QUANG NINH CLEAN WATER JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 2036 /BC-CTN

Ha Long, ... July, 2025

REPORT ON CORPORATE GOVERNANCE (6 months of year 2025)

To:

- The State Securities Commission;

- The Stock Exchange.

- Name of company: Quang Ninh Clean Water Joint Stock Company

- Address of headoffice: No. 449 Nguyen Van Cu Street, Hong Hai Ward, Ha Long City, Quang Ninh Province

- Telephone: (0203) 3835 733 Fax: (0203) 3835796

Email: nuocsachqn@gmail.com

- Charter capital: 508,315,940,393 VND

- Stock symbol: NQN

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders in 6 months of 2025

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	02/2025/NQ- ÐНÐСÐ	28/6/2025	1. Approval of Report on business performance in 2024 and business plan for 2025 2. Approval of Report on Board's of Directors' opporation in 2024 and orientation for 2025 3. Approval of Supervisory Board on business performance and Board's of Directors' opporation in 2024 4. Approval of Report on the opporation of Supervisory Board, Supervisor, orientation and objectives for 2025 of Supervisory Board 5. Approval of Financial statement in 2024 audited by VACO.

No.	Resolution/Decision No.	Date	Content
			in 2024. 7. Approval of remunerations for Board of Directors, allowances for holding additional duties of Company Secretary and salary of Supervisory Board in 2025 8. Approval of selection of an audit firm for the 2025 financial statement 9. Approval of increase state capital contribution in Quang Ninh Clean Water Joint Stock Company. (Update, amend and supplement Clauses 2 and 3, Article 6 of the Company's Charter.) 10. Approval of supplementing business lines (Update, amend and supplement Clause 1, Article 4 of the Company's Charter). 11. Approval of solution for changing the Quawaco Mixed-Use Residential and Commercial Building Project into the Office Headquarters Project of the Hong Gai Water Enterprise. 12. The General Meeting of Shareholders unanimously approved the full text of the Resolution of the 2025 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company. The Resolution was passed by vote and shall take effect from June 28, 2025

II. Board of Directors (annual report)

1. Information about the members of the Board of Directors:

No.	Board of Directors'	Position	The date becoming/ceasing to be the member of the Board of Directors	
110.	members		Date of appointment	Date of appointment
1	Mr. Vũ Văn Tuấn	Chairman of the Board of Directors	June 29, 2019	

No.	Board of Directors'	Position	The date becoming/ceasing to be the member of the Board of Directors	
	members		Date of appointment	Date of appointment
2	Mr. Hoàng Ngọc Hà	Member of the Board of Directors Also General Director	June 29, 2019	
3	Mr. Trịnh Văn Bình	Member of the Board of Directors Also Deputy General Director	June 29, 2019	
4	Mr. Trần Mạnh	Member of the Board of Directors Also Deputy General Director	June 29, 2019	
5	Mr. Nguyễn Thế Đức	Member of the Board of Directors, Concurrent Deputy General Director	June 26, 2024	
6	Mrs. Nguyễn Thị Thanh	Member of the Board of Directors, Concurrent Chairman of the Trade Union	June 29, 2019	
7	Mrs. Tô Thị Hằng Nga	Member of the Board of Directors, Concurrent Chief Accountant	June 29, 2019	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Vũ Văn Tuấn	5	100%	
2	Mr. Hoàng Ngọc Hà	5	100%	
3	Mr. Trịnh Văn Bình	5	100%	
4	Mr. Trần Mạnh	5	100%	
5	Mr. Nguyễn Thế Đức	5	100%	
6	Mrs. Nguyễn Thị Thanh	5	100%	
7	Mrs. Tô Thị Hằng Nga	5	100%	

Between the meetings of the Board of Directors, in order to address matters requiring the Board's opinions related to production and business activities and management operations, the Company has organized to collect written votes from the members of the Board of Directors. The voting documentation is carried out in accordance with the provisions of the Enterprise Law, relevant guiding documents, the regulations on the organization and operation of the Board of Directors, and under the supervision of the Company's Supervisory Board (the voting documents are sent to the Supervisory Board following the same procedures, content, and deadlines as for the members of the Board of Directors). The total number of resolutions in 6 months of 2025 is 185, including 159 written voting documents.

3. Supervising the Board of Management by the Board of Directors

- The Board of Directors fully supervises the activities of the Executive Board in implementing the resolutions and decisions of the Board of Directors and carrying out the functions and duties of the Executive Board.
- The Board of Directors regularly organizes short consultations with the Executive Board and the heads of departments, as well as the directors of the subsidiaries at least once a week to update reports on the production and business situation, financial status, and discuss management plans, while also proposing directions for managing production and business activities in the upcoming period to achieve the targets set by the General Meeting of Shareholders.
- Through written voting documents, the Board of Directors also demonstrates its responsibility in participating in supervision and resolving issues within its authority.
- Members of the Executive Board have proactively grasped and promptly addressed emerging issues in management and operation; they have proposed positive measures and solutions to best fulfill production and business tasks.
 - 4. Activities of the Board of Directors' subcommittees (If any): Not available
 - 5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
1	318-NQ/NK3- HĐQT	06/01/2025	Re: Approval of the policy on adjusting the service unit price for water meter rental	100
2	319-NQ/NK3- HĐQT	06/01/2025	Re: Approval of the policy proposal to adjust the funding source for the 2024 company trip as a welfare-related expense deductible for corporate income tax calculation purposes.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
3	320-NQ/NK3- HĐQT	08/01/2025	Re: Approval of the policy on the loan plan and asset mortgage at Shinhan Bank Vietnam Co., Ltd. – Pham Hung Branch for the project: Vân Đồn Production Management Building located in Cai Rong Town, Van Don District, Quang Ninh Province.	100
4	321-NQ/NK3- HĐQT	06/01/2025	Re: Approval of the assignment of duties to members of the Executive Board for directing and implementing the 2025 business operation plans of Quang Ninh Clean Water Joint Stock Company.	100
5	322-NQ/NK3- HĐQT	08/01/2025	Re: Approval of the policy proposal for planning and constructing the office headquarters of Mong Cai Water Enterprise at Hai Xuan Pumping Station, Hai Xuan Commune, Mong Cai City.	100
6	324-NQ/NK3- HĐQT	08/01/2025	Re: Approval of the policy proposal for compensation of assets at the Hong Ha booster pump station and the proposal to carry out procedures for returning the land use rights in accordance with regulations.	100
7	326-NQ/NK3- HĐQT	13/01/2025	Re: Approval of the policy proposal to hire a consulting unit to develop a plan for utilizing surplus soil generated during the implementation of the Project: Construction Investment of Yen Lap Water Plant with a capacity of 26,000 m³/day (Phase 2).	100
8	328-NQ/NK3- HĐQT	15/01/2025	Re: Approval of the policy proposal to adjust the management area and allocate personnel for the Ha An Water Supply Management Station.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
9	330-NQ/NK3- HĐQT	17/01/2025	Re: Approval of the policy proposal on solutions to improve the quality of treated water at Mieu Huong Water Plant.	100
10	332-NQ/NK3- HĐQT	21/01/2025	Re: Approval of the policy proposal not to proceed with the procedures for returning the exploitation license for Well 458 in Vang Danh Ward, Uong Bi City.	100
11	334-NQ/NK3- HĐQT	21/01/2025	Re: Approval of the policy on the loan plan and asset mortgage at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch for the project: Investment in ferry pumping system with a capacity of 20,000 m³/day at Hoanh Bo Water Plant.	100
12	336-NQ/NK3- HĐQT	21/01/2025	Re: Approval of the Quarter IV/2024 Financial Statements of Quang Ninh Clean Water Joint Stock Company.	100
13	337-NQ/NK3- HĐQT	21/01/2025	Re: Approval of the 2024 Corporate Governance Report.	100
14	338-NQ/NK3- HĐQT	21/01/2025	Re: Approval of the report on the implementation of certain contents stated in Inspection Conclusion No. 21/KL-TTr dated August 9, 2022 by the Provincial Inspectorate and Plan No. 310/KH-UBND dated December 30, 2022 by the Provincial People's Committee submitted to the Department of Planning and Investment.	100
15	339-NQ/NK3- HĐQT	21/01/2025	Re: Approval of the policy on salary adjustment for candidates participating in the 2024 rank promotion and salary increase examination.	100
16	340-NQ/NK3- HĐQT	21/01/2025	Re: Approval of the policy on adjusting the formulation of cost norms for clean water	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			production and the management and operation of the water supply network at the Company.	
17	342-NQ/NK3- HĐQT	22/01/2025	Re: Approval of the policy proposal for investing in the construction of Pickleball courts at the Company's units.	100
18	344-NQ/NK3- HĐQT	24/01/2025	Re: Approval of the policy proposal on implementing regulations regarding water resource exploitation and environmental protection for Mao Khe Water Supply Station.	100
19	346-NQ/NK3- HĐQT	22/01/2025	Re: Approval of the policy on reporting and proposing employee welfare expenditures on the occasion of the Lunar New Year – Ât Ty 2025.	100 (Meeting)
20	348-NQ/NK3- HĐQT	24/01/2025	Re: Approval of the policy on reporting and proposing the assessment of customer water meters that have been in use for 10 years or more.	100 (Meeting)
21	350-NQ/NK3- HĐQT	14/02/2025	Re: Approval of the policy on reporting and proposing the installation of industrial wastewater meters to ensure compliance with environmental protection regulations at plants and treatment facilities.	100 (Meeting)
22	352-NQ/NK3- HĐQT	14/02/2025	Re: Approval of the policy on reporting and proposing payment for raw water purchase as requested by Quang Ninh Mien Dong Irrigation One Member Co., Ltd. in Official Letter No. 47a/TLMĐ-KHTC dated January 18, 2025.	100 (Meeting)
23	354-NQ/NK3- HĐQT	14/02/2025	Re: Approval of the policy on the loan plan and asset mortgage at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch for the project: Investment in replacing the	100 (Meeting)

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			D500 cast iron pipe section BC27 with HDPE D560 pipe.	
24	355-NQ/NK3- HĐQT	18/02/2025	Re: Approval of the policy proposal on making a provision for doubtful debts in 2024.	100
25	356-NQ/NK3- HĐQT	21/02/2025	Re: Approval of the policy proposal on supplementing the value of the project for additional installation of a battery-powered D300 electromagnetic meter cluster on pipeline UB04-D400 to facilitate zoning, pipeline separation, and effective management and allocation of water loss ratio for Uong Bi Water Enterprise.	100
26	358-NQ/NK3- HĐQT	24/02/2025	Re: Approval of the policy on the remuneration plan for the State capital representative, members of the Board of Directors, and the concurrent allowance for the Company Secretary.	100 (Meeting)
27	360-NQ/NK3- HĐQT	24/02/2025	Re: Approval of the policy on the proposed implementation of accelerated depreciation in 2024 for fixed assets in the categories of transportation and transmission vehicles, and machinery and equipment.	100
28	364-NQ/NK3- HĐQT	26/02/2025	Re: Approval of the report on certain financial indicators and the 2024 business performance results of Quang Ninh Clean Water Joint Stock Company.	100
29	366-NQ/NK3- HĐQT	26/02/2025	Re: Approval of the policy on reporting and proposing the design and installation plan for the water supply pipeline across Yen Lap 2 Bridge.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
30	368-NQ/NK3- HĐQT	26/02/2025	Re: Approval of the 2025 cost plan for water production by cost elements at Quang Ninh Clean Water Joint Stock Company.	100
31	370-NQ/NK3- HĐQT	26/02/2025	Re: Approval of the policy on reporting and proposing the wholesale price of clean water supplied to Cai Lan Industrial Zone Joint Stock Company.	100
32	372-NQ/NK3- HĐQT	27/02/2025	Re: Approval of the policy proposal on updating and adjusting the procurement packages in the 2025 Procurement Plan of the CLN-MT Department of the Company.	100
33	374-NQ/NK3- HĐQT	27/02/2025	Re: Approval of the policy on the land expansion plan for Dong May Water Plant to construct an additional raw water settling reservoir for production purposes.	100
34	376-NQ/NK3- HĐQT	05/03/2025	Re: Approval of the policy on supplementing the project value for the investment in HDPE D110 pipeline under route BC14.02, extending from Navy Zone B to Bai Chay Primary School, to enhance water supply capacity for the Vuon Dao and Huong Tram Hill areas in Bai Chay Ward, within the 2025 construction investment plan.	100
35	378-NQ/NK3- HĐQT	08/03/2025	Re: Approval of the policy proposal not to proceed with the registration for issuance of the corporate credit rating certificate for the Company.	100
36	379-NQ/NK3- HĐQT	08/03/2025	Re: Approval of the policy proposal to supplement the project for replacing the frame and floor of the raw water intake tower at Cao Van Lake into the 2025 basic construction investment plan.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
37	380-NQ/NK3- HĐQT	10/03/2025	Re: Approval of the policy proposal on changing the scale, name, and supplementing the total investment value of the project in the 2025 basic construction investment plan of Van Don Water Enterprise.	100
38	382-NQ/NK3- HĐQT	10/03/2025	Re: Approval of the policy proposal on the renovation and repair plan for the clean water reservoir at Van Long Station and the Dong Xa treatment area – Van Don Water Enterprise.	100
39	384-NQ/NK3- HĐQT	12/03/2025	Re: Approval of the 2024 Financial Supervision Report of the Enterprise.	100
40	386-NQ/NK3- HĐQT	13/03/2025	Re: Approval of the policy proposal on the repair and renovation of Raw Water Pump No. 01 at Nghia Lo Raw Water Pumping Station.	100
41	388-NQ/NK3- HĐQT	13/03/2025	Re: Approval of the policy proposal to supplement the project for installing a swab tee on pipeline DV07-D355 in Duong Huy into the 2025 basic construction investment plan.	100
42	390-NQ/NK3- HĐQT	13/03/2025	Re: Approval of the policy on the loan plan and asset mortgage at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ha Long Branch for the project: Renovation of the reaction tank, settling tank, filtration tank of production line II, and chemical automation at Dong May Water Plant.	100
43	392-NQ/NK3- HĐQT	14/03/2025	Re: Approval of the policy proposal on the investment plan for the construction of Cong Hoa Water Plant in Cong Hoa Ward, Quang Yen Town.	100
44	394-NQ/NK3- HĐQT	14/03/2025	Re: Approval of the policy to continue applying the technical regulations for pipe trench installation as stated in	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Document No. 666/CTN-KT dated June 8, 2018, issued by the Company.	
45	396-NQ/NK3- HĐQT	14/03/2025	Re: Approval of the policy on reporting and proposing the upgrade and replacement of computers and monitors for the Technical Department.	100
46	398-NQ/NK3- HĐQT	14/03/2025	Re: Approval of the policy on adjusting the scale and renaming the investment project for the water supply pipeline to Hoang Que Ward, Dong Trieu City.	100
47	399-NQ/NK3- HĐQT	18/03/2025	Re: Approval of the policy on implementing certain measures to resolve difficulties and obstacles related to the equitization and divestment processes at the Company.	100
48	401-NQ/NK3- HĐQT	18/03/2025	Re: Approval of the policy on implementing certain measures to resolve difficulties and obstacles related to the Quawaco Residential and Service Building Project.	100
49	403-NQ/NK3- HĐQT	18/03/2025	Re: Approval of the policy on reporting to the owner (Quang Ninh Provincial People's Committee) regarding the proposed conversion of the Quawaco Residential and Service Building Project into the investment project for constructing the office headquarters of Hong Gai Water Enterprise.	100
50	400-NQ/NK3- HĐQT	18/03/2025	Re: Approval of the policy on reporting and proposing the replacement of the sound system in the meeting room at the Company's head office and meeting rooms at affiliated units.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
51	402-NQ/NK3- HĐQT	18/03/2025	Re: Approval of the policy proposal on changing the scale and total investment of the project "Increasing the capacity of Kim Tinh Water Plant from 6,000 m³/day to 10,000 m³/day."	100
52	404-NQ/NK3- HĐQT	19/03/2025	Re: Approval of the proposal to sign a contract appendix for adjusting the unit price of other irrigation products and services with Yen Lap Irrigation One Member Co., Ltd. and Mien Dong Irrigation One Member Co., Ltd. of Quang Ninh.	100
53	406-NQ/NK3- HĐQT	20/03/2025	Re: Approval of the policy proposal on the plan and location for expanding the capacity of Duong Huy Water Plant to 30,000 m³/day in Duong Huy Commune, Cam Pha City.	100
54	408-NQ/NK3- HĐQT	20/03/2025	Re: Approval of the policy proposal to supplement the project value for "Investment in D200 electromagnetic meter cluster at the starting point of pipeline MD02-D280 at Dam Ha Station and D150 electromagnetic meter cluster at the starting point of pipeline MD01-D225 at Ba Che Station" in the 2025 Investment Plan of Mien Dong Water Enterprise.	100
55	410-NQ/NK3- HĐQT	24/03/2025	Re: Approval of the policy proposal on returning the land and recovering the assets of the Tho Son Water Tower at Mong Cai Water Enterprise	100
56	412-NQ/NK3- HĐQT	25/03/2025	Re: Approval of the policy on reporting and evaluating the current status and proposed solutions to ensure the safety of raw water sources for Dien Vong Water Plant.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
57	414-NQ/NK3- HĐQT	25/03/2025	Re: Approval of the policy proposal for the approval of adjustments to certain unit price sets for services and water supply production under the Company's scope and authority.	100
58	416-NQ/NK3- HĐQT	26/03/2025	Re: Approval of the policy proposal on replacing grating panels and filter caps at Doan Tinh Water Plant.	100
59	418-NQ/NK3- HĐQT	27/03/2025	Re: Approval of the policy on extending the expected timeline for organizing the 2025 Annual General Meeting of Shareholders.	100
60	420-NQ/NK3- HĐQT	28/03/2025	Re: Approval of the Operational Regulation of the Occupational Safety and Hygiene Network.	100
61	422-NQ/NK3- HÐQT	28/03/2025	Re: Approval of the policy on approving and adjusting unit prices for certain service and water supply production unit price sets under the Company's scope and authority.	100
62	424-NQ/NK2- НÐQТ	26/03/2025	Re: Approval of the audited financial statements for the fiscal year ended December 31, 2024, and the draft explanatory statement regarding the qualified opinion in the 2024 audited financial statements.	100
63	426-NQ/NK3- HĐQT	28/03/2025	Re: Approval of the policy proposal on the connection plan for pipelines CP10-D400 (cast iron) and CP23-D300 (cast iron) to optimize the capacity of Khe Mai and Duong Huy Water Plants and reduce the load on Dien Vong Water Plant.	100
64	428-NQ/NK3- HĐQT	28/03/2025	Re: Approval of the policy proposal on providing office equipment to support professional activities at Hong Gai Water Enterprise.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
65	430-NQ/NK3- HĐQT	01/04/2025	Re: Approval of the policy proposal on adjusting the scale and total investment of the project: Production Management Building of Van Don Water Enterprise in Cai Rong Town, Van Don District.	100
66	438-NQ/NK3- HĐQT	04/04/2025	Re: Approval of the policy on offering 500ml alkaline ionized water as a token of appreciation to customers who use the Company's products and services and those who promptly report incidents on the water supply system.	100
67	440-NQ/NK3- HĐQT	03/04/2025	Re: Approval of the policy proposal on investing in an HDPE D560 pipeline to supplement the raw water supply for Mieu Huong Water Plant from Trai Loc Reservoir.	100
68	442-NQ/NK3- HĐQT	03/04/2025	Re: Approval of the report proposing the update of long-standing pending projects in accordance with Directive No. 26/CĐ-TTg dated March 31, 2025, issued by the Prime Minister.	100
69	444-NQ/NK3- HĐQT	04/04/2025	Re: Approval of the policy proposal for the approval of adjusted service unit prices for cleaning clean water tanks/reservoirs.	100
70	446-NQ/NK3- HĐQT	08/04/2025	Re: Approval of the policy proposal on the plan to install district metering area (DMA) water meters for network separation and loss control at Hong Gai Water Enterprise.	100
71	447-NQ/NK3- HĐQT	09/04/2025	Re: Approval of the policy proposal on adjusting the land use plan at Quang Ninh Clean Water Joint Stock Company.	100
72	448-NQ/NK3- HĐQT	08/04/2025	Re: Approval of the policy proposal for the approval and adjustment of unit prices for certain service and water supply production unit price	NAMES OF

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			sets under the Company's scope and authority.	
73	449-NQ/NK3- HĐQT	09/04/2025	Re: Approval of the policy proposal on preparing licensing applications for water extraction at reservoirs and irrigation works.	100
74	450-NQ/NK3- HĐQT	08/04/2025	Re: Approval of the policy proposal to supplement two projects into the 2025 investment plan of Bai Chay Water Enterprise	100
75	452-NQ/NK3- HĐQT	09/04/2025	Re: Approval of the policy proposal on organizing health check-ups for the Company's senior leadership, middle management, and all employees.	100
76	454-NQ/NK3- HĐQT	10/04/2025	Re: Approval of the policy proposal on investing in an HDPE D90 pipeline from Khe Mai Water Plant to supply water to Van Don International Airport.	100
77	456-NQ/NK3- HĐQT	10/04/2025	Re: Approval of the Regulation on Security and Safety Operations at Quang Ninh Clean Water Joint Stock Company.	100
78	458-NQ/NK3- HĐQT	11/04/2025	Re: Approval of the policy proposal on investing in a chemical storage warehouse at Dong May Water Plant.	100
79	460-NQ/NK3- HĐQT	11/04/2025	Re: Approval of the policy proposal on the handling plan for the elevated water tank at elevation +75 in Cai Rong Town, Van Don District.	100
80	462-NQ/NK3- HĐQT	11/04/2025	Re: Approval of the policy proposal on the salary calculation plan for simultaneous water meter reading and billing.	100
81	464-NQ/NK3- HĐQT	11/04/2025	Re: Approval of the policy proposal to transfer the project to the 2025 basic construction investment plan.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
82	466-NQ/NK3- HÐQT	11/04/2025	Re: Approval of the policy proposal on adjusting the norms for provision of occupational safety and hygiene equipment for employees.	100
83	468-NQ/NK3- HÐQT	10/04/2025	Re: Approval of the policy proposal on adjusting the total investment of the construction investment project: Clean water treatment station in An Sinh Commune, Dong Trieu Town.	100
84	470-NQ/NK3- HĐQT	15/04/2025	Re: Approval of the policy proposal on investing in a service water supply pipeline for residents of Dai Xuyen and Binh Dan Communes, Van Don District.	100
85	474-NQ/NK3- HĐQT	15/04/2025	Re: Approval of the policy proposal on the plan to ensure water supply safety for Tien Yen Water Supply Station.	100
86	476-NQ/NK3- HĐQT	15/04/2025	Re: Approval of the policy proposal to supplement the project value in the 2025 basic construction investment plan.	100
87	478-NQ/NK3- HĐQT	15/04/2025	Re: Approval of the policy proposal on the renovation plan for the D500 steel pipeline of route UB01, section crossing Song Sinh 2 Bridge in Quang Trung Ward, Uong Bi City.	100
88	480-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the 2024 Financial Supervision Report of the Enterprise (Post-2024 Audited Financial Statements).	100
89	482-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the Quarter I/2025 Financial Statements.	100
90	483-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the report proposing adjustments to the 2025 internal water consumption volume and revenue plan.	100
91	484-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the adjusted 2025 Clean Water Loss Reduction Plan.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
92	485-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the review of the adjusted construction investment plan for projects and works; the 2025 equipment procurement and investment capital plan; and the adjustment plan for carry-over projects and works from 2024.	100
93	486-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the report on the handover of irrigation infrastructure assets of Cao Van Reservoir, Dien Vong Weir, and the operational status of Quawaco Service Company.	100
94	487-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the directive to update and adjust the land use right certificate (LURC) owner's name, analyze the reasons for not yet issuing or reissuing the LURCs, and propose solutions and implementation timelines to address the outstanding issues	100
95	488-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the policy on investing in the production line for stainless steel 304 starter belts from D50 to D90.	100
96	489-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the directive to develop cost norms and estimates for clean water production and the management and operation of the water supply network at the Company.	100
97	490-NQ/NK3- HĐQT	17/04/2025	Re: Approval of the 2025 water pricing plan of the Company.	100
98	492-NQ/NK3- HĐQT	21/04/2025	Re: Approval of the Clean Water Pricing Plan in Quang Ninh Province for 2025 to Report to the People's Committee of Quang Ninh Province and the Department of Construction of Quang Ninh Province.	100
99	494-NQ/NK3- HĐQT	22/04/2025	Re: Approval of the Policy Proposal for Service Price	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Approval for Water Meter Rental Services for Mechanical Meters with Diameters from 200mm to 300mm, and Adjustment of Service Prices for Water Heater Maintenance and Replacement of Materials Inside the Water Heater.	
100	496-NQ/NK3- HĐQT	23/04/2025	Re: Approval of the Policy on the Loan Plan and Asset Mortgage at Vietcombank – Ha Long Branch for the Project: Construction Investment in Clean Water Reservoir and Sludge Drying Yard at Dong Dang Water Plant, Viet Hung Ward.	100
101	498-NQ/NK3- HĐQT	23/04/2025	Re: Approval of the Policy Proposal for the Merger of the Water Loss Prevention Team and the Repair – Customer Development – Service Unit.	100
102	500-NQ/NK3- HĐQT	23/04/2025	Re: Approval of the Policy Proposal on Raw Water Selling Price for Quang Ninh Thermal Power Joint Stock Company.	100
103	502-NQ/NK3- HĐQT	23/04/2025	Re: Approval of the Policy Proposal on the Remuneration Plan for the State Capital Representative, Members of the Board of Directors, and Concurrent Allowance for the Company Secretary.	100
104	504-NQ/NK3- HĐQT	24/04/2025	Re: Approval of the Policy Proposal on Using Personal Smartphones for Recording Readings of Main Pipeline Water Meters.	100
105	506-NQ/NK3- HĐQT	25/04/2025	Re: Approval of the Policy Proposal for the Adjustment and Supplementation of the Procedure Set for Consulting Enterprise Customers on Clean Water Infrastructure Connection and Asset Handover; Surveying, Agreement, and Installation of	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
	Φ1		Fire Hydrants on the Water Supply System Managed by the Company.	
106	508-NQ/NK3- HĐQT	29/04/2025	Re: Approval of the Policy on the Investment Adjustment Plan for Construction Projects and Works; Procurement Plan for Machinery and Equipment, and Investment Capital Plan for 2025 of Quang Ninh Clean Water Joint Stock Company.	100 (meeting)
107	509-NQ/NK3- HĐQT	29/04/2025	Re: Approval of the Policy on the Adjustment Plan for Investment in Construction Projects and Works, Procurement Plan for Machinery and Equipment, and the 2024 Carry-Over Investment Capital Plan of Quang Ninh Clean Water Joint Stock Company.	100
108	510-NQ/NK3- HĐQT	29/04/2025	Re: Approval of the Draft Contents of the Reports to be Submitted to the Representative Agency of the Owner and Presented at the 2025 Annual General Meeting of Shareholders of Quang Ninh Clean Water Joint Stock Company.	100
109	511-NQ/NK3- HĐQT	29/04/2025	Re: Approval of the Policy Proposal on Support for Employees Wishing to Terminate Their Labor Contracts with the Company and Having Remaining Working Time of Between 1 and Less Than 5 Years Until Retirement.	100 (meeting)
110	512-NQ/NK3- HĐQT	05/05/2025	Re: Approval of the Policy Proposal on the Development and Issuance of Regulations on Practicing Thrift and Combating Wastefulness.	100
111	514-NQ/NK3- HĐQT	05/05/2025	Re: Approval of the Policy Proposal on Supplementing Business Lines Registration to Carry Out Procedures for	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
	-		Implementing Projects and Works Invested by the Company.	M-2
112	516-NQ/NK3- HĐQT	05/05/2025	Re: Approval of the 2024 Financial Performance Results and the 2024 Profit Distribution Plan.	100
113	518-NQ/NK3- HĐQT	05/05/2025	Re: Approval of the Proposal to Adjust the 2025 Production and Revenue Plan.	100
114	522-NQ/NK3- HĐQT	06/05/2025	Re: Approval of the Report and Policy Proposal on the Relocation Plan of the Production Facility and Commercialization of Q+Alkaline Ionized Water and QUAWACO Purified Water Products.	100
115	524-NQ/NK3- HĐQT	08/05/2025	Re: Approval of the Policy on the Quality Assessment Report of Old and New Bottle Designs and the Proposal to Change the Bottle and Cap Design of the 500ml Q+ Alkaline Ionized Water.	100
116	526-NQ/NK3- HĐQT	08/05/2025	Re: Approval of the Policy Proposal on the Salary Fund Calculation Plan Linked to Water Loss Management and Clean Water Consumption Output.	100
117	528-NQ/NK3- HĐQT	09/05/2025	Re: Approval of the Regulation on Management and Use of the GIS-Based Water Supply Network Management Software at Quang Ninh Clean Water Joint Stock Company.	100
118	530-NQ/NK3- HĐQT	09/05/2025	Re: Approval of the Policy on Adjusting the 2025 Customer Development and Value- Added Services Plan.	100
119	532-NQ/NK3- HĐQT	09/05/2025	Re: Approval of the Policy on Adjusting the 2025 Key Materials Procurement Plan of Quang Ninh Clean Water Joint Stock Company.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
120	534-NQ/NK3- HĐQT	12/05/2025	Re: Approval of the Policy Proposal for the Service Price of Temporary Water Supply Suspension and Reconnection for Customers After Suspension, and Adjustment of Labor Costs for the Service of Removing and Reinstalling Abnormally Inspected Water Meters.	100
121	536-NQ/NK3- HĐQT	13/05/2025	Re: Approval of the Policy on Adjusting the 2025 Clean Water Loss Reduction Plan.	100
122	538-NQ/NK3- HĐQT	13/05/2025	Re: Approval of the Policy Proposal on Selecting a Bank for Term Deposit.	100
123	540-NQ/NK3- HĐQT	13/05/2025	Re: Approval of the Policy on the Cost Management Procedure at the Company.	100
124	542-NQ/NK3- HĐQT	15/05/2025	Re: Approval of the Policy on Amending Regulation No. 1462/QĐ-CTN dated July 16, 2024, of Quang Ninh Clean Water Joint Stock Company on Water Bill Support for Customers with Sudden Consumption Increases Due to Post-Meter Water Supply System Incidents.	100
125	544-NQ/NK3- HĐQT	16/05/2025	Re: Approval of the Policy Proposal on Commendation for Collectives and Individuals Who Detect Violations in Water Use by Customers.	100
126	546-NQ/NK3- HĐQT	16/05/2025	Re: Approval of the Policy Proposal on the Merger of Mao Khe 1 and Mao Khe 2 Industrial Water Management Stations under Dong Trieu Water Enterprise.	100
127	548-NQ/NK3- HĐQT	17/05/2025	Re: Approval of the Policy on the Operation Plan for Hoa Lac and Hai Xuan Booster Pumping Stations.	100
128	550-NQ/NK3- HĐQT	17/05/2025	Re: Approval of the Policy Proposal on Advance Payment	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			for Projects Assigned to Units for Self-Implementation.	
129	552-NQ/NK3- HĐQT	20/05/2025	Re: Approval of the Policy on Adjusting the 2025 Internal Production Output and Revenue Plan.	100
130	554-NQ/NK3- HĐQT	20/05/2025	Re: Approval of the Policy Proposal on Developing the Implementation Procedure and Accounting Guidelines for Installation Projects of Distribution Pipelines in Small Residential Areas with Investment Costs Under VND 30 Million.	100
131	556-NQ/NK3- HĐQT	26/05/2025	Re: Approval of the Policy on Adding the Project: Investment in Replacement and Additional Installation of Pumps at Phong Coc Wastewater Treatment Station to the 2025 Capital Construction Plan of Quang Yen Water Enterprise.	100
132	558-NQ/NK3- HĐQT	28/05/2025	Re: Approval of the Proposed Salary Levels for the Chairman of the Board of Directors, the Head of the Supervisory Board (Full-time), and the Company's Executive Board.	100
133	560-NQ/NK3- HĐQT	28/05/2025	Re: Approval of the Water Source Review Report in the Province and the Policy Proposal on the Plan to Ensure Water Supply Safety.	100
134	562-NQ/NK3- HĐQT	28/05/2025	Re: Approval of the Policy Proposal on Procedures and Regulations for the Process of Excavation and Waste Disposal for Construction Projects within the Company.	100
135	564-NQ/NK3- HĐQT	29/05/2025	Re: Approval of the Implementation Results Report and the Policy Proposal on Task Assignment for Manganese Treatment in Certain Water Sources at the Company.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
136	565-NQ/NK3- HĐQT	29/05/2025	Re: Approval of the Policy on Adjusting the Scale and Total Investment Estimate of the Project for Replacing Cast Iron, Steel, Zinc, and Deep-Buried Pipes on Pipeline HG07 under the 2025 Capital Construction Plan.	
137	568-NQ/NK3- HĐQT	02/06/2025	Re: Approval of the 2025 Water Production Cost Plan by Element (First Adjustment) at Quang Ninh Clean Water Joint Stock Company.	100
138	570-NQ/NK3- HĐQT	02/06/2025	Re: Approval of the Policy on Amending the Regulation on Contractor Selection for the Supply of Goods, Consulting Services, and Non-Consulting Services to Ensure Continuity in Production, Business Operations, and Procurement for the Regular Operations of Quang Ninh Clean Water Joint Stock Company.	100
139	572-NQ/NK3- HĐQT	02/06/2025	Re: Approval of the Policy Proposal on Launching New Services: Maintenance of Solar Water Heaters and Household Air Conditioners.	100
140	574-NQ/NK3- HĐQT	02/06/2025	Re: Approval of the Policy Proposal on Adding the Project: Investment in Replacing the D400 Cast Iron Pipeline Running Under Residential Foundations with a D450 HDPE Pipeline at Group 3, Zone 5A, Cam Thinh Ward.	100
141	576-NQ/NK3- HÐQT	03/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Project: Renovation of Filter Tank Gratings at Doan Tinh Water Plant.	100
142	578-NQ/NK3- HĐQT	04/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Project under the 2025 Capital Construction	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Plan of Dien Vong Water Plant.	
143	579-NQ/NK3- HĐQT	Re: Approval of the In Proposal on Adding the of the Project for Painting Filtration House and Report the Tension Rods in Sedimentation Tank to English Safe Operation of Supply at the Treatment of Dien Vong Water Plant		100
144	580-NQ/NK3- HĐQT	04/06/2025	Re: Approval of the Policy Proposal on Changing the	
145	582-NQ/NK3- HĐQT	04/06/2025	Re: Approval of the Debt Management Regulation at Quang Ninh Clean Water Joint Stock Company (First Adjustment).	100
146	584-NQ/NK3- HĐQT	05/06/2025	Re: Approval of the Policy Proposal on Adjusting the Total Investment Estimate of the Project for Construction of a Clean Water Reservoir to Ensure Safe and Continuous Water Supply for Residents in the Doi Mam Tom Area.	100
147	586-NQ/NK3- HĐQT	05/06/2025	Re: Approval of the Policy Proposal on Adding the Project: Investment in Additional Installation of a Suction Pipeline for Pump Unit No. 2 at the Raw Water Pumping Station of Dien Vong Water Plant to Ensure Water Supply Safety.	100
148	588-NQ/NK3- HĐQT	07/06/2025	Re: Approval of the Policy Proposal on Adjusting the Scale and Name of the Project "Investment in Renovation of the Hoanh Bo Water Plant Laboratory to Meet Laboratory Task Requirements."	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
149	590-NQ/NK3- HĐQT	09/06/2025	Re: Approval of the Policy Proposal on the Plan to Cancel Public Company Status.	100
150	592-NQ/NK3- HĐQT	09/06/2025	Re: Approval of the Policy Proposal for Procurement of Inox 304 Initial Clamp Production Equipment, Sizes D50-D90.	100
151	594-NQ/NK3- HĐQT	09/06/2025	Re: Approval of the Policy Proposal on Project Implementation at Dien Vong Water Plant.	100
152	596-NQ/NK3- HĐQT	10/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Adding to the Total Investment Estimate of the Project in the 2025 Capital Construction Plan of Bai Chay Water Enterprise	100
153	597-NQ/NK3- HĐQT	10/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Adding to the Total Investment Estimate of the Project for Low-Voltage Power Cable Renovation from the Transformer Station to the Booster Pump Station and Renovation of the Cable Tray System from the Transformer Station to the Raw Water Pump Station at Dong Ho Water Plant.	100
154	598-NQ/NK3- HĐQT	13/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Project for Construction and Renovation of the Secondary Pump Station at Dong Ho Water Plant.	100
155	600-NQ/NK3- HĐQT	13/06/2025	Re: Approval of the Policy Proposal for Investment in Installing an Automated Chemical System at Tien Yen Wastewater Treatment Station and Remote Control of the Raw Water Pump Station at Ba Che.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
156	602-NQ/NK3- HĐQT	16/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Project for Installation of Generators at Wastewater Treatment and Raw Water Stations in Lien Hoa, Khe Mai, and Tien Yen Pump Station – Eastern Water Enterprise.	100
157	604-NQ/NK3- HĐQT	Re: Approval of the Policy Proposal on Changing the Scale		100
158	606-NQ/NK3- HĐQT	Re: Approval of the Policy Proposal on the Installation Plan for the Raw Water Pump at Doan Tinh Water Plant.		100
159	608-NQ/NK3- HĐQT	16/06/2025	Re: Approval of the Policy Proposal on Adjusting the Schedule and Scale of the Project: Sludge Drying Yard and Green Corridor at Dien Vong Water Plant, Quang Hanh Ward, Cam Pha City.	100
160	610-NQ/NK3- HĐQT	16/06/2025	Re: Approval of the Policy Proposal on Construction of	
161	612-NQ/NK3- HĐQT	17/06/2025	Re: Approval of the Policy Proposal Report on Investment in the Tuynel Tunnel and D1400 HDPE Pipeline Project to Enhance Water Transmission Capacity from Dien Vong Water Plant to Cam Pha City and the Eastern Area of Ha Long City.	100
162	614-NQ/NK3- HĐQT	18/06/2025	Re: Approval of the Policy Proposal on the Construction Plan for the HDPE Pipelines D630 and D315 Passing Through Song Khoai Industrial Park.	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
163	616-NQ/NK3- HĐQT	18/06/2025	Re: Approval of the Policy Proposal on Changing the Scale and Total Investment Estimate of the Sludge Drying Yard Project in the 2025 Capital Construction Plan for Dong Ho and Hoanh Bo Water Plants.	
164	618-NQ/NK3- HĐQT	18/06/2025	Re: Regarding the Transfer, Rotation, and Appointment of Management Personnel within the Company.	100 (meeting)
165	620-NQ/NK3- HĐQT	18/06/2025	Re: Approval of the Policy on Supporting Employees Who Wish to Resign from the Company.	100
166	621-NQ/NK3- HĐQT	Re: Approval of the Policy on Adjusting Working Hours at Departments, Divisions, and Units Throughout the Company.		100
167	622-NQ/NK3- HĐQT	18/06/2025	Re: Approval of the Measures to Address Difficulties and Obstacles and the Proposed Solutions for Supplementing State Capital in the Company.	100
168	623-NQ/NK3- HĐQT	18/06/2025	Re: Approval of the Policy on Resolving Current Difficulties and Obstacles Regarding the Proposal to Adjust the Project Objective from the Quawaco Mixed-Use Residential and Service Building to the Headquarters of Hong Gai Water Enterprise.	100
169	626-NQ/NK3- HĐQT	23/06/2025	Re: Approval of the Policy Proposal on Upgrading and Expanding the Filtered Water Production Workshop at Cam Pha Water Enterprise.	100
170	628-NQ/NK3- HĐQT	Re: Approval of the investment proposal for upgrading the Company's IT infrastructure		100
171	630-NQ/NK3- HĐQT	24/06/2025	Re: Approval of the proposal to pilot the smart water meter solution	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
172	632-NQ/NK3- HĐQT	24/06/2025	Re: Approval of the proposal to merge two projects: the capacity expansion of Kim Tinh Water Plant from 6,000 m³/day to 10,000 m³/day, and the investment project for the HDPE D630 pipeline along National Highway 18A from Kim Tinh Water Plant to the Hòa Bình Boulevard roundabout.	100
173	634-NQ/NK3- HĐQT	24/06/2025	Re: Approval of the report and proposed policies related to licensing packages for water exploitation at irrigation works within the province.	100
174	636-NQ/NK3- HĐQT	24/06/2025	Re: Approval of the proposal to adjust the total investment for the project "Investment in installation of online monitoring equipment for water quality at the water sources of Trung Luong River, Thac Nhoong, and Man River"	100
175	638-NQ/NK3- HĐQT	24/06/2025	Re: Approval of the streamlined administrative procedure set in the field of water supply under the jurisdiction of Quang Ninh Clean Water Joint Stock Company	100
176	640-NQ/NK3- HĐQT	25/06/2025	Re: Approval of the proposal to add the project "Investment in construction of restrooms and renovation of fence and landscape surrounding the Water Meter Verification Office"	100
177	644-NQ/NK3- HĐQT	25/06/2025	Re: Approval of the proposal to purchase mandatory fire and explosion insurance and to supplement the 2025 occupational health and safety plan	100
178	646-NQ/NK3- HĐQT	25/06/2025	Re: Approval of the proposal to adjust the total investment	100

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
5'			for the project of automating the chemical system at Mao Khe Water Treatment Plant	
179	648-NQ/NK3- HĐQT	25/06/2025	Re: Approval of the proposal to change the scale and total investment of the project for upgrading and automating the filtration tank system at Dien Vong Water Plant	100
180	650-NQ/NK3- HĐQT	27/06/2025	Re: Approval of the internal production cost and commercial selling price of Quawaco bottled/jugged drinking water	100
181	652-NQ/NK3- HĐQT	27/06/2025	Re: Approval of the reports	
182	654-NQ/NK3- HĐQT	30/06/2025	Re: Approval of the proposal	
183	656-NQ/NK3- HĐQT	28/06/2025	Re: Approval of the proposal to strengthen management, operation personnel, and construction workforce for the renovation and upgrading project of the water supply network at Quang Yen Water Enterprise	100
184	658-NQ/NK3- HĐQT	30/06/2025	Re: Approval of the proposal to renovate the disinfection technology at well LK12 of Dong Trieu Water Enterprise	100
185	660-NQ/NK3- HĐQT	30/06/2025	Re: Approval of the capital loan plan and asset mortgage at VietinBank — Quang Ninh Branch for the investment project: Renovation and capacity expansion of Van Gia Station to 1,000 m³/day	100

III. Board of Supervisors in 6 months of 2025:1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Lê Thị Tâm	Head of the Supervisory Board	24-04-2021	- Master's degree in Economics - Bachelor's degree in Accounting
2	Ms. Nguyễn Thị Hồng	Employee of the Company's Planning Department	26-06-2024	- Bachelor's degree in Economics
3	Ms. Nguyễn Tố Như	Employee of the Company's Labor Management Department	26-06-2024	- Master's degree in Economics - Bachelor's degree in Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Lê Thị Tâm	2	100	100	
2	Ms. Nguyễn Thị Hồng	2	100	100	
3	Ms. Nguyễn Tố Như	2	100	100	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

The Supervisory Board conducts inspections and monitors compliance with legal regulations and the Company's policies in managing and operating the business activities of the Board of Directors and the Executive Board of the Company. The Supervisory Board performs the function of supervising the management and operation of the Board of Directors, the Executive Board, and the business activities of the Company by participating in and contributing opinions at Board meetings, monitoring the implementation of written voting opinions from Board members, and reviewing quarterly and annual financial monitoring reports of the Company.

The main activities of the Supervisory Board in 6 months of 2025 include:

- Reviewing the legality and procedural presentation of resolutions and decisions made by the Board of Directors and the Executive Board in accordance with legal regulations and the Company's policies.
- Providing opinions and making recommendations to the Board of Directors and the Executive Board regarding issues related to the Company's operations.
- Monitoring the preparation process for the 2024 annual general meeting of shareholders.
- Supervising the implementation of resolutions from the annual general meeting of shareholders by the Company's Board of Directors.
- Proposing approved auditing firms for the Board of Directors to select an auditing unit for the semi-annual financial report and the annual financial report for the fiscal year 2024.
- Verifying quarterly and annual financial reports to assess the accuracy and reasonableness of financial data, in accordance with current accounting standards, regulations, and financial policies of the State.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- The Supervisory Board has actively exchanged and reached consensus with the Board of Directors on the contents and plans for inspection and supervision, coordinating with the Board of Directors and the Executive Board during the implementation of inspection and supervision tasks.
- The Board of Directors and the Executive Board of the Company have facilitated the Supervisory Board in collecting information and documents related to business operations to serve the inspection and control work.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Hoàng Ngọc Hà - General Director	29/7/1975	Electrical Engineering, Bachelor of Business Administration, Water Supply and Drainage Engineer, Master's in Public Management	15/7/2021

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
2	Mr. Trịnh Văn Bình - Deputy General Director	04/3/1971	Construction Engineer, Master's in Business Administration	13/10/2010
3	Mr. Trần Mạnh - Deputy General Director	29/7/1983	Bachelor of Information Technology, Construction Engineering, Water Supply and Drainage Engineer	01/10/2019
4	Mr. Nguyễn Thế Đức - Deputy General Director	25/6/1987	Water Supply and Drainage Engineer	15/7/2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mrs. Tô Thị Hằng Nga	20/9/1972	Bachelor of Economics majoring in Finance	02/8/2017

VI. Training courses on corporate governance

In 6 months of 2024, members of the Board of Directors, Supervisory Board, Executive Board, Chief Accountant, and Company Secretary will be provided opportunities to attend short-term training programs related to other relevant fields.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No	Name of organiza tion/indi vidual	Position at the Company (if any)	Time of starting to be affiliate d person	Time of ending to be affiliate d person	Reason s	Relat ionship with the Company
Ι	Individual					
1	Vũ Văn Tuấn	Chairman of the Board of Directors	29/6/201 9			Chairman of the Board of Directors - Representativ e of State Capital at the Company
2	Hoàng Ngọc Hà	Board Member - General Director	29/6/201 9			Board Member - General Director
3	Trịnh Văn Bình	Board Member - Deputy General Director	29/6/201 9			Board Member - Deputy General Director
4	Trần Mạnh	Board Member - Deputy General Director	29/6/201 9			Board Member - Deputy General Director
5	Nguyễn Thế Đức	Board Member - Deputy General Director	15/7/202 1			Board Member - Deputy General Director

No .	Name of organiza tion/indi vidual	Position at the Company (if any)	Time of starting to be affiliate d person	Time of ending to be affiliate d person	Reason s	Relat ionship with the Company
6	Nguyễn Thị Thanh	Board Member - Trade Union Chairman	29/6/201 9			Board Member - Trade Union Chairman
7	Tô Thị Hằng Nga	Board Member - Chief Accountant of the Company	29/6/201 9			Board Member - Chief Accountant of the Company
8	Lê Thị Tâm	Head of the Supervisory Board	24/4/202 1			Head of the Supervisory Board
9	Nguyễn Thị Hồng	Member of the Supervisory Board	26/6/202			Member of the Supervisory Board
10	Nguyễn Tố Như	Member of the Supervisory Board	26/6/202 4			Member of the Supervisory Board
11	Phạm Hùng Mạnh	Company Secretary - Responsible for Company Administratio	01/9/202 1 20/7/202 3			Company Secretary - Responsible for Company Administratio n
II	Organizatio n					
1	Quang Ninh Provincial					State Capital Management

No .	Name of organiza tion/indi vidual	Position at the Company (if any)	Time of starting to be affiliate d person	Time of ending to be affiliate d person	Reason s	Relat ionship with the Company
	People's Committee					Authority at the Company
2	Trade Union of Quang Ninh Clean Water Joint Stock Company					Representativ e, protecting the legal rights and interests of workers

- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

 None.
- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **None.**
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None.**
- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None.**

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
1	3	5	12	13	17
1	Vũ Vă Tuấn	Chairman of the Board	22.200	0,044%	
	Individual				
1.01	Dương Th Thắm	į			Biological mother
1.02	Vũ Hữu Độ				Biological father - Deceased
1.03	Trần Vă Ninh	1			Father-in-law
1.04	Lê Thị Hươn	9			Mother-in-law - Deceased
1.05	Trần Th Hương Giang	26 July 10 Jul			Wife
1.06	Vũ Ngân Hà				Biological child, Minor
1.07	Vũ Bảo Ngâi				Biological child, Minor
1.08	Vũ Min Chính	n			Biological child, Minor
1.09	Vũ Thị Gái				Sister
1.10	Vũ Hữu Tiến				Older brother
1.11	Vũ Hữu Tiền				Older brother
1.12	Vũ Thị Hiền				Sister
1.13	Vũ Hữu Hưn				Older brother
1.14	Vũ Hữu Tuâi				Older brother
1.15	Vũ Thị Tám				Younger Sister
1.16	Vũ Thị Út				Younger Sister

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
1.17	Nguyễn Văn Hỏi				Brother-in-law
1.18	Nguyễn Thị Hoà				Sister-in-law
1.19	Bùi Thị Tuyết				Sister-in-law
1.20	Lê Thế Cây				Brother-in-law
1.21	Từ Thị Hồng Cẩm				Sister-in-law
1.22	Lê Thị Minh Nguyễn				Sister-in-law
1.23	Vũ Đăng Chiến			a :	Younger brother-in-law
	Organizatio n			11 511 11 11 11 11 11 11 11 11 11 11 11 11 1	
1.24	Quang Ninh Provincial People's Committee		48.880.59	96,162%	State Capital Management Agency at the Company
2	Hoàng Ngọc Hà	Member of the Board of Directors, General Director	21.300	0,042%	
2.01	Hoàng Văn Bầng				Biological father
2.02	Trần Thị Lan				Biological mother
2.03	Phạm Văn Đức				Father-in-law
2.04	Hoàng Thị Nga				Mother-in-law
2.05	Phạm Thị Hồng Hạnh	Staff of KDDH department	800	0,0016%	wife

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
2.06	Hoàng Thị Hồng Hải				Younger Sister
2.07	Trần Đình Đệ	Business Staff of Uông Bí	700	0,0014%	Younger brother-in-law
2.08	Hoàng Thị Mai Hương				Younger Sister
2.09	Nguyễn Phúc Quảng				Younger brother-in-law
2.10	Hoàng Minh Châu				Biological child
2.11	Hoàng Đại Dương			е -	Biological child, Minor
3	Trịnh Văn Bình	Member of the Board of Directors - Deputy General Director	27.200	0,054%	
3.01	Trịnh Văn Sáng				Biological father - Deceased
3.02	Phạm Thị Thuần				Biological mother
3.03	Nguyễn Ngọc Phu		ž.		Father in law - Deceased
3.04	Vũ Thị Bí				Mother in law
3.05	Nguyễn Thị Lan	Foreign Affairs Department Hòn Gai	2.000	0,0039%	Wife
3.06	Trịnh Tuấn Minh Hiếu				Biological child
3.07	Trịnh Xuân Mai				Biological child

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
3.08	Trịnh Thị Phương				Older Sister
3.09	Trịnh Văn Phong		ą.		Younger brother
3.10	Trịnh Văn Quang	Deputy Director of Hong Gai Water Enterprise	800	0,0016%	Younger brother
	Organizatio n				
3.11	rade Union of Quang Ninh Clean Water Joint Stock Company		45.000	0,089%	Representative , protecting the legal rights and interests of employees
4	Trần Mạnh	Member of the Board of Directors, Deputy General Director	20.000	0,04%	
4.01	Trần Văn Tìm			11 8	Biological Father
4.02	Hoàng Thị Tâm				Biological Mother
4.03	Nguyễn Thị Thuỷ Chung	investment management staff			Wife
4.04	Trần Nam Khánh				Biological child, Minor
4.05	Trần Gia Hưng				Biological child, Minor
4.06	Trần Văn Minh	Deputy Director of Eastern Water Enterprise			Older brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
4.07	Trần Văn Thắng				Older brother
4.08	Trần Việt Dũng		М		Older brother
4.09	Trần Thu Hà	Accounting staff at Bai Chay State Enterprise			Younger Sister
4.10	Phạm Thị Hà	S			Sister in law
4.11	Lê Thị Tâm				Sister in law
4.12	Nguyễn Thuý Mai				Sister in law
4.13	Nguyễn Quốc Luật				Brother in law
4.14	Phạm Hồng Chi				Father-in-law, deceased
4.15	Nguyễn Thị Hồ				Mother-in-law, deceased
5	Nguyễn Thế Đức	Member of the Board of Directors, Deputy General Director	500	0.001%	
5.01	Khổng Thị Thu Trang	Technical Staff			Wife
5.02	Nguyễn Ngọc Ngữ			-	Biological father
5.03	Nguyễn Thị Hải			3	Biological mother
5.04	Nguyễn Thị Nhung	12 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		-	Younger Sister

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
5.05	Khổng Ngọc Đức				Father-in-law, deceased
5.06	Cù Thị Thi				Mother-in-law
5.07	Nguyễn Đức Anh				Biological child, Minor
5.08	Nguyễn Anh Thư				Biological child, Minor
6	Nguyễn Thị Thanh	Member of the Board of Directors, Chairman of the Trade Union	41.200	0,081%	
6.01	Nguyễn Quốc Chung				Biological father
6.02	Trần Thị Chè		=		Biological mother, deceased
6.03	Hà Quang Hợp				Father-in-law, deceased
6.04	Bùi Thị Ngoan				Mother-in-law, deceased
6.05	Hà Hồng Chi			* 41 2 2	Husband
6.06	Hà Huy Đạt			x	Biological child
6.07	Đoàn Thị Thu Thảo				daughter-in- law
6.08	Hà Quang Minh				Biological child
6.09	Nguyễn Thị Như Hoa				Older Sister
6.10	Nguyễn Văn Thanh		9.800	0,019%	Brother-in-law
6.11	Nguyễn Thị Yến		2.700	0,005%	Older Sister

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
6.12	Nguyễn Ngọc Chất				Brother-in-law
6.13	Nguyễn Quốc Chinh	Head of Material Department	2.700	0,005%	Younger Brother
7	Tô Thị Hằng Nga	Member of the Board of Directors, Chief Accountant of the Company	12.000	0,024%	
	Individual				
7.01	Tô Văn Tư				Biological Father (deceased)
7.02	Lê Thị Nhận	7.0			Biological Mother
7.03	Hoàng Thanh	-52			Father-in-Law (deceased)
7.04	Vũ Thị Hiên	9 V.D			Mother-in-Law
7.05	Hoàng Xuân Trường				Husband
7.06	Hoàng Thùy Linh				Biological child
7.07	Hoàng Quốc Đạt				Biological child
7.08	Hoàng Đức Minh				Biological child, Minor
7.09	Nguyễn Minh Châu				Son-in-law
7.10	Tô Mạnh Hùng			a - 10	Biological brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
7.11	Cao Thị Thùy Dung				Sister-in-law
7.12	Tô Xuân Thao				Biological brother
7.13	Phạm Việt Mỹ				Sister-in-law
	Organizatio n		(4)		
7.14	Trade Union of Quang Ninh Clean Water Joint Stock Company		35.000	0,069%	Representative , protecting the legal rights and interests of workers
8	Lê Thị Tâm	Member of the Supervisory Board	1.000	0,002%	
8.01	Lê Văn Ưng				Biological father
8.02	Nguyễn Thị Lục				Biological mother
8.03	Nguyễn Hữu Chính				Father-in-law
8.04	Phạm Thị Liên				Mother-in-law
8.05	Nguyễn Đăng Bảng				Husband
8.06	Nguyễn Hương Giang				Biological child
8.07	Nguyễn Thanh Lâm				Biological child
8.08	Lê Văn Hưng		s = 1		Biological brother
8.09	Nguyễn Thị Bích				Sister-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
8.10	Lê Văn Hoành		,		Biological brother
8.11	Đào Thị Minh				Sister-in-law
9	Nguyễn Thị Hồng	Member of the Supervisory Board	2.300	0,0045%	
9.01	Nguyễn Kim Thoa		a .		Biological Father (deceased)
9.02	Nguyễn Thị Bé				Biological Mother
9.03	Nguyễn Thị Thuý				Biological Sister
9.04	Nguyễn Thị Thủy	8	2.200	0,0043%	Biological Sister
9.05	Nguyễn Thị Thuỳ	Worker at Hong Gai Enterprise	1.900	0,0037%	Biological Sister
9.06	Nguyễn Thị Thanh Hà				Biological Sister
9.07	Nguyễn Thị Vui	Warehouse Keeper, Cam Pha Enterprise	900	0,0018%	Biological Sister
9.08	Nguyễn Thế Hoà				Brother-in-law
9.09	Đào Thanh Hồng				Brother-in-law
9.10	Nguyễn Văn Măng				Brother-in-law
9.11	Nguyễn Mạnh Cường	Vice Director of Cam Pha Enterprise	2.300	0,0045%	Brother-in-law
10	Nguyễn Tố Như	Member of the Supervisory Board			

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
10.0	Nguyễn Minh Dũng				Husband
10.0	Nguyễn Minh Hiển		E:		Biological Father
10.0	Mai Kim Xuân				Biological Mother
10.0	Nguyễn Minh Văn	9			Father-in-law
10.0	Phạm Thị Kim Lan				Mother-in-law
10.0	Nguyễn Minh Ngọc			6	Biological child, Minor
10.0	Nguyễn Thành Đạt		os .		Biological brother
10.0	Ngô Thị Thanh Bình				Sister-in-law
11	Phạm Hùng Mạnh	Company Secretary and Company Administratio n Manager	1.700	0,0033%	
11.0	Vũ Thị Thuỷ Tiên				Wife
11.0	Phạm Vũ Gia Linh				Biological child
11.0	Phạm Gia Hân				Biological child, Minor
11.0 4	Phạm Quang Chiến				Biological father
11.0	Hà Thị Đường			8 H	Biological mother
11.0	Phạm Nhật Quang				Biological brother
11.0 7	Nguyễn Như Hiền				Sister-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentag e of share ownership at the end of the period	Note
11.0	Phạm Thành Vinh	a yang Angka			Biological brother
11.0 9	Nguyễn Thị Huế				Sister-in-law
11.1	Phạm Quang Minh	Staff of Material Department		-	Biological brother
11.1 1	Đoàn Thị Trang Nhung				Sister-in-law
11.1	Vũ Đức Trụ				Father-in-law
11.1	Lê Thị Tình		10		Mother-in-law

2. Transactions of internal persons and affiliated persons with shares of the company: **None.**

IX. Other significant issues: None.

Recipient:

- As above (for record);
- Archive: VT, TK1

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

QUANG NINH

Vũ Văn Tuấn