivalent documents) of the organization, the address of the head office for shareholders being organizations or the full name, contact address, nationality, number of the identity card number (or the number of the citizen's identity card, passport and other lawful personal identification papers) of the individual, for representatives of shareholders being organizations; the number of shares of each type and the number of votes of shareholders;

- Issues that need to be consulted for approval of decisions;

- The voting plan includes approval, disapproval and no opinion;

- The deadline for sending to the Company the answered opinion poll form;

- Full name and signature of the Chairman of the Board of Directors and the legal representative of the Company;

c) Shareholders may send the answered opinion poll to the Company in one of the following forms:

- Sending a letter: The answered opinion poll must be signed by the individual shareholder, the authorized representative or the legal representative of the shareholder who is an organization. The opinion poll sent to the Company must be contained in a sealed envelope and no one is allowed to open it before counting the votes;

- Fax or email: The opinion poll sent to the Company by fax or email must be kept confidential until the time of counting. Opinion polls sent to the Company after the time limit specified in the opinion poll or which have been opened in the case of sending letters and disclosed in case of sending faxes or emails are invalid. Opinion poll papers that are not sent back are considered as voting votes;

d) The Board of Directors counts votes and makes a record of vote counting under the witness of the Control Board or shareholders who do not hold management positions of the Company. The vote counting record must contain the following principal contents:

- Name, address of the head office, number and date of issuance of the enterprise registration certificate and place of business registration.

- The purpose and issues that need to be consulted to approve the decision.

- The number of shareholders with the total number of votes that participated in voting, distinguishing the number of valid votes and the number of invalid votes, enclosed with an appendix to the list of shareholders participating in voting.

- The total number of votes in favor, disapproval and no opinion on each issue.

- Decisions have been adopted.

- Full name and signature of the Chairman of the Board of Directors, the legal representative of the Company and the supervisor of vote counting.

- Members of the Board of Directors and the vote counting supervisor must be jointly responsible for the truthfulness and accuracy of the vote counting record; jointly responsible for damages arising from decisions passed due to dishonest and inaccurate vote counting.

- The record of vote counting results must be sent to shareholders within fifteen (15) days from the end of vote counting; In case the Company has a website, the submission of the vote counting record may be replaced by posting it on the Company's website within twenty-four (24) hours from the time of completion of the vote counting;

e) The opinion poll that has been answered, the vote counting record, the full text of the approved resolution and relevant documents enclosed with the opinion poll must be kept at the head office of the Company;

### **Article 3. Board of Directors**

1. Roles, rights and obligations of the Board of Directors, responsibilities of members of the Board of Directors

1.1. The Board of Directors is the managing agency of the Company and has the full right to decide and exercise the rights and obligations of the Company on behalf of the Company, except for the rights and obligations under the competence of the General Meeting of Shareholders.

1.2. The rights and obligations of the Board of Directors shall be prescribed by law, the Company's Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:

a) Decide on the Company's medium-term development strategy and plan and annual business plan; annual production and business development plans; Determine operational objectives on the basis of strategic objectives approved by the General Meeting of Shareholders.

b) Proposing the types of shares and the total number of shares entitled to be

offered for sale of each type; Proposing the types of shares that can be issued and the total number of shares issued by each type; proposing the issuance of bonds, bonds converted into shares and certificates of rights that allow holders to buy shares at a predetermined price. In case of raising capital not for the implementation of a specific project, the Board of Directors must direct the preparation of reports and disclosure of detailed information on the use of capital and the proceeds from the offering/issuance.

Members of the Board of Directors participating in the preparation, certification and signing of dossiers and reports related to activities of offering, issuance, listing, registration of trading, registration, depository, clearing and payment of securities transactions and other dossiers and documents related to securities and securities market activities shall be responsible for the dossiers and documents reporting documents in accordance with the law.

c) Decide on the sale of unsold shares within the number of shares entitled to be offered for sale of each type; decide to mobilize additional capital in other forms;

d) Decide on the offering price of shares and bonds of the Company. In case of bond issuance, the Board of Directors must ensure that the issuer or bonds are rated by an independent credit rating agency (Moody's, Standard & Poor's, Fitch Ratings or an organization licensed by the Ministry of Finance) in accordance with the provisions of Clause 8, Article 1 of Decree 245/2025/ND-CP and legal provisions on management, use of state capital;

e) Decide on investment plans and investment projects with a value of less than 35% of the total value of assets stated in the Company's latest audited financial statements;

f) The decision to repurchase not more than 10% of the total shares of each type sold within 12 months;

g) Decide on solutions for market development, marketing and technology;

h) Approval of contracts for purchase, sale, borrowing, lending and other contracts and transactions valued at 35% or more of the total value of assets stated in the Company's latest financial statements;

i) Approve contracts and transactions under the competence of the Board of Directors as prescribed in Article 167 of the Law on Enterprises, Article 293 of Decree No. 155/2020/ND-CP (amended and supplemented by Clause 84, Article 1 of Decree No. 245/2025/ND-CP) and other legal provisions on securities.

j) Electing, dismissing or dismissing the Chairman of the Board of Directors; appointing, dismissing, dismissing, commending, disciplining and signing labor contracts for the CEO and Deputy General Director; Decision on appointment, dismissal, dismissal, commendation, discipline, signing of labor contracts and decision on salaries and other benefits for the Company's Chief Accountant, Heads and Deputy Heads of Departments; Directors, Deputy Directors, Principal Accountants of branches, representative offices, and units under the Company.

k) Supervise and direct the General Director and other managers in the daily operation of the Company's business;

l) Decide on the organizational structure, internal management regulations of the company, decide on the establishment of subsidiaries, branches, representative offices and capital contribution and purchase of shares of other enterprises;

m) Appoint an authorized representative to exercise the ownership of shares or contributed capital in other companies, decide on the level of remuneration and other benefits of such persons;

n) Approve programs and contents of documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders or collect opinions for the General Meeting of Shareholders to approve the resolution;

o) Submit the audited annual financial statements to the General Meeting of Shareholders;

p) Proposing the level of dividends to be paid; Deciding on dividend payment deadlines and procedures

or handle losses incurred in the course of business;

q) To propose the reorganization or dissolution of the Company; request for bankruptcy of the Company;

r) Decide to promulgate the Regulation on operation of the Board of Directors and the Internal Regulation on corporate governance after being approved by the General Meeting of Shareholders; decide to promulgate the Regulation on operation of the Audit Committee under the Board of Directors (if any), the Regulation on information disclosure of the Company;

s) Establish a process for disclosure of information that is complete, accurate, timely and in accordance with law, ensuring investors' right to access information on decisions related to securities offering and issuance and other

transparent information as prescribed.

t) Formulate, promulgate and organize the implementation of regulations and processes in service of internal supervision and evaluation of operational efficiency in accordance with law. Be responsible to the state owner's representative agency and the General Meeting of Shareholders for ensuring the safety, capital development and operational efficiency of the Company.

u) Organize training and training on corporate governance and necessary skills for members of the Board of Directors, General Director, Person in charge of corporate governance and other managers of the Company.

v) Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities and other provisions of law.

### 1.3. Responsibilities of members of the Board of Directors:

a) Members of the Board of Directors shall have responsibilities as prescribed in the Law on Enterprises and the Company's Charter.

b) Members of the Board of Directors are responsible for performing their duties honestly and prudently for the best interests of shareholders and the Company.

c) Members of the Board of Directors shall attend all meetings of the Board of Directors and have clear opinions on the issues to be discussed.

d) Members of the Board of Directors shall be responsible for promptly and fully reporting to the Board of Directors the remuneration they receive from subsidiaries, associate companies and other organizations of which they are representatives of the Company's contributed capital.

e) Members of the Board of Directors and related persons shall report to the State Securities Commission and the Stock Exchange and disclose information when trading the Company's shares in accordance with law.

### 1.4. Responsibilities of members of the Board of Directors who are representatives of state ownership interests:

Before giving opinions, voting or making decisions at meetings of the Board of Directors, representatives of state ownership interests are required to report and obtain written approval from the representative agency for the following material contents:

a) Elect, dismiss or dismiss the General Director of the Company.

b) Decide on investment activities, transfer of investment projects, transfer of investment capital of the company in case the value is more than 50% of the

owner's equity of the enterprise or more than 50% of the owner's investment capital in case the owner's investment capital is lower than the owner's investment capital. The owner's equity and investment capital are determined according to the quarterly or annual financial statements at the latest time; The transfer value of investment projects and transfer of investment capital of enterprises at the company is determined according to the value greater than the value of the investment in the accounting books and the expected transfer value to be obtained.

1.5. All resolutions of the Board of Directors related to the issues specified at Point 1.4, Clause 1 of this Article shall take effect only when the representative of state ownership interests has voted in accordance with the written direction of the representative agency.

2. Nomination, candidacy, election, dismissal and dismissal of members of the Board of Directors shall include the following principal contents:

2.1. The Board of Directors shall have the number of 07 persons, the term of office of the Board of Directors shall not exceed 05 years, the term of office of members of the Board of Directors shall not exceed 05 years and may be re-elected for an unlimited number of terms. In case a member of the Board of Directors is an independent member, such member of the Board of Directors may be elected for no more than 02 consecutive terms. In case all members of the Board of Directors end their term of office, such members shall continue to be members of the Board of Directors until a new member is elected to replace and take over the work.

2.2. Structure, criteria and conditions of members of the Board of Directors:

The structure of the Board of Directors of the Company must ensure that at least 02 members of the Board of Directors are non-executive members. Criteria and conditions for members of the Board of Directors:

a) Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;

b) Graduated from a university, having professional qualifications and experience in business administration or in the field, business line of the Company;

c) A member of the Board of Directors of the Company cannot concurrently be a member of the Board of Directors of more than 05 other companies;

d) Members of the Board of Directors of the Company must be shareholders of the Company;

e) Members of the Board of Directors must not be family members of other members of the Board of Directors, the General Director and other managers of the Company;

### 2.3. Nomination and candidacy of members of the Board of Directors:

Shareholders or groups of shareholders owning 10% or more of the total voting ordinary shares have the right to nominate candidates for the Board of Directors in accordance with the provisions of the Law on Enterprises and the Company's Charter. Shareholders or organizations nominate as prescribed in the Company's Charter, this Regulation and the Regulation on Election of Candidates for the Board of Directors.

2.4. Method of electing members of the Board of Directors: The voting for the election of members of the Board of Directors must be carried out by the method of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned by the number of elected members of the Board of Directors and shareholders have the right to accumulate all or part of the total number of votes for one or several candidates. The winner of the election of members of the Board of Directors is determined according to the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company's Charter is reached. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations or the Company's Charter.

2.5. Cases of dismissal, dismissal and addition of members of the Board of Directors:

a) Failing to meet the criteria and conditions specified at Point b, Clause 2, Article 3 of this Regulation;

b) Having a letter of resignation and being approved;

c) Other cases specified in the company's charter.

2.6. Notification of election, dismissal and dismissal of members of the Board of Directors: The company must be responsible for disclosing information on the election, dismissal and dismissal of members of the Board of Directors.

2.7. How to introduce candidates for members of the Board of Directors: In case the candidates have been identified in advance, the Company must disclose

information related to the candidates at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before leaving coupons. Candidates for the Board of Directors must have a written commitment to the truthfulness, accuracy and reasonableness of personal information disclosed and must commit to perform their duties honestly, prudently and in the best interests of the Company if elected as a member of the Board of Directors. Information related to the candidate of the Board of Directors to be disclosed must include at least the following contents:

- Full name, date of birth;
- Educational level;
- Professional qualifications;
- Work history;
- Companies in which the candidate is holding the position of member of the Board of Directors and other managerial positions;
- An evaluation report on the candidate's contribution to the Company, in case the candidate is currently a member of the Company's Board of Directors;
- Benefits related to the Company (if any);
- Full name of the shareholder or group of shareholders nominating the candidate (if any);
- Other information (if any).

The company shall be responsible for disclosing information about the companies in which the candidate is holding the position of member of the Board of Directors, other management positions and interests related to the Company of the Board of Directors candidate (if any).

2.8. Election, dismissal or dismissal of the Chairman of the Board of Directors: The Chairman of the Board of Directors shall be elected, dismissed or dismissed from office by the Board of Directors from among the members of the Board of Directors.

3. Remuneration and other benefits of members of the Board of Directors:

3.1. The Company has the right to pay remuneration and rewards to members of the Board of Directors according to business results and efficiency.

3.2. Members of the Board of Directors are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days required to complete the tasks of the members of the Board of

Directors and the remuneration level per day. The Board of Directors estimates the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.

3.3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on enterprise income tax, which shall be reflected in a separate item in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.

3.4. Members of the Board of Directors (excluding representatives authorized to replace them) shall receive remuneration for their work as members of the Board of Directors. This total remuneration will be divided among the members of the Board of Directors as agreed in the Board of Directors or divided equally in case of failure to reach an agreement. The total amount of remuneration paid to members of the Board of Directors must be detailed in the Company's annual report.

3.5. A member of the Board of Directors holding an executive position or a member of the Board of Directors working in sub-committees of the Board of Directors or performing other tasks outside the scope of ordinary duties of a member of the Board of Directors may be paid additional remuneration in the form of a lump sum of remuneration on a case-by-case basis. salaries, commissions, profit percentages or in other forms as decided by the Board of Directors.

3.6. Members of the Board of Directors are entitled to be paid all expenses for travel, meals, accommodation and other reasonable expenses that they have to pay when performing their responsibilities as members of the Board of Directors, including expenses incurred in attending meetings of the General Meeting of Shareholders. Board of Directors or subcommittees of the Board of Directors.

3.7. Members of the Board of Directors may purchase liability insurance by the Company after obtaining the approval of the General Meeting of Shareholders. This insurance does not cover the liabilities of members of the Board of Directors related to violations of the law and the Company's Charter.

3.8. Other rights and duties as prescribed by the Law on Enterprises and this Charter.

4. The order and procedures for organizing a meeting of the Board of

Directors include the following principal contents:

4.1. The Chairman of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the end of the election of such Board of Directors. This meeting is convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the highest number of votes or the same percentage of votes, the members shall vote on the principle of majority to elect 01 of them to convene a meeting of the Board of Directors. The Board of Directors must meet at least once a quarter and may hold extraordinary meetings.

4.2. Cases in which an extraordinary meeting of the Board of Directors must be convened;

a) At the request of the Control Board or an independent member of the Board of Directors (in case the Company has an independent member of the Board of Directors);

b) At the request of the General Director or at least 05 other managers;

c) At the request of at least 02 members of the Board of Directors;

d) Issues related to the operation, finance, structure of the apparatus and organization of the Company.

4.3. The proposal specified at Points 4.2-a, b, c, Clause 4 of this Article must be made in writing, clearly stating the purposes and issues to be discussed and the decision falling under the competence of the Managing Board.

a) The Chairman of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receipt of the request specified at Point 4.2, Clause 4 of this Article. In case of failure to convene a meeting of the Board of Directors at the request of the Chairman of the Board of Directors, the Chairman of the Board of Directors shall be responsible for the damage caused to the Company; the proposer has the right to replace the Chairman of the Board of Directors to convene a meeting of the Board of Directors.

b) The Chairman of the Board of Directors or the convener of the meeting of the Board of Directors must send a notice of invitation to the meeting at least 01 working day before the date of the meeting. The notice of invitation to the meeting must be drafted in Vietnamese, specifying the time and place of the meeting, the agenda, the issues discussed and decided. The notice of invitation to the meeting must be accompanied by documents used at the meeting. The notice

of invitation to the meeting of the Board of Directors may be sent by invitation, telephone, fax or electronic means but must ensure that it reaches the contact address of each member of the Board of Directors registered at the Company.

4.4. The Chairman of the Board of Directors or the convener shall send notices of invitation to meetings and enclosed documents to members of the Control Board as for members of the Board of Directors. Members of the Supervisory Board have the right to attend meetings of the Board of Directors, have the right to discuss but are not allowed to vote.

4.5. A meeting of the Board of Directors shall be held when 3/4 or more of the total number of members attend the meeting. In case the meeting convened under the provisions of this Clause does not have enough members to attend the meeting as prescribed, it may be convened for the second time within 07 days from the date of the intended first meeting. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting.

4.6. The Board of Directors shall approve the decision by voting at the meeting or collecting written voting opinions. Except for the provisions at Point 4.6-b, Clause 4 of this Article, each member of the Board of Directors shall have one (01) vote.

a) A member of the Board of Directors may not vote on contracts, transactions or proposals in which such member or a person related to that member has an interest and such interests are in conflict with or may conflict with the interests of the Company. A member of the Board of Directors shall not be counted towards the minimum number of delegates required to be present in order to hold a meeting of the Board of Directors on decisions that the member does not have the right to vote on.

b) Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:

- Attend and vote directly at the meeting;
- Authorize other persons to attend the meeting and vote according to the provisions of Point 4.8, Clause 4 of this Article;
- Attend and vote through online conferences, electronic voting or other electronic forms;
- Send voting ballots to the meeting via mail, fax, email.

4.7. Method of approving resolutions of the Board of Directors: Resolutions and decisions of the Board of Directors shall be adopted if they are approved by

the majority of members attending the meeting; in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.

4.8. Members may authorize others to attend meetings and vote if approved by a majority of members of the Board of Directors.

4.9. Meetings of the Board of Directors must be recorded in minutes and may be recorded or recorded and kept in other electronic forms (if necessary). The record must be made in Vietnamese, may be made in a foreign language (if necessary) and contain the principal contents in accordance with the provisions of the Law on Enterprises. In case there is a difference in the contents of the Vietnamese and foreign language minutes, the contents of the Vietnamese minutes shall apply. The contents of the minutes of the meeting include:

(1) Name, address of the head office, enterprise code;

(2) Time and place of the meeting;

(3) Purpose, agenda and contents of the meeting;

(4) Full name of each member attending the meeting or the person authorized to attend the meeting and the method of attending the meeting; full names of members who did not attend the meeting and the reasons;

(5) Issues to be discussed and voted on at the meeting;

(6) Summary of opinions of each member attending the meeting in the order of development of the meeting;

(7) Voting results, which clearly state the members who approve, disagree and have no opinions;

(8) The issue passed and the corresponding voting rate;

(9) Full name, signature of the chairman and the person taking the record, except for the case specified at Point 4.10, Clause 4 of this Article. Members of the Board of Directors attending the meeting and the person taking the minutes must sign and take responsibility for the truthfulness and accuracy of the contents of the minutes of the Board of Directors meeting. The Chairman of the Board of Directors shall send the minutes of the Board of Directors meeting to the members and such minutes shall be authentic evidence of the work carried out during the meeting unless there is an objection to the contents of the minutes within ten (10) days from the date of submission. The minutes of the Board of Directors meeting shall be made in Vietnamese and may be made in English (if necessary). The minutes of the Board of Directors meeting and the documents used in the meeting

must be kept at the Company's head office.

4.10. In case the chairperson or the person taking the minutes refuses to sign the minutes of the meeting but is signed by all other members of the Board of Directors attending the meeting and contains all the contents specified at Point 4.9, Clause 4 of this Article, this record shall take effect.

4.11. Notices of resolutions and decisions of the Board of Directors: Notices, resolutions and decisions of the Board of Directors (adopted at meetings or collected for written opinions) signed and issued by the Chairman of the Board of Directors on behalf of the Board of Directors. In case the Chairman of the Board of Directors is absent, unable to perform his/her duties, or as required by work, another member of the Board of Directors shall sign the promulgation on behalf of the Board of Directors if one of the following conditions is met:

- a) To be authorized in writing by the Chairman of the Board of Directors;
- b) Signed for promulgation by the members of the Board of Directors (this agreement must be clearly recorded in the minutes of the Board of Directors meeting or the minutes of vote counting results).

These Resolutions and Decisions take effect from the date of signing or the date specified in the document.

5. Selection, appointment and dismissal of the person in charge of corporate governance

5.1. The Board of Directors of the Company must appoint at least 01 person in charge of the Company's governance to support the Company's governance at the enterprise.

5.2. The person in charge of corporate governance must not simultaneously work for an approved auditing organization that is auditing the company's financial statements.

5.3. The person in charge of corporate administration may concurrently act as the company secretary as prescribed in Clause 5, Article 156 of the Law on Enterprises.

5.4. The Company is responsible for disclosing information about the appointment of the person in charge of the Company's administration.

5.5. Rights and obligations of the person in charge of corporate governance:

- a) Advising the Board of Directors on the organization of the General Meeting of Shareholders in accordance with regulations and related affairs between the Company and shareholders;
- b) Prepare meetings of the Board of Directors, the Control Board and the

General Meeting of Shareholders at the request of the Board of Directors or the Control Board;

c) Advising on procedures of meetings;

d) Attending meetings;

e) Advising on procedures for making resolutions of the Board of Directors in accordance with the provisions of law;

f) Provide financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors and members of the Control Board;

g) Supervise and report to the Board of Directors on the Company's information disclosure activities;

h) Acting as the focal point of contact with relevant interested parties;

i) Confidentiality of information in accordance with the provisions of law and the Company's Charter;

j) Other rights and obligations as prescribed by law.

#### **Article 4. Supervisory Board**

1. The Supervisory Board is an organization on behalf of shareholders to control all business activities, administration and administration of the Company, under the direct leadership of the General Meeting of Shareholders. The Control Board has the following rights and obligations:

1.1. The Supervisory Board shall supervise the Board of Directors and the General Director in the management and administration of the Company.

1.2. To examine the reasonableness, legality, truthfulness and prudence in the management and administration of business activities; systematic, consistent and appropriate accounting, statistics and financial reporting.

1.3. To supervise the financial situation of the Company, the compliance with law in the operation of members of the Board of Directors, General Directors and other managers.

1.4. To be responsible to shareholders for their supervisory activities.

1.5. Appraisal of the completeness, legality and truthfulness of the Company's business situation report, annual and 06-month financial statements, management evaluation report of the Board of Directors and submission of the appraisal report at the Annual General Meeting of Shareholders. Review contracts and transactions with relevant persons under the approving competence of the Board of Directors or the General Meeting of Shareholders and make

recommendations on contracts and transactions that require the approval of the Board of Directors or the General Meeting of Shareholders.

1.6. Review, examine and evaluate the effectiveness and effectiveness of the Company's internal control, internal audit, risk management and early warning systems.

1.7. Ensure coordination with the Board of Directors, the General Director and shareholders.

1.8. To examine the accounting books, accounting records and other documents of the Company, the management and administration of the Company's operations when deeming it necessary or at the request of shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises.

1.9. In case of detecting acts of violation of law or violation of the company's charter by members of the Board of Directors, the General Director and other executives of the enterprise, the Control Board must notify in writing to the Board of Directors within 48 hours, requesting the violator to stop the violation and take remedial measures.

1.10. Report to the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 12, 2020 detailing the implementation of a number of articles of the Law on Securities.

1.11. At the request of a shareholder or group of shareholders specified in Clause 2, Article 115 of the Law on Enterprises, the Control Board shall conduct an inspection within 07 working days from the date of receipt of the request. Within 15 days from the date of completion of the inspection, the Control Board must report on the matters requested for inspection to the Board of Directors and the shareholders or groups of shareholders who request it. The inspection of the Supervisory Board specified in this Clause must not obstruct the normal operation of the Board of Directors or interrupt the operation of the Company's business activities.

1.12. Have the right to request the Board of Directors, members of the Board of Directors, the General Director and other managers to provide complete, accurate and timely information and documents on the management, administration and business activities of the Company.

1.13. To propose the Board of Directors or the General Meeting of

Shareholders to take measures to amend, supplement and improve the organizational structure of management, supervision and administration of the Company's business activities.

1.14. Attend and participate in discussions at meetings of the General Meeting of Shareholders, the Board of Directors and other meetings of the Company.

1.15. To use independent consultants of auditing firms to perform assigned tasks. Consulting costs are covered by the Company.

1.16. The Control Board may consult the Board of Directors before submitting reports, conclusions and recommendations to the General Meeting of Shareholders.

1.17. To propose and propose the General Meeting of Shareholders to approve the list of auditing organizations approved to audit the Company's financial statements; decide on the audit organization approved to inspect the Company's operations, and exempt the approved auditor when deeming it necessary.

1.18. To formulate the operation regulations of the Control Board and submit them to the General Meeting of Shareholders for approval.

1.19. Report to the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities.

1.20. Have the right to access the Company's records and documents kept at the head office, branches and other locations; have the right to go to the place of work of the Company's managers and employees during working hours.

1.21. To proactively coordinate with the Board of Directors in carrying out internal supervision; promptly detect and propose measures to prevent the risk of insecurity in capital and asset management at the Company; fully and promptly implement recommendations and warnings of supervisory, examination, inspection and audit agencies as prescribed in Articles 24 and 25 of Decree 365/2025/ND-CP.

1.22. Other rights and obligations as prescribed by law and this Charter.

2. The term of office, number, composition and structure of members of the Control Board shall include the following principal contents:

2.1. The number of members of the Control Board of the Company is from 3 to 5 members elected by the General Meeting of Shareholders. The term of

office of a member of the Supervisory Board shall not exceed 05 years and may be re-elected with an unlimited number of terms. The Supervisory Board must have more than half of the members permanently residing in Vietnam.

2.2. Members of the Control Board must meet the following criteria and conditions:

a) Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;

b) Not to work in the accounting and finance departments of the Company;

c) Not being a member or employee of an independent auditing firm auditing the Company's financial statements in the preceding 03 consecutive years.

d) Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the business activities of the enterprise;

e) Not being a person with a family relationship of the representative of state ownership interests at the company, a member of the Board of Directors, the General Director and other managers;

f) Not being a manager of the Company; not necessarily a shareholder.

g) Having worked at the Company for at least 03 years.

h) Other criteria and conditions as prescribed by other relevant laws.

2.3. Nomination and candidacy of members of the Control Board

a) The candidacy and nomination of members of the Control Board shall be carried out in the same manner as the regulations on candidacy and nomination of members of the Board of Directors at Points 2.3 and 2.7, Article 3 of this Regulation.

b) In case the number of candidates of the Supervisory Board approved for nomination and candidacy is not sufficient, the incumbent Supervisory Board may nominate additional candidates or organize nomination in accordance with the provisions of the Company's Charter, the Internal Regulations on Corporate Governance and the Operation Regulations of the Supervisory Board. The introduction of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with law.

2.4. Method of electing members of the Supervisory Board

The method of electing members of the Control Board shall be similar to the method of electing members of the Board of Directors specified at Point 2.4,

Article 3 of this Regulation.

2.5. Cases of dismissal or dismissal of members of the Control Board:

- a) Failing to meet the criteria and conditions for being a member of the Control Board as prescribed at Point 2.2, Clause 2 of this Article;
- b) Having a letter of resignation and being approved;

2.6. The Company shall be responsible for disclosing information on the election, dismissal and dismissal of members of the Control Board.

2.7. Salaries, remunerations, bonuses and other benefits of members of the Control Board shall comply with the following provisions:

a) Members of the Control Board shall be paid salaries, remuneration, bonuses and other benefits under the decision of the General Meeting of Shareholders. The General Meeting of Shareholders shall decide on the total salary, remuneration, bonuses, other benefits and annual operating budget of the Control Board.

b) Members of the Control Board shall be paid expenses for meals, accommodation, travel and the use of independent consultancy services at a reasonable rate. This total remuneration and expenses must not exceed the total annual operating budget of the Control Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.

c) Salaries and operating expenses of the Control Board shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant laws and must be made into separate items in the Company's annual financial statements.

#### **Article 5. General Director**

1. The General Director is the person who runs the daily business of the Company; subject to the supervision of the Board of Directors; take responsibility before the Board of Directors and law for the performance of their assigned rights and obligations.

1.1. The General Director shall have the following rights and obligations:

- a) To decide on matters related to the Company's daily business which do not fall under the competence of the Board of Directors;
- b) Organize the implementation of resolutions and decisions of the Board of Directors;
- c) Organize the implementation of the Company's business plan and

investment plan;

d) Propose the organizational structure plan and internal management regulations of the Company;

dd) Propose the number and types of managers that the Company needs for the Board of Directors to appoint or dismiss when necessary in order to apply the activities as well as good management structures proposed by the Board of Directors and advise the Board of Directors to decide on the salary level, remuneration, benefits and other terms of labor contracts of managers.

e) Propose plans to pay dividends or handle losses in business;

f) Propose measures to improve the operation and management of the Company;

g) Prepare long-term, annual and monthly estimates of the Company (hereinafter referred to as estimates) in service of the Company's long-term, annual and monthly management activities according to the business plan. The annual estimate (including the balance sheet, the report on production and business activities and the report on expected cash flows) for each fiscal year shall be submitted to the Board of Directors for approval and shall include the information specified in the Company's regulations.

h) Direct the formulation of economic and technical norms, product quality standards, salary and bonus unit prices and other regulations and submit them to the Managing Board for approval. Inspect the implementation of the norms, standards, unit prices, and internal regulations of the Company;

i) Before December 31 of each year, the General Director must submit to the Board of Directors for approval the detailed business plan for the next fiscal year on the basis of meeting the requirements of the appropriate budget as well as the (05) year financial plan.

j) Perform all other activities in accordance with the provisions of this Charter and the Company's regulations, resolutions of the Board of Directors, labor contracts of the CEO and laws.

k) Other rights and obligations as prescribed by law and resolutions and decisions of the Board of Directors.

2. Appointment, dismissal, signing and termination of contracts of the General Director

2.1. The term of office of the General Director shall not exceed 05 years and may be re-appointed for an unlimited number of terms. The General Director must

meet the following criteria and conditions:

a) Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises.

b) Having professional qualifications and experience in business administration of the Company.

c) Must not be a person with family relations of the company's manager or comptroller.

d) Having good health and moral qualities, honesty and integrity.

e) The General Director must not concurrently act as the General Director/CEO of another enterprise.

2.2. Based on the actual work at the Company, the Board of Directors may choose to appoint 01 member of the Board of Directors or decide to hire another person to be the General Director.

2.3. In case of hiring a person to work as a general director, there must be a contract clearly stating the responsibilities and powers of the general director, criteria and conditions of the person hired to be the general director, contract duration, monthly salary, remuneration and other benefits regimes.

2.4. The General Director may be relieved of duty or terminate the labor contract in the following cases:

a) Reporting untruthfully on the Company's financial situation twice or more or once but seriously distorting the Company's financial situation.

b) Allowing the Company to lose money or fail to meet the minimum dividend target at the level decided by the General Meeting of Shareholders; Except for the case of investing in large projects or the State decides on low clean water selling prices, leading to failure to meet the dividend target.

c) Failing to organize the formulation of annual production and business plans to be submitted to the Board of Directors for promulgation, serving as a basis for the management and administration of the Company.

d) Failing to perform the tasks in the labor contract signed with the Board of Directors. Violations of the law are prosecuted for responsibility, corruption of the Company's assets or lack of responsibility, causing serious consequences to the Company.

The dismissed General Director has the right to object to this dismissal at the nearest General Meeting of Shareholders.

2.5. The Company shall be responsible for disclosing information on the

appointment, dismissal, signing and termination of contracts for the General Director;

2.6. The General Director shall be paid salaries and bonuses. The salary and bonus of the General Director shall be decided by the Board of Directors. The executive's salary shall be included in the Company's business expenses in accordance with the law on corporate income tax, which shall be expressed as a separate item in the Company's annual financial statements and must be reported to the General Meeting of Shareholders at the annual meeting.

#### **Article 6. Other activities**

1. Coordination between the Board of Directors, the Control Board and the General Director, including the following principal contents:

1.1. Procedures and order of convening, notice of invitation to meetings, recording minutes and notification of meeting results between the Board of Directors, the Control Board and the General Director

a) When issues related to the Board of Directors arise, the Control Board, the General Director, the Chairman of the Board of Directors or the Control Board may convene a meeting to resolve related issues, conflicts or problems.

b) The Chairman of the Board of Directors or the convener of a meeting between the Board of Directors, the Control Board and the General Director must send a notice of invitation to the meeting at least 01 working day before the date of the meeting. The notice of invitation to the meeting must be drafted in Vietnamese, specifying the time and place of the meeting, the agenda, the issues discussed and decided. The notice of invitation to the meeting must be accompanied by documents used at the meeting.

c) The notice of invitation to the meeting between the Board of Directors, the Control Board and the General Director may be sent by invitation, telephone, fax or electronic means but must ensure that it reaches the contact address of each member of the Board of Directors registered at the Company.

d) The Chairman of the Board of Directors or the convener shall send a notice of invitation to the meeting and enclosed documents (if any) to the members of the Control Board and the General Director as for members of the Board of Directors.

e) The meeting shall be held when at least 3/4 of the total number of members of the Board of Directors are present, and representatives of the Control Board and the General Director are present. In case the meeting convened under the provisions of this Clause does not have enough members to attend the meeting

as prescribed, it may be convened for the second time within 07 days from the date of the intended first meeting. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting and the representative of the Control Board and the General Director are present.

1.2. Minutes of meetings Meetings of the Board of Directors must be recorded in writing and may be recorded, recorded and kept in other electronic forms (if necessary). The minutes must be made in Vietnamese and may be additionally made in foreign languages (if necessary), including the following principal contents:

(1) Name, address of the head office, enterprise code;

(2) Time and place of the meeting;

(3) Purpose, agenda and contents of the meeting;

(4) Full name of each member attending the meeting or the person authorized to attend the meeting and the method of attending the meeting; full names of members who did not attend the meeting and the reasons;

(5) Issues to be discussed and voted on at the meeting;

(6) Summary of opinions of each member attending the meeting in the order of development of the meeting;

(7) Voting results, which clearly state the members who approve, disagree and have no opinions;

(8) The issue passed and the corresponding voting rate;

(9) Full name, signature of the chairperson and the person taking the minutes, except for the following cases: If the chairperson or the person taking the minutes refuses to sign the minutes of the meeting but is signed by all other members attending the meeting and has all the remaining contents from (1) to (8) as prescribed at Point b, Clause 1 of this Article, this record is effective.

- The minutes of the meeting of the Board of Directors, the Control Board and the General Director must be notified to all members of the Board of Directors, the Control Board and the General Director within 07 days from the date of the meeting.

1.3. Resolutions and decisions of the Board of Directors must be sent in full in writing to members of the Control Board and the General Director within 10 days from the end of the meeting of the Board of Directors.

1.4. When noticing the mistakes of members of the Board of Directors, the General Director, the management and administration work do not ensure the

reasonableness, legality, honesty, prudence of the Board of Directors and the Executive Board or any potential risks that may affect the financial situation, the Company's operational capacity, the Supervisory Board has the right to propose the organization of a meeting of the Board of Directors and the General Director to clarify and solve existing problems. In case the General Director realizes that there is a potential risk of not fulfilling the assigned tasks or the performance of the General Director's rights and responsibilities is hindered by a number of objective and subjective reasons beyond the settlement power, the General Director may request a meeting of the Board of Directors, The Supervisory Board to settle.

1.5. At the end of each month, quarter and year, the General Director shall send a written report on the Company's business activities and operation orientations in the next period to the Board of Directors. For the Company's research programs, surveys, negotiations and contract signing related to the functions and tasks of the Board of Directors, the General Director shall be responsible for reporting to the Chairman of the Board of Directors for appointment of members of the Board of Directors to attend.

1.6. In case of deeming that the General Director fails to fully comply with the requirements of the contents of the resolution, decision and authorization of the Board of Directors, the Board of Directors may request the General Director to report on the causes, explain and clarify personal responsibilities when the incident occurs. The Board of Directors shall, based on the content of the incident, review the responsibilities of the General Director according to the Internal Labor Regulations, labor contracts and other regulations.

1.7. The General Director shall be responsible for notifying the Managing Board and the Control Board:

a) Name, enterprise code, address of the head office, business lines of the enterprise in which the General Director owns or owns the contributed capital or shares; the percentage and time of ownership or ownership of such contributed capital or shares;

b) Name, enterprise code, address of the head office, business lines of the enterprise in which the related persons of the General Director own, jointly own or separately own the contributed capital or shares of more than 25% of the charter capital;

1.8. Coordination in control, administration and supervision activities:

a) The General Director is the person who acts on behalf of the Company's

operations, ensuring the Company's continuous and efficient operation;

b) The General Director shall be responsible to the General Meeting of Shareholders and the Board of Directors for the performance of tasks and powers and must report to these agencies when requested;

c) When proposing measures to improve the operation and management of the Company, the General Director shall send it to the Board of Directors as soon as possible but not less than 7 days before the date on which such content needs to be decided;

d) Other contents that need to be consulted by the Board of Directors must be sent at least 7 working days in advance and the Board of Directors will respond within 7 days.

1.9. Responsibilities for providing information and reports in service of state capital management:

a) The General Director and specialized departments shall be responsible for providing complete, accurate and timely all information, dossiers, financial statements and management reports at the request of the representative of state ownership interests. Quarterly and annually, the General Director shall coordinate in making and submitting a 'Report on the management and investment of state capital in enterprises' at the request of the representative of state capital interests to report to the representative agency.

b) Quarterly and annually, at the request of the representative of state ownership interests, the Board of Directors and the Executive Board of the Company shall prepare and submit a "Report on the management and investment of state capital in the enterprise" together with reports in service of supervision, inspection, inspect in accordance with the form and time limit in accordance with the provisions of law on supervision and assessment of the efficiency of state capital investment in enterprises. These reports are synchronously updated to the National State Capital Management and Investment Information System.

2. Annual evaluation of commendation and disciplinary activities for members of the Board of Directors, members of the Control Board, General Director and other executives of enterprises:

- The Chairman of the Board of Directors shall be responsible for the annual evaluation of members of the Board of Directors and the Executive Board; The Head of the Supervisory Board is responsible for annual evaluation of the members of the Supervisory Board and coordinates with the Company's Emulation and Commendation Council to have an appropriate form of

commendation.

- Principles of evaluation and commendation:

+ Accuracy, fairness, publicity and timeliness;

+ The form of commendation and reward must be suitable to the assigned subjects, functions and tasks, and must be based on the achievements achieved.

+ Failing to consider commendation and reward or request for commendation and reward of collectives and individuals who are in the period of consideration by competent agencies for disciplinary enforcement or are investigating, inspecting or examining when there are signs of violations or there are written complaints or denunciations that are being verified and clarified.

- Procedures, conditions and principles for evaluation of commendation and reward shall comply with the Regulations on emulation and commendation at Quang Ninh Clean Water Joint Stock Company.

- Members of the Board of Directors and the Executive Board shall meet unanimously to vote on the plan to discipline members of the Board of Directors and the Executive Board; The members of the Supervisory Board met unanimously to vote on the plan to discipline members of the Supervisory Board before sending it to the Company's Disciplinary Council for consideration and final decision.

#### **Article 7. Enforcement effect**

The internal regulation on corporate governance of Quang Ninh Clean Water Joint Stock Company consists of 7 articles and takes effect from June 26, 2026./.

**TM. BOARD  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

**(Signed)**

**Vu Van Tuan**



QUANG NINH CLEAN WATER JOINT  
STOCK COMPANY  
SUPERVISORY BOARD

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

*Ha Long, June 26, 2026*

## **REGULATION**

### **ORGANIZATION AND OPERATION OF THE CONTROL BOARD QUANG NINH CLEAN WATER JOINT STOCK COMPANY**

*Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;*

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15 dated June 14, 2025;*

*Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities;*

*Pursuant to Decree No. 366/2025/ND-CP dated 31/12/2025 on management and investment of state capital in enterprises;*

*Pursuant to Decree No. 365/2025/ND-CP dated 31/12/2025 on supervision, inspection, evaluation, classification, reporting and disclosure of information in the management and investment of state capital in enterprises;*

*Pursuant to Resolution No. 02/2021/NQ-ĐHDHD dated April 24, 2021 of the 2021 Annual General Meeting of Shareholders, Quang Ninh Clean Water Joint Stock Company;*

*Pursuant to the Charter of organization and operation of Quang Ninh Clean Water Joint Stock Company;*

The Supervisory Board promulgates the Regulation on Operation of the Supervisory Board of Quang Ninh Clean Water Joint Stock Company. The operation regulation of the Supervisory Board of Quang Ninh Clean Water Joint Stock Company includes the following contents:

### **Chapter I**

#### **GENERAL REGULATIONS**

#### **Article 1. Scope of regulation and subjects of application**

1. Scope of regulation: The operation regulation of the Control Board stipulates the organizational structure of personnel, standards, conditions, rights

and obligations of the Control Board and members of the Control Board in accordance with the provisions of the Law on Enterprises, the company's charter and other relevant regulations.

2. Subjects of application: The operation regulations of the Control Board shall apply to the Control Board and its members.

### **Article 2. Operating principles of the Supervisory Board**

The Supervisory Board works on the principle of collectivity. Members of the Supervisory Board shall take personal responsibility for their work and jointly take responsibility before the General Meeting of Shareholders and the law for the tasks and decisions of the Supervisory Board.

## **Chapter II**

### **MEMBER OF THE SUPERVISORY BOARD**

#### **Article 3. Rights, obligations and responsibilities of members of the Control Board**

1. Strictly comply with the law, the company's charter, the resolution of the General Meeting of Shareholders and professional ethics in the performance of assigned rights and obligations.

2. To exercise the assigned rights and obligations in an honest, prudent and best manner in order to ensure the maximum legitimate interests of the Company.

3. Loyal to the interests of the Company and shareholders; do not abuse their positions and use information, know-how, business opportunities and other assets of the Company for self-interest or serve the interests of other organizations and individuals.

4. To exercise the rights and perform the obligations of the Control Board in accordance with the provisions of the Law on Enterprises and the company's charter.

5. In case of violations specified in Clauses 1, 2, 3 and 4 of this Article that cause damage to the Company or other persons, members of the Control Board shall take personal responsibility or jointly compensate for such damage. Incomes and other benefits obtained by members of the Supervisory Board as a result of violations must be reimbursed to the Company.

6. In case of detecting any member of the Control Board committing violations in the exercise of their assigned rights and obligations, it must notify in

writing to the Control Board and request the violator to stop the violation and remedy the consequences.

**Article 4. Term of office and number of members of the Control Board**

1. The Supervisory Board shall have from 03 to 05 members elected by the General Meeting of Shareholders. The term of office of a member of the Supervisory Board shall not exceed 05 years and may be re-elected for an unlimited number of terms.

2. Members of the Supervisory Board are not necessarily shareholders of the Company.

3. The Control Board must have more than half of its members permanently residing in Vietnam.

4. In case a member of the Control Board has not yet been elected at the same time at the end of the term of office, the member of the Control Board whose term has expired shall continue to exercise his/her rights and perform his/her duties until the member of the Control Board for the new term is elected and accepts the task.

**Article 5. Criteria and conditions for members of the Supervisory Board**

1. Members of the Control Board must meet the following criteria and conditions:

a) Not being subject to the provisions of Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

b) Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the Company's business activities;

c) Not being a person with a family relationship of the representative of state ownership interests at the company, a member of the Board of Directors, the General Director and other managers;

d) Not being a manager of the company, not necessarily a shareholder; have worked at the Company for at least 03 years;

dd) Not to work in the accounting and finance departments of the Company;

e) Not be a member or employee of an auditing organization approved to audit the Company's financial statements in the previous 03 consecutive years;

g) Other criteria and conditions as prescribed by other relevant laws.

2. In addition to the criteria and conditions specified in Clause 1 of this Article, a member of the Supervisory Board of a public company as prescribed at

Point b, Clause 1, Article 88 of the Law on Enterprises must not be a person related to the family of the company's enterprise manager; the representative of the capital of the enterprise, the representative of the state capital at the company.

#### **Article 6. Head of the Supervisory Board**

1. The Head of the Control Board must have a university diploma or higher in one of the majors of economics, finance or accounting.

2. The Head of the Control Board shall be elected by the Control Board from among the members of the Control Board; the election, dismissal and dismissal shall be carried out on the principle of majority.

3. Rights and obligations of the Head of the Control Board:

3.1. Convening meetings of the Control Board;

3.2. To request the Board of Directors, the General Director and other executives to supply relevant information at the request of the Control Board;

3.3. Prepare and sign reports of the Control Board after consulting the Board of Directors for submission to the General Meeting of Shareholders.

#### **Article 7. Nomination and candidacy of members of the Control Board**

1. A shareholder or group of shareholders owns 10% or more of the total ordinary shares or has the right to nominate a person to the Control Board. The nomination of persons to the Control Board shall be carried out as follows:

a) Ordinary shareholders who form groups to nominate persons to the Control Board must notify the grouping to shareholders attending the meeting before the opening of the General Meeting of Shareholders;

b) Based on the number of members of the Control Board, the shareholders or groups of shareholders specified in this Clause may nominate one or several persons under the decision of the General Meeting of Shareholders as candidates for the Control Board. In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate under the decision of the General Meeting of Shareholders, the remaining number of candidates shall be nominated by the Board of Directors, the Supervisory Board and other shareholders.

2. In case the number of candidates approved by the Control Board for nomination and candidacy is still insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Control Board shall introduce more candidates or organize the nomination as prescribed in the company's charter. Internal regulations on corporate governance and Regulations on operation of the

Supervisory Board. The introduction of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with law.

#### **Article 8. Methods of electing, dismissing and dismissing members of the Control Board**

1. The election, dismissal and dismissal of members of the Control Board fall under the competence of the General Meeting of Shareholders.

2. The voting for the election of members of the Control Board must be carried out by the method of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Control Board and the shareholders have the right to pool all or part of their total votes to one or several candidates. The winner of the election of a member of the Supervisory Board is determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members specified in the company's charter is reached. In case there are 02 or more candidates with the same number of votes for the last member of the Control Board, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations.

#### **Article 9. Cases of dismissal or dismissal of members of the Control Board**

1. The General Meeting of Shareholders shall dismiss a member of the Control Board in the following cases:

- a) Failing to meet the criteria and conditions for being a member of the Control Board as prescribed in Article 169 of the Law on Enterprises;
- b) Having a letter of resignation and being approved;
- c) Other cases prescribed by the company's charter.

2. The General Meeting of Shareholders shall dismiss a member of the Control Board in the following cases:

- a) Failing to complete the assigned tasks or jobs;
- b) Failing to exercise his/her rights and obligations for 06 consecutive months, except for force majeure cases;
- c) Repeatedly violating or seriously violating the obligations of members of the Control Board in accordance with the provisions of the Law on Enterprises

and the company's Charter, the Board of Directors shall convene the General Meeting of Shareholders to consider and dismiss the incumbent Control Board and elect a new replacement of the Control Board;

d) Other cases according to the resolution of the General Meeting of Shareholders.

**Article 10. Notification of election, dismissal and dismissal of members of the Control Board**

1. In case the candidates of the Supervisory Board have been identified, the Company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. candidates of the Supervisory Board must have a written commitment to the truthfulness and accuracy of the personal information disclosed and must commit to perform their duties honestly, prudently and in the best interests of the company if elected as a member of the Supervisory Board. Information related to the candidates of the Supervisory Board to be announced includes:

- a) Full name, date of birth;
- b) Educational level;
- c) Professional qualifications;
- d) Working history;
- dd) Companies in which the candidate is holding the position of member of the Board of Directors and other managerial positions;
- e) Interests related to the Company and its related parties;
- g) Full name of the shareholder or group of shareholders proposing the candidate (if any);
- h) The Company shall be responsible for disclosing information about the companies in which the candidate holds management positions and interests related to the Company of the Supervisory Board candidate (if any).

2. The notification of results of election, dismissal or dismissal of members of the Control Board shall comply with the regulations guiding information disclosure.

**Chapter III**

**RIGHTS, OBLIGATIONS AND RESPONSIBILITIES OF THE  
CONTROL BOARD**

**Article 11. Rights, obligations and responsibilities of the Control Board**

1. The Supervisory Board supervises the Board of Directors, the General Director and other managers in the management and administration of the Company.

2. Examining the reasonableness, legality, honesty and prudence in the management and administration of business activities; the systematic, consistent and appropriate work of accounting, statistics and preparation of financial statements.

3. Supervise the financial situation of the Company, the compliance with the law in the activities of members of the Board of Directors, General Directors, and other managers.

4. To be responsible to shareholders for their supervisory activities.

5. Appraisal of the completeness, legality and truthfulness of the Company's business situation report, annual and 06-month financial statements, management evaluation report of the Board of Directors and submission of the appraisal report at the Annual General Meeting of Shareholders. Review contracts and transactions with relevant persons under the approving competence of the Board of Directors or the General Meeting of Shareholders and make recommendations on contracts and transactions that require the approval of the Board of Directors or the General Meeting of Shareholders.

6. Review, examine and evaluate the effectiveness and effectiveness of the Company's internal control, internal audit, risk management and early warning systems.

7. Ensure coordination with the Board of Directors, the General Director and shareholders.

8. To examine the accounting books, accounting records and other documents of the Company, the management and administration of the Company's operations when deeming it necessary or at the request of shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises.

9. In case of detecting acts of violation of law or violation of the company's charter by members of the Board of Directors, the General Director and other managers of the enterprise, the Control Board must notify in writing to the Board of Directors within 48 hours, requesting the violator to stop the violation and take remedial measures.

10. Report at the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 12, 2020 detailing the implementation of a number of articles of the Securities Law.

11. At the request of a shareholder or group of shareholders specified in Clause 2, Article 115 of the Law on Enterprises, the Control Board shall conduct an inspection within 07 working days from the date of receipt of the request. Within 15 days from the date of completion of the inspection, the Control Board must report on the matters requested for inspection to the Board of Directors and the shareholders or groups of shareholders who request it. The inspection of the Supervisory Board specified in this Clause must not obstruct the normal operation of the Board of Directors or interrupt the operation of the Company's business activities.

12. Have the right to request the Board of Directors, members of the Board of Directors, the General Director and other managers to provide complete, accurate and timely information and documents on the management, administration and business activities of the Company.

13. Propose the Board of Directors or the General Meeting of Shareholders to take measures to amend, supplement and improve the organizational structure of management, supervision and administration of the Company's business activities.

14. Attend and participate in discussions at meetings of the General Meeting of Shareholders, the Board of Directors and other meetings of the Company.

15. Using independent consultants of auditing firms to perform assigned tasks, consultancy costs are paid by the Company.

16. Implement supervision reports on the financial situation, operational efficiency, management, use and preservation of state capital; propose measures to handle risks and improve the efficiency of business operations; provide information for the supervision, assessment and classification of enterprises in accordance with the law on state capital management.

17. The Supervisory Board may consult the Board of Directors before submitting reports, conclusions and recommendations to the General Meeting of Shareholders.

18. Propose and propose the General Meeting of Shareholders to approve the list of auditing organizations approved to audit the Company's financial statements; decide on the audit organization approved to inspect the Company's operations, and exempt the approved auditor when deeming it necessary.

19. Formulate and propose amendments and supplements to the Operation Regulation of the Supervisory Board and submit it to the General Meeting of Shareholders for approval.

20. When detecting that a member of the Board of Directors or the General Director violates the provisions of Article 165 of the Law on Enterprises, he or

she must immediately notify the Board of Directors in writing, request the violator to stop the violation and take remedial measures.

21. Examine each specific issue related to the management and administration of the Company's activities at the request of shareholders.

22. Request the Board of Directors to convene an extraordinary meeting of the General Meeting of Shareholders as prescribed at Point d, Clause 1, Article 140 of the Law on Enterprises.

23. Replacing the Board of Directors to convene a meeting of the General Meeting of Shareholders within 30 days in case the Board of Directors fails to convene a meeting of the General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Law on Enterprises.

24. It is proposed that the Chairman of the Board of Directors must convene a meeting of the Board of Directors according to the provisions of Point a, Clause 3, Article 157 of the Law on Enterprises.

25. Considering, extracting and copying part or all of the contents of the declaration of the list of related persons and related interests declared as prescribed in Clauses 1 and 2, Article 164 of the Law on Enterprises.

26. Witness the Board of Directors organizing the vote counting and making a record of vote counting if so requested by the Board of Directors in case of collecting shareholders' opinions in writing to approve the resolution of the General Meeting of Shareholders as prescribed in Clause 5, Article 149 of the Law on Enterprises.

27. The Head of the Executive Control Board shall allow the General Meeting of Shareholders to elect the chairman of the meeting in case the Chairman is absent or temporarily incapacitated but the remaining members of the Board of Directors are unable to elect a chairperson. In this case, the person with the highest number of votes shall preside over the meeting (according to the provisions of Point a, Clause 2, Article 146 of the Law on Enterprises.

28. Perform other rights and obligations as prescribed by the Law on Enterprises, the company's charter and the Resolution of the General Meeting of Shareholders.

#### **Article 12. The right to information of the Supervisory Board**

1. Documents and information must be sent to members of the Control Board at the same time and in the same manner as members of the Board of Directors, including:

a) The notice of invitation to the meeting, the poll of members of the Board of Directors and enclosed documents;

b) Resolutions, decisions and minutes of meetings of the General Meeting of Shareholders and the Board of Directors;

c) The report of the General Director to be submitted to the Board of Directors or other documents issued by the Company.

2. Members of the Control Board have the right to access the Company's dossiers and documents kept at the head office, branches and other locations; have the right to go to the place of work of the Company's managers and employees during working hours.

3. The Board of Directors, members of the Board of Directors, the Director or General Director, and other managers must provide sufficient, accurate and timely information and documents on the management, administration and business activities of the Company at the request of members of the Control Board or the Control Board.

### **Article 13. Responsibilities of the Supervisory Board in convening an extraordinary meeting of the General Meeting of Shareholders**

1. The Supervisory Board shall replace the Board of Directors to convene a meeting of the General Meeting of Shareholders within 30 days in case the Board of Directors fails to convene the General Meeting of Shareholders in the following cases:

a) The number of remaining members of the Board of Directors and the Control Board is less than the number of members as prescribed by law;

b) At the request of shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises;

c) When there is a request to convene an extraordinary meeting of the General Meeting of Shareholders of the Control Board but the Board of Directors fails to do so.

2. In case the Supervisory Board fails to convene a meeting of the General Meeting of Shareholders as prescribed, the Supervisory Board must compensate the Company for damages incurred.

3. Expenses for convening and conducting the General Meeting of Shareholders as prescribed in Clause 1 of this Article shall be paid by the Company.

## **Chapter IV SUPERVISORY BOARD MEETING**

#### **Article 14. Supervisory Board Meeting**

1. The Control Board must meet at least two (02) times in a year, and the number of members attending the meeting must be at least two-thirds (2/3) of the members of the Control Board.
2. The Control Board has the right to request members of the Board of Directors, the General Director and representatives of the approved audit organization to attend and answer matters that need to be clarified.

#### **Article 15. Minutes of the Supervisory Board meeting**

The minutes of the Supervisory Board meeting are detailed and clear. The recordkeeper and members of the Supervisory Board attending the meeting must sign the minutes of the meeting. The minutes of meetings of the Control Board must be kept in order to determine the responsibilities of each member of the Control Board.

### **Chapter V**

#### **REPORTING AND DISCLOSURE OF BENEFITS**

#### **Article 16. Annual Report Submission**

The reports of the Supervisory Board at the Annual General Meeting of Shareholders include the following contents:

1. To report on the Company's business results, the operating results of the Board of Directors and the General Director to be submitted to the General Meeting of Shareholders for approval at the Annual General Meeting of Shareholders.
2. A report on self-assessment of the operation results of the Control Board and its members.
3. Remuneration, operating expenses and other benefits of the Control Board and each member of the Control Board.
4. To summarize the meetings of the Control Board and the conclusions and recommendations of the Control Board; results of monitoring the Company's operation and financial situation.
5. A report on the evaluation of transactions between the Company, its subsidiaries and other companies controlled by the Company with more than fifty

percent (50%) of the charter capital with members of the Board of Directors, the General Director and related persons of such members; transactions between companies and companies in which members of the Board of Directors are founding members or managers of enterprises in the last 03 years before the time of transaction.

6. Results of supervision of the Board of Directors, the General Director and other enterprise executives.

7. Results of assessment of the coordination of activities between the Supervisory Board and the Board of Directors, the General Director and shareholders.

8. To propose and propose the General Meeting of Shareholders to approve the list of auditing organizations approved to audit the Company's financial statements; an approved audit organization shall inspect the Company's activities when deemed necessary.

#### **Article 17. Salary and other benefits**

1. Members of the Control Board shall be paid salaries, remuneration, bonuses and other benefits under decisions of the General Meeting of Shareholders. The General Meeting of Shareholders shall decide on the total salary, remuneration, bonuses, other benefits and annual operating budget of the Control Board.

2. Members of the Control Board shall be paid expenses for meals, accommodation, travel and the use of independent consultancy services at a reasonable rate. This total remuneration and expenses must not exceed the total annual operating budget of the Control Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.

3. Salaries and operating expenses of the Control Board shall be included in the Company's business expenses in accordance with the law on corporate income tax and other relevant laws and must be made into separate items in the Company's annual financial statements.

#### **Article 18. Disclosure of related benefits**

1. Members of the Company's Control Board must declare to the Company their related interests, including:

a) Name, enterprise code, address of the head office, business lines of the enterprise in which they own or own the contributed capital or shares; the

percentage and time of ownership or ownership of such contributed capital or shares;

b) Name, enterprise code, address of the head office, business lines of the enterprise in which their related persons own, jointly own or separately own the contributed capital or shares of more than 10% of the charter capital.

2. The declaration specified in Clause 1 of this Article must be made within 07 working days from the date on which related interests arise; the amendment and supplementation must be notified to the Company within 07 working days from the date of the corresponding amendment and supplement.

3. Members of the Supervisory Board and related persons of the members of the Supervisory Board may only use the information obtained through their positions to serve the interests of the Company.

4. Members of the Control Board are obliged to notify in writing to the Board of Directors and the Control Board of transactions between the Company, its subsidiaries and other companies controlled by the Company with more than fifty percent (50%) or more of the charter capital with members of the Control Board or with related persons of members of the Control Board as prescribed. of the law. For the above-mentioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information about these resolutions in accordance with the provisions of the securities law on information disclosure.

5. Members of the Supervisory Board and related persons of these members shall not use or disclose inside information to others to carry out related transactions.

## **Chapter VI**

### **RELATIONSHIP OF THE SUPERVISORY BOARD**

#### **Article 19. Relationship between members of the Supervisory Board**

Members of the Supervisory Board have an independent relationship, not dependent on each other but have coordination and collaboration in common work to ensure the good performance of responsibilities, rights and tasks of the Supervisory Board in accordance with the law and the company's Charter. The Head of the Control Board is the person who coordinates the general work of the Control Board but does not have the right to control the members of the Control Board.

#### **Article 20. Relationship with the Board of Directors**

The Supervisory Board has an independent relationship with the Company's Executive Board, which is the unit that performs the function of supervising the activities of the Executive Board.

**Article 21. Relationship with the Board of Directors**

The Supervisory Board has an independent relationship with the Board of Directors of the Company, which is the unit that performs the function of supervising the activities of the Board of Directors.

**Chapter VII**

**IMPLEMENTATION PROVISIONS**

**Article 22. Enforcement effect**

The Regulation on operation of the Supervisory Board of Quang Ninh Clean Water Joint Stock Company consists of 07 Chapters, 22 Articles and takes effect from the date of promulgation.

**TM. SUPERVISORY BOARD**

**CHIEF BAN**

**(Signed)**

**Le Thi Tam**

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